

**2019**  
**ASSEMBLY**  
**NORTHEASTERN PENNSYLVANIA**  
**SYNOD**  
*of the*  
**EVANGELICAL LUTHERAN CHURCH**  
**in AMERICA**



**Genetti Ballrooms**  
**Hazleton, PA**  
**June 1, 2019**

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**32<sup>nd</sup> Annual Synod Assembly**  
**Northeastern Pennsylvania Synod, ELCA**  
**June 1, 2019**  
**Genetti Ballrooms**  
**Hazleton, PA**

## **2019 Synod Assembly Program**

		<b>Saturday, June 1, 2019</b>
<b>7:30 AM</b>	<b>Registration Opens</b>	
<b>9:00 - 10:20 AM</b>	<b>Festival Worship</b>	
Festival Worship (with Installation of Newly-Elected Deans and Order for the Opening of an Assembly) Reception of an Offering for the ELCA World Hunger Appeal		
<b>10:20 - 10:45 AM</b>	<b>Break</b>	
<b>10:50 - 12:30 PM</b>	<b>Plenary Session One</b>	
ELCA Guidebook App Orientation Adoption of the Program Words of Welcome and Introduction of Guests Report of the Nominating Committee/Floor Nominations First Ballot First Report of the Committee of Reference and Counsel Address by the ELCA Representative – Ron Glusenkamp Report of the Bishop Report of the Vice President and Synod Council Announcements		
<b>12:30 - 1:45 PM</b>	<b>Lunch and Recognition of the 50<sup>th</sup> Anniversary of the Synod</b>	

**2:00 - 4:00 PM Plenary Session Two**

Report of the First Ballot, Second Ballot  
Report of the Secretary  
Roster Anniversary Worship and Luncheon Video  
Second Report of the Committee of Reference and Counsel  
Acknowledgements: New to the Roster and Retirements  
Mission Interpretation Moment  
  
Report of the Treasurer  
  
Presentation of the 2020 Spending Plan  
Report of the Second Ballot, Third Ballot  
Presentation of the 2020 Compensation Guidelines  
Introduction of Candidates for the Roster  
Anticipation of the 2020 50<sup>th</sup> Anniversary of the Ordination of Women  
Unfinished Business  
Other Reports (Q&A regarding items in the Bulletin of Reports)  
Announcements

**4:00 - 4:15 PM Closing Worship**

Installation of Newly-Elected Officers, etc.



## 2019 SYNOD ASSEMBLY COMMITTEES

### Assembly Coordinator

The Rev. Kurt Garbe

### Arrangements/Planning Team

The Rev. Michael Bennethum, Mary Gade, Staff  
Liaison  
Diane F. Hermerly  
The Rev. Jeffrey Carstens  
The Rev. Christopher deForest, Deborah Frey  
The Rev. Kurt Garbe, The Rev. Jean Huber  
The Rev. Michele Kaufman, The Rev. Peter Kuritz  
Bishop Samuel Zeiser

### Elections

Ed Cool, Co-Chair, Rosalie Adducie  
The Rev. Fred Crawford  
The Rev. Peter Kuritz, Staff Liaison  
Amanda Melber,  
The Rev. Kenneth Melber, Co-Chair  
Lynn Muchler-Stash, Andy Sedler  
Mary Ann Sedler, Marlene Werkheiser

### Excuse

Deborah Frey  
The Rev. D. Michael Bennethum, Staff Liaison

### Greeters & Volunteers

Alice Baer, Marty Everhart  
Trish Hudson, Judy Loeffler, Ron Loeffler  
The Rev. Phyllis Pellitier, Leeann Whitaker  
Pastors and members of congregations of:  
Hazleton/Lehigh Mission District  
Pocono Mission District  
Scranton/Wilkes-Barre Mission District

### Minutes Review by

The Rev. Mark R. Rigg  
The Rev. Susan D. Ruggles  
Deacon Marlane E. Druckenmiller

### Reference and Counsel

The Rev. D. Michael D Bennethum, Staff Liaison  
The Rev. Jennifer Heavner  
The Rev. Brandon Heavner  
The Rev. Dody Siegfried  
James Siegfried

### Registration

Laurie Christman, Darlene Dorward,  
Deborah Frey, Ed Jones, Larry Mast, SALM,  
Marcia Mast, Judith Rile, Barbara Solliday

### Ushers

The Rev. Michelle Kaufman, Co-chair  
Dr. Ruthann Major, Co-chair,

### Worship

Kristin Edelman-Wiener  
The Rev. Kurt Garbe, Staff Liaison  
The Rev. Charles Grube, Jean Grube  
Deacon Michael Krentz, Chair  
The Rev. Becca Middeke-Conlin  
Bishop Samuel Zeiser

## EXECUTIVE REPORTS (OFFICERS & DEANS)

### REPORT OF THE BISHOP

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It is time for congregations and rostered ministers to assemble as synod – an expression of the church that enriches the bond of our baptismal fellowship, extends our proclamation of the Gospel, and strengthens our service in the name of Jesus Christ. We assemble – *Freed in Christ for a New Day* – confident that God's intention is to demonstrate faithfulness to God's people and to call believers to respond with lives of thanksgiving, praise, and compassionate deeds for Jesus' sake.

Synod Assembly 2019 will not be simply one more meeting. It will be an occasion when the Triune God acts to fashion a more faithful, robust Lutheran witness in northeastern Pennsylvania. We assemble, therefore, with anticipation on June 1, 2019 in Hazleton as the Northeastern Pennsylvania Synod – Evangelical Lutheran Church in America. It will also mark the 50<sup>th</sup> Anniversary of the synod's incorporation, which we will observe during the assembly luncheon.

Assembly 2019 is planned for one day, so there is limited time to carry out the reporting and business responsibilities to come before us. Planners worked hard to create an agenda that allows for effective completion of our tasks and for meaningful interaction and conversation. Prompted by cost savings afforded by a one-day assembly, assembly planners encourage congregations to apply the savings to costs for a 2<sup>1/2</sup>-day assembly in 2020, when sufficient time is needed to elect a new synod bishop.

I continue to rejoice over the ministry exercised by pastors and deacons of this synod. Faithful ministers of word and sacrament, and of word and service, daily provide leadership to congregations eager to bear witness to the Gospel in their communities. Creative ministries abound and are arising in every mission district. I get to observe those ministries and see leaders and members find their faith renewed by them.

I also see local members and leaders active in ministry having impact on the mission of this church beyond the synod territory. Since 2014, congregations have participated in *Always Being Made New: Campaign for the ELCA* with a goal to have 100% of congregations make a contribution to the campaign. In the weeks leading to the 2019 assembly I can report that 90% of synod congregations have participated. Across the ELCA, \$181M (as of March 1) has been raised toward the \$198M goal; an additional \$45M has been raised in planned giving.

Ten ministries targeted to receive campaign funds, including ELCA World Hunger, have been strengthened or expanded. We not only give thanks at the outcome, but also rejoice at the renewal of this church because of the churchwide enthusiasm created by the campaign. I commend all who have been supportive of *Always Being Made New*. What's more, I am pleased to welcome the Rev. Ron Glusenkamp, campaign director, to our assembly as churchwide representative.

In August, approximately 30 voting members of this synod will attend the 2019 ELCA Churchwide Assembly in Milwaukee, WI. At that assembly, a presiding bishop and secretary will be elected. Action will be taken on a proposed social statement concerning justice for women, and a statement about interreligious commitments will be presented to the assembly. Both documents are important guides for ELCA members in our time. This synod's Churchwide Assembly voting members will discover the breadth and depth of this church's ministries in the U.S. and around the globe. Your sharing of congregational offerings to mission support makes possible so many expressions of God's love in the risen Jesus.

Transitions have occurred across the ELCA. The formation of United Lutheran Seminary, to which this synod has a formal relationship deserves attention. It required bold leadership to bring together the Lutheran seminaries in Gettysburg and Philadelphia. Hard decisions had to be made, and no one could have foreseen what transpired next.

Many who are graduates of, or who have provided generous financial support to, ULS and its predecessor schools are worried about the toll taken on the new seminary by dynamics of the transition. In the face of all the challenges, I encourage this synod to offer ULS whatever support is possible – financial, prayer, and encouragement to students, faculty, staff, and administration.

I encourage support of ULS because I respect the sincere efforts of those who led the predecessor seminaries to combine. They could have side-stepped consolidation, in the hope that something would work out for each school, or simply resigned themselves to the eventual closing of one or both schools. They chose a harder path, a path I believe worthy of consideration by our congregations when reaching a point of diminished viability. It is not necessary to acquiesce to eventual closure. Considered early enough and with resolve to build a new basis for mission and ministry, consolidation (of staff, or buildings, or organizational

structure) with another Lutheran congregation, or a Full Communion partner congregation, can keep the spirit of a congregation alive.

The synod's organizational landscape too has experienced transition. Changes in synod staffing and officers have occurred since Assembly 2018. One bishop's associate retired; another stepped down for family reasons; a third moved to part-time status. A support staff member retired, with responsibilities assigned to existing support staff. Changing financial circumstances required adjusting the support staff work week from five days to four days. Completing this transition process, a vice president and secretary will be elected at Assembly 2019 to fill two of the synod's four offices.

We have reached a time in this synod's fifty-year history when sustaining the large number of congregations on our territory is increasingly difficult. There are many reasons for the growing difficulty. Continued closing of congregations based on current decision making by some will severely diminish the Lutheran witness in some areas of our synod. A new path is called for: a path that may require sacrifice, change, and hardship for a while; a path nonetheless that leads to a renewed Lutheran witness. Our consolation is that God does not abandon God's people in pursuit of faithful witness.

I want to make sure there is synod-wide awareness that steps were taken to be clear about this synod's zero-tolerance of sexual misconduct by rostered ministers. To that end, the Northeastern Pennsylvania Synod's *Synod Policy on Sexual Misconduct by Rostered Ministers* underwent careful revision since Assembly 2018. Every rostered minister received a copy of the revised policy, with instruction to make it available to and known by congregation councils and other ministry oversight bodies. Our places of ministry must be safe places for all and our leaders must be trustworthy servants of Christ.

When Assembly 2019 ends, we move into a year of discernment in anticipation of the election of a new bishop. The Synod Council has authorized formation of a team responsible for helpful discernment activities and events provided by the ELCA Churchwide office. Watch for announcements of events at which conversations about future leadership needs and mission priorities. The team will finish its work prior to Assembly 2020, providing information garnered from the gatherings. The information is meant to assist voting members in the call of a new bishop.

Moving into our final year of ministry together, I commit myself to vigorous effort on behalf of the rostered ministers and congregations of the Northeastern Pennsylvania Synod. I invite you to join me in doing all that can be done to strengthen the Lutheran witness to the good news of God's love in Jesus Christ across this synod. *Freed in Christ for a New Day*, let us give thanks always for God's goodness to us.

*Samuel R. Zeiser, Bishop*

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## REPORT OF THE VICE PRESIDENT

My son, Brock, asked to have a few friends over to celebrate his 11th birthday. Naturally, my thoughts immediately went to invitations as I opened up Etsy on my phone to peruse creative ideas. "What kind of theme do you want this year, buddy?" I asked him excitedly as I recalled the custom themed invitations ordered for prior birthdays. I was already typing my guess of "video games" into the search bar when he said, "I don't know. None, I guess. I think I'll just send a text."

I was horrified. Perhaps that is the way of the world, but I'm of a different opinion: Invitations -- and the way they are presented -- matter. I just simply can't imagine a special event without something pretty or fun to post on the fridge as a reminder of a joyful time yet to come!

When was the last time you received a compelling invitation that stirred your heart? Was it a thick wedding invitation on linen paper with a wax seal and organza ribbon? Was it a sincere offer to take you to lunch by an old friend who already had her calendar out, ready to find a date and time that would work for you both? Or perhaps it was someone making eye contact with you and smiling, patting the empty seat next to him to gesture that you are especially welcome to join the table. Sincere invitations come in different packaging, but all get the same response. More than likely, you didn't think twice about accepting: of course you'll RSVP to the wedding -- and the shower! Of course you'll be looking forward to the lunch -- where's **YOUR** favorite place to eat? Of course you'll gladly have a seat -- thank you! Smiles and warm hearts abound.

My recent reflection on invitations mattering turned out to be rather timely. Shortly after that birthday planning gone awry, Pastor Mike Bennethum happened to share the book, *The Invitational Christian*, with me, as well as with members of the Synod staff. The author Dave Daubert, pastor of Zion Lutheran Church in Elgin, Illinois, makes a pressing case: **Invitations -- and the way they are presented -- matter to the church, too.** The quality and sincerity of our invitations is the heartbeat of our church and our faith. Daubert reminds us that "all of us who are Christians know of God's love for us because of other people." Our sincerest invitations to others to join us at church, in worship, and to come to know God's abundant love for all of us can be life-changing. Imagine how different our own lives would be had faith and church -- and invitations! -- not been a part of it.

I, for one, would not be serving as your Interim Vice President of the Northeast Pennsylvania Synod were it not for a sincere invitation by Bishop Zeiser to fill the shoes of Dr. Barbara Belón. It has been an invitation like no other, far exceeding even the fanciest of wedding invitations; an invitation that has deepened my faith, strengthened my commitment to my beloved church, and challenged me in a call to service that I have found humbling and rewarding. I thank the bishop from the bottom of my heart for this opportunity, and I also thank Mike Bennethum, Secretary Carl Shankweiler, and members of Synod Council and Synod Staff for their heartfelt welcomes and guidance these past few months.

As a part of my time as Vice President, I not-so-humbly invited myself to several congregations in the Synod on Sunday mornings to be among my greater church family. I am pretty proud to be known as “the Vice President who just shows up,” because it has given me valuable insight on just how vital being an “Invitational Church” is to a church’s wellbeing. Given that, I will challenge you with these questions:

How are you doing at extending your sincerest invitations to welcome those not yet a part of our church family? How are you doing at inviting each other to engage in our faith and in our churches in exciting new ways? What are the stumbling blocks? What can we do to overcome them?

And I will also invite you, as Pastor Mike invited me, to read the book, “The Invitational Christian” together as a church. If you choose to do so, I’ll gladly accept any invitations to join your study and listen. I believe you will have many important discoveries and ideas at the end of your book study, and I’m eager to hear the discussion.

For my part, I’d like to extend my sincerest invitation to you -- yes, YOU -- to consider fresh new ways to serve our church together, and I hope that you’ll consider accepting! Are you interested in financial matters? Is helping to coordinate large events your skillset? Do you find engaging with our youth to be invigorating? Do you have a passion for participating in steering the church? If it’s time to take your faith and your skills for a walk outside the church walls, consider involvement in the Synod. I have found it to be an extraordinary opportunity to get to know fellow Lutherans throughout northeastern Pennsylvania, and an encouraging and uplifting experience being in service to the greater church. Committees are looking for members, and there are open seats on Synod Council. We have a lot of important work ahead of us this next year and in the immediate years to follow. Your voice and talents and passions make us who we are, as a Synod and a part of the greater church. I’m looking at you, smiling and patting the seat next to me. Won’t you please join us?

In mutual faith and with great love,

*Kristen Edelman-Weiner, Interim Vice President, Northeast Pennsylvania Synod*

P.S. In a valiant effort not to be without invitations, I ultimately found the perfect cards that encompassed two of my son’s loves: tacos and cats. On it, Brock invited all guests to bring gifts not for him, but for the cats at the local animal shelter. It was not only one of the most commented-on invitations, but Brock’s friends responded in exceptionally generous ways. It was a joyful, God-filled experience for me as his (very proud and thankful) mom. Do invitations matter? They surely do!

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## REPORT OF THE SECRETARY

The following changes have taken place between April 1, 2018, and March 31, 2019:

### ROSTER OF ORDAINED MINISTERS

#### Ordinations

Neidig, Drew J., ordained October 20, 2018

#### Received from Other Synods

Carroll, Bradley T., from Northern Texas-Northern Louisiana Synod, May 1, 2018

Hang, Shongchai, from Southeastern Pennsylvania Synod, June 8, 2018

Glass Perez, Kristen, from Northern Illinois Synod, June 15, 2018

Petresky, Michael T., from Lower Susquehanna Synod, January 1, 2019

Veres, Joseph A., from Lower Susquehanna Synod, February 6, 2019

Walsh, Terrenca M., from Metropolitan New York Synod, March 15, 2019

#### Transferred to Other Synods

Darr, Thomas E., to Lower Susquehanna Synod, July 1, 2018

Hetrick, Carolyn, to Allegheny Synod, January 15, 2019

Rajcok, Brian R., to New England Synod, January 1, 2019

Reist, Michael L., to Lower Susquehanna Synod, March 31, 2019

Roy, Peter J., to Delaware-Maryland Synod, May 1, 2018

## Resigned from the Roster

None

## Removed from the Roster

None

## Deaths

Bowers, James, January 23, 2019

Carroll, Dennis J., February 2, 2019  
Fair, Charles E., July 19, 2018  
Krapf, Norman, May 4, 2018  
Manrodt, Paul T., October 31, 2018  
Nilsen, Eddie A., November 9, 2018  
Schaeffer, David B., March 2, 2019  
Staaby, Lars B., November 6, 2018

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**The Rev. Dr. James W. Bowers**, son of William and Mary Ann (Daniels) Bowers, was born on June 11, 1952, in Reading. He was a graduate of Mansfield State College (1974) and the Lutheran Theological Seminary, Philadelphia (1981). While serving in parish ministry, he completed a Master's Degree in Clinical Psychology at Marywood College (1996) and a Ph.D. in the same field at Fairleigh Dickenson University (2002).

Following his ordination in 1981 by the Northeastern Pennsylvania Synod, Pastor Bowers served Good Shepherd, Wilkes-Barre (1981-1987) and St. Paul's Third, Easton (1987-2000).

Pastor Bowers served the synod as an intentional interim pastor, working with St. John, Whitehall (2001-2003); Christ, Dryville (2003-2004); and Friedens, Center Valley (2004-2005). In 2007 he was called to serve as the associate pastor of the Lutheran Church of the Holy Spirit, Emmaus. He continued in that position until his retirement on July 1, 2018.

In addition to his congregational ministry, Pastor Bowers was a licensed psychologist in the Commonwealth of Pennsylvania, working with both individuals and families. He served for many years on the Northeastern Pennsylvania Synod's Candidacy Committee and performed assessments for candidates for the roster in this synod and other judicatories.

On July 17, 1976, Pastor Bowers married Mary F. O'Donnell, who survives him along with their two daughters (Allison Vovk and Julia Simko), his mother, and a granddaughter.

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**The Rev. Dennis J. Carroll**, son of John W. and Charlotte L. (Rice) Carroll, was born on September 17, 1943 in Bryn Mawr, Pennsylvania. He was a graduate of Elmhurst College (1968) and the Lutheran School of Theology at Chicago (1970).

Following his ordination in 1970 by the Illinois Synod of the Lutheran Church in America, Pastor Carroll was called to the Niobrara-Lindy Lutheran Parish in Niobrara, Nebraska, where he served until 1974. From 1974 until 1985 he served as the pastor of Zion, Oldwick, New Jersey. Following a period of employment with the Allstate Insurance Company, in 2006 he was appointed as the pastoral assistant at St. John, Nazareth. In 2007, Pastor Carroll was called to Friedens, Friedensville, where he served until his retirement on May 1, 2014.

On June 29, 1968, Pastor Carroll married Susan E. Nicely. They had three sons (Justin D. Carroll, Daniel J. Carroll, and Stuart M. Carroll) and three grandchildren.

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**The Rev. Charles E. Fair**, son of John D. and Anna (Erath) Fair, was born on November 11, 1926 in New Brighton, Pennsylvania. He was a graduate of Thiel College (1947) and the Lutheran Theological Seminary, Philadelphia (M.Div. 1950; S.T.M. 1954). In 1950 he was ordained by the Pittsburgh Synod of the United Lutheran Church in America.

Pastor Fair served as pastor of Lynnwood Lutheran Church in Belle Vernon, Pennsylvania, from 1950 to 51. From 1951 until 1953 he was the associate pastor at Messiah, Philadelphia. He then became the mission developer of Christ, Levittown. In 1960 he was called as senior pastor of Alsace, Reading, where he served until his retirement in 1993 and during which time he preached on the "Alsace Lutheran Hour" on Radio WRAW. In retirement, he continued to serve actively as an interim pastor and visitation pastor.

During his ministry, Pastor Fair served as a member of the Good Shepherd Home Board, the Berks County Senior Citizens Board, and the Civil Service Commission of Muhlenberg Township. He was a delegate to the national convention of the Lutheran Church in America and preached at events in Pennsylvania, New York, North Carolina, and Ohio.

On June 27, 1953, Pastor Fair married C. Louise Balas, who survives him. They had three children (Daniel C. Fair, Jonathan E. Fair, and the late Rebecca L. Williams) as well as eight grandchildren.

**The Rev. Norman C. Krapf**, son of William L. and Caroline (Pufahn) Krapf, was born May 11, 1929, in Valley Stream, New York. He served with the US Army during the Korean War. He was a graduate of Wagner College (1957) and the Lutheran Theological Seminary, Philadelphia (1960).

Following his ordination in 1960 by the United Synod of New York and New England, United Lutheran Church in America, Pastor Krapf served the following congregations: Christ's, Woodstock, New York (1960 to 1968); Prince of Peace, Binghamton, New York (1968 to 1971); St. Paul, Easton (1971 to 1986); and St. Luke, Williams Township (1986 to 1992). After retiring, he served in a number of interim and supply ministries and as a visitation pastor for St. Peter's, Bethlehem.

On June 14, 1964, Pastor Krapf married Gwendolyn S. Johnson. They have one daughter, Caroline Clifford, and two grandsons.

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**The Rev. Paul T. Manrodt**, son of Manfred and Martha (Mueller) Manrodt, was born on August 27, 1924, in the Bronx, New York. He was a graduate of Loyola College, Baltimore (1945), and the Lutheran Theological Seminary, Gettysburg (1948).

Following his ordination on May 28, 1948, by the Maryland Synod of the United Lutheran Church in America, Pastor Manrodt served as pastor of St. Andrew Lutheran Church, Capitol Heights, Maryland. From 1957 until 1966, he was the pastor of Christus Victor Lutheran Church in Baltimore. He was then called to Trinity Lutheran Church in Whitehorse, Yukon Territory, Canada, where he served until 1972. From 1972 until his retirement in 1990, he served as pastor of the Bernville Parish in Berks County. While in Whitehorse, he served as president of the Breaburn Christian Camp.

On October 24, 1953, Pastor Manrodt married Lilly Cholodetzky, who died in 2000. They are survived by their sons, Eric Manrodt and Karl Manrodt and by five grandchildren.

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**The Rev. Eddie A. Nilsen**, son of Erling M. and Aasine (Listad) Nilsen, was born January 31, 1941, in Brooklyn, New York. He was a graduate of Augustana College, Sioux Falls, South Dakota (1963); Luther Seminary, St. Paul, Minnesota (1971); and Drew University (D.Min., 1991).

Following his ordination in 1971, by the American Lutheran Church, Pastor Nilsen served as pastor of Grafton Lutheran Church, Grafton, North Dakota. From 1974 until 1976, he was pastor of Trinity Lutheran Church, Cincinnati, Ohio. He then served St. Peter Lutheran Church, Edon, Ohio, from 1977 until 1983. From 1983 until 1997, he was the pastor of St. Mark Lutheran Church, Morristown, New Jersey.

In 1997, Pastor Nilsen came to the Northeastern Pennsylvania Synod to serve Shepherd of the Hills Parish in Dushore. From 2002 until his retirement in 2006, he then served the former Good News Parish in Shohola, Greeley, and Lackawaxen. For several years he also served as a chaplain with the Civil Air Patrol.

Pastor Nilsen married Randy E. Hansen on August 5, 1967. He is survived by a daughter, Karen Jensen, and a son, Mark Nilsen, and by three grandchildren.

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**The Rev. David B. Schaeffer**, son of John L. and Arlene M. (Reichard) Schaeffer, was born on December 30, 1949, in Bethlehem. He was a graduate of Kutztown University (1971) and Lutheran Theological Southern Seminary (1977). He was a veteran of the U.S. Army.

Following his ordination in 1977 by the Northeastern Pennsylvania Synod, Pastor Schaeffer was called to serve as assistant pastor at St. John, Nazareth. From 1982 until 1989 he served as the pastor of Peace-Tohickon, Perkasio, Pennsylvania. In 1989, Pastor Schaeffer returned to St. John, Nazareth, to serve as senior pastor. He continued to serve there until his retirement on August 6, 2017. He was active in community organizations, including president of the Board for Moravian Hall Square.

On July 22, 1972, Pastor Schaeffer married Carol R. Hollenbach. He is survived by their two children (John M. Schaeffer and David Schaeffer) and four grandchildren.

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**The Rev. Lars B. Staaby**, son of Nils and Sofie (Berthelsen) Staaby, was born on December 31, 1920 in Flekkefjord, Norway. He served in the Norwegian Merchant Marine from 1938 to 1941, immigrating to the United States by way of Argentina following the German invasion of Norway. He joined the United States Army in 1943 and was granted citizenship during his military service. He was a graduate of Wagner College (1956) and the Lutheran Theological Seminary, Philadelphia (1958).

Following his ordination by the Ministerium of Pennsylvania on May 25, 1958, Pastor Staaby served as pastor of St. James, Ashland, and St. Peter, Lavelle (1958-1959), as associate pastor of St. Paul, Landsdowne (1959-1961), and as pastor of St. Peter, Lavelle (1961-1966). In 1966, he was called to Epiphany, Temple,

where he served until 1970. From 1970 until his retirement in 1984, Pastor Staaby served Christ, Stouchsburg. Following his retirement, he continued to serve the church as an interim and visitation pastor in several congregations in the Lower Susquehanna and Northeastern Pennsylvania Synods.

