

# Job Posting: Music Director

**Church:** St. John's Evangelical Lutheran Church

**Position Type:** Part-Time (16-20 hours/week)

**Location:** Easton, PA

## About the Role

St. John's Evangelical Lutheran Church is seeking a versatile, compassionate, and skilled **Music Director** to lead our music ministry. After seven years of dedicated service, our current director is retiring, leaving behind a legacy of organized administration and meaningful worship. We are a historic, welcoming, and inclusive congregation looking for a leader who can blend traditional roots with the energy needed to guide our music program into its next chapter.

## Key Responsibilities

- **Worship Leadership:** Select and perform music for weekly Sunday services, special holidays, and seasonal events.
- **Vocal Support:** Provide strong vocal leadership to support and bolster our choir and congregation during hymns and anthems.
- **Choir Direction:** Lead rehearsals (currently scheduled for Monday evenings and briefly on Sunday mornings), adapting arrangements to fit the vocal ranges and abilities of a small, dedicated choir.
- **Instrument Oversight:** Coordinate the maintenance, tuning, and repair of the church organ and piano.
- **Administration:** Manage music licensing and copyright reporting (OneLicense/CCLI) to ensure legal compliance for all services.
- **Pastoral Collaboration:** Work closely with the Pastor to select music that aligns with lectionary themes and the spiritual life of the community.

## Candidate Qualifications

- **Musical Versatility:** Experience in both **Piano and Organ** is preferred
- **Vocal Ability:** A strong, clear singing voice to lead from the bench or the podium.
- **Administrative Diligence:** Comfortable with detail-oriented tasks, specifically copyright tracking and scheduling technicians.
- **Interpersonal Skills:** A "heart of compassion" for working with older adults and a welcoming spirit that aligns with our affirming, "Reconciling-in-Christ" values.
- **Adaptive Leadership:** Ability to be creative with limited rehearsal time and varying skill levels within the volunteer choir.

## The Ideal Candidate

You are a "well-rounded" musician who understands that church music is about more than technical perfection—it's about community and spiritual connection. You are comfortable managing the small details of a music department while fostering a warm, supportive environment for our volunteers.

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## To Apply

Please submit a resume and a brief cover letter outlining your experience in church music and your approach to leading a volunteer choir to **Melissa Dean** at [admin@stjohnseaston.org](mailto:admin@stjohnseaston.org). St. John's will cover the cost of the required background check. Salary level to be negotiated depending on experience.