

6261 SAMPLE BUDGET : A

Staff	With Housing Allowance	With Parsonage
Pastor 1 salary (full time) (first call)	\$66,910.00	\$46,488.00
Pastor 2 salary (full time) (20 years experience)	\$85,901.00	\$62,403.00
Deacon salary (full time) (10 years experience, MTS)	\$64,558.00	
Portico health insurance for RMs (Gold+)	\$68,469.00	
Retirement benefits for RMs	\$26,083.00	
Continuing education for RMs	\$ 3,000.00	
LLM Sunday stipends	\$ 43,200.00	each covering 3 Sundays per month (\$200/Sun)
LLM program fee	\$ 6,000.00	
Staff mileage	\$ 6,500.00	
LLM additional stipends	\$ 18,720.00	2 hrs/week per LLM
Continuing education for LLMs	\$ 3,000.00	
Ministry		
6261 Primary Ministry Project	\$ 6,000.00	
Synod Assembly		
Cost for 3 RMs	\$ 900.00	
Cost for 6 lay people	\$ 1,800.00	
Congregational Learning Opportunities		
Joint Council Retreat	\$ 150.00	
Administration		
None shared	\$ -	
TOTAL:	\$ 401,191.00	

6261 SAMPLE BUDGET : B

Staff		With Housing Allowance	With Parsonage
Pastor 1 salary (7 years experience)		\$69,850.00	\$49,452.00
Pastor 2 salary (15 years experience)		\$85,901.00	\$54,639.00
Deacon salary (1/2 time)		\$28,842.00	
Portico health insurance for RMs		\$64,392.00	
Retirement benefits for RMs		\$22,151.00	
Continuing education for RMs	\$	3,000.00	
LLM Sunday stipends	\$	28,800.00	each covering 2 Sundays per month (\$200/Sun)
LLM program fee	\$	6,000.00	
Staff mileage	\$	5,500.00	
Continuing education for LLMs	\$	2,400.00	
Ministry			
6261 Primary Ministry Project	\$	4,000.00	
6261 Primary Ministry Project Coordinator	\$	8,000.00	
Synod Assembly			
Cost for 3 RMs	\$	900.00	
Cost for 6 lay people	\$	1,800.00	
Congregational Learning Opportunities			
Joint Council Retreat	\$	150.00	
Administration			
Shared office administrator	\$	41,600.00	
Shared copy machine	\$	6,000.00	
Zoom - 2 users	\$	300.00	
TOTAL:	\$	379,586.00	

6261 SAMPLE BUDGET : C

Staff	With Housing Allowance	With Parsonage
Pastor 1 salary (full time) (17 years experience)	\$85,901.00	\$62,403.00
Pastor 2A salary (1/2 time) (semi-retired)	\$36,500.00	\$26,000.00
Pastor 2B salary (1/2 time) (5 years experience)	\$34,925.00	\$24,726.00
Deacon salary (full time) (first call)	\$ 57,684.00	
Portico heath insurance for RMs	\$60,631.00	
Retirement benefits for RMs	\$25,801.00	
Continuing education for RMs	\$ 4,000.00	
LLM Sunday stipends	\$ 14,400.00	each covering 1 Sunday per month (\$200/Sun)
LLM program fee	\$ 6,000.00	
Staff mileage	\$ 5,000.00	
Ministry		
6261 Primary Ministry Project	\$ 8,000.00	
Synod Assembly		
Cost for 4 RMs	\$ 1,200.00	
Cost for 6 lay people	\$ 1,800.00	
Congregational Learning Opportunities		
Joint Council Retreat	\$ 150.00	
Administration		
Shared secretary 1/2 time	\$ 20,800.00	
Zoom - 1 account/user	\$ 150.00	
TOTAL:	\$ 362,942.00	

PLEASE NOTE:

For each Sample Budget (A, B, and C) each congregation would maintain their own separate budget:

Building/Maintenance/Cemetery

Each congregation would maintain their own budget to care for their building, including any cemeteries

Other Ministries and Church Programs/Events

Each congregation would maintain their own budget for any individual ministries or church programs/events

BENEFITS BREAKOUT:**6261 A****Benefits: Gold+, with spouse and child, 12% retirement**

Benefits broken out/year	Gold+	Retirement	Total
Pastor 1	\$22,883.00	\$8,029.00	\$30,912.00
Pastor 2	\$23,508.00	\$10,308.00	\$33,816.00
Deacon	\$22,078.00	\$7,746.00	\$29,824.00
<u>TOTAL BENEFITS</u>	\$68,469.00	\$26,083.00	\$94,552.00

6261 B**Benefits: Gold+, with spouse and child, 12% retirement**

Benefits broken out/year	Gold+	Retirement	Total
Pastor 1	\$23,508.00	\$8,382.00	\$31,890.00
Pastor 2	\$23,508.00	\$10,308.00	\$33,816.00
Deacon	\$17,376.00	\$3,461.00	\$20,837.00
<u>TOTAL BENEFITS</u>	\$64,392.00	\$22,151.00	\$86,543.00

6261 C**Benefits: Gold+, with spouse and child, 12% retirement**

Benefits broken out/year	Gold+	Retirement	Total
Pastor 1	\$23,508.00	\$10,308.00	\$33,816.00
Pastor 2A	\$0.00	\$4,380.00	\$4,380.00
Pastor 2B	\$17,396.00	\$4,191.00	\$21,587.00
Deacon	\$19,727.00	\$6,922.00	\$26,649.00
<u>TOTAL BENEFITS</u>	\$60,631.00	\$25,801.00	\$86,432.00