On September 1, 1945, Pastor Staaby married Helen L. Brem, who died in 2011. They were the parents of three sons (Lars B. Staaby, Eric R. Staaby, and David L. Staaby) and had several grandchildren. Eric died in 2014.

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### 2018-2019 Pastoral Changes

Borrell, Lisa K., on leave from call to Friedens, Friedensville, June 18, 2018  
Bowers, James W., Lutheran Church of the Holy Spirit, Emmaus to retired, July 1, 2018  
Breiner, Walter W. Jr., St. Luke, Shoemakersville to St. John, Auburn, July 1, 2018  
Brettell, Daniel W., St. Paul, Bethlehem to St. Paul, Easton, October 16, 2018  
Camp, Gordon A., Cedar, Cetronia to Union Evangelical, Schnecksville, July 5, 2018  
Carroll, Bradley T., Northern Texas-Northern Louisiana Synod to St. John, Allentown, May 1, 2018  
Carstens, Jeffrey S. St. Luke, Williams Township, and St. John, Williams Township to St. John, Emmaus, December 1, 2018  
Csellak, Laura A., St. Andrew, Easton to Christ's United, Ashland, August 1, 2018  
Darr, Thomas E., Trinity, Topton to on leave from call, June 20, 2018  
deForest, Allison R., St. John, Mahoning to Director of Graduate School and Institutional Assessment with Distributed Learning, United Lutheran Seminary, Philadelphia, July 1, 2018  
deForest, Christopher, St. John, Mahoning to Trinity, Kutztown, January 1, 2019.  
Dreyman, E. Wayne, disability to retired, May 26, 2018  
Forsman, Allen L., Assistant Chaplain, Hamburg State School, to retired, June 1, 2018  
Garman, Timothy, on leave from call to Peace, Reading, January 8, 2019  
Glass Perez, Kristen, from Northern Illinois Synod to Chaplain, Muhlenberg College, Allentown, June 15, 2018  
Haines, Elizabeth A., Hope, Bowers to on leave from call, August 1, 2018  
Hand, Harold L., Trinity, Pottsville to retired, December 1, 2018  
Henry, Robin L., Peace, Reading to retired, September 17, 2018  
Hetrick, Carolyn K., Christ, Conyngham to on leave from call, November 30, 2018  
Johnsten, Christina M., V.P., Student Voc. And Formation, United Lutheran Seminary, Philadelphia, to on leave from call, November 12, 2018  
Knox, Rebecca W., St. Daniel, Robesonia to on leave from call, May 20, 2018  
Kuritz, Peter D., Good Shepherd, Wilkes-Barre to retired, September 1, 2018  
Kuschel, John R., St. Peter, Allentown to retired, January 1, 2019  
Neidig, Drew J., newly ordained to Calvary, Laureldale, October 20, 2018  
Petresky, Michael, Lower Susquehanna Synod to St. Paul, Orwigsburg, January 1, 2019  
Rajcok, Brian R., Hope, Cherryville to New England Synod, January 1, 2018  
Reist, Michael I., Good Shepherd, Easton, to Lower Susquehanna Synod, March 31, 2019  
Richie, Dawn R., St. Matthew, Weatherly and Zions, Weatherly to retired, July 1, 2018  
Rothharpt, Chris A., Assistant Pastor, Trinity, Pottsville to Senior Pastor, Trinity, Pottsville, December 1, 2018  
Schoenleber, Richard W., St. Peter, Pine Grove to retired, March 1, 2019  
Shankweiler, Carl D., Associate of the Bishop to Zion, Frackville and, by contract, Trinity Chapel, Buck Run, March 3, 2019  
Stuckenberger, Anja N., Zion Spies, Reading to on leave from call, November 30, 2018  
Swanson, Mark E., on leave from call to Hegins-Pitman Pastoral Charge, August 1, 2018  
Wenzel, Carl A., Chaplain, The Highlands, Wyomissing to on leave from call, August 27, 2018  
Wigen, Janell D., Good Shepherd, Wilkes-Barre (September 1, 2018) to St. Paul, White Haven, November 1, 2018

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#### ROSTER CHANGES FOR MINISTERS OF WORD AND SERVICE

##### Received from Other Synods

Pelletier, Diana K., from Upstate New York Synod, August 27, 2018

##### Transferred to Other Synods

Matthias-Long, Karen S., from Associate of the Bishop to Southeastern Pennsylvania Synod, November 8, 2017

Mason, Jane R., to Southeastern Synod, August 14, 2018

##### Resigned from Roster

Robertson, Fred V., October 18, 2018

##### Removed from Roster

None

##### Deaths

Adams, Lauretta A., May 9, 2018

**Deacon Laurretta A. Adams**, daughter of Nicholas and Laurretta (Stutzman) Dikon, was born on October 4, 1932, in Reinerton, Pennsylvania. She was a graduate of Moravian College for Women (1954).

Mrs. Adams was certified as a lay professional in the Lutheran Church in America by the New Jersey Synod on October 4, 1984. Both prior to and following her certification she served on the bishop's staff of the New Jersey Synod, first as a deployed staff person of the LCA's Division for Mission in North America (1977-1979) and as Assistant to the Bishop (1979-1989), retiring in 1992. She was also active in the Women of the ELCA, serving as president of the synodical WELCA units in both the New Jersey and the Northeastern Pennsylvania synods.

On June 26, 1954, Deacon Adams married Robert A. Adams, who preceded her in death. They were the parents of Jeffrey Adams and Lynne Ambrose and had three grandchildren.

### Changes in Positions

Eiche Kriner, Beverly A., Deacon, Jerusalem, Schuylkill Haven to retired, January 1, 2019  
Grauel, Jacqueline M., Deacon, Grace, Shillington to on leave, January 1, 2019  
Krenz, Michael E., Dean of the Chapel at Philadelphia Campus, United Lutheran Seminary, Philadelphia to retired, September 1, 2018  
Pelletier, Diana K., from Upstate New York Synod to Director of Children and Youth Faith Formation, St. John, Sinking Spring  
Rade, Tammy L., Counselor, New Story, Wyoming, Pennsylvania to Mental Health Therapist, Thaxton Holistic Wellness Center and Counseling Solutions, Scranton, June 11, 2018  
Zawaski, Linda S., no longer serving Zion, Moselem-Beckers Pastoral Charge, Kutztown, October 27, 2018

### Congregational Changes

English, Minersville, closed April 15, 2018  
Holy Trinity, Bethlehem, and Salem, Bethlehem, consolidated to become Star of Bethlehem, May 20, 2018  
San Martin de Porres, Allentown, closed November 4, 2018  
St. Luke Reformation, Noxen, closed January 6, 2019  
St. Paul, Allentown, closed December 31, 2018  
Zion (1<sup>st</sup> Hungarian), Bethlehem, August 26, 2018  
Zion-St. John, Stouchsburg, left the ELCA by their request and synod council approval on October 17, 2018

*The Rev. Carl D. Shankweiler, Secretary*

## REPORT OF THE TREASURER

Northeastern Pennsylvania Synod

Treasurer's Report- 2018

Comparison of Mission Support Received and Expended by Year  
Fiscal Year February 28 thru January 31

Fiscal Year	Congregational Intents	Number of Responses	Actually Received	ELCA		NEPS		Excess (Deficit)
				Share	%	Share	Expenditures	
2007	2,920,068	254	3,041,375	1,611,929	53%	1,429,446	1,480,448	(51,002)
2008	2,403,982	207	2,936,086	1,556,126	53%	1,379,960	1,444,413	(64,453)
2009	2,314,870	181	2,730,957	1,392,788	51%	1,338,169	1,337,579	590
2010	2,063,213	190	2,662,841	1,384,677	52%	1,278,164	1,369,227	(91,063)
2011	2,300,098	215	2,530,631	1,341,235	53%	1,189,396	1,311,139	(121,743)
2012	2,165,374	208	2,485,673	1,189,673	48%	1,296,000	1,211,781	84,219
2013	1,830,985	175	2,407,387	1,109,022	46%	1,298,365	1,188,883	109,482
2014	1,912,555	195	2,326,513	1,084,914	47%	1,241,599	1,219,016	22,583
2015	1,497,880	173	2,297,903	1,080,952	47%	1,216,951	1,303,976	(87,025)
2016	2,087,870	223	2,223,377	1,044,952	47%	1,178,425	1,287,575	(109,150)
2017	1,863,142	209	2,045,198	967,758	47%	1,077,440	1,171,787	(94,347)
2018	1,676,724	195	2,025,735	952,118	47%	1,073,617	1,148,763	(75,146)
2019	1,582,898	175	188,570	88,628	47%	99,942	192,331	(92,389)

Note: Fiscal Year Ending January 31, 2018 Unaudited

Note: 2019 Intent Information is as March 14, 2019

Note: 2019 Revenue and Expenditures are as of February 28, 2019

*Donald Dillman, Treasurer*



## REPORT OF THE SYNOD COUNCIL

This year's report comes in two sections. Section I is the traditional report of the previous year's actions by the Synod Council of the Northeastern Pennsylvania Synod. Section II consists of the proposed revisions to the synod's continuing resolutions and other resolutions that continue to have an impact in the life of the synod. Both sections include items for 2019 assembly action, that is, the resolutions highlighted in bold print.

### SECTION I

The Synod Council met four times since the 2018 assembly: July 18, 2018; October 17, 2018; January 23, 2019; and March 14, 2019. The following report lists all resolutions adopted at these meetings as well as one action taken by the Executive Committee of the Synod Council and reported at the subsequent meeting and any electronic ballots taken by the council and then reported at the subsequent meetings.

The numbers preceding the resolutions indicate the year, month, and sequence number of the resolution. Recommendations for assembly action appear in bold face type. All items are presented for review by the assembly. The complete minutes of the meetings of the council are posted on the synod's website and are available upon request from the synod secretary.

### Assembly

(2019.03.07) *Resolved*, That the following resolution be recommended to the 2019 Synod Assembly:  
**"Resolved, That the 2019 Assembly program (as printed in the Bulletin of Reports) be adopted."**

### Budget and Finance

(2018.07.02) *Resolved*, That the secretary of the synod be authorized to sell the property formerly owned by English Lutheran Church, Minersville, for \$7,500 to another Christian congregation; and, if that kind of sale is not possible by the end of August, that arrangements be made to sell the property at public auction with a reserve price of \$20,000.

(2018.07.05) *Resolved*, That a loan in the amount of \$31,000 be made from the Church Loan and Development Fund to St. Mark Lutheran Church, Birdsboro for an upgrade to the church's HVAC system. The terms of the loan will be \$31,000 with a 7-year repayment schedule at 2% interest.

(2018.07.06) *Resolved*, That spending policies for synod funds for 2018 be established as follows:

8% of the Prosser, Pahse, Mission Fund (\$59,805)

8% of the Kelchner Fund (\$105,926)

10% of the Student Education Fund (\$14,525)

6% of the Leadership Development Fund (\$4,544)

8% of the Social Ministry Fund (\$41,360)

(2018.10.12) *Resolved*, That the portion of the 2019 Executive Staff salary to be designated as housing be as follows:

Samuel Zeiser \$20,000

Mary Gade \$25,000

Kurt Garbe \$17,000

Peggy Wuertele \$16,000

(2018.10.04) *Resolved*, That the Growth in Excellence Fund be closed and that the money held in that fund be transferred into the Leadership Team Grant Fund.

(2018.10.05) *Resolved*, That a loan in the amount of \$7,000 be made from the Church Loan and Development Fund to St. John Lutheran Church, Tamaqua, for sidewalk repairs. The terms of the loan will be \$7,000 with a 2-year repayment schedule at 2% interest.

(2018.10.06) *Resolved*, That the auditing firm Campbell, Rappold, and Yurasits be granted a three-year contract as the synod's auditor at a fee in the range of \$19,000 to \$23,000 for the year ending January 31, 2019 and with a not-to-exceed fee of \$18,000 and \$19,000 respectively for years two and three of the contract.

(2019.01.01) *Resolved*, That 2019 Executive Staff compensation be set in accordance with the following schedule, reflecting 1) total compensation, and 2) for ordained staff members the amount of base salary,

social security allowance, and housing allowance. The amounts designated as housing allowance were acted upon at the October 17, 2018 meeting and shall apply to calendar year 2019 and all future years unless otherwise provided by this Synod Council. (Numbers are rounded to the nearest dollar.) This represents a 2% increase over 2018.

NAME**	BASE SALARY	HOUSING	SS	TOTAL
Zeiser, Samuel	\$68,744	\$20,000	\$7,351	\$96,096
Gade, Mary	\$52,629	\$25,000	\$6,431	\$84,059
Garbe, Kurt	\$18,636	\$17,000	\$2,952	\$38,588
Wuertele, Peggy		\$15,918		\$15,918
Shankweiler, Carl	\$ 5,542		\$459	\$ 6,001
Bennethum, Michael*				\$21,861
Huber, Jean				\$16,396
Richter, John				\$18,582
Crawford, Fred				\$15,918
Kuritz, Peter				\$15,918

\* Pastor Bennethum's salary as DEM and his benefits are paid by the ELCA. This amount represents additional compensation for working as the synod's Executive Associate of the Bishop.

\*\* Compensation for the associate serving the Pocono Mission District is paid to his congregation under a purchase of services arrangement

[Note: the 2% increase in staff compensation means that the 2019 cost for support staff will be \$169,148; the 2019 cost for contract staff will be \$33,838.]

(2019.01.02) *Resolved*, That grants be made from the Prosser, Pahse, Mission Fund to the following ministries under development for the 2019 fiscal year:

- Common Ground Recovery Community, Wyomissing—\$12,000
- Hope's Table, Reading—\$12,000,
- Common Ground Recovery Community, Reading—\$5,000,
- St. Paul, Tannersville—\$22,500.

(2019.03.03) *Resolved*, That the following persons be approved as signers for synod financial accounts: Bishop Samuel Zeiser, Ms. Kristen Edelman-Weiner, Mr. Donald Dillman, and Pastor D. Michael Bennethum.

(2019.03.04) *Resolved*, That Bishop Zeiser be authorized to secure the services of Atty. Richard Santee to assist him in the closing of St. Peter Lutheran Church, 114 N. 10th St., Allentown.

(2019.03.05) *Resolved*, That from the proceeds from selling the property formerly owned by St. Mark Lutheran Church, Lackawaxen, the synod council honor the request by St. Mark's final officers that grants be made to two neighboring Lutheran congregations--St. Luke, Greeley and St. Jacobi, Shohola--with the grants being \$4,000 each; and *Resolved*, That from the proceeds from selling this property the \$5,000 fee for the cataloging and perpetual care of St. Mark's congregational records be paid to the Lutheran Archives Center at Philadelphia in compliance with the synod's standard procedure to pay that fee from congregational resources.

(2019.03.06) ***Resolved*, That the 2020 spending proposal (February 1, 2020, to January 31, 2021) be adopted. The Synod Council is hereby authorized to establish the 2020 spending proposal no later than its January 2020 meeting, making any necessary adjustment to the proposal in light of both realistic anticipation of receipts and synod priorities (in consultation with the ELCA Treasurer with respect to the ELCA portion thereof.)**

### **Calls, Appointments, and Roster Maintenance**

(2018.07.11) *Resolved*, That a call to special service be issued to Deacon Tammy Rade to serve as a mental health therapist at Thaxton Holistic Wellness Center and Counseling Solutions, Scranton, beginning June 11, 2018.

(2018.07.12) *Resolved*, That in accordance with sections 7.31.16. and 7.52.22. of the ELCA Constitution, "on leave from call" status be approved as follows:

Clergy (first year): The Rev. Rebecca Knox  
The Rev. Elizabeth Haines  
Clergy (second year): The Rev. Kim Lengert  
The Rev. Scott Lingenfelter

(2018.07.13) *Resolved*, That in accordance with ELCA bylaw 7.41.17. and upon endorsement by the bishop, the following rostered leaders be granted the roster status of "retired":

The Rev. Dawn Richie (effective July 1, 2018)  
The Rev. James Bowers (effective July 1, 2018)  
The Rev. Harold L Hand Jr. (effective December 1, 2018)  
The Rev. Peter Kuritz (effective September 1, 2018)

(2018.10.09) *Resolved*, That a call to special service be issued to the Rev. Kristen Glass Perez to serve as Chaplain at Muhlenberg College, effective June 15, 2018.

(2018.10.10) *Resolved*, That in accordance with sections 7.31.16. and 7.52.22. of the ELCA Constitution, "on leave from call" status be approved as follows:

Clergy (fifth year): The Rev. Rashion Santiago  
Clergy (first year): The Rev. Dr. Anja Stuckenberg  
Clergy (first year): The Rev. Carl Wenzel  
Clergy (first year): The Rev. Robin Henry

(2018.10.11) *Resolved*, That in accordance with ELCA bylaw 7.41.17. and upon endorsement by the bishop, the following rostered leaders be granted the roster status of "retired":

Deacon Michael Krenz (September 1, 2018)  
The Rev. Richard Schoenleber (March 1, 2019)

(2019.01.04) *Resolved*, That in accordance with sections 7.31.16. and 7.52.22. of the ELCA Constitution, "on leave from call" status be approved as follows:

Clergy (first year): The Rev. Christina Johnsten  
The Rev. Carolyn Hetrick  
Clergy (second year): The Rev. Lee Diefenderfer  
The Rev. Carl Wenzel

(2019.01.05) *Resolved*, That in accordance with ELCA bylaw 7.41.17. and upon endorsement by the bishop, the following rostered leaders be granted the roster status of "retired":

The Rev. Allen Forsman (effective June 1, 2018)  
The Rev. John Kuschel (effective January 1, 2019)  
Deacon Beverly Eiche Kriner (effective January 1, 2019)

(2019.03.01) *Resolved*, That in accordance with BLS10.03.b and BLS10.03.c. of the synod's constitution and bylaws, the Rev. Kathleen A. Ash-Flashner be elected to serve as a part-time associate of the bishop, beginning March 1, 2019, with an initial annual salary of \$15,918.

(2019.03.02) *Resolved*, That in accordance with BLS10.03.b and BLS10.03.c. of the synod's constitution and bylaws, Deacon Marlane E. Druckenmiller be elected to serve as a part-time associate of the bishop, beginning April 1, 2019, with an initial annual salary of \$15,918.

(2019.03.08) *Resolved*, That in accordance with ELCA bylaw 7.41.17. and upon endorsement by the bishop, the following rostered leaders be granted the roster status of "retired":

The Rev. Mary Gade (May 1, 2019)  
The Rev. Elizabeth Mitchell (May 1, 2019)  
The Rev. Barry Mitchell (May 1, 2019)  
The Rev. Donna Deal (July 1, 2019)

(2019.03.09) *Resolved*, That the request to the Roster Committee of the Conference of Bishops to extend the on-leave-from-call status for the Rev. Kim A. Truebenbach be approved.

(2019.03.10) *Resolved*, That the synod council extend an invitation to the Rev. Virginia Heimer, an ordained Minister of Word and Sacrament in the United Church of Christ, to serve as pastor of St. Peter's, Mantzville, beginning on the date established by the congregation.

## **Congregations**

(2018.07.03) *Resolved*, That in accordance with ELCA bylaw 9.91.01.c., that the plan of federation for St. Peter's Church, Mantzville be approved.

(2018.07.04) *Resolved*, That \$1,000 from synodical funds be given to the Evangelical Lutheran Church in America's Fund for Leaders in honor of the Hmong Community Evangelical Lutheran Church, the newest congregation on the roster of the Northeastern Pennsylvania Synod,

(2018.10.02) *Resolved*, That upon the unanimously adopted petitions of Advent Lutheran Church, Tuscarora, and Friedens Lutheran Church, New Ringgold, the synod council approve the dissolution of the New Ringgold Pastoral Charge contingent upon the division of all jointly held property and in accordance with section S13.21. of the Constitution and Bylaws of the synod.

(2018.10.03) *Resolved*, That the Synod Council of the Northeastern Pennsylvania Synod, Evangelical Lutheran Church in America (ELCA), hereby affirms the right of Zion (First Hungarian) Lutheran Church, 938 E. Fourth St., Bethlehem, to sell any or all of its real estate and real property prior to its dissolution as a congregation, a power which is possessed by congregations within the ELCA under our principles of organization as expressed in our constitutions and bylaws.

(2018.10.13) *Resolved*, That pending certification of an affirmative outcome of the second congregational vote, that in accordance with section \*C6.05.g.2. of the Model Constitution for Congregations, the decision of Zion's St. John (Reeds) Lutheran Church, Stouchsburg to terminate its relationship with the Evangelical Lutheran Church in America be approved.

(2019.01.03) *Resolved*, That in accordance with S13.21. of the Constitution of the Northeastern Pennsylvania Synod, that the dissolution of Grace Lutheran Church, Allentown be approved.

## **Good Shepherd Rehabilitation Network**

(2018.07.10) *Resolved*, That Sandra Bodnyk, Al Diaz, Paul Emrick, Gary Schmidt, the Rev. John Richter, and Jonathan Warner be re-elected to three-year terms on the Board of Trustees of the Good Shepherd Rehabilitation Network, terms commencing in 2018.

## **Mission Districts**

(2018.07.09) *Resolved*, That the 2019 budget of the Scranton/Wilkes-Barre Mission District be approved.

(2019.01.07) *Resolved*, That the 2019 spending plan of the West Berks Mission District be approved.

## **Synod Organization and Policies**

(2018.07.01 by the Executive Committee) *Resolved*, That Kristen Edelman-Weiner be appointed interim vice president of the Northeastern Pennsylvania Synod until a new vice president can be elected at the 2019 synod assembly.

(2018.07.07) *Resolved*, That the Sabbatical Policy for the Synod Bishop be approved as follows:

*After seven years of service in the Office of Synod Bishop, the bishop may take a seven-week sabbatical of up to seven weeks.*

*A sabbatical is a designated period of time away from ministry responsibilities to be used for professional growth and personal renewal. It is intended to sharpen skills and renew enthusiasm for ministry by means of deliberate study, reflection, and refreshment. During the calendar year in which the sabbatical leave is taken, two weeks of vacation will be granted. All compensation will be maintained at current levels during the leave. The bishop will bear the cost of the sabbatical activity.*

*Prior to requesting approval of the Synod Council for the sabbatical leave, the bishop shall make arrangements with mission district deans, neighboring synod bishops, and other appropriate entities for the purpose of providing pastoral care during the bishop's absence. The bishop will provide at least six months' notice prior to the leave and a summary of intent of the sabbatical to the Synod Council for its consideration. Upon approval by the Synod Council, the bishop will inform appropriate churchwide office personnel. Congregations and rostered ministries of the synod will be informed in a timely manner of the dates encompassing the leave.*

*Upon completion of the sabbatical, the bishop will provide the Synod Council with a report on the leave, including a report on the benefits accrued during the leave.*

*The ELCA and Portico Benefits Services websites have helpful resource information pertaining to sabbaticals.*

*This policy will take effect September 1, 2020.*

(2018.07.08) *Resolved*, That the Sabbatical Policy for the Synod Bishop as adopted become effective in 2018 and be awarded to Bishop Samuel Zeiser.

(2018.10.01) *Resolved*, That the synod council authorize Bishop Zeiser to create a special task force for the purpose of developing a process for the election of bishop at the 2020 synod assembly.

(2018.10.14). *Resolved*, That the Synod's Policy on Sexual Misconduct of Rostered Ministers be approved as revised by the synod council on October 17, 2018.

(2019.01.08) *Resolved*, That following the 2019 synod assembly, the synod council will meet on Saturdays from 9:30 a.m. to 12:00 noon.

(2019.01.09) *Resolved*, That the words "or until some equivalent education, as determined by the bishop, is completed" be removed from the synod's Policy on Sexual Misconduct of Rostered Ministers, Education Awareness Program, D.2.

### **Synodically Authorized Worshipping Communities**

(2018.10.07) *Resolved*, That Hope's Table, housed at Hope Lutheran Church, 601 N. Front Street, Reading 19601, be reauthorized as a Synodically Authorized Worshipping Community (SAWC) of the Northeastern Pennsylvania Synod.

(2018.10.08) *Resolved*, That Common Ground Recovery Community-Downtown Reading Campus, meeting at Trinity Lutheran Church, 527 Washington Street, Reading 19601, be reauthorized as a Synodically Authorized Worshipping Community (SAWC) of the Northeastern Pennsylvania Synod.

(2019.01.06) *Resolved*, That the Common Ground Recovery Community, housed at Atonement Lutheran Church, 5 Wyomissing Blvd, Wyomissing, PA 19610 be reauthorized as a Synodically Authorized Worshipping Community of the Northeastern Pennsylvania Synod.

## **SECTION II**

In 2016, the Constitution Committee of the Northeastern Pennsylvania Synod reviewed, edited, combined, and updated the mass of continuing resolutions as found in the current annual Minute Book, adding to those resolutions the newer resolutions from recent years which had not yet been included. When this work was presented to the synod council through its Administration Committee in January 2017, the council retracted the resolution dealing with the disclosure of certain salaries by agencies seeking synod grants (Chapter 2, Item 10 in the proposed document;

the original resolution adopted by the 1993 Assembly). Another item dealing with Mutual Ministry/Staff Support committees was amended (Chapter 5, Item 8 in the proposed document). Since that meeting, no additional action has been taken on this proposed document.

Hence, at the 2019 assembly I will move the following resolution: **Resolved, That the document "Continuing Resolutions and Other Resolutions of Ongoing Impact," as considered and amended by the synod council at its meeting on January 18, 2017, be approved effective the close of this 2019 assembly, except for those specific sections identified in writing by at least one member of the 2019 assembly for further consideration at the 2020 assembly, in which instances the previous synodical actions on the same topics will continue in effect until revised or replaced by the 2020 assembly.**

Because many of the original resolutions behind the proposed revisions were the result of assembly action, it is beneficial to have the assembly approve the proposed document so that the revisions, updates, and retraction cannot be seen as being taken by the council without regard for the assembly's previous work and action.

As stated in the resolution, any 2019 assembly member who wants consideration to be given to a specific item in the following document should inform the secretary in writing before the end of this 2019 assembly. Otherwise, the un-requested items will go into effect immediately following this 2019 assembly. Any items needing further action will be considered at the 2020 assembly, when the agenda will allow more time for business items. Of course, any specific issues not thereby approved in 2019 will still be governed by the original synodical actions of years past.

\* \* \* \* \*

**CONTINUING RESOLUTIONS and  
OTHER RESOLUTIONS OF ONGOING IMPACT  
*Northeastern Pennsylvania Synod, ELCA*  
CONTINUING RESOLUTIONS**

- S9.01.A08. The Synod Council Executive Committee shall provide for background checks for persons nominated for synodical office prior to the Synod Assembly at which the election will take place or as soon as possible after the Synod Assembly for newly elected officers nominated from the floor who were not identified as nominees prior to the assembly. The process shall be as follows:
- a. Prior to the Synod Assembly appropriate notice of the background check requirement and protocol will be provided to voting members, potential nominees, and others as directed by the Synod Council.
  - b. Nominees and newly elected officers are required to provide written consent to a background check and all information necessary to complete a background check, which should be completed prior to the Synod Assembly with respect to nominees and prior to installation for newly elected officers, if possible.
  - c. The Synod Council's Executive Committee shall designate one Executive Committee or Synod Council member to obtain the background checks.
  - d. All background checks for nominees and newly elected officers will entail a criminal background check. A financial background check will be completed for nominees for treasurer. The Executive Committee shall decide whether additional types of background checks are appropriate for each officer position.
  - e. The background check results shall be provided to that nominee or elected officer and to the Synod Council's Executive Committee, which shall then take action as deemed appropriate. Further disclosure of the results may be determined by the Executive Committee.
  - f. The Executive Committee may adopt other procedures or protocols as are necessary to provide for background checks for nominees and newly elected synodical officers and shall report such actions to the Synod Council.
- S11.01.A13. There shall be seven Ministry Teams: 1) Worship, 2) Spirituality, 3) Witness and Service, 4) Youth, Young Adult, and Family, 5) Faith Formation, 6) Connection Building, and 7) Leadership Development.**
- a. It shall be the duty of each Ministry Team to oversee the development of programs which will further the achievement of the purposes established by the Synod Council and the Synod Assembly. The Ministry Teams shall also carry out further tasks that may be assigned by the Synod Council.
    - 1) The Witness and Service Team, in consultation with the Evangelical Lutheran Church in America Congregational and Synodical Mission Unit (CSM), shall be responsible for identification and review of new and renewing ministries in this Synod that are supported by CSM grants.
  - b. The Ministry Teams may appoint task groups as necessary to carry out programs in their areas of concern and shall assure the necessary coordination and communication among these committees
  - c. Each Ministry Team shall recommend to the Synod Council an annual budget for that Team's area of concern. In preparing this budget recommendation, it will consult with its task groups

concerning the needs and plans in each area of its concern. It shall also include in its budget request an amount for new programs that the Team will identify and fund during the budget year.

- d. The Teams shall report regularly and at least annually to the Synod Council and annually to the Synod Assembly.

S11.01.B13.a. There may be support committees to provide for the other ministry functions of this Synod and to assure the availability of resources to meet these needs.

- b. With the exception of the Committee of Deans, the Consultation Committee, and the Committee on Discipline, support committees will be appointed by the Synod Council on nomination by the Bishop, and their duties shall be determined by the Synod Council.

S11.01.C13.a. There shall be a Cabinet composed of the Bishop and Vice President of the Synod, the chairs of the Ministry Teams and the staff persons relating to the Ministry Teams. The function of the Cabinet shall be to provide coordination and communication among the Teams.

- b. The Cabinet shall report to the Synod Council after each Cabinet meeting.

## **OTHER RESOLUTIONS OF ONGOING IMPACT**

### **CHAPTER I – Synod Policy, Officers, Elections, Leadership**

1. This synod may adopt continuing resolutions by action of the Synod Assembly or by action of the Synod Council (S18.31). The assembly or council may also adopt other resolutions that have an ongoing impact on the life of the synod. All of these resolutions shall be included in the synod's list of Continuing Resolutions and Other Resolutions with Ongoing Impact until action is taken to rescind them.
2. All Continuing Resolutions and Other Resolutions with Ongoing Impact then in force shall be published immediately following the Constitution and Bylaws as part of the minutes of each annual Synod Assembly. Included with each continuing resolution and other resolution with ongoing impact shall be notice of the year in which it was adopted and by which governing authority.
3. The responses of the ELCA Churchwide Assembly or of the Church Council of the ELCA to memorials initiated in this synod shall be reported to the next Synod Assembly through the report of the Synod Council.
4. In keeping with Chapter 6 of its constitution, this synod is committed to encountering and sharing God's word of love given in Jesus Christ and to encouraging all people to engage in lives of service. To accomplish these goals, the synod's strategic directions are as follows:
  - Deepen the spiritual lives of people to help them see God at work and help others see that too.
  - Build a network that uses our gifts, skills, and resources to maximize what we can do together and strengthen congregations in their ministry.
  - Develop leaders, both lay and ordained, who are equipped and engaged in God's mission in daily life.
  - Enhance lives of service to deal with social needs and issues that arise in local communities or across the synod.
  - Strengthen the work being done with children, youth, and families to support ministries as they engage their communities.
5. Those who serve on the bishop's executive staff shall be required to complete the Child Abuse History Check and the PA State Police Criminal Record Check every 36 months, as required by law; and the Criminal Record Check shall be required of support staff as well, with the synod paying the cost.
6. Prior to the assembly at which a bishop of the synod is to be elected, the Synod Council shall appoint a task force to ascertain and define the needs, concerns, and priorities of the synod. The report of the Synod Council or appointed task force shall be disseminated prior to the spring mission district assemblies. Following the report of the second ballot for the office of bishop, a period of not less than three (3) hours shall be set aside for the purpose of the discussion of issues, mission district caucuses, presentations by the nominees, and prayer.
7. Service of an unexpired term, or a partial term, of two years or more in duration, shall count as a full term in determining eligibility for any election or appointment which is subject to limitation of terms.

8. At least one youth below the age of 21 shall be included in each of the lay male and lay female categories on the ballot for voting members of the ELCA churchwide assemblies.
9. Voting members, congregations, mission districts, and ministry teams presenting issues to the Committee of Reference and Counsel shall be urged to submit these issues in writing at least 45 days prior to the assembly. The Committee of Reference and Counsel is urged to mail a report of its recommended actions on those issues to voting members at least 30 days prior to the assembly.
10. Resolutions received by the Committee of Reference and Counsel less than two weeks before the opening of the Synod Assembly will be brought before the assembly to decide whether or not they should be considered. Such resolutions will be considered only if the assembly votes by a simple majority to consider them.
11. The privilege of voice at synod assemblies shall be extended to candidates approved for ordination as well as to pastors of full-communion partner denominations who are serving in synod congregations.
12. A missionary serving under a call from the Global Missions Program Unit who is unable to attend assemblies of the synod shall be regarded by the Committee on Registration and Excuse as excused.
13. It is the policy of this synod that display space and forum time at synod assemblies are available only to
  - a. congregations, mission districts, ministry teams, committees, task forces and teams of the synod;
  - b. those agencies and institutions which are a direct outreach ministry of the ELCA and/or the Northeastern Pennsylvania Synod, ELCA educational institutions or those of our full communion partners and the Pennsylvania Council of Churches;
  - c. Lutheran fraternal benefit societies; and
  - d. 1517 Media, which is the only group with permission to sell goods or services.

Other church-related groups and individuals may apply to the Synod Council for a one-time exception to the policy on displays or forums at an assembly. The decision of the council is final.
14. The following guidelines will apply to all displays and forums:
  - a. Displays and forums are to be related to the ELCA and the Northeastern Pennsylvania Synod or their ministries.
  - b. Personal attacks and defamation are prohibited. In presenting a point of view, civil and respectful language must be used.
  - c. Displays and forums are not to promote ideas or activities in opposition to provisions of the ELCA, Northeastern Pennsylvania Synod, or congregational constitutions.
15. The synod calls upon each member of the synod to exercise his or her own political responsibility, as his or her own faith and conscience demand, including learning how to be involved in the political decision-making process
16. The synodical bishop may, at his or her discretion, provide legal assistance and/or bail for pastors and members of congregations who, for reason of Christian concern for human rights and eschewing violence, are subject to arrest and/or incarceration.
17. Recognizing the variety of opinions within this synod with regard to matters of human sexuality and same-gender relationships, the synod asks its rostered leaders, congregations, and social ministry organizations to commit themselves to the action of the 2009 ELCA Churchwide Assembly “to bear one another’s burdens, love the neighbor, and respect the bound consciences of all” for the sake of the unity of this church.
18. The synod asks its rostered leaders, congregations, and social ministry organizations to commit themselves to live in ways that preserve and protect God’s creation, utilizing the information and assistance that is available through ELCA ministries that support the care of creation.
19. The synod encourages its rostered leaders, congregations, and social ministry organizations to enter into partnerships to address the prevention of bullying, harassment, and related forms of violence.

## **CHAPTER II – Financial Matters**

1. The Synod Council shall seek at least two bids for any project costing more than \$5,000.



2. The investment philosophy of the Northeastern Pennsylvania Synod shall be follows:
  - a. Investment in the ELCA Mission Investment Fund shall be continued. The amount of the commitment shall be reviewed annually by the Finance Committee of the Synod Council.
  - b. Pennsylvania's Prudent Investor Rule shall apply. Exceptions may be authorized by the Synod Council.
  - c. Investment decisions shall reflect the social concerns and policy statements of the synod and the ELCA.
3. The "Declaration of Trust" here following shall be the synod's *Church Loan Development Fund*. All assets currently held in the Church Loan Development Fund, including income earned on these assets, will be used to provide loans to congregations and to assist in the purchase or improvement or capital repair of real estate and to assist mission congregations. A representative of the Synod's Witness and Service Ministry Team shall meet with the congregation to discuss their needs and appropriateness of a loan from these funds and to recommend terms to be reviewed and approved by the Finance Committee before submission to Synod Council for authorization. The amount of any loan should not exceed 15% of the assets of the fund, including principal balances on other outstanding loans, as determined at the time of the loan. The interest rate shall be zero for new mission congregations up to 1% below the Federal Reserve prime rate for all other loans. Each loan is to be secured by a judgment note or real estate mortgage maturing in not more than seven years.
4. Any bequest to the synod, to any of its program units, or to any cause administered by the synod, shall be applied to a synod endowment fund unless otherwise designated by the terms of the bequest.
5. Except where the donor specifies otherwise, a bequest naming the Eastern Pennsylvania Synod or the Lutheran Ministerium of Pennsylvania shall be allocated to the Southeastern Pennsylvania Synod, ELCA, or the Northeastern Pennsylvania Synod, ELCA, according to the place of probate of the person's will, subject to these further rules:
  - a. Should the decedent be a resident of neither synod, the allocation shall be made to the synod in which the person last resided.
  - b. Should a case arise which is not covered by the foregoing rules or in which their literal application would frustrate the probable intent of the decedent, the officers of the two synods shall resolve the matter according to their best judgment of the probable intent.
6. The treasurer shall be authorized to place earned income that has not otherwise been designated for spending into a common fund (currently the Prosser, Pahse, Mission Fund) to be used for special projects or for synod budget items as designated from time to time by the Synod Council. Should an emergency arise between meetings of the Synod Council, the treasurer shall be authorized to expend up to \$5,000 from the fund upon unanimous consent of the other officers and the chairperson of the Finance Committee.
7. The assets from dissolving congregations, including the proceeds from selling their real estate holdings, shall be added to the Prosser, Pahse, Mission Fund with the exception that the Synod Council may entertain requests by the congregation councils of dissolving congregations that a portion of their assets be directed to other specific benevolent causes related to the ministries of the Synod and the ELCA.
8. The Synod Council shall set an annual spending policy for the Prosser, Pahse, Mission Fund, the Student Education Fund, the Leadership Development Fund, and the Social Ministry Fund based on the percentages of the funds' average asset values over the previous five-year period.
9. All income and appreciation from the Clyde Kelchner II Fund (the corpus of which represents the original bequest) shall be deposited in the Clyde Kelchner I Fund. The Finance Committee shall establish a spending proposal each year based on a percentage of the three-year rolling average of the sum of the two funds. The Lutheran Theological Seminary at Philadelphia or its successor shall be advised each year after the audit what amount will be available for scholarships in the forthcoming year.
10. The secretary of this synod shall ask each of the social ministry and educational institutions to which this synod contributes more than \$10,000 a year through its annual budget or through special appeals to report annually to this synod's assembly the salaries and benefits paid to its top

executive and to its three most highly compensated employees. [Note: the synod council acted on January 18, 2017, to “retract and delete” this item from the list of resolutions, which will occur in all subsequent printings of this document.]

11. To ensure the participation of the synod bishop in the annual ELCA Bishop’s Academy, each year the bishop shall contribute up to \$500 from his or her continuing education funds toward the Academy expenses. Any expense above \$500 will be charged to the staff travel budget line in the synod’s spending plan.
12. When studies are requested in this synod, the request shall be accompanied by an estimate of the cost and a recommendation regarding the source of the funds needed to conduct the study

### **CHAPTER III – ELCA/Synod Related Organizations, Committees, Ministry Teams**

1. The Constitution Committee shall review annually the Continuing Resolutions and Other Resolutions with Ongoing Impact and recommend to the Synod Assembly the repeal or replacement of any resolutions that the committee deems no longer applicable to the life of the synod.
2. The Leadership Development Ministry Team shall annually determine and publish guidelines for minimum base salaries for clergy and other rostered leaders.
3. It is the goal of this synod that at least 10% of the membership of the Synod Assembly, councils, ministry teams, and other organizational units be persons of color and/or persons whose primary language is other than English.
4. The leaders of the synod shall promote youth activity in synodical functions, including membership in the synod’s ministry teams and organizations.
5. The following expectations shall inform the synod’s ongoing relationship with the ELCA’s social ministry organizations on its territory:
  - a. The synod shall provide moral and financial support to the ELCA agencies and institutions on its territory.
  - b. The social ministry organizations shall seek to coordinate their programs and ministry with the total ministry of the church on this territory.
  - c. The social ministry organizations shall report annually to the Synod Assembly.
  - d. The social ministry organizations shall seek the approval of the synod prior to any financial appeals among the congregations of the synod.
  - e. The social ministry organizations shall consult with the bishop of the synod concerning the employment of any rostered person whose call shall be issued by the Synod Council.
6. This synod shall be a member of the Pennsylvania Council of Churches. The bishop shall be authorized to appoint the required representatives.
7. The Northeastern Pennsylvania Synod of the ELCA recognizes Muhlenberg College as an ELCA church-related educational institution and affirms and supports its ministry as integral to the ministry of this synod. Further, the Northeastern Pennsylvania Synod calls upon its members to support Muhlenberg College with their prayers and gifts.
8. The Northeastern Pennsylvania Synod recognizes the Good Shepherd Home Rehabilitation Network, Diakon Lutheran Social Ministries, and Lutheran Congregational Services as social ministry organizations affiliated with the ELCA. Further, the Northeastern Pennsylvania Synod affirms the caring ministry of these agencies and institutions and calls upon its members to support that ministry through their prayers and gifts.
9. The Northeastern Pennsylvania Synod of the ELCA authorizes its participation as the corporate member of the Good Shepherd Rehabilitation Network.
10. Specialized ministries of the synod, the ELCA, or its partners that request to do so shall be given the opportunity to share their stories with the Synod Assembly in a brief manner.
11. The synod, its members, congregations, and related institutions are urged to consider 1517 Media resources as a source for worship, educational, and other church supplies.
12. The Lutheran Archives Center in Philadelphia shall be allowed to contact potential donors (congregations and individuals) for donations. All such contacts shall be in the form of a targeted appeal

for assistance, not a general solicitation.

13. A special offering to benefit the ELCA's World Hunger Appeal shall be received at the annual Synod Assembly.

## **CHAPTER IV – Judicatories and Ecumenical Partners**

1. The synod is committed to working together with judicatories and congregations of the ELCA's ecumenical partners, wherever possible, in order to avoid unnecessary duplication, gain strength in shared resources, provide more effective ministry, and gain visible expression to the unity we have in Christ, and to that end we will strive faithfully to
  - a. engage in mutual prayer for the life and ministry of our respective judicatories and to encourage our congregations in every community to pray for each other;
  - b. encourage and support congregations in like spirit to form covenant relationships on a local level by which they commit themselves to common worship, study, and mission;
  - c. provide opportunities on judicatory levels for God's people to worship, study and do mission together, deepening our understanding of historical and theological traditions;
  - d. encourage committees, task forces, agencies, and institutions of our judicatories with similar ministry concerns to provide for liaisons from the respective denominations and to share with these people all committee or task force communications;
  - e. invite official observers to all the conventions, assemblies, and meetings of our governing boards;
  - f. encourage a continued close working relationship between the bishops, executives, staff, and ecumenical committees of our judicatories;
  - g. consider joint use of physical facilities; and
  - h. review periodically our commitments to one another.

## **CHAPTER V – Congregations, Mission Districts, Clusters**

1. The synod is a "Book of Faith" synod, committing us to live in and from the Word of God in all our meetings, assemblies, and events. To do so, we regularly and increasingly hear, read, study, share, and are engaged by God's Word. The bishop of our synod, who "as its pastor, shall be a teacher of the faith of this church and shall provide leadership for the life and witness of this church," shall lead this initiative personally and through collaborative programmatic work with congregations of the synod. We celebrate and continue to support and strengthen those places where Scripture is already taught and engaged. We encourage all congregations to explore new opportunities for engaging the Bible, send members to synodical events for training as Bible study leaders, and include biblical study as an integral part of all meetings and groups in order to become more fluent in the first language of faith – the language of scripture – that we might live into our calling as a people renewed, enlivened, empowered, and sent by the Word.
2. Each congregation on the roster of the Northeastern Pennsylvania Synod is urged to adopt a constitution based on the latest edition of the ELCA's Model Constitution for Congregations.
3. Congregations of the Northeastern Pennsylvania Synod are urged to commit themselves to the following:
  - pray for the renewal of this church.
  - prepare and renew evangelical leaders.
  - teach discipleship.
  - start and renew congregations.
4. Congregations of this synod are called upon to
  - lift up in prayer all those living in poverty and struggling for dignity;
  - use ELCA study resources pertaining to these issues, including relevant social statements and messages; and
  - exercise responsible consumerism as a way to live out our commitment to justice
5. The synod urges its congregations and rostered leaders to affiliate with and actively support their local ministeriums and regional or county conferences of churches.
6. Each congregation council shall submit a report annually to the bishop regarding compensation of rostered leaders, paying particular attention to the section related to steps that will be taken to raise compensation to minimum levels if they are not currently being met. The bishop and his/her associates shall consult with congregation councils where minimums are not being met. Consultation will

- automatically occur after the filing of the annual “Report for Ordained Minister Under Call From A Congregation” or the “Report for Associate in Ministry Under Call From A Congregation.” All consultation shall be handled through the Office of the Bishop. With the goal of developing a process to achieve just and equitable compensation, the bishop may appoint, or the congregation council or rostered leader may request, specially trained consultants to facilitate continuing discussion. The bishop or his/her designee shall remind congregation councils of the importance of the housing equity allowance as a benefit to pastors in parsonages.
7. In accordance with S14.05. of the Synod Constitution, all rostered leaders shall complete the annual report for the bishop. This report lists compensation.
  8. Congregation councils and rostered leaders shall develop an annual covenant of mutual goals, expectations, and responsibilities. The Mutual Ministry/Staff Support Committee will have, among its duties, the responsibility to review and evaluate the implementation of the covenant and to recommend appropriate compensation for rostered leaders. [Note: the synod council acted on January 18, 2017, to amend this item so that the second sentence will be replaced by “Appropriate processes will be developed to review and evaluate the implementation of the covenant.” In future printings of this document, the synod council’s wording will be shown as the adopted wording.]
  9. Every candidate considering a call to a congregation in this synod shall be given a copy of the last annual meeting report of that congregation.
  10. The Synod Council, through the appropriate synod committee, shall enter annually into consultations between the synod and its congregations to determine congregational mission support commitment goals for support of the synod’s spending plan in the coming fiscal year.
  11. Congregations of this synod considering a major capital expenditure are advised to consult with the bishop’s designated representative before starting a major project involving capital expenditures.
  12. Congregational leaders are encouraged to educate members as to how mission support funds are used, employing print and media resources created by the synod and the ELCA.
  13. The bishop and his/her associates shall raise the issue of compensation publicly (at Synod Assemblies, mission district meetings, etc.) and give testimony to it as a matter of economic justice for those who serve the church.
  14. The bishop or his/her designee shall provide an opportunity for education and discussion about compensation packages with new rostered leaders, emphasizing the leader’s role in the process of compensation negotiation.
  15. In arriving at a salary and benefits package, additional consideration shall be given to (a) prior work experience, especially in the case of “second career” leaders; (b) size and complexity of the employing congregation; (c) cost of living in different areas of the synod; and (d) performance and achievement factors.
  16. Congregations of the synod are urged to review annually the wages and benefits provided to lay employees, seeking to ensure that
    - wages are commensurate with skills, expectations and responsibilities;
    - the possibility of offering health benefits is explored when needed and possible;
    - opportunities to gain new skills are provided; and
    - a forum for addressing concerns or grievances is made available.

Congregations are also urged to provide unemployment insurance for their lay employees.
  17. Recognizing that we are all “blessed to be a blessing,” congregations of the synod are urged to make the ministry of stewardship a high priority. Especially in times of pastoral transition, congregations are urged to review their current stewardship ministries, develop stewardship plans, and draw upon the resources offered by the ELCA and the synod to grow in the theology and practice of stewardship.
  18. For a congregation in which the pastor(s) live in church-owned housing, the congregation council should review periodically the residential facilities to determine their safety and adequacy for the achievement of the purpose of the congregation in the community.
  19. The synod encourages all congregations that enter a dissolution process to set aside an amount at

least equal to the contribution requested by the Lutheran Archives Center at Philadelphia, the interest of which will be utilized to provide perpetual care for these records. If the assets of said congregations and agencies should come to the treasury of the synod without a grant to the Lutheran Archives Center having been made, the synod will forward the appropriate amount to the Lutheran Archives Center provided that the congregation's assets are sufficient to cover such a grant.

20. The synod calls upon all pastors and members of our congregations to support open occupancy in housing in their neighborhoods and to assist every sound and reasonable effort to end the exclusion of any person from equal opportunity to rent, lease, or purchase living accommodations with all facilities and services at equitable cost. Further, we call upon all members as well as pastors of our congregations to visit in Christian love all newcomers to their neighborhoods and to invite them into full participation in community affairs. Further, we call upon all members of our congregations, when selling real estate, to make it available for sale to all qualifying purchasers, and to this end to exercise great care in the selection of real estate agents who will handle such transactions in accordance with the wishes of the seller. And further, the synod extends to all its pastors and congregations the assurance of its continuing approval and support in the implementation of these principles.
21. The synod calls upon its congregations to include in their evangelism visitations all persons in their communities without distinction as to nationality, race, color, language, sexual orientation, age, or religious experience in order to invite all people to experience God's grace through the ministries of the congregation. Further, the synod calls upon its members, congregations, and institutions to continue to be led by faith, the Scriptures, and church resources in order to address the racial barriers that have made the vision of a more multicultural church so difficult to achieve, while also recommitting to seek out, raise up, and support young people from all races, ethnic groups, and cultures for public leadership in the church.
22. Functions and events of this synod, its mission districts, and congregations shall be planned in such a manner and conducted in such places that physically, mentally, and sensory challenged persons can be included.
23. Congregations of this synod shall be safe environments for all children and their families and caregivers by
  - building Christ-centered, positive trusting relationships that nurture the healthy growth of children and strengthen families;
  - using our resources to provide a sanctuary for children;
  - creating a Gospel-centered, faith-based teaching and learning environment of hospitality that welcomes all children with their families and caregivers;
  - developing programs and places that help children to flourish;
  - collaborating with other faith communities, agencies, and service organizations that work for the well-being of children in our community;
  - working with the government for more public measures that support the well-being of children;
  - supporting the efforts of the ELCA to meet the basic needs of children through Lutheran social ministry organizations as they provide caring services for children, and through the ELCA World Hunger Program, which carries our concerns for children through the world; and
  - encouraging all congregations to have adults working with children to undergo appropriate background checks.
24. Congregations of this synod are encouraged to engage in education and conversations to discern where God is leading them regarding the welcoming of and providing pastoral care for LGBT people and their families.
25. Congregations of this synod are encouraged to allow same-gender marriages within their facilities, providing the same resources and following the same criteria they use for different-gender marriages.

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In addition to the above resolutions, the following policies approved by the Synod Assembly or Synod Council are in effect until revised, replaced, or withdrawn:

- Policy on Sexual Misconduct (Synod Council 2018.10.14, revised 2019.01.09)
- Procedure for Congregations Considering Withdrawal from the ELCA (Synod Council 2007.6.9)
- *Personnel Manual*
- *Call Process (PT03)*
- *Procedures for Congregations that are Closing or Merging*
- *Policy on Synodical Administration*

*The Rev. Carl D. Shankweiler, Secretary*

## REPORT OF THE COMMITTEE OF DEANS

The Committee of Deans met four times since the last synod assembly. Consideration of roster matters was an ongoing task of the deans at each meeting.

At its August meeting, Bishop Zeiser welcomed two newly elected deans: Pastors Mark Rigg and Scott Paradise. The deans heard a report from Pastor Thomas Lang, Synod Coaching Coordinator, regarding the purpose of coaching ministry – to accompany coaching clients on their journey toward a stated goal – and the availability of trained coaches on our territory to work with rostered ministers and other leaders.

In November, the deans reviewed and updated the synod's guidelines for the remuneration of those serving as supply pastors. Beginning January 1, 2019, the suggested minimum honorarium will be \$150 for one worship service, \$200 for two worship services, and \$225 for three worship services. The deans also learned of plans to hold a series of regional events to support the creation of men's ministries in congregations.

In January, Bishop Zeiser spoke with the deans about the recently revised synodical policy on the Sexual Misconduct of Rostered Ministers. Also, Barb Debski, Regional Representative with Portico Benefit Services, updated the deans on various changes to the health benefit program – including a new process for earning “wellness dollars” that can offset deductible expenses. She also spoke about the ELCA's Special Needs Retirement Fund.

At its April meeting, the deans finalized plans for a worship service and luncheon, to be held at the Lutheran Center on April 30, 2019, to honor those rostered ministers who are celebrating significant anniversaries of ordination, consecration, or commissioning. The deans also discussed ways that congregations can use the resource *The Invitational Christian*, by Dave Daubert.

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### Anniversaries of Rostered Service

2019 marks the 15<sup>th</sup> anniversary of service for the following leaders:

Dana D. Heckman-Beil  
Jean L. Huber  
Katie E. Lyon  
Maritza Torres Dolich  
Anthony P. Pagotto  
Virginia Anne Goodwin

The following leaders are celebrating 25 years service:

Elizabeth C. Langensiepen  
Eugene C. Zaiser  
Jeffrey G. Bohan  
Louise E. Williams  
Deborah Matern Graf  
Diana J. Hill

Observing their 40<sup>th</sup> anniversary of service are:

Samuel R. Zeiser  
Christian P. Matthy  
D. Michael Bennethum  
Donald J. Schwartz  
Edith B. Roberts  
John R. Kuschel  
Richard H. Elliott  
Roy H. Koehler, Jr.  
Sherrie L. Sneed  
Thomas F. Irwin, Jr.

Celebrating their 50<sup>th</sup> anniversary of ordained service are:

Kenneth C. Feinour, Jr

Marking 55 years of rostered service are:

Arthur L. Hahn, Jr.  
Donald P. Beck  
Harry J. Goos  
James C. Papada  
John J. Deisinger  
Thomas H. Reinsel  
Thomas J. Keener

Celebrating their 60<sup>th</sup> anniversary of ordination are:

C. David Godshall  
Dale E. Sandstrom  
Elton P. Richards  
Paul J. Hoh

Observing 65 years of ordained service is:

Robert F. Sauers

Marking 70 years of ordained ministry are

James B. Miller  
John M. Aurand

THE REV. KENNETH C. FEINOUR, JR., the son of Kenneth and Beulah (Gressley) Feinour, Sr., was born on July 6, 1941 in Allentown. He graduated from Muhlenberg College in 1965 and the Lutheran School of Theology at Chicago in 1969. In 1981, he earned a Doctor of Ministry degree from the Lutheran Theological Seminary at Philadelphia.

Following his ordination by the Northeastern Pennsylvania Synod on June 8, 1969, Pastor Feinour was called to serve Trinity, Wernersville. In 1977, he was called to serve as the Chaplain of the Reading Hospital and Medical Center. He returned to the parish in 1979, serving as the Pastor of Grace, East Stroudsburg until 1982. From 1982 to 1987, he served first as staff member, then Associate Director, and finally Director of the Office for Administration and Finance of the Lutheran Church in America. Pastor Feinour was then called to serve as the Director of the Good Shepherd Home Foundation (1987-1996), Executive Director of the Lutheran Theological Seminary at Philadelphia Foundation and Chief Operating Officer of the seminary (1996-2000), and Executive Vice President for Advancement at Diakon Lutheran Social Services (2000-2006). Following his retirement, he continued to work part-time with the LTSP Foundation. Throughout his career, Pastor Feinour also served the synod in various capacities – as a benevolence consultant and as a member of the Stewardship Committee, Endowment Committee, Church Vocations Committee, and Examining Committee.

Pastor Feinour was married to Judith Merkel on April 23, 1960. They are the parents of two children – Kenneth Michael and John David. On July 1, 1984, he was married to Rosalee Goodman.

*The Rev. D. Michael Bennethum, Executive Associate of the Bishop*

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## MINISTRY TEAMS

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### WITNESS AND SERVICE MINISTRY TEAM

When I think of “witness” I think of the witness trees I have encountered on my travels. Old lives, maybe hundreds and in some cases thousands of years old that are rooted in significant places. They have survived through the battles and parades, storms and sunshine, laughter and tears of our history. If only these old woods could speak or write, they would have many truths to share with us.

“Service” is more complicated. There are service centers that fix stuff, customer service departments, who solve problems, and service organizations that change the lives of people and their communities. Service like witness is not uniquely Lutheran or even Christian.

But when we place them both together, we can see our special purpose more clearly. We are the voice, the pen or the social media platform if you will for the story of Jesus Christ in our lives. We are the hands that fix, solve, and change. Through many actions in and around our Synod we witness quietly and aloud to the love of Jesus and serve our neighbor as he has commanded.

Here is an accounting of our activity for 2018:

Awarded nearly \$24,000 in grants during 2018 to thirteen congregations and community organizations for new and continuing service projects. Grant recipients are asked to report their successes and challenges and are encouraged to develop funding and volunteer partnerships in order to help sustain and grow these service initiatives into the future.

Worked with the (dis) Ability Resource Information Task Force, Bike for World Hunger Task Force, Creation Care Task Force, LGBT+ Ministry Task Force and the Justice Ministry Task Force to increase awareness and advocacy opportunities.

Supported social ministry organizations such as Diakon, Good Shepherd, Lutheran Congregational Services, and Trinity Deaf Ministry from the Social Ministry Fund.

Worked with the Coaching sub-group to encourage and support strategies for renewing ministry.

*Linda K. Maxon, Convener*

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### FAITH FORMATION RESOURCE MINISTRY TEAM

The Faith Formation Resource Ministry Team offers a variety of learning opportunities to nurture the faith development of people in congregations, mission districts and the synod. We also keep apprised of current Christian Education trends and curriculum resources.

Our team organized a new event for our team last year. We held a Ministry Fair at the Synod Center, opening the Resource Center for participants to view. We also held several workshops throughout the morning for participants to attend. We were very happy with the amount of people who attended the fair, considering this was the first time we had attempted this type of event. This year’s Ministry Fair will be on May 4<sup>th</sup>, and will again be held at the Lutheran Center.

Learning Ministries Day 2019 was very successful. Jerusalem, Schuylkill Haven was a wonderful host for the event, and attendance was high as many people were interested in our topic, “Being the Church in a Changing World: Be Not Afraid”. Workshop topics covered a wide variety of subjects and the evaluation form comments were quite positive. Next year’s event will be held at Union, Schnecksville.

Our team is always available to any congregation for workshops and consultations. You may contact our team through the synod office.

*Cheryl Statham, Convener*



## LEADERSHIP DEVELOPMENT MINISTRY TEAM

The Leadership Development Ministry Team centers on the following priorities: to identify candidates for and encourage lay and rostered leaders in the church, to develop and grow their gifts for ministry and to support them as brothers and sisters in Christ. To accomplish this, we commit to provide and communicate opportunities for leadership development in the congregation, the synod, and the whole Church.

1. *Help congregations to identify, equip and support lay leaders*
  - The team supports regular workshops for congregational council presidents, vice-presidents, and treasurers. These workshops cover Christian leadership principles, technique and style, planning, resourcing, volunteer development and other congregational leadership issues. Our last treasurer's workshop covered the many, many changes in the recent tax code.
2. *Intentionally seek out candidates for rostered leadership*
  - **This is an exciting, growing emphasis of our work.**
  - Help us identify and connect with folks who have spark, passion, and depth!
3. *Provide or insure support for the families of rostered leaders*
  - The team maintains and reviews the salary and compensation guidelines found in the bulletin of reports.

Many thanks to the current team members for their hard work and dedication to developing leaders: the Rev. Lauren Applegate, the Rev. David Blitch, the Rev. Rachael Dietz; and the Rev. Kurt Garbe. Thank you to Dan Scharnhorst for his time of service to the team.

*The Rev. Rachael C. R. Dietz, Convener*

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### 2020 MINIMUM COMPENSATION GUIDELINES

These guidelines represent a 2% increase over 2019

#### ROSTERED PASTORS 2020 Minimum Salary Guidelines

Resolved that:

- 1) The 2020 *minimum* base salary for pastors in the Northeastern Pennsylvania Synod of the ELCA be in agreement with the following guidelines:

Years completed Service in ordained Ministry	2020 Recommended Salary Range (including housing allowance)		2020 Recommended Salary Range (parsonage provided)	
	Low	High	Low	High
0-1	53,531	58,904	37,205	40,925
2-3	54,716	59,735	38,390	42,235
4-7	55,902	61,493	39,580	43,535
8-10	58,241	64,101	41,960	46,146
11-15	60,055	72,066	43,729	48,102
16-20	63,020	75,623	45,779	54,936
21+	65,986	85,782	49,662	64,560

- 2) It is the responsibility of each congregation to provide housing for its pastor(s). This may be accomplished in either of two ways:

a) **Housing Allowance.** A portion of the pastor's salary may be designated as a housing allowance. This amount will vary, depending upon location and the needs of the pastor. Congregations and pastors should check current tax laws in establishing this figure. This amount should be established before the beginning of each year by a resolution of the Congregation Council or the listing of an amount in the congregation's budget.

b) **Parsonage.** This is free use of a church-owned house, including utilities. A portion of the pastor's base salary may be set aside for furnishings and other housing expenses according to the IRS code. An annual equity allowance of a minimum of 3%-5% of salary is recommended for all parsonage situations.

3) Congregations should remember that the figures in the grid are *minimums*. Congregations are encouraged to exceed these minimum guidelines. Additional compensation should be provided based on criteria such as continuing education, special skills, responsibilities, merit, and local conditions.

4) Each congregation shall establish a Mutual Ministry Committee to facilitate the discussion by which these criteria are evaluated (as well as for carrying out the other functions of mutual ministry).

5) A congregation that fails to meet the synodical guidelines shall submit a report to the bishop on a form to be provided, detailing the reasons why these minimums are not being met and the steps that will be taken to establish these minimums as soon as possible.

The following minimum benefits should be provided in addition to salary:

1) A **Social Security Allowance** equal to one half of the pastor's social security liability. This allowance is taxable for income tax purposes. For 2020, the Social Security liability is expected to be equal to 15.3% of the combined base salary and housing provision. (Parsonages are subject to this tax at their fair rental value.)

2) An **Automobile Allowance** equal to IRS guidelines per mile for business travel. Pastors reimbursed for auto expense on a per mile basis do not have to report this allowance as income if they submit written mileage reports to the calling institution.

3) **Continuing Education** provisions including a congregation/agency providing at least \$550 for tuition, books, etc., and two weeks of time (not vacation), and the pastor providing at least \$250. It is recommended that this money be deposited in the synod's PLACE program. (Programs that include Sundays must be negotiated with the congregation council.) It is encouraged that congregations/agencies and pastors work towards a partnership goal of \$1,000.

4) Four full weeks of **vacation** time annually.

5) One to two **days off** per week, and, at least once a month, two consecutive days off.

6) For the purposes of **Worker's Compensation**, pastors are considered to be employees of the congregation and therefore should be included in Worker's Compensation insurance.

7) **Health and pension benefits** according to the guidelines of the ELCA, including a 12% pension provision **shall be provided for by the congregation or calling agency.** In 2013, the ELCA Church Council recommended that in order to maintain the current level of health benefits for our rostered leaders and lay church workers, congregations offer to provide the Gold+ ELCA health plan option in 2017 for their rostered leaders and lay church workers. The Gold+ option most closely resembles the 2013 ELCA Primary health coverage. The Leadership Development Team of the NEPA Synod supports this recommendation of ELCA Church Council, and urges all synod congregations to offer the Gold+ option (or its equivalent) for rostered leaders and lay church workers each year.

8) Congregations may also reimburse the pastor(s) for **professional expenses** such as dues, entertainment, supplies, and malpractice insurance.

## **PASTORS WITH PART TIME CALLS**

Pastors with part time calls should be compensated on a prorated basis in line with the above guidelines, in consultation with the Office of the Bishop. Vacation and continuing education provisions should be prorated, as well. Pension and health benefits are according to the guidelines of the ELCA, including a 12% pension provision.

## **ROSTERED DEACONS**

### **2020 Minimum Salary Guidelines**

**Resolved that:**

1) The 2020 *minimum* salary for rostered lay leaders in the Northeastern Pennsylvania Synod of the ELCA be in agreement with the following guidelines:

Years Completed Service in Rostered Ministry	2020 Recommended Salary Range With Bachelor's Degree		2020 Recommended Salary Range With Master's Degree	
	Low	High	Low	High
0-1	36,438	40,145	38,783	42,661
2-3	37,774	41,549	41,231	45,354
4-7	39,050	42,956	42,508	46,758
8-10	41,605	45,765	45,061	49,568
11-15	43,520	52,223	46,978	56,373
16-20	46,712	55,483	50,171	60,204
21+	49,905	64,878	53,364	69,373

2) Congregations should remember that the figures in the grid are *minimums*. Congregations are encouraged to exceed these minimum guidelines. Additional compensation should be provided based on criteria such as continuing education, special skills, responsibilities, merit, and local conditions.

3) Each congregation shall establish a Mutual Ministry Committee to facilitate the discussion by which these criteria are evaluated (as well as for carrying out the other functions of mutual ministry).

4) A congregation that fails to meet the synodical guidelines shall submit a report to the bishop on a form to be provided, detailing the reasons why these minimums are not being met and the steps that will be taken to establish these minimums as soon as possible.

The following *minimum* benefits should be provided in addition to salary:

1) An **Automobile Allowance** equal to IRS guidelines per mile for business travel. Rostered lay leaders reimbursed for auto expense on a per mile basis do not have to report this allowance as income if they submit written mileage to the calling institution.

2) **Continuing Education** provisions including a congregation/agency providing at least \$550 for tuition, books, etc., and two weeks of time (not vacation), and the leader providing at least \$250. It is recommended that this money be deposited in the synod's PACE program. (Programs that include Sundays must be negotiated with the congregation council.) It is encouraged that congregations/agencies and rostered lay professional leaders work towards a partnership goal of \$1,000.

3) Four full weeks of **vacation** time annually.

4) One to two **days off** per week, and, at least once a month, two consecutive days off.

5) For the purposes of **Worker's Compensation**, rostered lay leaders are considered to be employees of the congregation and therefore should be included in Worker's Compensation insurance.

6) **Health and pension benefits** according to the guidelines of the ELCA, including a 12% pension provision **shall be provided for by the congregation or calling agency.** In 2013, the ELCA Church Council recommended that in order to maintain the current level of health benefits for our rostered leaders and lay church workers, congregations offer to provide the Gold+ ELCA health plan option in 2017 for their rostered leaders and lay church workers. The Gold+ option most closely resembles the 2013 ELCA Primary health coverage. The Leadership Development Team of the NEPA Synod supports this recommendation of ELCA Church Council, and urges all synod congregations to offer the Gold+ option (or its equivalent) for rostered leaders and lay church workers each year.

7) Congregations may also reimburse the lay leader(s) for **professional expenses** such as dues, entertainment, supplies, and malpractice insurance.

*The Rev. Rachael C. R. Dietz, Convener*

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## CONNECTION BUILDING TEAM

At this time, the Synod Connections Building Team is building. If you are interested in joining or learning more, please contact Pastor Samantha Drennan at [sldrennan1@gmail.com](mailto:sldrennan1@gmail.com) or call 610-442-3641.

*The Rev. Samantha Drennan, Convener*

## WORSHIP MINISTRY TEAM

The Synod Worship Ministry Team worked again this year with the creative team in planning for Synod Assembly 2019. Worship remains a vital part of each synod assembly; the Ministry Team is thankful that it is involved with the creative team in a holistic planning process.

The Team is also looking forward to partnering with The Association of Lutheran Church Musicians (ALCM) in late summer or fall 2019 in order to present a workshop (or a few workshops) for musicians.

The following individuals served on the Worship Ministry Team in 2018-2019: the Rev. Lauren Blatt, Jean Grube, Dr. Michael Krentz (convener), the Rev. Becca Middeke-Conlin, Lana Snyder, and our Partner in Evangelical Worship, the Rev. Charlie Grube. The Rev. Kurt Garbe is our liaison to the synod staff.

Your feedback on assembly worship is always encouraged through the synod assembly evaluation, and we welcome any other comments, suggestions, or volunteers through any of our members individually, or through our team's e-mail: [nepsworship@gmail.com](mailto:nepsworship@gmail.com)

*Deacon Michael Krentz, Worship Ministry Team Convener*

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## YOUTH, YOUNG ADULT, AND FAMILY MINISTRY

This year we put the bulk of our energy into discerning where and how God is calling our team into service within our synod.

With the changes in staffing over the past two years, we have had to reevaluate how we do ministry. After the setback of a cancelled high school retreat this fall, we reached the conclusion that there must be needs within the synod that we can help to meet and better engage the youth, young adults, families, and those who interact with them on a congregational level. We began this time of discernment by having conversation with the Synod Council. Then we engaged in conversation with the monthly Youth Ministry Network Gatherings that we are hosting for those who work with youth at a congregational level. We also provided an opportunity for adults and youth who attended the Gathering in Houston last summer to share stories of their experience. In each of these interactions, we focused on two questions:

Think of the young people in your lives and communities...  
What about their lives brings you joy?  
What about their lives concerns you?

With the responses to these questions, we hope to glean some inspiration for how we, as part of the North-eastern Pennsylvania Synod, can best love and serve the youth, young adults, and families in our midst.

Care to contribute some responses to the above questions?

Send your thoughts to Pastor Lauren Applegate: [revapplegate15@gmail.com](mailto:revapplegate15@gmail.com)

Care to be added to our email list - Email Sammi Johns: [johnssammi341@gmail.com](mailto:johnssammi341@gmail.com)

*Deacon Deborah Graf, Co-Convener*  
*The Rev. Lauren Applegate, Co-Convener*

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## NEPA COACH NETWORK

Seeking to maximize your potential gifts for ministry but getting frustrated trying? Know your congregation needs some focus but you are having difficulty motivating your leaders to do some visioning and goal-setting? Facing a steep decline in your congregational membership and finances fearing the end is near?

These are just some of the areas in which a NEPA Coach can help. We are a network of coaches on the territory of our synod who have been trained in various models of leadership coaching including the ELCA's Discipleship, Stewardship and Congregational Vitality/Redevelopment models. Our role is to accompany congregational leaders through a process of discernment in which we pose some BIG questions that help drive leaders to a clear understanding and articulation of the challenges before them. Then we guide them in the creation of realistic options and measureable action steps. As progress is being made in addressing these action steps we help to affirm and celebrate the benefits and blessings that occur.

The NEPA Coach Network meets 4 times per year. If you would like more information, or wish to meet with a Coach please contact me.

*The Rev. Tom Lang, Convener*



## SUPPORT COMMITTEES

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### MISSION INTERPRETERS

Mission Interpreters share stories and communicate with congregations on how we are using our hands to do God's work. We visit congregations to say thank you and help congregations understand how their Mission Support commitments fulfill many ministries.

In 2018, Charlotte Gross agreed to jointly coordinate the Mission Interpretation Team with Georgia Suranofsky. Charlotte is focusing on Lehigh and Northern Lehigh Mission Districts. Mission Interpreters shared with in their own congregations and 20 visits were made by members to other congregations around the synod.

Training is provided to equip Mission Interpreters to tell stories and use various resources in sharing the good news about ministries within the Synod and the ELCA. We continue to build the Synod team of Mission Interpreters. More information can be found on the Synod website and our facebook page about this ministry.

A brochure is published annually with stories of several ministries that have been supported through congregational giving to Mission Support. Brochures are available for congregations on request.

The Mission Support Table provides guidance for the Mission Interpreter Ministry during the year. We meet annually with other coordinators throughout the ELCA to share ideas and learn more about the ministries we support.

*Georgia Suranofsky, Convener*

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### ABILITY RESOURCE TEAM (A TEAM)

The "A Team" mission is to "...encourage and assist congregations of the Northeastern Pennsylvania Synod to open their hearts, minds, and doors to all of God's people by removing barriers of architecture, communication, and attitude that exclude any person from full and active participation in the life of Christ's Church." The Team met several times throughout the year. The A-Team participated in *Sharing Ministries and Building Relationships* at the 2018 Synod Assembly with an interactive display that was well received. Members of the A-Team participated in the Ministry Fair held at the Lutheran Center, sponsored by the Faith Formation Resource Ministry Team.

The A-Team continues to work on redesigning its web page on the Synod website: [www.godslove.org](http://www.godslove.org). "Accessibility Basics" is a resource on 'different abilities' inclusion and ministry available for congregational leaders. The A-Team appreciates Sammi Johns' leadership in the 2019 Learning Ministries Day, leading a workshop on Special Needs ministry. The team is apprised of churchwide Disability Ministry and its work with Grant Proposals, Faith Formation and Localized Active Ministries committees.

The A-Team members are: the Rev. Allen Forsman, the Rev. David Kistler (Secretary), Jean Sandberg (Convener), and Ms. Carolyn Volk. We welcome to the team Amanda Melber and the Rev. Timothy Garman. We thank Mark Stana for his service to the team. We recognize the Rev. William Horn, Ms. Mary Smith, and Barbara and Richard Hartman, Members Emeritus. The team is seeking new members who have a passion for inclusive ministry.

A-Team members are available to offer presentations and discussions for various age groups. Contact Jean Sandberg via e-mail at [jdsandberg@hotmail.com](mailto:jdsandberg@hotmail.com) with inquiries or for interest in volunteering on the A-Team.

*Jean Sandberg, Convener*

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### GLOBAL MISSION

Global Mission in the Northeastern Pennsylvania Synod plays out mostly through the Companion Synod program. The Companion Synod program was started by the ELCA in 1990 when they matched Lutheran World Federation member Churches with each synod of the ELCA. Each synod received at least one companion to accompany and with whom to develop a special relationship. NEPS received two—the United Evangelical Lutheran Church in Argentina and Uruguay and the Löbau Zittau District of the Lutheran Church in Saxony, Germany. A few years later we added two more companions, doubling our ministry opportunities. These are the Lutheran Church in Slovenia and the South Central Diocese of the Evangelical Lutheran Church in Tanzania. Each of the 4 relationships has its own sub-committee which is tasked with maintaining

and furthering the relationship. Two of the sub-committees are presently rebuilding and reorganizing themselves. These are the churches in Argentina/Uruguay and Slovenia. Below is a short summary of the other 2 Companion Synods.

The Northeastern Pennsylvania Synod is blessed by each of our companions/partners. We look forward to enhancing these special relationships in the years to come.

*The Rev. Kurt Garbe, Synod Liaison*

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## **SAXONY**

The committee spent most of our time in 2018 preparing for the Lobau/Zittau District of our Partner Synod to visit us in October. Part of the planning was for the actual day to day activities, but the other part was preparing for our Seminary Day discussing a partnership agreement.

Our companion synod arrived in Newark Airport Thursday, October 4. They rented three vans then drove to St. Paul's, Mountain Top where they had a light dinner and met their host families. Friday was planned as a light day visiting Jim Thorpe and taking a train ride in the Lehigh Gorge. Most of the group attended a high school football game in Hazleton.

Saturday was Seminary Day at the Lutheran Center where we discussed ideas for a Partnership Agreement. We then visited the Moravian Center in Bethlehem. Our companion district includes Herrhut, the International Moravian Center, and the city of origin of the Moravians. Sunday they visited local congregations and spent the evening at a barn party complete with hay rides. Monday was Host Family Day and they spent the day with their respective host families.

Tuesday and Wednesday were spent in New York City visiting the U.N., Statue of Liberty and Ellis Island along with some free time. Thursday they were in the Reading Area and visited the Ephrata Cloister, the Amish Village, and closed the day with a Thanksgiving Feast at St Marks. Birdsboro. Friday the group spent visiting historical sites in Philadelphia.

Saturday was host family day followed by a Pig Roast in Birdsboro. Sunday was worship with host families and participating in the Birdsboro CROP Walk at the Daniel Boone Homestead. Monday was lunch at the Lutheran Center on their way back to Newark Airport.

*The Rev. Wayne Kaufman, Convener*

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## **SOUTH CENTRAL DIOCESE OF TANZANIA**

The Global Missions/Tanzania Team continues to share our partnership with our companions in the South Central Diocese of Tanzania. We continue to work to find ways to strengthen the ties between the synod and diocese as well as between companion congregations. In August of 2018, Pastor Kurt Garbe and I attended the ELCA/ELCT Bishop's Summit held in Moshi, Tanzania. The purpose of the summit was to strengthen ties between the ELCA and the ELCT. There are currently 24 synods of the ELCA that have relationships with 24 of the Diocese's of the ELCT. Getting the synods and dioceses together gave us an opportunity to share what has worked best in our various relationships. It also gave us time for worship and fellowship. Following the summit, Pastor Garbe and I traveled with Bishop Wilson Sanga and General Secretary Ezekiel Sanga to the South Central Diocese. While there we worshipped with the Makete Congregation on Sunday morning, visited parishes in Utengule and Madihani, the Women's Center, and met with the District Pastors to begin the process for better communication and building up our relationships.

If your congregation is interested in becoming a companion to a congregation in the South Central Diocese, please be in contact with the Synod Office or me. We can share with you the Guidelines for Companion Congregations. You can also contact me if you want to be included in the Tanzania E-mail list.

*The Rev. Russell Haab, Convener*

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## **WORLD HUNGER APPEAL TASK FORCE**

The Bike For World Hunger Event was our only activity. It was held in Trexlertown on May 12, 2018. The weather did not co-operate again this year and attendance was very low. We did raise \$2,893.00.

*The Rev. Wayne Kaufman, Convener*

## **THE LESBIAN, GAY, BI-SEXUAL, TRANSGENDER, QUEER + TASK FORCE (LGBTQ + TASK FORCE)**

The LGBTQ+ Task Force endeavors to aid congregations to becoming truly welcoming to LGBTQ+ individuals and couples.

The Task Force makes education information available through an interactive display at synod assemblies. In addition, speakers and educational information materials are provided to congregations upon request. Task Force members, both clergy and lay, are eager to meet with congregational staff and/or groups, also upon request.

The Task Force recommends that congregations attain recognition as Reconciling in Christ (RIC) Congregation from the national Lutheran organization – Reconciling Works. Each RIC congregation is required to welcome all people regardless of their ability, age, ethnicity, financial situation, gender identity, life circumstances, race, or sexual orientation.

The Task Force participates in three regional LGBTQ+ events each summer (Allentown, Reading, Wilkes-Barre), providing information regarding local Lutheran congregations that welcome LGBTQ+ persons and couples.

Our society today recognizes a need to aid youth who are discerning their sexual identity and orientation. Therefore, the Task Force is planning a one day seminar entitled “We LOVE” which will explore ways that congregations can help youth understand their own and other’s sexual identities. This event should help adult leaders working with youth, as well as the youth themselves.

Event Date: Saturday, October 5, 2019  
Time: 9:00 am to 4:00 pm.  
Location: St. Peter’s Lutheran Church  
474 Vine Street  
Bethlehem, PA 18015

*Ken Miller, Convener*

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## **CARE OF CREATION TASK FORCE**

As a part of the Witness and Service Ministry Team, the synod's Creation Care Task Force, or CCTF, works to make stewardship of God's creation an integral part of faith. We do this through a combination of education, advocacy, conservation, energy efficiency, and enjoyment of the natural beauty of Northeastern Pennsylvania.

In the past year, we have co-sponsored a one-day course for emergency responders (in conjunction with Lutheran Congregational Services) at Bear Creek Camp; given presentations on "Greening" congregations at the synod's Learning Ministries Day and other local events; and provided energy-saving and instructional resources to congregations. In past years we have hosted outdoor events (such as kayaking and hiking), participated in interfaith and ecumenical programs, and worked on the synod's fossil fuel divestment resolution.

We meet on an as-needed basis, and are always looking for anyone interested in being a part of the task force, or for ideas and inspiration for events. If you would like to be a part of the CCTF, please contact Paul Metzloff at [pwmetzloff@gmail.com](mailto:pwmetzloff@gmail.com) or Inge Williams at [pastor.inge.williams@gmail.com](mailto:pastor.inge.williams@gmail.com).

*The Rev. Paul Metzloff, Convener*

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## **CAMPUS MINISTRY**

Lutheran ministries are present on several college and university campuses in our synod, sharing the Gospel through a variety of outreach ministries. The primary outreach is through Partner Congregations located near institutions of higher education. Partner Congregations on the Northeastern PA Synod during 2018 include Trinity and St. John's, Kutztown relating to Kutztown University; and St. Paul's and St. Peter's, Bethlehem relating to Lehigh University. Muhlenberg College, an ELCA-related college also provides campus ministry to students and staff on its campus. There has been a decrease in outreach to students on college and university campuses during recent years within the Synod territory. The Campus Ministry Affinity Group encourages congregations that neighbor higher education institutions to consider beginning an outreach ministry to the young adult population in their midst.



The Campus Ministry Affinity Group meets three to four times a year for mutual support and conversation about the synod vision for campus ministries. The Affinity Group seeks to support existing partner congregations and encourage new campus ministry opportunities on our Synod territory.

Synod funding for Campus Ministry comes from congregational mission support to the synod and ELCA, and is distributed by the Witness and Service team to the Campus Ministry Affinity Group. During 2018, \$20,000.00 was distributed to support Campus Ministry efforts on our Synod territory.

Block grants are available to congregations and synod campus ministry groups for special program incentives for students in higher education or Lutheran students of synod congregations that seek to enhance their growth in faith, through specific activities, during their college experience.

If you or your congregation would like to become involved in campus ministry, please contact the synod office or Pastor Keith Rohrbach at [Krohr6@me.com](mailto:Krohr6@me.com).

For more information about ELCA Campus Ministries, check <http://www.elca.org/Growing-In-Faith/Ministry/Campus-Ministry.aspx>.

*The Rev. Keith Rohrbach, Convener*

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## CONGREGATION LEGACY PLANNING

The September 7, 2018, meeting of the Northeastern Pennsylvania Synod's witness and service team identified those who had indicated interest in joining to do the work authorized by the resolution at the 2018 Synod assembly, received from the Schuylkill mission district. The resolution was entitled: *Encouraging Congregational Statements Concerning The Closing Of Congregations And The Disposition Of Assets*. Response of the reference and counsel committee expressed appreciation to the voting members of the Schuylkill Mission District Spring Assembly for bringing this timely and important matter to the attention of the Synod Assembly. It recommended that this resolution be referred to the Witness and Service Ministry Team for the purpose of creating a process and planning manual to guide congregations in advance preparations for the time when closing might be their most faithful ministry option, and that the ministry team give a report of its progress to the 2019 Synod Assembly.

To that end, our September 2018 communications to these folks subsequently identified the date of our first meeting as October 18, 2018 and to date our subsequent meetings were held on November 16 rescheduled to 12/18 due to weather; January 11, 2019; March 26, 2019; May 7, 2019. Contributors and participants in these meetings to date have been Marlane Drunkenmiller, Scott Paradise, Steve Schussett, Carl Shankweiler, Travis Woodfield, Linda Zawaski and most recently joining is Brian Reidy.

Our meetings have accomplished:

- Addressing the basics - how the name of the document reflects its inner meaning, some specifics about the document's chapters or sections, and the desire to care for congregations at various cycles of their life together in Christ. The group intentionally desires the contents of this work to address the faith filled, missional and emotional pre-work related to a variety of life cycles of a congregation and provide information on assessment tools for the same.
- A meeting with Richard J. Wiest, Esq. at the law firm Williamson, Friedberg, and Jones to review the various legal aspects or ways used to close a congregation.
- In February we reviewed the information gleaned from our last meeting with Attorney Wiest, as well as input from members of the Witness and Service Team at their last meeting as it related to this body of work. We reviewed the outcome of earlier discussions with the table of contents for our edition of this document and assigned writers to each section.
- We continue working on the actual written contents as we construct and write some of the newer pieces and merge alternate external resources already in existence and still relevant to our work, provided by members of our team or from other synods as available.

*Deacon Linda Zawaski, convener*

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## CANDIDACY COMMITTEE

"The best time to plant a tree was twenty years ago. The second-best time is now."

The idea behind that saying applies to the realm of candidacy – raising up leaders for the church – as well as it applies to planting trees. Since the candidacy process takes several years, just as trees take time to grow and mature, there is a lot of lead time needed to form new deacons and pastors. This is especially

relevant now, as this year we had no new candidates finish the process within our synod, even as we (and the church as a whole) cannot fill all of the vacancies in our congregations.

The picture, however, is not completely bleak. NEPA has nine candidates in various stages of the candidacy process, as well as five people who have expressed interest in entering. We also have a group of leaders, the candidacy committee, committed to supporting these individuals as they meet the various milestones (entrance, endorsement, and approval) of the process.

We do ask that you, in your congregations, share in this task. As Paul put it in his first letter to the Corinthians, "I planted, Apollos watered, but God gave the growth." The job of raising up leaders is one that involves the whole community of faith as well as the Spirit. So we ask that you do some work by:

- Planting - identifying and encouraging those who have gifts for public ministry . . . and then actively doing something about it. Get them in contact with the committee, encourage them to speak with your pastor, help them along the way! Planting a seed takes some effort.
- Watering – tangibly supporting seminary students, either from your congregation or in general. There are several ways to do this: the synod's student fund, the ELCA Fund for Leaders, or a student fund in your congregation. Support beyond financial assistance is also of great value; watering can take many forms.

In short, we ask you to be involved.

Finally, in terms of the committee itself, we would like to thank the current members for their hard work and devotion over the last year. In particular we would like to thank Pastor Mary Gade, who (as the synod staff representative on the committee) has done so much to serve both the committee and the candidates over the years. Mary's contributions can hardly be given full justice here, but we can at least express our deep gratitude for them. Since her retirement in April, the committee's new staff representative is Pastor Peggy Wuertele. Given Peggy's vast experience with candidacy, we are confident that this transition will be a smooth one.

In closing, please feel free to contact either Pastor Metzloff or Pastor Wuertele if you have any questions or concerns with regard to candidacy; we would also be delighted to speak with any prospective candidates. And, finally, please keep the entire candidacy committee in your prayers as we seek to carry out this calling on behalf of the church. Thank you!

*The Rev. Paul Metzloff, Chair*

*The Rev. Peggy Wuertele, Synod Staff for Candidacy*

## OTHER COMMITTEES AND GROUPS

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### LUTHERAN ARCHIVES CENTER AT PHILADELPHIA

In 2019, we celebrate the 400<sup>th</sup> anniversary of Lutherans in North America. As two ships sailed from the Dano-Norwegian Realm 400 years ago on what became an ill-fated voyage of discovery, the chaplain (Rasmus Jensen), officers, and crew became the first Lutherans to reach North America. While we mark this anniversary we also know that it was left to subsequent generations of Lutherans to establish Lutheran communities and congregations, first in the northeastern portion of what would become the United States of America, and then across the whole of the North American continent.

At the Lutheran Archives Center at Philadelphia we cherish this rich history, as we assist researchers and scholars from across the region, and from around the world, to discover the treasures entrusted to the northeastern regional archives of the ELCA. While 2019 is a significant anniversary year for Lutherans on this continent, this year brings some significant transitions for us at the Archives. First of all we say farewell to our Curator of more than forty years, John Peterson, as he enters upon his well-deserved retirement. John has been with the archives from the beginning and he has seen the archives through the move from the lower level of the Krauth Memorial Library on the Philadelphia campus of ULS to our state-of-the-art facility in the basement of the Brossman Center. We will mark John's retirement with a dinner at the William Penn Inn in Gwynedd, PA, on June 9.

On May 8 we are also hosting a welcome event at the Archives for our new Executive Director, Lisa Minardi, who started working for us late last summer. Lisa has helped us tremendously as we carry the work of the archives into the future, and we are very grateful for her leadership.

Finally, for the past twenty years our quarterly publication, the *Archives Advocate*, has set the standard for such publications throughout the Lutheran church in the United States. The stories contained in the *Advocate* have represented the breadth of Lutheranism throughout the northeast, and the sharp design of the newsletter has inspired those who have read it to delve deeper into our common history. For twenty years Kim-Eric Williams (Curator of the Augustana Institute and staff archivist at LACAP) has ensured that the *Advocate* has met a high editorial and artistic standard. Kim-Eric will be retiring from his role as editor this year, and our Executive Director will be assuming the role of editor. Through these changes and transitions, the Archives will continue to be in good hands, and we will continue to serve the congregations, Synods, and institutions of region seven of the ELCA.

As we have done throughout our history, we continue to rely on Synodical support and funding from closed congregations (\$5000 from each closed parish whose records we receive), as well as from the other agencies and organizations whose archives we hold. We are furthermore very grateful for contributions from a variety of supporters. Please continue to support the work of your regional Archives Center with your prayers and contributions! Please pick up copies of the *Archives Advocate* at your Assembly for yourself and for your congregation, and make sure to greet your Synod Archivist! And remember -- visitors are always welcome at the Archives Center!

*The Rev. J. Francis Watson, Ph.D., President of the Board*

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## AGENCIES AND INSTITUTIONS

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### EASTERN PENNSYLVANIA LUTHERAN CAMP CORPORATION (BEAR CREEK CAMP)

Greetings from Bear Creek Camp the Lutheran Outdoor Ministry for the Southeastern and Northeastern Pennsylvania Synods of the ELCA.

The summer of 2018 was a great one at Bear Creek Camp!

- Our summer camp attendance has increased **SIX** years in a row. 2018 saw an increase of 4% over the previous summer and we are up **80%** since 2013.
- 45 Summer staff members did an excellent job of showing and sharing the Gospel through activities, Bible studies, games, team building moments and having fun!
- Campers, parents and chaplains were very encouraging of the current program that is in place at BCC.
  - ◇ Among the comments we received:
    - *Love the new cabins. My camper really loved them too. With the thunder storms rolling through, I felt safer knowing they had wood verses fabric between them and the elements.* **Camper Parent**
    - *My daughter spent 2 weeks in Germany and 1 week at the beach prior to coming to camp. Bear Creek camp was by far her favorite week of the summer (and perhaps the entire year!). Keep up the great work you do!!!* **Camper Parent**
    - *Thank you for making this the best 8 years of my life! This camp has made my life better. It's honestly saved my life! And made me become who I am, which is 100x more confident than ever! Thank you so much!* **Camper**
    - *I love it because you can grow in your faith and have fun!* **Camper**
- Our Church Day Camp program continues to grow as we will serve 10 churches this summer with our “on the road” day camp program.

Thank you Northeastern and Southeastern Pennsylvania Synods and congregations for your ongoing support of the ministry at Bear Creek Camp. We are grateful to work in partnership with each of you and to be an extension of your ministries at our location near Wilkes-Barre. The enthusiasm for the ministry of Bear Creek Camp is spreading we are very excited about the months and years to come.

The financial and prayerful support of the camp by each synod is vital to our success. Your investment in Bear Creek Camp is just that – an investment. We are building up young people and leaders to be active members of our synod's congregations to strengthen the church. Thank you for joining us in this mission.

Please continue to pray for Bear Creek Camp this summer as we have a great time exploring, celebrating and growing in God's creation.

*Jayme Swaditch, Office Manager*

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### MUHLENBERG COLLEGE

Muhlenberg College develops students' full intellectual and personal potential, positioning them well for life-long fulfillment and success. Firmly grounded in the liberal arts and featuring several strong pre-professional programs, a Muhlenberg education inspires our students to think critically about problems from a diversity of perspectives. As a College of the Evangelical Lutheran Church in America, Muhlenberg helps students examine their context and their missions to be public witnesses and leaders in a pluralistic world.

Over the last year, several exciting developments have happened in the life of the college. Selected highlights are below:

- In 2018, Muhlenberg College joined the American Talent Initiative (ATI), partnering with 100 top-performing institutions to commit to the collective goal of enrolling 50,000 additional talented, low- and moderate-income students at colleges and universities with strong graduation rates by 2025. As part of ATI, Muhlenberg will develop strategies to attract, enroll and support more high-achieving, lower- and moderate-income students from before they arrive on campus to graduation and beyond.

- The Princeton Review featured Muhlenberg College in the new 2019 edition of its flagship college guide, "The Best 384 Colleges." The College garnered a #9 ranking for "Best College Theater," placing the program among the top 12 in the nation 10 of the last 11 years. In addition, Muhlenberg was included in the following lists: Best Northeastern Colleges, Green Colleges and the Colleges that Pay You Back, which was "based on a combination of institutional and student survey data, including academic rigor, affordability and career outcomes for graduates."
- The Muhlenberg College English department hosted the annual Living Writers course, which brings both up-and-coming and renowned authors to campus. Students read their recent works and then interact with the authors directly as they visit campus for a day. This year's authors included novelist Zadie Smith.
- Several Athletic teams and individual athletes had tremendous seasons. The Muhlenberg football team achieved a school record with an 11-2 season. The team clinched a share of the Centennial Conference championship and played, for the first time, in the NCAA Division III quarterfinals.
- The Stabler Foundation granted the College \$720,000 toward the Donald B. and Dorothy L. Stabler Endowed Scholarship Fund. The Fund assists students who might otherwise be unable to attend Muhlenberg due to financial constraints as well as students whose families experience an unforeseen financial crisis partway through their time at Muhlenberg.
- Beginning in fall 2019, Muhlenberg College will offer a new sustainability studies major, an interdisciplinary program with the goal of instilling understanding, appreciation and thoughtful problem-solving skills with regard to the relationships and interactions of humans and the environment.
- Muhlenberg announced a new 3+3 partnership with the Villanova University Charles Widger School of Law that will provide qualified students with early access to one of the nation's top law schools. They will spend the first three years at Muhlenberg earning a Bachelor of Arts or Bachelor of Science degree and then enroll at Villanova Law to earn a Juris Doctor (JD) for the final three years, saving a year's worth of time and tuition.
- The Institute for Jewish-Christian Understanding (IJCU) offered many opportunities for community dialogue and conversation including the First Friday program where the theme for this year was *Seeking Truth, Building Trust — Making the World Make Sense*.
- The college welcomed several new staff members including College Chaplain, the Rev. Kristen Glass - Perez, Vice President of Communications Brian Speer, Athletic Director Lynn Tubman and Associate Provost for Faculty and Diversity initiatives, Dr. Brooke Vick.

Since its founding, Muhlenberg College has encouraged discovery and exploration of a set of roles to be honored and lived out in one's daily life. We are proud of all of the opportunities we have for living and learning together in and outside of the classroom. We are also delighted that Bishop Samuel Zeiser serves on our Board of Trustees and grateful to be a partner with the Northeastern Pennsylvania Synod.

*The Rev. Kristen Glass Perez, Muhlenberg College Chaplain*

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## UNITED LUTHERAN SEMINARY GETTYSBURG + PHILADELPHIA

*Let us build a house where all are named, their songs and visions heard  
And loved and treasured, taught and claimed as words within the Word.  
Built of tears and cries and laughter, prayers of faith and songs of grace.  
Let this house proclaim from floor to rafter: All are welcome!  
All are welcome! All are welcome in this place!  
- Marty Haugen*

In our second year of being United Lutheran Seminary, we are pleased to report that we have 167 students seeking to serve in the ministry of Word and Sacrament and Word and Service, which is a ten percent increase from two years ago.

With your synodical support, a secure foundation exists on which to "build a house" that provides for the faculty, staff and facilities, but most importantly provides full tuition to all our ELCA students seeking rostered positions within the church. This year, *less than one in four students applied for loans* due in large part to your synod's faithful giving. Our students will be graduating with less debt, which means your congregations in need of a servant leader will have more options for a call. We could not be here without your synod's amazing grace.

In our second year as United, we lay claim to the lyrics of Marty Haugen—building a house (on two campuses!) where all are named, their songs and visions heard. We seek to love and treasure our students, to teach them and claim them as words within the Word. Through *Unifying, Learning, and Serving*, we model for our students a vision of the church—not perfect by any means, but striving to live into the grace that frees us all and echoes across the needs of this turbulent time and space. While we have students from over twenty-five denominations and welcome the nuanced discussions that result in our classrooms about theology, culture, and witness, our historical ties to the earliest expressions of Lutheranism in America continues to guide us into a rich and meaningful expression of our denominational heritage and theology of grace.

***Our goal is to provide full tuition to ELCA students for the sake of your synodical ministries.***

Our diversity task force, in conjunction with the diversity committee of the Board of Directors, has undertaken a nine month process to craft a Welcome and Equity Statement. We are committed to building a house where restorative justice, equity, and full inclusion at God's banquet table are afforded to all members of the seminary community. You can read the full statement here: [www.uls.edu/about/welcome-equity/](http://www.uls.edu/about/welcome-equity/).

***United Lutheran Seminary is a community committed to changing the world through the transformative grace of God, inclusive hospitality, and radical welcome. We commit ourselves to making this seminary open, welcoming, accepting, and affirming to all of God's children.***

We cannot continue without your support, of course. We ask that you prayerfully consider three ways to help us:

- ⇒ Recognize those individuals within your synod who have gifts for ministry and encourage them to answer God's call to rostered leadership in the ELCA.
- ⇒ Make a personal contribution to ULS on a monthly basis. If you are already doing this, consider increasing your monthly gift to the seminary by ten percent ([www.uls.edu/giving/](http://www.uls.edu/giving/)).
- ⇒ Encourage your synod council to increase synodical giving by three percent of your current level over a three year period (an incremental increase with each passing year).

In return, we will strive to raise up new leaders for the congregations within your synod, doing our utmost to prepare them for the challenges of today's church with the added benefit of little or no graduate school debt. ***We are grateful for you, your ministry, and the support by which we continue to thrive.***

By God's Grace,

*Dr. Richard Green, Interim President*

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## 1517 MEDIA

### Ten Things You Might Not Know about 1517 Media Spring 2019

1. This year we'll release several new Come to the Water resources to support Daniel Erlander's two baptism manuals: *Let the Children Come* and *Water Washed and Spirit Born*. Check out the other sacramental resources already published to support Erlander's *A Place for You*. [augsbουργfortress.org/cometothewater](http://augsbουργfortress.org/cometothewater)
2. Over a dozen distinguished African-descent scholars offer thoughtful viewpoints in Luther's Small Catechism with African Descent Reflections. While affirming the gift of Luther's work, these theologians provide a framework for broadening these explanations to address the experiences of Lutherans of African descent. [augsbουργfortress.org/african-descent](http://augsbουργfortress.org/african-descent)
3. Recent additions to the Worship Matters series include handbooks on Preaching, Funerals, and Marriage. These volumes join several existing books that help leaders and laity develop a richer understanding of worship. [augsbουργfortress.org/worshipmatters](http://augsbουργfortress.org/worshipmatters)
4. Fortress Press, Luther Seminary, and Word & World's board have partnered to launch a new series of books for leaders in the church. Recent releases in this series include *Liberating Youth from Adolescence* by Jeremy Paul Myers and *Elders Rising: The Promise and Peril of Aging* by Roland D. Martinson. [Augsburgfortress.org/word-and-world](http://augsbουργfortress.org/word-and-world)
5. *Good Grief*, the bestselling book that has helped millions of readers find comfort and rediscover hope after loss has now expanded into a family of resources to help process, understand, and grow through moments of grief. [augsbουργfortress.org/good-grief](http://augsbουργfortress.org/good-grief)

6. Part manifesto, part confession, and all love letter, *Dear Church: A Love Letter from a Black Preacher to the Whitest Denomination in the US* by Rev. Lenny Duncan offers a bold new vision for the future of the ELCA and the broader mainline Christian community of faith. Duncan rejects the narrative of church decline and calls leaders and laity alike to renew the church through racial equality and justice. [augsbουργfortress.org/dear-church](http://augsbουργfortress.org/dear-church)
7. Equip high school students to discover what they believe and why they believe it with *T.B.D. Think. Believe. Do.* Four-week sessions for small groups on themes of prayer, sin, mission, and salvation are now available. [augsbουργfortress.org/tbd](http://augsbουργfortress.org/tbd)
8. This video-based series is designed to help leaders create engaging experiences around challenging topics for small groups. Current titles are *Dialogues On The Refugee Crisis* and *Dialogues On Sexuality*, with more releases to come. [augsbουργfortress.org/dialogues-on](http://augsbουργfortress.org/dialogues-on)
9. Inspired by the success of *Grit and Grace*, Beaming Books just released a picture book for kids titled *Gritty and Graceful: 15 Inspiring Women of the Bible*. This engaging book will inspire the gritty and graceful girls in your congregation to imagine their place in God's story and how they can make a difference in the world. [augsbουργfortress.org/grittyandgraceful](http://augsbουργfortress.org/grittyandgraceful)
10. *There's No Wrong Way to Pray* is a picture book written by ELCA pastor Rebecca Ninke and her 10-year-old daughter Kate. It offers a kid-friendly reflection on talking to God in the everyday moments of life. This book will inspire kids of all ages and faith experiences as it reassures them that there's no wrong way to talk to God. [augsbουργfortress.org/no-wrong-way](http://augsbουργfortress.org/no-wrong-way)

Want to learn more? Follow us on social media. Sign up for our free eNewsletters at [augsbουργfortress.org](http://augsbουργfortress.org) | [wearesparkhouse.org](http://wearesparkhouse.org) | [fortresspress.com](http://fortresspress.com) | [beamingbooks.com](http://beamingbooks.com)

Jason DeBoer-Moran, Director of Marketing

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## PENNSYLVANIA COUNCIL OF CHURCHES

The Pennsylvania Council of Churches is church bodies and agencies representing Anabaptist, Episcopal, Orthodox, Pentecostal, and Protestant communions in the Commonwealth of Pennsylvania working together for Christian unity for the sake of the world. [John 17:23]

### IMPORTANT ACCOMPLISHMENTS

**Future Planning Work.** The Future Task Group completed its work in 2018. The group recommended changes in the composition of the Council's Board of Directors to reduce the size of the Board by having a single member representing each member denomination in order to improve efficiency—a model much like the National Council of Churches. The Board voted to make this change in October 2018, effective for meetings beginning in 2019. The group also recommended the formation of a Strategic Planning Committee to lay the foundation for the Council's future, with consideration to be given to members with the skills needed to address many of the Council's perceived needs, which might include persons with gifts and experience, such as: similar work working with and coaching other religious organizations; fundraising/development; communications; and legal, among others. The Board will name this group at its first 2019 meeting, with work to be completed by the end of 2020.

**Conferences and Meetings.** The Council did not hold a single statewide conference in 2018, but conducted workshops around the issues of criminal justice reform and gun violence.

Continuing from 2017, the Council held an event in Lancaster in April 2018 called "Faithful Advocacy for Criminal Justice Reform: Principles and Practice." This session was designed to educate participants about the criminal justice system/mass incarceration at the federal and state levels, "Clean Slate" legislation (designed to remove a barrier for formerly incarcerated persons for qualified offenses at the state level), and how to advocate effectively for this legislation. Participants were asked/encouraged to participate in advocacy visits with their Pennsylvania representatives with support from the Council's Public Witness program. This effort was supported in part by funds from the Mennonite Central Committee. The Clean Slate legislation passed in May 2018, supported by these significant efforts by the faith community. The Council held another session in Pittsburgh in August 2018 called "Faithful Advocacy for Gun Violence Prevention: Principles and Practice." This session followed the same format of the Clean Slate sessions, but focused on gun violence prevention legislation designed to remove guns from domestic abusers and others who could be a danger to themselves or others. Legislation aimed at domestic abusers passed in October 2018, and like Clean Slate, was supported by significant efforts by the faith community. More workshops are planned for 2019.

The Council also presented to various congregations seeking to learn more about the Berks County Residential

Center, used to detain immigrant families, often for long periods of time. It also presented two sessions on climate change using slides and information provided by the Climate Leadership Program attended by the Director of Advocacy and Ecumenical Outreach in 2017.

Finally, the Council conducted a Healing Communities training in Bethlehem in June for over 20 participants from the Lehigh Valley. Healing Communities aims to train congregations to be welcoming and supportive of formerly incarcerated persons.

2018 was a year of gearing up for additional “School-to-Prison Pipeline” sessions around the state, using a trauma-informed lens to help participants understand the role of funding to ensure that all students have the resources they need to overcome barriers to learning, including poverty, race, disabilities, and language, among other things. The newer sessions will focus more on how racism plays a role in the distribution of school funding by the state in Pennsylvania. Given the high correlation between students facing traumatic conditions without sufficient support and those who end up in prison, these sessions will continue to make the case for a fair school funding formula and adequate funding in order to bridge the gap. These sessions are being supported by funds from the William Penn Foundation through a collaborative grant from POWER in Philadelphia (a PICO organizing group).

**Support for Collaborative Efforts.** The Council has received support from several different sources aimed at supporting collaborative efforts involving the Council and other denominations and coalitions.

- The Mennonite Central Committee’s (MCC) East Coast Office has again reauthorized a \$10,000 grant to support advocacy in areas that are particularly important to Anabaptist traditions: criminal justice reform, immigration, gun violence, and education. The grant runs through March 2020. It is the Council’s hope that this funding will continue to be renewed. There has been a continuing focus on building a Healing Communities network in PA, and on calling for closure of the Berks County Family Detention Center that is holding refugee families far in excess of the time they should be held. Additional efforts in 2018 included the “Faithful Advocacy” events described above, continuing to build networks among stakeholders active in work around immigration/immigration reform, conversations with groups involved with reducing gun violence, including Heeding God’s Call and CeaseFirePA.
- A grant of \$16,000 from the William Penn Foundation (through POWER; \$8,000/year for 2 years—an increase from the previous grant amount) continues to support the Council’s efforts to reform school funding in PA. The funds have been used to do basic education on equity and adequacy of public school funding in PA, and to support the “school to prison pipeline” sessions described above.

These grants have continued to support part-time efforts by an Advocacy Programs Coordinator, John-Michael Cotignola-Pickens.

During the summer of 2018, the Council was invited to apply for a substantial grant from the Van Ameringen Foundation, in conjunction with the Abolitionist Law Center, to do work in the area of criminal justice reform, particularly with regard to the use of solitary confinement and treatment of incarcerated persons with mental health conditions. While not as much as was hoped, the Foundation awarded a three-year grant to be divided between the two organizations: \$75,000 in Year 1, \$100,000 in Year 2, and \$125,000 in Year 3. Work will begin in 2019.

## **Other Activities**

- The Board of Directors adopted one resolution on gun violence reduction in October 2018.
- The Council:
  - Issued a public statement: [A Statement on Separation of Families at the Border](#) (June 19, 2018); and
  - Offered official greetings to: (1) the Western PA Conference of the United Methodist Church; and (2) Church Women United.
- Both of the Council’s websites, [www.pachurches.org](http://www.pachurches.org) and [www.pachurchesadvocacy.org](http://www.pachurchesadvocacy.org), have continued to evolve.
- The Director of Advocacy and Ecumenical Outreach participated in an editorial board meeting with the Harrisburg Patriot News with Bishop Audrey Scanlan of the Episcopal Diocese of Central Pennsylvania to discuss media coverage of the faith community and interfaith relations.

## **COUNCIL MINISTRIES**

**Commission on Public Witness & Public Witness Ministry.** The Council’s advocacy efforts in 2018 focused on the following areas:

- Advocacy for a Pennsylvania budget with sufficient revenues that addresses the concerns of people of faith



- Human needs/poverty-related work.
- Efforts to raise the minimum wage, primarily in coordination with the Raise the Wage PA Coalition.
- Public education funding, primarily in coordination with POWER.
- Criminal justice reform.
- Immigration, particularly around calling for the closure of the Berks County Family Detention Center that is holding refugee women and children for long periods of time, and for ending the separation of families at the border.
- Environment, primarily climate change and protecting water resources, in coordination with several organizations.

The Commission continues to work on efforts aimed at improving the lives of people on the margins, and addressing problems with our political system.

**Commission on Unity & Relationships.** The Council, working with Lancaster Theological Seminary intern Teman Cooke, worked on refining an approach for conducting “difficult” conversations within and between congregations. These are conversations designed to bring people with widely disparate beliefs/opinions together to hear each other’s stories and discuss their differences in a safe environment. One session was held in December 2018 at Community Mennonite Church in Lancaster, and others are being planned for 2019.

**Commission on Common Ministries.** The Council has continued to provide support to its Trucker/Traveler Ministry, Campground Ministries, and Farmworker Ministries. Work continues on building a Healing Communities network in Pennsylvania.

## LOOKING TO THE FUTURE

Council staff continues to discuss activities and areas where the Council might engage to be of service to our members, the wider faith community.

*Jan Gulick, Interim Executive Director & Director of Finance & Facilities*

## LUTHERAN ADVOCACY MINISTRY IN PENNSYLVANIA (LAMPa)

***In response to God’s love in Jesus Christ, we advocate for wise and just public policies in Pennsylvania that promote the common good.*** Lutheran Advocacy Ministry in Pennsylvania is a shared ministry of seven Pennsylvania synods, the ELCA Domestic Mission unit, and Pennsylvania ELCA agencies and institutions. Through LAMPa, Lutherans who are working to eradicate hunger are supported to voice their faith convictions in the public square with and on behalf of our most vulnerable neighbors and the world we share, while seeking to create a more just Commonwealth.

In 2018, LAMPa celebrated 39 years of advocacy ministry that supported and deepened your congregational efforts to address hunger, poverty, human trafficking, immigration, school funding inequity, racism and environmental threats to health and safety. Thanks be to God for the support of our Northeastern Pennsylvania Synod Policy Council representatives, the Rev. Dennis Ritter and the Rev. Inge Williams.

Our work in 2018 was guided by both the LAMPa issue agenda adopted by our policy council in December 2017 as well as the principles of ELCA World Hunger to be transformative, holistic and integrated with attention to fostering vital congregations and equipping leaders.

### **Equipping disciples, growing leaders, supporting vital congregations**

We began 2018 by accompanying and supporting Pennsylvania hunger leaders in learning and legislative visits during the ELCA World Hunger Gathering in Washington, D.C. In May, Lutheran Day in the Capitol saw us celebrate what God is doing through advocates in each synod as well as to equip advocates for justice-seeking on issues from hunger to clean water and to put that into practice in legislative visits in the state Capitol. As keynote, Nobel-Prize-winning geophysicist Dr. Richard Alley inspired, informed and encouraged advocates to address climate change. LAMPa staff took that message to the National Youth Gathering, connecting with youth to share ways they could care for our common home when they returned to Pennsylvania.

LAMPa staff helped organize and engage Lutherans in a statewide EnergyStar tour to help congregations understand government resources and research available to reduce their contributions to climate change as well as save money. We also joined other faith-based organizations to host a webinar on community solar programs, laying the groundwork for related legislation introduced in early 2019. LAMPa staff worked with individuals and congregations who were led by their ministry of service into advocacy and by sharing grant opportunities with those engaged in related ministry. LAMPa also invited and supported advocates and those

with lived experiences of hunger, poverty, and violence in testifying, making legislative visits, speaking at press conferences, or leading letter-writing campaigns

### **Progress on LAMPa's Issue Agenda**

The 2018 session saw success on several items on LAMPa's issue agenda.

**Hunger** – Maintained funding for the State Food Purchase Program and the Pennsylvania Agriculture Surplus System, the state's major anti-hunger programs.

**Clean Slate** – The legislature passed and the governor signed clean slate legislation that seals the records of those with nonviolent misdemeanor convictions after an individual has remained crime-free for 10 years and would also seal non-conviction records as a matter of course. This is now being held up as a model for criminal justice reform in other states.

**Firearms and Domestic Violence** – The legislature passed and the governor signed legislation that would require those involved in domestic violence to turn over firearms to police within 24 hours. The previous legislation allowed firearms to be turned over to friends and family members within 60 days.

**Safe Harbor** – The legislature passed and the governor signed legislation that would divert child sex-trafficking victims away from the criminal justice system and into appropriate services.

**Protecting the Social Safety Net** – LAMPa advocates helped defeat legislation that would have created barriers to food aid by mandating burdensome work requirements, even in areas with high unemployment.

**Payday lending** – Payday lending legislation was introduced, but quick and firm response by advocates kept it from getting anywhere.

**Creation Care** – An outpouring from advocates helped defeat a last-minute attempt to pass legislation shared at Lutheran Day that would have rolled back environmental regulation of the oil and gas industry to standards of 30 years ago.

The passion of our advocates is recognized. We are the only organization in Pennsylvania that garners signatures for hunger funding and policy in every legislative district in the state. We have been invited to participate in the Governor's Food Policy Council. Our work on Safe Harbor has led to an invitation to work on further legislation to end human trafficking.

We look forward to strengthening ecumenical and interfaith work in 2019, building on the foundation that has been laid in recent years and in response to the glaring need to heal division and promote unity in such a time as this when our differences have been fed by fear and turned into paralysis at one extreme and violence at the other. We lean into that work with the theme of "Set a Welcome Table," and a day of ecumenical and interfaith fellowship, service, learning and preparation for advocacy in May.

**Connecting Service to Advocacy:** In 2018, LAMPa resourced congregations participating in the Church-wide Day of Service, garnering more than 1,000 letters to lawmakers on a variety of topics. LAMPa will again share service-and-advocacy projects for Sept. 8. We would be glad to help your congregation plan to make that day one of "God's work. Our hands. Our voices."

With deep gratitude for all the ways in which you support LAMPa's ministry,

*Tracey DePasquale, LAMPa Director*

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## **LUTHERAN CONGREGATIONAL SERVICES (LCS)**

Lutheran Congregational Services (LCS) continues, as it has for over 45 years, to **empower creative ministries**. As we partner with communities of many kinds throughout Eastern Pennsylvania, we continue to be encouraged by how God calls people together to support those who are hurting and are most vulnerable.

LCS is a ministry of the Liberty Lutheran family of services. Liberty faithfully accompanies and empowers individuals and families by honoring choices and promoting well-being. The entire family of Liberty communities—Artman, Paul's Run, The Hearth at Drexel, The Village at Penn State, and The Manor at York Town—continues to be devoted to an approach to care and service that focuses on each resident's uniqueness in preferences and activities, so that their lives are filled with meaning, connection and purpose. Liberty services, including Lutheran Congregational Services, The Becoming Center, LCFS-West Philadelphia Senior Community Center, Liberty Lutheran Foundation, and Liberty at Home, continue to foster relationships and collaboration with partners to enrich the lives of all we serve.

As part of the Liberty family of services, LCS's goal is to help congregations live out their missions of faith and service. Our programs include disaster response, Lay Eucharistic Visitor Training, bereavement support programs, and consulting.

- **Lutheran Disaster Response** - Eastern Pennsylvania. LCS serves as the ELCA Lutheran Disaster Response affiliate in the 19 counties of Eastern PA.
  - ◇ In March 2018, LCS received a grant from ELCA – LDR to support the recovery efforts of families who had evacuated from Puerto Rico to Pennsylvania. With our partners we were able to identify resources to provide housing stability resources including rental assistance, case management to empower approximately 250 families in finding housing stability. In addition, churches and individuals donated 200 Winter coats, 50 Kitchen Kits, 17 Gift cards, 20 school kits, 10 sets of gifts for families adopted at Christmas, and 40 hygiene kits.
  - ◇ LCS is currently supporting long term recovery efforts in Schuylkill and Susquehanna Counties in response to the devastating impact of heavy downpours in late summer 2018. In Schuylkill County, LCS is providing construction coordination leadership. We are grateful also for the efforts of St. John's Lutheran Church, Tremont, PA and other congregations who have sent work teams and funds to support that effort. In Susquehanna County, LCS is providing guidance to the long term recovery committee and assisting in document and file coordination.
  - ◇ Congregations interested in supporting the efforts in Schuylkill or Susquehanna County via work teams or donations can contact Julia Menzo.
- **Lay Eucharistic Visitor Training**
  - ◇ LCS offers four sessions per year throughout Northeast and Southeast Pennsylvania. We find this ministry is as valuable to those being trained as it is to those who receive the sacrament and as well as to their sending congregations. Over the past year, 32 new lay Eucharistic visitors were trained! Additional sessions are available to churches who specifically request them.
- **Bereavement Ministries**
  - ◇ Interest in "Journeys through Grief," our six week support program for those facing loss of any kind, continues to grow. In 2018, under the leadership of Sylvia Havlish, LCS held six, 6 week sessions, with 55 people benefitting. Three sessions are planned for this spring in Bally, Emmaus and Allentown.
  - ◇ Also available to congregations is the single session, "Path of Grief." The Path of Grief program is a one-time program for the congregation to equip and strengthen leaders to support those in their community who experience many kinds of loss. If you have Thrivent Financial members in your community, "Action Team" dollars can cover the cost of grief programming as an educational service event.
  - ◇ We also offer a closed Facebook group for those who want a more informal setting or who wish to stay connected to others after the traditional 6 week session concludes. Led by our Bereavement Ministries Coordinator Sylvia Havlish, the page currently has members. Find it on Facebook by searching for "Journeys through Grief."
- **Church consultation**
  - ◇ The LCS network of providers is available for Adult Forums, discussions with church groups, Temple Talks, workshops and more to inspire dialogue around topics related to church preparedness, personal and community resiliency, church security, disaster and climate change, and more.

LCS helps families grieve individual losses, while also exploring how we can support communities grieve congregational changes and losses from flooding and hurricanes, and imagine new possibilities for worship and ministry.

LCS is led by Director of Community Outreach, Julia Menzo. Programs are administered by a network of

contracted employees, part time staff, the LCS Advisory Committee, volunteers, the public relations and advancement departments at Liberty Lutheran, and through a vast network of congregational and community partners across eastern Pennsylvania.

We welcome conversations with pastors and congregational members. Find information about LCS on our website at [www.libertylutheran/lcs](http://www.libertylutheran/lcs), and on the Northeastern Pennsylvania Synod website. Follow us on Facebook @LutheranCongregationalServices.

*Julia Menzo, Director of Community Outreach*

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## **GOOD SHEPHERD REHABILITATION NETWORK**

Fiscal year 2018 marked Good Shepherd Rehabilitation Network's (GSRN) 110th year of service, one during which we continued to expand our physical footprint and explore new ways to provide our unique brand of compassionate care.

Based in Allentown, Pennsylvania, GSRN is a nationally recognized rehabilitation leader, offering an unmatched continuum of care for adults and children with physical and cognitive needs. Good Shepherd is known for its inpatient and outpatient care of patients with catastrophic injuries and conditions, such as spinal cord injury, brain injury, stroke, amputation and major multiple traumas. GSRN also excels at providing outpatient musculoskeletal and orthopedic rehabilitation services, long-term acute care and long-term care.

More than 2,100 compassionate Good Shepherd Associates treat patients at more than 70 locations in nine Pennsylvania counties and New Jersey. GSRN is the eighth largest rehabilitation provider in the country, according to *Modern Healthcare* magazine, and the world's leading clinical user of the Ekso Bionics exoskeleton to treat patients with strokes and other neurological conditions.

Good Shepherd has earned a reputation as an international destination for recovery, expanding the reach of our mission and core values to hundreds of patients from around the globe. In fact, approximately 33 percent of Good Shepherd's patients come from outside our immediate service area. Regardless of their location, patients and families choose Good Shepherd not only because the organization's outcomes are better than regional and national competitors; they come to experience firsthand the compassionate care and excellent service our skilled clinical team is known for.

Significant 2018 accomplishments included:

- Good Shepherd celebrated the tenth anniversary of our joint venture with Penn Medicine. Good Shepherd Penn Partners is the official therapy provider for Penn Medicine and has nearly tripled in size since its inception, having added two new outpatient therapy locations this year, including Kinetic Rehabilitation Services, P.C., and Penn Therapy and Fitness – South Philadelphia.
- Good Shepherd introduced an Integrative Wellness Program to help the body heal itself and reduce the need for other medical treatments. The program, led by a Good Shepherd physiatrist, uses traditional medicine, psychology and wellness coaching, nutrition and therapy and is very helpful for people with chronic health problems, including diabetes, obesity, pain, hypertension, general disability/deconditioning and headaches.
- Good Shepherd's two long-term care homes earned *U.S. News and World Report's* Best Nursing Homes highest rating, placing them in the top 15 percent of such facilities nationally.
- Good Shepherd's new electronic health records (EHR) system was implemented in both inpatient and outpatient areas. This was a tremendous undertaking, one that has helped streamline the entire patient experience and optimized our internal work flows. Eighty-plus Associates worked for more than a year to design and implement the new system.
- In March 2018, Good Shepherd announced a partnership with Penn State Health to open a 14-bed inpatient rehabilitation facility in Berks County at Penn State Health St. Joseph. With four existing successful Good Shepherd outpatient sites in the region and an outpatient physical medicine and rehabilitation physician practice opening soon, we look forward to delivering world-class inpatient rehab close to home for Berks County residents in the near future.
- The National Stroke Association (NSA) recognized Good Shepherd Rehabilitation Hospital's Stroke Team for excellence in stroke care with a RAISE Award to acknowledge its commitment to raising stroke awareness.

- Two Good Shepherd physicians received leadership awards from the Brain Injury Association of Pennsylvania (BIAPA) for improving the quality of life for people with brain injuries, their families and friends and advancing the field of brain injury rehabilitation.
- Good Shepherd's Vision Rehabilitation Team was named a Health-Care Hero by *Lehigh Valley Business* magazine for its contributions to improving the health of our community.
- For the fifth time, Good Shepherd collaborated with the Disability Friendly Community of the Lehigh Valley and Muhlenberg College's Institute of Public Opinion to conduct a Community Health Needs Assessment. The local knowledge gained through the assessment will be blended with state and national data so we better understand what we can and should do to effect change for a more inclusive and accessible community.

The support you provide is vital in helping Good Shepherd continue its mission and the legacy of our founders, the Raker family. On behalf of every Good Shepherd Trustee and Associate, thank you.

*Gary Schmidt, MA, Chair, Board of Trustees, Interim President and CEO*

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## **DIAKON LUTHERAN SOCIAL MINISTRIES AND DIAKON CHILD, FAMILY AND COMMUNITY MINISTRIES CELEBRATING 150 YEARS OF SERVICE**

2018 was a special year for the Diakon family of organizations—it was our 150th anniversary! And we spent much of the year rededicating Diakon for another century-and-a-half of caring for our neighbors in need.

One of the ministries that began that history—The Lutheran Home at Topton—originated in the Northeastern Pennsylvania Synod; the earlier home, the Tressler Lutheran Home for Children, arose in what is now the Lower Susquehanna Synod, in Loysville, Perry County, in 1868.

To celebrate this milestone of uninterrupted service, we created various materials including a history booklet and video and held numerous activities and programs including several within the synod:

- Staff-appreciation events at all locations in February.
- Rededication and celebratory events at all senior living communities, as well as key community-based program sites; these included Luther Crest in Allentown and a major event at The Lutheran Home at Topton, during which extensive renovations to Old Main, including the new Helen Palmer Center for Permanency, were dedicated.
- Recognition activities and items for residents, clients, supporters and partner congregations.
- A public event in October featuring nationally recognized humorist Jeanne Robertson; held at a theater in York, the event sold out.

We express deep appreciation for and celebrate our partnership with the Northeastern Pennsylvania Synod and its congregations for their role in helping to make possible our 150-year-old mission. Through Many Hands, guided by One Heart, Diakon serves people in need of all ages, especially those with limited financial resources. In 2018, Diakon provided \$19.43 million in benevolent care, including more than \$5.8 million within the synod.

Luther Crest in Allentown, which holds a unique distinction among senior living communities as a nationally certified arboretum, continued to partner with its sister community, The Lutheran Home at Topton, in sharing amenities and activities. Luther Crest also maintained its emphasis on specialized programming in memory support, particularly for family members caring for a loved one with Alzheimer's disease or similar cognitive impairment, and opened a primary care center for independent-living and personal-care residents.

As noted, The Lutheran Home at Topton rededicated Old Main, the senior living campus' iconic building. In addition to restoring the second floor and creating the permanency center for Diakon Adoption & Foster Care, the project created space for Diakon Ministry Support offices that had been located in the Medical Arts Building in Allentown. The Lutheran Home continued to maintain its excellent national ratings.

Diakon-sponsored Girls on the Run – Lehigh Valley, a physical activity-based youth program that teaches life skills through interactive lessons and running games, continued to expand the number of girls it serves in Lehigh and Northampton counties. In 2018, the program involved 1,000 third- through eighth-grade students at numerous host sites. Some 250 volunteer coaches and 1,500 other volunteers contributed to the success of the program, which continued to secure local grants to provide scholarships for girls who might not other

wise be able to participate. In 2018, St. Luke's Health Network became the program's fall and spring 5k presenting sponsor.

Diakon Adoption & Foster Care served 3,020 children, youths and families within the synod, continuing to emphasize child-specific recruitment/family-finding programs and its newer foster care program for medically fragile children. Beyond opening the permanency center at Tipton, the regional office of Diakon Adoption & Foster Care experienced extensive growth. For example, the program provided 56,897 days of foster care, compared with 39,024 in 2017.

Separately, Diakon manages Pennsylvania's Statewide Adoption & Permanency Network, or SWAN, meaning the Diakon organization plays a role in all public adoptions. In 2018, that work had an impact on the lives of 3,538 children and youths within the Northeastern Pennsylvania Synod, as well as 821 family members in the region.

Diakon Community Services offered a range of services—health-related programs, health-insurance counseling, community-based senior centers, Diakon Living & Learning, volunteer programs and meals on wheels—to some 15,000 people in Schuylkill County and, through growth within the APPRISE contracts in 2018, in Pike, Columbia, Montour, Luzerne and Wyoming counties. In addition, Diakon Community Services in 2018 began to oversee RSVP programs in Berks, Pike and Wayne counties, inclusive of transportation services in Berks County, which provided 2,100 one-way transports for 107 older adults.

We thank God for the gifts of staff, volunteers, congregations, donors and board members who enabled us last year to touch the lives of thousands of people within the synod, all while upholding and celebrating 150 years of ministry!

*Mark T. Pile, MSHA, MSW, President/CEO*

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## **AUDITOR'S REPORTS**

A hard copy of the auditor's report from Campbell, Rappold & Yurasits LLP

Is available by request from the synod office

610-266-5101

Northeastern Pennsylvania Synod  
2020 - 2021 Proposed Spending Plan

**SPENDING PLAN**

Account Number	Account Description	Approved Budget	2018 Actual Revenue Expenditures	Budget Balance	2019 Approved Budget	2020 Proposed Budget
<b>REVENUE</b>						
50100	Interest Earnings	0	6,449	6,449	200	4,000
51000	Rental Income	0	2,339	2,339	2,400	2,400
52000	Events Income	0	27,142	27,142	6,285	36,000
54000	Mission Support	2,200,000	2,025,735	-174,265	2,000,000	1,850,000
54600	Candidacy Operations	0	2,000	2,000	0	2,000
55100	Estate Donations	0	172	172	0	0
55200	Youth Ministry	0	1,502	1,502	0	0
55410	Resource Center Operations	0	880	880	0	0
59310	Synod Assembly	0	70,270	70,270	0	90,000
59810	Miscellaneous Income	0	23,186	23,186	0	0
	<b>TOTAL REVENUE</b>	<b>2,200,000</b>	<b>2,159,675</b>	<b>-40,325</b>	<b>2,008,885</b>	<b>1,984,400</b>
<b>EXPENDITURES</b>						
<b>I. MISSION SUPPORT</b>						
62000	Events Expenses	0	5,649	-5,649	0	6,000
64100	ELCA Mission Support	1,034,000	952,118	81,882	940,000	869,500
	<b>Mission Support Total</b>	<b>1,034,000</b>	<b>957,767</b>	<b>76,233</b>	<b>940,000</b>	<b>875,500</b>
<b>I. WORSHIP TEAM</b>						
65000	Worship Team	400	163	237	400	400
	<b>Team I Total</b>	<b>400</b>	<b>163</b>	<b>237</b>	<b>400</b>	<b>400</b>
<b>II. YOUTH, YOUNG ADULT, AND FAMILY TEAM</b>						
65115	Faith Formation Resource Team	200	36	164	200	200
65210	Youth Ministry	1,000	1,502	-502	1,000	1,000
65220	Young Adult Ministry	100	300	-200	100	300
65250	LYF Board	300	300	0	300	300
65290	Youth Events Scholarships/Grants	600	600	0	600	600
	<b>Team II Total</b>	<b>2,200</b>	<b>2,738</b>	<b>-538</b>	<b>2,200</b>	<b>2,400</b>
<b>III. CONNECTION BUILDING TEAM</b>						
65530	Communications	1,100	185	915	1,100	1,000
	<b>Team III Total</b>	<b>1,100</b>	<b>185</b>	<b>915</b>	<b>1,100</b>	<b>1,000</b>
<b>IV. LEADERSHIP DEVELOPMENT TEAM</b>						
65615	Professional Leadership Grants	500	0	500	500	500
65600	Leadership Development Team - Other	0	57	-57	0	100
65815	Leadership Development for Youth	100	870	-770	100	800
	<b>Team IV Total</b>	<b>600</b>	<b>927</b>	<b>-327</b>	<b>600</b>	<b>1,400</b>
<b>V. WITNESS &amp; SERVICE TEAM</b>						
66000	Witness and Service Teams	200	140	60	200	200
66150	Witness and Service Grants	9,000	5,000	4,000	9,000	7,000
66160	Support Intern/Other Leaders	0	2,616	-2,616	0	3,000
66400	Multicultural Ministry	12,000	9,000	3,000	12,000	12,000
66800	Campus Ministry	20,000	5,531	14,469	20,000	20,000
67110	Leisure Ministry	4,000	2,000	2,000	4,000	4,000
67310	Global Mission	250	0	250	250	250
	<b>Team V Total</b>	<b>45,450</b>	<b>24,287</b>	<b>21,163</b>	<b>45,450</b>	<b>46,450</b>
	<b>ALL TEAM TOTAL</b>	<b>49,750</b>	<b>28,300</b>	<b>21,450</b>	<b>49,750</b>	<b>51,650</b>



# **VI. INSTITUTION & AGENCY SUPPORT**

67500	Institution and Agencies (Diakon, Good Shepherd, Lutheran Congregation)	19,360	18,078	0.9%	1,282	18,000	0.9%	16,650
67505	Soc Min Institution Grants	0	50		-50	0		0
67510	United Seminary	105,600	97,242	4.8%	8,358	96,000	5.0%	92,500
67520	Bear Creek Camp	29,920	27,552	1.4%	2,368	28,000	1.4%	25,900
67530	Region 7	5,280	0	0.2%	5,280	4,000	0.0%	0
67540	Muhlenberg College	7,040	6,483	0.3%	557	6,000	0.3%	5,550
67550	PA Conference of Churches	3,520	3,241	0.2%	279	4,000	0.2%	3,700
67560	LAMPA	5,280	4,862	0.2%	418	4,000	0.2%	3,700
	<b>Institution &amp; Agency Support Total</b>	<b>176,000</b>	<b>157,508</b>	<b>8.0%</b>	<b>18,492</b>	<b>160,000</b>	<b>8.0%</b>	<b>148,000</b>

# **VII. EXECUTIVE COMMITTEE**

68110	Candidacy	10,000	17,262		-7,262	10,000		15,000
68200	Archives	6,000	6,000		0	6,000		6,000
	<b>Executive Committee Total</b>	<b>16,000</b>	<b>23,262</b>		<b>-7,262</b>	<b>16,000</b>		<b>21,000</b>

# **VIII. ADMINISTRATION**

## **Bishop's Office**

69110	Bishops Discretionary Fund	500	72		428	500		500
69120	Consultations-Cong/Professional Ldrs.	2,000	0		2,000	2,000		2,000
69130	Interim Ministry	500	155		345	500		500
69160	Bishop Conference	0	25,852		-25,852	0		26,000
69180	Stewardship	1,300	1,723		-423	1,300		1,800
69195	Assignment Travel Pool	200	0		200	1,500		0
69190	Miscellaneous Expenses	1,500	1,435		65	200		1,500
	<b>Bishop's Office Total</b>	<b>6,000</b>	<b>29,237</b>		<b>-23,237</b>	<b>6,000</b>		<b>32,300</b>

## **Administrator's Office**

69200	Administrator Office Expenses	200	618		-418	200		800
69310	Assembly Expenses	50	82,615		-82,565	50		100,000
69410	Synod Council Expenses	200	182		18	200		200
69430	Legal Services	1,990	0		1,990	1,990		2,000
69450	Contract Services	33,838	33,174		664	33,840		34,520
65410	Synod Resource Center	2,550	1,024		1,526	2,550		2,000
	<b>Administrator's Office Total</b>	<b>38,828</b>	<b>117,613</b>		<b>-78,785</b>	<b>38,830</b>		<b>139,520</b>

## **Synod Staff**

69500	Executive Staff	384,145	422,230		-38,085	371,905		333,930
69560	Travel - Executive Staff	25,000	36,963		-11,963	28,000		28,000
69600	Support Staff	210,279	192,144		18,135	216,900		175,000
69660	Travel - Support Staff	15,000	703		14,297	16,000		16,000
	<b>Synod Staff Total</b>	<b>634,424</b>	<b>652,040</b>		<b>-17,616</b>	<b>632,805</b>		<b>552,930</b>

## **Building and Office**

69700	Building Expenses/Occupancy	50,000	75,497		-25,497	50,000		50,000
69800	Office Expenses	61,000	47,655		13,345	61,000		50,000
69910	Computer Expenses	4,000	11,793		-7,793	6,500		15,000
69920	Auditors	20,000	0		20,000	20,000		20,000
69930	Major Capital Improvements/Maintenance	28,000	99		27,901	0		28,000
6999	Miscellaneous Expenses	0	110		-110	28,000		500
	<b>Building and Office Total</b>	<b>163,000</b>	<b>135,154</b>		<b>27,846</b>	<b>165,500</b>		<b>163,500</b>

# **VIII. ADMINISTRATIVE TOTAL**

## **TOTAL PROPOSED SPENDING PLAN**

## **PROFIT/(LOSS)**

<b>842,252</b>	<b>934,044</b>	<b>-91,792</b>	<b>843,135</b>	<b>888,250</b>
<b>2,118,002</b>	<b>2,100,881</b>	<b>17,121</b>	<b>2,008,885</b>	<b>1,984,400</b>
	<b>58,794</b>			

**32nd Annual Synod Assembly**  
**Northeastern Pennsylvania Synod, ELCA**  
**June 1, 2019**  
**Genetti Ballrooms**  
**Hazleton, Pennsylvania**

**2019 Synod Assembly Minutes**

**PLENARY SESSION ONE**

Saturday, June 1, 2019, 9:00 a.m.

**OPENING WORSHIP.** The 2019 Assembly of the Northeastern Pennsylvania Synod, Evangelical Lutheran Church in America (ELCA), meeting at the Genetti Ballrooms, Hazleton, Pennsylvania, began at 9:00 a.m. on June 1, 2019, with opening worship, which included the installation of the newly elected deans of the synod's mission districts, communion, and the order for the opening of an assembly.

**ASSEMBLY OPENING.** The Rev. Dr. Samuel R. Zeiser, Bishop, called the first plenary session of the assembly to order at 10:35 a.m. He introduced the Rev. Paul Braden, synod communicator, who explained ELCA Guidebook and how it would support the work of the assembly by making documents available electronically.

Bishop Zeiser then declared that a quorum was present. He expressed appreciation to all of the persons involved in making arrangements for the assembly: the deans of the Hazleton-Lehigh, Scranton-Wilkes-Barre, and Pocono Mission Districts and the volunteers from those districts; the Rev. Christopher deForest and all others on the Assembly Planning Team; the persons who provided technical support; the members of the synod's Worship Team including assembly musician Deacon Michael E. Krentz; the synod support staff for helping to prepare for the assembly and provide clerical support, and the Rev. Kurt E. Garbe. He explained that packets of handout information were not prepared but that assembly members should pick up any items of interest from the ministry resources table. He thanked Patrick Genetti for the helpful cooperation of his staff at the Genetti Ballrooms, and he pointed out that fourteen other synods were meeting at this same time.

**ADOPTION OF THE AGENDA.** Vice President Kristen Edelman-Weiner, who assisted Bishop Zeiser in chairing the assembly, called upon the Rev. Carl D. Shankweiler, Secretary, to present the following resolution on behalf of the Synod Council of the Northeastern Pennsylvania Synod: **Resolved, That the 2019 Synod Assembly Program as printed on pages 1 and 2 of the Bulletin of Reports be adopted.** The motion was adopted.

Secretary Shankweiler reported that copies of the 2018 Assembly Minutes have been certified by the bishop and secretary and prepared for deposit in the archives, with the 2018 minutes included on pages 51 to 59 of the 2019 Bulletin of Reports.

**NOMINATIONS AND ELECTIONS.** Vice President Edelman-Weiner explained the process for nominating candidates for synodical elections. Edward C. Cool, chairperson of the elections committee, and the Rev. Kenneth Melber joined in giving these explanations, which included listing the positions for which nominees were still needed (Synod Council, youth male; Synod Council, female person of color or language other than English; Discipline Committee, three lay females).

Bishop Zeiser opened the floor to nominations, with the following persons being nominated:

The Rev. Cheryl Meinschein, for Synod Council, clergy

Aaron Poper, for Synod Council, youth

With no additional nominations being made, Bishop Zeiser declared the nominating process closed.

Mr. Cool moved, and it was seconded, to elect those persons running unopposed. The motion carried, and Bishop Zeiser declared the following persons elected by acclamation:

For Vice President: Kristen Edelman-Weiner

For Synod Council: Ruth Major (four years), Thomas Engle (four years), Aaron Poper (two years)

Mr. Cool directed the assembly to use the ballots provided to vote for the nominees for synod secretary (the Revs. Michael Scholtes and Carl Shankweiler) and for Synod Council (the Revs. Rebecca Middeke-Conlin and Cheryl Meinschein).

Because Pastor Meinschein had been nominated from the floor, there was floor discussion as to how her biographical information could be made available before the voting concluded; and she was asked to make a brief biographical statement. The Rev. David Rowe moved, and it was seconded, that this first ballot for this position should be considered void; but the motion was defeated. The assembly concluded its voting for these two positions.

Bishop Zeiser announced that the offering for world hunger received during the opening worship service was \$3,595.53.

**FIRST REPORT OF THE COMMITTEE ON REFERENCE AND COUNSEL.** Bishop Zeiser called upon the Rev. Dody Siegfried, chairperson of the Committee on Reference and Counsel, who introduced the members of her committee and explained its work, including the procedure for the submission of resolutions. She then introduced the first resolution submitted to the committee and gave the committee's response as follows:

"The following resolution was received from the East Berks Mission District in Assembly.

"Whereas, youth ministry is an essential ministry to the life and vitality of congregations and of Northeastern Pennsylvania Synod; and

"Whereas, congregational leaders need synodical support such as a leader who provides direction to develop the leadership skills of youth and young adults and the skills of adults working with youth and young adults; and

"Whereas, congregations need a synodical leader that assists the Youth, Young Adult and Family Ministry and Faith Formation Resource Ministry teams that plan, organize, oversee, and implement youth, young adult, and faith formation gatherings and events; and

"Whereas, the following congregations and leaders have already committed to support a synod staff position; Deacon Kathleen Schaeffer; Deacon Deborah Graf; Deacon Joy Gerhart; Deacon Jackie Grauel; Deacon Marlane Druckenmiller; the Rev. Greg Frey; the Rev. Paul Spohn; the Rev. Donna House; the Rev. Lauren Applegate; St. Paul, Douglassville; New Jerusalem Lutheran Church ELC, Lower Saucon Township; the Youth, Young Adult, and Family Ministry Team of NEPS; and the East Berks Mission District; Therefore, be it

"*Resolved*, That a synodical staff person be called/hired to be an Associate of the Bishop for Youth, Young Adult Ministry and Faith Formation; and be it further

"*Resolved*, That congregations be contacted to ask for voluntary dedication of contributions to support the salary of an Associate of the Bishop for Youth, Young Adult Ministry and Faith Formation; be it further

"*Resolved*, That a task force be established to implement this resolution.

**"Response of the Reference and Counsel Committee:** Appreciating the intent of the resolution and with awareness of the upcoming leadership transitions within this synod, the committee recommends that this resolution be referred to the Transition Team that has been created to identify syn-

od priorities for the coming years and that it serve as information for those who will become nominees for Bishop of the Northeastern Pennsylvania Synod.”

Deacon Kathleen Schaeffer expressed her disappointment in the reply of the committee and explained that the last year was difficult because of the lack of a staff person for these ministries.

Pastor Gregory Frey spoke about the lacuna in the synod’s youth program and noted that it could take two to three years for this to be resolved. He spoke about the work involved in taking youth to a national youth gathering and the importance of ministry related to youth. He asserted that this ministry needs to be a priority and that someone needs to take responsibility.

The Rev. Lauren Applegate said that the last year was difficult for youth ministry across the synod. A point person on the synod level is needed. She spoke in favor of the original resolution as a way to help the synod through the transition and bridge the gap.

The Rev. Larry Laine said that the synod is procrastinating and needs to appeal for funds; he added that he cannot imagine that an appeal would not succeed.

Bernice Henderschedt asked whether there was any possibility to set up a task force to deal with this matter? She was told that there was not.

Bishop Zeiser proposed that the resolution be read and that the assembly would then vote.

The Rev. Alan Wolkenhauer raised a point of order, asking that if the committee’s proposal were to fail, would the assembly then vote on the original resolution. The Rev. Brandon Heavner raised a point of order, asking Pastor Siegfried to explain the committee’s rationale on the matter before the assembly.

Pastor Siegfried said that there is a great need for youth. However, there are ambiguities related to the possible job description for the position and the funding of this proposed position. What will the impact be in the transition to a new bishop? How could the synod hire someone and say that the position might last for only a few months until there is a new staff person?

A vote was then taken. Bishop Zeiser declared that the recommendation from the Reference and Counsel committee was defeated, which took the assembly back to the original resolution from East Berks for discussion. The bishop also declared that the time available to consider this issue had expired and that the matter would be brought up again in the next session.

**REPORT OF THE REPRESENTATIVE OF THE ELCA.** Mr. James Jennings, a congregational member from the Northeastern Pennsylvania Synod who is serving on the Church Council of the Evangelical Lutheran Church in America, was invited to address the assembly. He spoke about the April 2019 meeting of the council and the statements being worked on to provide vision for the future of the ELCA. He spoke about the committees on which he has served and the new roles he will play after the 2019 ELCA assembly. He explained that the terms of many persons serving on the council will end with the 2019 assembly; only eight members will be returning.

The Rev. Ronald T. Glusenkamp, Director for Always Being Made New: The Campaign for the ELCA, then addressed the synod assembly as the 2019 churchwide representative. He thanked the synod for its Mission Support, forty-seven percent of which is passed on to the ELCA and which he compared to duct tape in that it binds us together. He showed a video, “We are Church; We are Lutherans,” which explained the work of the ELCA. He spoke about the breadth and effectiveness of hunger ministries in the church as well as disaster relief. He explained that the Fund for Leaders has provided over \$2.6 million dollars in scholarship assistance and gave examples of ELCA-supported leadership efforts in other countries. He highlighted ELCA support for Common Ground, Reading; Andrew Berdahl as a recipient of support from the Fund for Leaders; and nineteen missionaries including eight Young Adults in Global Mission volunteers. He spoke about the proposed statement “Faith, Sexism, and Justice: Lutheran Call to Action,” which will be voted upon at the

2019 churchwide assembly, and about other churchwide assembly business.

He announced that God's Work, Our Hands Sunday will be September 8, 2019; that the Women of the ELCA will meet in Phoenix from July 16-19, 2020; and that a rostered ministers' gathering will take place in Phoenix from July 20-23, 2020. He spoke about *Living Lutheran* and showed a video from Presiding Bishop Elizabeth Eaton, which spoke of congregations as peacemakers in a divided world, giving several examples which concluded with Common Ground, Reading. He also thanked the assembly for the offering on behalf of the World Hunger Appeal of the ELCA.

At the conclusion of Pastor Glusenkamp's remarks Bishop Zeiser thanked him and called for a special offering on behalf of the Campaign for the ELCA.

**REPORT OF THE BISHOP.** Bishop Zeiser drew attention to his printed report as found in the Bulletin of Reports. He spoke about the need for conversation and discernment concerning the 2020 election of a new bishop. He suggested that the synod's members and congregations need to build collegiality with the new bishop, adding that the synod needs to go beyond nostalgia. The new bishop will need to move in new ways and will need to be surrounded by support. He asserted that he himself has received love and support, and yet there remains friction towards "the synod" and the office of the bishop. Mission will suffer if this needed support is not given, and progress is possible against destructive sentiments. The next bishop, if he or she also remains in office for two terms, will serve until 2032. There will be many changes in those years.

**REPORT OF THE VICE PRESIDENT.** Ms. Edelman-Weiner sang "I am the church," doing as a layperson. We are a church in three expressions: congregations, synod, and churchwide. She asserted that today we are together. "Now is when we need God working through you—God's energy." She suggested that maybe now is the time to work outside the brick-and-mortar church. She welcomed the expertise of all present and said that it is "great to be working with you today."

After Secretary Shankweiler made the necessary announcements, at 12:39 p.m. Vice President Edelman-Weiner declared the session to be in recess until 2:00 p.m. During the intervening time the assembly enjoyed a luncheon in recognition of the fiftieth anniversary of the synod's receiving its charter.

## PLENARY SESSION TWO

Saturday, June 1, 2:00 p.m.

**REPORT OF THE FIRST BALLOT.** After the assembly sang a hymn, Elizabeth Leibenguth offered an opening prayer; and the Rev. Paul Braden reported that the offering received for the ELCA's Always Being Made New initiative was \$3,325.94. Bishop Zeiser then called upon Pastor Melber to report the results of the first ballot.

### SECRETARY—CLERGY OR LAY, 4-YEAR TERM

Number of ballots cast: 403. Number of legal ballots cast: 401. Number of illegal ballots cast: 2. Number of votes required for election: 201. Number of persons to be elected: 1.

Carl Shankweiler, 254  
Michael Scholtes, 147

### SYNOD COUNCIL—CLERGY, 3-YEAR TERM

Number of ballots cast: 398. Number of legal ballots cast: 398. Number of illegal ballots cast: 0. Number of votes required for election: 200. Number of persons to be elected: 1.

Cheryl Meinschein, 219  
Rebecca Middeke-Conlin, 179

Bishop Zeiser declared that Pastors Shankweiler and Meinschein were elected to their respective offices.

**REPORT OF THE SECRETARY.** Pastor Shankweiler presented the Report of the Secretary as found in the Bulletin of Reports, pages 5 to 9, asking that any errors or omissions be brought to his attention. (The Rev. Laura Csellak noted that her starting date at Christ's United Lutheran Church was August 1, not July 1, 2018, as printed.)

Pastor Shankweiler then drew the assembly's attention to pages 14 to 23 of the Bulletin of Reports, which contained a document coming to the assembly from the Synod Council titled ["Continuing Resolutions and Other Resolutions of Ongoing Impact."](#) [He explained the reasons for, and background of, this document.](#)

He then moved the following resolution, which was seconded and adopted: ***Resolved, That the document "Continuing Resolutions and Other Resolutions of Ongoing Impact," as considered and amended by the Synod Council at its meeting on January 18, 2017, be approved effective the close of this 2019 assembly, except for those specific sections identified in writing by at least one member of the 2019 assembly for further consideration at the 2020 assembly, in which instances the previous synodical actions on the same topics will continue in effect until revised or replaced by the 2020 assembly.***

(By the end of the assembly, only one item was brought to Secretary Shankweiler's attention. Deacon Marlane Druckenmiller pointed out that the proposed item I.11. was no longer needed as it pertains to pastors of full communion partners, who are now covered in the constitution as having voice and vote in synod assemblies.)

**ROSTERED MINISTERS CELEBRATING ANNIVERSARIES.** Vice President Edelman-Weiner stated that the synod held a special worship service and luncheon on April 30 at the Lutheran Center to honor those rostered ministers celebrating major anniversaries. A video was shown of part of the Rev. Kenneth Feinour's sermon on that occasion; he was the only pastor in the synod celebrating a fiftieth anniversary.

**SECOND REPORT OF THE COMMITTEE OF REFERENCE AND COUNSEL.** Pastor Siegfried was called upon to continue the report of the Committee on Reference and Counsel.

The Rev. Mark Rigg made a motion to substitute the following resolution for the resolution from the East Berks assembly. He spoke about his genuine passion for youth but did not want to impose an unfunded mandate on the synod, considering his proposal a better way to deal with this issue. In the ensuing discussion he made the point that although he could not say exactly what the task force should or would do, he saw the need to (1) study the feasibility of the position, (2) make recommendations for funding the position, and (3) prepare a draft job description.

***Resolved,*** That a task force be formed to address the need for synodical youth leadership, a task force that will work with the Transition Team and that will report to the new bishop in 2020.

The motion was seconded; the substitute was on the floor for discussion.

The Rev. Lauren Blatt said that although it would be unrealistic to pay a full \$50,000 salary, someone could be hired part time.

The Rev. Thomas Lang presented an amendment to the resolution, adding, "to charge the task force with the job of studying the feasibility of the position to recommend sources of funding and to draw up a draft job description."

Deacon Druckenmiller objected to the amendment, saying that this amendment would put a restriction on the task force and may lengthen the time of its work.

The amendment was defeated.

The Rev. Sonja Ware spoke against the substitute, saying that the synod cannot afford to wait any longer. The matter could be dealt with by an interim position. She asserted that the church does not have a money problem, it has a ministry problem, and added that she wants to see more persons under age thirty involved in the synod.

The Rev. Thomas Irwin argued that the synod has youth leadership without having paid staff. Deacon Linda Zawaski replied that the synod does have people who have been a blessing and not been reimbursed; but the addition of a leader at the synod level would be a help. She said that the substitute resolution needs clarification to say that someone is needed by the end of this year.

Pastor Applegate acknowledged that some of the tasks to be fulfilled by the proposed staff position are ones that persons involved with these ministries have picked up naturally, but she spoke against kicking the can down the road by establishing a task force. She said that the original proposal from East Berks allows the synod to move forward. Karrison Dubbs argued for the helpfulness of the substitute.

The Rev. Susan Ruggles argued that some synod ministries have been dropped, such as family ministry and faith formation, and moved the following amendment, which was seconded:

*Resolved*, That a synodical staff person be called/hired to be an Associate of the Bishop for family, youth, young adult ministry, and faith formation, and be it further

*Resolved*, That a task force work to implement that the synod budget reflect this.

The Rev. Kenneth Melber rose in opposition to the amendment, saying that the synod needs to be wary of what needs to be lost in the budget to fund this.

A vote was taken on the amendment; it was defeated. The original motion from Pastor Rigg was on the table without the amendment.

Mark Hammond questioned why a separate task force should be formed when there already is a group dealing with this ministry area. He moved an amendment which was seconded and adopted:

*Resolved*, That reference to a task force be dropped and add that “the Youth, Young Adult, and Family Ministry Team address” this issue. (Pastor Hammond had referred to the Youth, Young Adult, and Family Ministry Team by its popular name, YoYoFa, with Secretary Shankweiler asking the assembly’s permission to use the full name.)

With this amendment, the substitute as amended was read by Secretary Shankweiler: “**Resolved, That the Youth, Young Adult, and Family Ministry Team address the need for synodical youth leadership, a team that will work with the Transition Team and that will report to the new bishop in 2020.**” The substitute resolution as amended was adopted.

**INTRODUCTION OF ROSTERED MINISTERS WHO RETIRED.** Vice President Edelman-Weiner invited those rostered ministers who retired since the 2018 assembly to stand at their seats and be greeted. The persons who retired were the Rev. Allen Forsman, the Rev. Peter D. Kuritz, Deacon Michael Krentz, the Rev. Harold Hand, Deacon Beverly A. Eiche Kriner, the Rev. John R. Kuschel, the Rev. Richard W. Schoenleber, the Rev. Mary Gade, the Rev. Barry L. Mitchell, and the Rev. Elizabeth M. Mitchell.

She then introduced the rostered leaders received from other synods: the Rev. Kristen Glass Perez, Deacon Diana K. Pelletier, the Rev. Shongchai Hang, the Rev. Drew J. Neidig, the Rev. Joseph A. Veres, and the Rev. Terrence M. Walsh.

**MISSION INTERPRETERS.** Georgia Suranofsky, one of the coordinators of the synod’s Mission Interpretation Ministry, was introduced and presented a brochure of that work. She introduced the Rev. Jenny Heavner who spoke on behalf of Lutheran Congregational Services and Julia Menzo of Liberty Lutheran’s Disaster Preparedness and Recovery ministry, who told about disaster relief ef-

forts in Schuylkill County.

**TREASURER'S REPORT.** Donald Dillman, the synod's treasurer, presented his report as found in the Bulletin of Reports, drawing the assembly's attention to a chart summarizing Mission Support for the period 2007 through 2019 and thanking the assembly for their support.

**FINANCE COMMITTEE.** Dr. Donald Boyer presented the 2020 Program Proposal and explained the changes as compared to 2019 and the process used to develop the plan, which included meetings of the Finance Committee with the ministry teams to ascertain the funding required for 2020. He presented the following resolution on behalf of the synod council; it was adopted.

**Resolved, That the 2020 program proposal (February 1, 2020, to January 31, 2021) be adopted. The Synod Council is hereby authorized to establish the 2020 budget no later than its January 2020 meeting, making any necessary adjustments to the budget proposal in light of both realistic anticipation of receipts and synodical priorities (in consultation with the ELCA Treasurer with respect to the ELCA portion thereof.)**

**2020 COMPENSATION GUIDELINES.** The Revs. Kurt Garbe and David Blitch, representing the Leadership Development Ministry Team, presented the 2020 Compensation Guidelines for Pastors as found in the Bulletin of Reports; they were adopted. They presented next the guidelines for deacons, also in the Bulletin of Reports, which were also adopted.

During the discussion the Rev. Thomas Irving asked if something could be said further about leaders who have been serving for twenty-one years or more; the guidelines could be understood to set a plateau at that point.

**CANDIDACY COMMITTEE.** The Rev. Paul Metzloff, chairperson of the synod's Candidacy Committee, encouraged the synod's congregations to raise up potential candidates for rostered ministry. He made the point that in this synod no one finished the candidacy process during the current year. There are nine persons in various stages of development with five persons interested in entering. He thanked the Rev. Mary Gade for her work with the committee prior to her retirement and the Rev. Peggy Wuertele, her replacement.

**50<sup>TH</sup> ANNIVERSARY OF THE ORDINATION OF WOMEN.** The Rev. Virginia Biniek was introduced to speak about the fiftieth anniversary of the ordination of women. She pointed out that she herself was not even allowed to be an acolyte as a child, but was ordained in 1978, forty-one years ago. She pointed out that even after fifty years, for some people a woman as pastor is still a rare sight, while for others in their lifetimes there have always been female pastors. The first female ordained in the Lutheran Church in America, one of the ELCA's predecessor bodies, was the Rev. Elizabeth Platz; this synod's first ordination of a female pastor took place in 1976, making Pastor Biniek the sixth in our synod. The assembly then watched a video concerning this topic.

**BEAR CREEK CAMP.** The Rev. Jimmy Lee Werley, Interim Director of Bear Creek Camp, extended greetings from the camp's staff and explained that the camp is a joint ministry of the Southeastern and Northeastern Pennsylvania Synods. He explained as well that the summer sessions at this 3,000-acre camp are for grades one through twelve, with the registrations for 2019 up 82 as compared to 2018 (now 967 and still open). An active search committee is looking for a new director. No one can be denied attendance because of finances. Some staff members come from other countries, though two persons intending to come for 2019 could not get visas.

**DIAKON LUTHERAN SOCIAL MINISTRIES.** The Rev. Mark A. Wimmer brought greetings on behalf of Mark Pile, President and CEO of Diakon, and of the board of directors of Diakon. He spoke about the parable of the Good Samaritan, pointing to the innkeeper as a person who does not get much mention but performs an essential service. He compared Diakon to that innkeeper. He listed Diakon's ministries in the Northeastern Pennsylvania Synod and invited the synod's members to be partners with Diakon in ministry.



**UNITED LUTHERAN SEMINARY.** Dr. Richard Green, Interim President of the United Lutheran Seminary, spoke about the seminary's beginning next year to offer free tuition to all ELCA full-time students. He pointed out that the seminary is growing in the number of students attending with fifty-four students in the first year class and over sixty-five graduating in 2019. More than fifty percent of the students are women. Two-thirds of the seminarians are under thirty years of age. He spoke of the need to encourage youth to consider seminary. He expressed appreciation for what the Northeastern Pennsylvania Synod does for the seminary, and he said that the church is trying to bring the previous seminaries together in learning and serving.

**COMMITTEES, TEAMS, TASK FORCES.** Bishop Zeiser indicated that the reports of all of the synod's ministry teams, committees, and task forces were before the assembly for questions. No questions were asked. He asked if there was any unfinished business; nothing was brought forward.

**CLOSING MATTERS.** Bishop Zeiser announced that the 2020 assembly (June 4-6) will be held at the Kalahari Resort. Among the business items will be the election of a new bishop. Secretary Shankweiler made the final announcements. Bishop Zeiser called for a motion to adjourn, which was adopted at 4:10 p.m. A closing worship services followed, which included the installation of newly elected officers and Synod Council members.

Respectfully submitted,

Carl D. Shankweiler, Secretary

## **BISHOP ZEISER'S ASSEMBLY SERMON (Genesis 1:1-5)**

The Northeastern PA Synod is many things. Here's a document illustrating one of those things: the Certificate of Charter, issued April 7, 1969 by the Berks County Court of Common Pleas, approving the incorporation of this synod. The Northeastern PA Synod is a non-profit corporation. Then there's this Reference and Council resolution from the 1968 Convention of the Eastern PA Synod - LCA (*Minutes*, pg. 122): "Resolved, that we memorialize the Lutheran Church in America to take tangible steps across its territory to confront and combat white racism within its membership." Fifty years after its founding, the Northeastern PA Synod continues to be an annual gathering where deliberate over issues of social/civil consequence.

This synod is many things. Today, in the fiftieth year after its founding, you can look around and see yet another illustration: the synod, taking shape with tables and chairs; a raised podium holding officers and decorative appointments; microphones and banners; a baptismal font as you approached the plenary hall. The Northeastern PA Synod is visible and needs to be engaged. It has not always been like *this*. So that synod could come alive here, this space was shaped by necessity and imagination. When the planning team visited 2 weeks ago, it was greeted by openness - a void, if you will. Yesterday, as the sound/video team set up, chaos is the word to describe what filled this room. This synod engages its surroundings, and its surroundings are transformed as a result. Likewise, this synod is transformed by whatever surroundings or context it engages.

This synod is many things. YOU are one of those things, and I know enough about you, Northeastern PA Synod, to know that you have a persistent stirring within. You - 2019 Voting Member - I know your spirit stirs within you to connect yet one more dot in your complex, unfolding relationship to the God drawing you close. Knowing you, I imagine there are times when you are filled with the wonder of God's

active presence in your life, confident to say, "Yes! There it is!" And you're on to connecting the next dot.

I know enough about you, Northeastern PA Synod, to know that you can find yourself driven by faith. Driven, not the way hunger drives a person to devour food, or the way anger pushes you to pound your fist. But driven, even if imperfectly, because you are convinced you're onto something about the love of God in Jesus. And you're compelled to discover more. It drives you, and it will not go away.

It can be confusing because you've got some of the pieces, but not all. There are dots yet to be connected. You try to put the dots together, sometimes successfully. Often, not. But you don't walk away.

What makes it all bearable is that you find yourself in the company of others in the same faith pursuit. Together you have settled upon a way to explore the stirring, a way that celebrates the stirring within. And together you seem to move the pieces closer together with vigor, beginning creative endeavors of compassion, justice, hope. Some are ready for this. Others say "Not ready yet." The Northeastern PA Synod is many things. *This* is one of them.

Stepping back, as we do today in assembly, you take account of where you are, where we are, and what it's been like to get there. Ideas are shared through conversations, redports, discussion/debate, through sermons. Some take notes, report back to congregations, follow up with additional contacts. Our secretary writes it all down.

In this way we are like the ones who compiled Genesis 1:1-5. Like them, we want to recall how much has been discovered: the goodness, the surprise, the melding of spirits that leads to acts of compassion toward, well, toward others; then driven again to give yourself over to this persistent stirring within.

In time, sufficient insights have been aroused, with increasing connections made among them. The curious are drawn, hoping for that stirring to be within them, too. Then, from among perhaps the shyest (it's so often the quiet ones) comes the provocative request: "Wait a minute! an we talk about the one who brings us here." Out of nowhere, eyes light up and it's as if a "wind from God [sweeps] over the face of the water."

The words of Genesis 1:1-5 arose *after* the Israelites experienced a few things that came to make sense. They connected the dots and discovered that God had offered them new days over and over. You know some of the situations that occurred. For now, connecting dots that go back 50 years (to April 7, 1969), to dots from August 2018, to dots from two weeks ago, to dots from yesterday, to dots that will appear today, the word of God opens the way for Genesis 1:1-5, like a wind from God sweeping over the face of the dark waters, to settle on this one-day assembly of the congregations and rostered ministers of the Northeastern- PA Synod. We gather because for generations there have been those convinced that we're on to something. And it drives us still, and it will not go away.

The Northeastern PA Synod is many things. I know so many of you - Northeastern PA Synod - to be a people of God beset with a persistent stirring within; a stirring that drives you and will not go away. It drives you to connect the dots

prompting creative endeavors in mission,, unleashing new ministries for the sake of the gospel in your locations for this time. You, Northeastern PA Synod - are many things. Among them is God's witness, shaped by necessity and imagination, for a new day.

Can one day in Hazleton make a difference for you, for your congregation, for this synod, for the entirety of the Evangelical Lutheran Church in America?

In the Risen Jesus Christ it can. The Easter Season offers a message with power to take one day in Hazleton and make a difference in your faith for the sake of being the Northeastern PA Synod.

O Holy Spirit, let there be light. A light that drives us, and frees us in Christ for a new day.

Bishop Samuel R. Zeiser

## 2019 VOTING MEMBERS OF CONGREGATIONS – June 1 – Genetti Ballrooms Inn and Suites

### **Bethlehem-Easton**

Bethlehem – Holy Cross	MaryAnn Sedler, 1622 Callone Street, Bethlehem, 18017
– Light of Christ	Andrew Sedler, 1622 Callone Street, Bethlehem, 18017
– St. John Windish	Nancy Kostas, 410 Kenilworth Court, Bethlehem, 18018
	Sharon Lintner, 502 N. Third Street, Emmaus, 18049
	Guy Lintner, 502 N. Third Street, Emmaus, 18049
– St. Mark	Donna Berge, 1276 Granite Drive, Bethlehem, 18017
	William Carter, 3228 Reeve Drive West, Apt. 18, Bethlehem, 18020
– St. Peter	Lois Ritchie, 2438 Black River Road, Bethlehem, 18015
	James Ritchie, 2438 Black River Road, Bethlehem, 18015
– Star of Bethlehem	Heather Schaffer, 750 Wood Street, Bethlehem, 18018
	Edward Cool, 5713 Crawford Drive, Bethlehem, 18017
Easton – Arndts	Marlene Werkheiser, 506 Line Street, Easton, 18042
	Steve Bueker, 2520 Clark Place, Easton, 18040
– Good Shepherd	Rayanne Parry, 1108 W. Lincoln Street, Easton, 18042
	Mark Parry, 1108 W. Lincoln Street, Easton, 18042
– St. John	Victor Unks, 120 N. Eighth Street, Easton, 18042
– St. Paul	Marsha Plantone, 50 Lynnwood Avenue, Easton, 18045
	Tim Gadwell, 112 James Street, Easton, 18042
– St. Paul III	Margaret LaDuca, 2220 Hackettview Avenue, Easton, 18045
	Vince Guiducci, 234 Stephanie Drive, Easton, 18045
Hellertown – Christ	Patty Jo Ivenz, 69 Main Street, Hellertown, 18055
	Glenn Clouser, 1493 Highland Drive, Bethlehem, 18015
Saucon Valley, New Jerusalem	Sharon Bender, 1311 Evergreen Drive, Bethlehem, 18015
	Terry Ravier, 2330 Polk Valley Road, Hellertown, 18055
Tatamy – Hope	Carol Frace, P. O. Box 235, Tatamy, 18085
	Kathy Raub, 1459 Tatamy Road, Easton, 18045

### **East Berks**

Beckers – St. Peter	Leona Bieber, 121 Conrad Road, Fleetwood, 19522
Bechtelsville – Trinity	Karen Irey, 615 Highland Avenue, Boyertown, 19512
	Maddy Wyda, 2574 Donald Drive, Pottstown, 19464
Boyertown – St. John	Melanie Roth, 8 Estate Road, Boyertown, 19512
	Tom Engle, 1648 South Main Street, Bechtelsville, 19505
Douglassville – St. Paul	Joanne Guss, 443 Black Matt Road, Douglassville, 19518
	Jeffrey Duplak, 218 W. Welsh Drive, Douglassville, 19518
Dryville – Christ Mertz	Carla Flemming, 280 Longleaf Drive, Blandon, 19510
	Peter Flemming, 280 Longleaf Drive, Blandon, 19510
Fleetwood – St. Paul	Sue Heffner, 8 West Jackson Street, Fleetwood, 19522
	Mark Heffner, 8 West Jackson Street, Fleetwood, 19522
Hamburg – St. John	Elaine Arndt, 75 Scenic Mountain Road, New Ringgold, 17960
	Ken Arndt, 75 Scenic Mountain Road, New Ringgold, 17960
Hill Church – St. Joseph	Kathy Rhode, 28 Victoria Drive, Barto, 19504
Huff's – Huff Union	Jane Arndt, 298 Conrad Road, Alburtis, 18011
	Rachel Woodhead, 84 Hunter Forge Road, Barto, 19504
Krumsville – Mt. Zion	Joann Lewis, 9660 Ponderosa Court, Kempton, 19529
	David Lewis, 9660 Ponderosa Court, Kempton, 19529
Kutztown – St. John	Vicki Fry, 1055 Cetronia Road, Breinigsville, 18031
	Alton Hamm, 1810 Lakeside Lane, Macungie, 18062
– Trinity	David Dare, P. O. Box 149, Kutztown, 19530
	Daniel Raudenbush, 435 Dryville Road, Fleetwood, 19522
Leesport – Holy Trinity	Donna Kessler, 34 Hafer Drive, Leesport, 19533
	Darlene Savage, 110 Walnut Street, Mohrsville, 19541

Lobachsville – St. Paul	Tracie Lottig, 120 Mine Road, Oley, 19547
New Jerusalem – New Jerusalem	Ty Rissmiller, 13 Mellon School Lane, Fleetwood, 19522
Oley – Friedens	Karin Burkner, 1236 Manatawny Road, Boyertown, 19512
	Aaron Poper, 308 W. Walnut Tree Drive, Blandon, 19510
Perry Township – Zion	Janine Dreibelbis, 53 Fox Road, Hamburg, 19526
	Mark Dreibelbis, 53 Fox Road, Hamburg, 19526
Reading – Zion Spies	Patricia Meals, 500 Elmer Circle, Reading, 19605
	Anna Wingert, 19 Magnolia Lane, Temple, 19560
Shartlesville – Friedens	Laila Sunday, 1021 Crystal Cave Road, Kutztown, 19530
	Roberta Conrad, 2761 Shartlesville Road, Mohrsville, 19541
Spangsville – Christ	Mary Seidel, 321 West Sixth Street, Boyertown, 19512
	Gary Stuffle, 3140 West Philadelphia Avenue, Oley, 19547
Stony Run – Friedens	Betty Ann Davis, 7523 Gun Club Road, New Tripoli, 18066
	Chester Hartranft, 255 Crystal Cave Road, New Tripoli, 18066

### **Hazleton-Lehigh**

Ashfield – Dinkey Memorial	Madison DeLuca, 2577 Mahoning Mountain Road, Lehigh, 18235
	Eric Solt, 402 Fairyland Road, Lehigh, 18235
Bowmanstown – Trinity	Angela Fritzinger, 830 Towamensing, Lehigh, 18235
Conyngham – Christ	Cynthia Derr, P. O. Box 1041, Conyngham, 18219
	Fred Jaxheimer, 156 Lakeview Trail, Sugarloaf, 18219
Hazleton – Christ	Cathy Pino, 37 Franklin Street, Hazleton, 18201
	Betty Jane Schaefer-Hassler, 722 Peace Street, Hazleton, 18201
– Trinity	Judy Houtsch, 655 N. James Street, Hazleton, 18201
	David Corrado, 577 Pardeesville Road, Hazle Township, 18202
Jim Thorpe Heights – St. John	Fay Schlenger, 14 West Chipmunk Trail, Jim Thorpe, 18229
	Irene Rempel, 606 South Street, Jim Thorpe, 18229
Lansford – Trinity	Richard Willing, 429 W. Patterson Street, Lansford, 18232
Lehigh – Grace	Faith Gigli, 549 E. Union Street, Tamaqua, 18252
	Kris Hartenstein, 110 Oriole Drive, Palmerton, 18071
– Trinity	Kim Werley, 226 Velvet Lane, Lehigh, 18235
	Bruce Werley, 226 Velvet Lane, Lehigh, 18235
Mahanoy City – Christ	Christine Bokunewicz, 140 Swatara Road, Shenandoah, 17976
	Clyde Holman, 309 Back Road, Barnesville, 18214
Mahoning – St. John	Emma Weaver, 27 E. White Street, Summit Hill, 18250
	David Weaver, 27 E. White Street, Summit Hill, 18250
New Ringgold – Friedens	Amanda Melber, 21 Mill Mountain Road, New Ringgold, 17960
North Weissport – St. Matthew	Andrew Hottenstein, 313 White Street, Weissport, 18235
Packerton – Zion	Orpah Ruch, 2856 Hemlock Drive, Lehigh, 18235
	Matthew Ruch, 1200 Mahoning Street, Lehigh, 18235
Palmerton – Holy Trinity	Jeanette Hyer, 1060 Deer Run Lane, Slatington, 18080
	Richard, Hyer, 1060 Deer Run Lane, Slatington, 18080
Penn Forest Twp. – Christ	Tracey Spittler-Hassler, 79 Indian Trail, Jim Thorpe, 18229
	David Bowen, 16 Edwards Lane, Jim Thorpe, 18229
Saint John – St. John	Melody Hinderer, 145 Edge Rock Drive, Drums, 18222
	Don Wenner, Jr., 602 E. County Road, Drums, 18222
Summit Hill – St. Paul	Cherri Buzik, 104 E. Holland Street, Summit Hill, 18250
	Brian Buzik, 104 E. Holland Street, Summit Hill, 18250
Tamaqua – St. John	Erla Biasi, 566 Zion Stone Church Road, New Ringgold, 17960
	Jay Martinez, 328 Clark Street, Tamaqua, 18252
– Zion	Gail Jones, 181 Diamond Drive, Hamburg, 19526
	Robert Jones, 181 Diamond Drive, Hamburg, 19526
Weatherly – Zion	Stacie Bray, 751 Quakake Road, Weatherly, 18255
	Charles Hettler, 3 E. Main Street, Weatherly, 18255
White Haven – St. Paul	Kathy Rice, 167 Red Shale Pit Road, White Haven, 18661
	David Parker, 7 Old Farm Lane, White Haven, 18661

## **Lehigh**

Allentown – Christ	Susan Black, 3821 Thomas Drive, Emmaus, 18049 Fred Wuertele, 2404 Highland Street, Allentown, 18104 Dorothy Beazley, 2412 W. Washington Street, Allentown, 18104 Linda Kern, P. O. Box 186, Orefield, 18069
– Redeemer	Janey Zimmerman, 3401 Trexler Boulevard, Allentown, 18104 Ted Zimmerman, 3401 Trexler Boulevard, Allentown, 18104
– St. Luke	Brenda Mann, 4 E. Fourth Street, Apt. 1205, Bethlehem, 18103 Charles Orben, 1995 Salem Road, Coopersburg, 18036
– St. Mark	Christine Hoh, 1358 Mohr Circle, Macungie, 18062 Thomas Ciesielka, 1358 Mohr Circle, Macungie, 18062
– St. Michael/Nativity	Ruth Stump, 1946 Hanover Avenue, Allentown, 18103 Michael Master, 20 Jordan Drive, Apt. 10, Whitehall, 18052
– St. Peter (Hanover)	Angela Kropf, 8175 Heritage Drive, Alburtis, 18011 David Feierstein, 8951 Hamilton Boulevard, Breinigsville, 18031
Breinigsville – St. Paul	Kenneth Miller, 4734 Lynnfield Lane, Allentown, 18104 Maggie Fried, 2815 Pike Avenue, Coopersburg, 18036
Coopersburg – St. James	Ronald Fried, 2815 Pike Avenue, Coopersburg, 18036 Jamie Shupp, 1342 Fairfax Street, Allentown, 18103
– St. Paul Blue	Leesa Wimmer, 2836 Winding Way, Bethlehem, 18017 Richard Doty, 6164 Shepherd Hills Avenue, Wescosville, 18106
Eastern Salisbury – Jerusalem	Michele Miller, P. O. Box 272, Schnecksville, 18078 Ron Schuler, 6663 Vera Cruz Road, Center Valley, 18034
Emmaus – Holy Spirit	Richard Ludwig-Dicus, 1505 W. Fairmont Street, Allentown, 18102 Christopher Geist, 8902 Cedar Road, Center Valley, 18034
– St. John	Diane Martin, 602 Wood Street, Emmaus, 18049 William Konek, 602 Wood Street, Emmaus, 18049
Fogelsville – St. John	Barry William, 6802 Vera Cruz Road S., Zionsville, 18092
Friedensville – Friedens	Carol Chowansky, 3105 South Drive, Allentown, 18103
Macungie – Grace	Joshua Fink, 4185 East Texas Road, Allentown, 18103
Old Zionsville – Zion	
Western Salisbury – Jerusalem	

## **Northern Lehigh Valley**

Bath – St. John	Wendy Hartzell, 890 Alpine Drive, Danielsville, 18088
Belfast – Grace	Lisa Pretti Hamm, 698 School Road, Nazareth, 18064
Cherryville – Hope	Betty Rock, 829 Hillview Drive, Walnutport, 18088 Rodney Christman, 608 Almond Road, Walnutport, 18088
Coplay – St. John	Sandra Tapler, 5110 Valley Stream Lane, Macungie, 18062
Emanuelsville – Emmanuel	Louise Radaker, 756 S. Cottonwood Road, Walnutport, 18088 Robert Radaker, 756 S. Cottonwood Road, Walnutport, 18088
Hecktown – Trinity	Jemmie Jones, 4255 Madison Drive, Bethlehem, 18020 Warner Jones, 4255 Madison Drive, Bethlehem, 18020
Heidelberg – Heidelberg	Eugene Handwerk, 5982 Railroad Road, Germansville, 18071
Kreidersville – Good Shepherd	Barbara Wiemann, 4782 Sylvan Drive, Northampton, 18053
Nazareth – St. John	Joyce Wallace, 56 Gordon Drive, Easton, 18101 Lenna Harris, 55 W. Fourth Street, Apt. A1, Nazareth, 18064
Northampton – Zion	Ralston Coleman, 2234 Dewey Avenue, Northampton, 18067
Orefield – Jordan	Kay Mancke, 27 N. Seventh Street, Apt. 522, Allentown, 18020 David Mancke, 27 N. Seventh Street, Apt. 522, Allentown, 18020
Slatedale – Holy Trinity	Mark Rau, P. O. Box 99, Slatedale, 18079
Slatington – St. John	Sharon Stehly, 4559 Best Station Road, Slatington, 18080 Stephen Stehly, 4559 Best Station Road, Slatington, 18080
Weisenberg Twp. – Ziegels	Kimberly Lapp, 7 Pheasant Drive, Kutztown, 18045
Whitehall – St. John	Deborah Hansut, 585 Columbia Avenue, Palmerton, 18088 Barbara Horvath, 282 W. 30 <sup>th</sup> Street, Northampton, 18080
– Shepherd of the Hills	Lisa Kroboth, 4174 Bridge Street, Whitehall, 18052 Joseph Kroboth, 4174 Bridge Street, Whitehall, 18052

## **Pocono**

Albrightsville – St. Paul	Kathy Sennott, P. O. Box 2229, Albrightsville, 18210 Richard Taylor, 11 Larch Road, Jim Thorpe, 18229
Appenzell – St. Mark Community Bangor – Trinity	Lynn Leauber, 1287 N. Rocky Mountain Drive, Effort, 18330 Lynn DeHaven, 633 Molasses Road, Bangor, 18103 Larry Bakay, 522 Brown Avenue, Bangor, 18103
Blakeslee – Faith	Gail Crownover, 1139 Kinta Circle, Pocono Lake, 18347 Robert Crownover, 1139 Kinta Circle, Pocono Lake, 18347
Brodheadsville – Zion United	Susan Weis, 128 Charles Court, Brodheadsville, 18322 Dan Montgomery, 131 Crescent Way, Albrightsville, 18810
Craig's Meadow – St. Paul	Laura Pride, 5432 Deerfield Drive, East Stroudsburg, 18301 Carrie Strohl, 675 Blue Ridge Road, Saylorsburg, 18353
Dingmans Ferry – Holy Trinity Effort – St. John Gouldsboro – Grace Hamilton Square – Christ United	Jean Sandberg, 216 Route 434, Shohola, 18458 Lani Lazor, 5189 Brook Road, Kunkletown, 18058 Kristen Cunningham, 31 Evergreen Drive, Gouldsboro, 18424 Sandra Lee, 4705 Lee Drive, Stroudsburg, 18360 Edward Jones, 290 N. Easton, Belmont Pike, Stroudsburg, 18360
Hawley – St. Paul	Susan Bamburak, 76 Aspen Ridge Drive, Hawley, 18428 Scott Edelman, 40 Park Road, Lakeville, 18438
Honesdale – St. John	Louise Kostick, 579 Belmont Turnpike, Waymart, 18472 Kevin Verrill, 1001 Towpath Road, White Mills, 18473
Johnsonville – Prince of Peace	Tina Johns, 341 W. Central Avenue, East Bangor, 18013 Georgia Suranofsky, 811 Biltmore Avenue, Easton, 18040
Kresgeville – Salem/St. Paul	Debra Obeid, 120 Aldean Drive, Effort, 18330 Paul Ziegenfus, 7105 Pine Court, Kunkletown, 18058
Plainfield – St. Peter	Amy Rotzell, 513 East Lawn Road, Nazareth, 18064 Ryan Rotzell, 513 East Lawn Road, Nazareth, 18064
Stroudsburg – St. John Tannersville – St. Paul	Bernice Henderschedt, 146 Mockingbirdhill Road, East Stroudsburg, 18301 Charles Hempel, 122 Big Oak Lane, Tannersville, 18372

## **Schuykill**

Ashland – Christ's United – Good Shepherd	Clayton Chasppell, 7 West Center Street, Ashland, 17921 Chris Mehlbaum, 700 Quaker Circle, Apt. 1, Lewisberry, 17339
Frackville – Zion Orwigsburg – St. Paul	Donald Dillman, 37 S. Nice Street, Frackville, 17931 Barbara Lafko, 425 Ridge Road, Orwigsburg, 17961 Steve Couch, 825 Elizabeth Drive, Orwigsburg, 19761
Pine Grove – Jacobs – Outwood – St. John – St. Peter	Dale Fidler, 90 Lengel Lane, Pine Grove, 17963 Judy Fickinger, 29 Hillside Drive, Pine Grove, 17963 Thomas Fickinger, 29 Hillside Drive, Pine Grove, 17963 Carol Unger, 2 Lenape Court, Pine Grove, 17963 Barbara Hikes, 142 Oak Grove Road, Pine Grove, 17963 Stephen Hikes, 142 Oak Grove Road, Pine Grove, 17963
Pottsville – Trinity Ravine – St. Matthew Schuylkill Haven – Jerusalem	Judith Rile, 1525 Howard Avenue, Pottsville, 17901 Janice Lehr, 211 Molleystown Road, Pine Grove, 17963 Tanya Cartwright, 412 East Union Street, Schuylkill Haven, 17972 Donald Boyer, 870 Bunting Street, Pottsville, 17901
Summer Hill – St. Paul	Mary Lord, P. O. Box 4104, Seltzer, 17974 Earl Paxson, 989 Schuylkill Mountain Road, Schuylkill Haven, 17922
Tower City – St. Paul	Christine Reiner, 135 E. Grand Avenue, Tower City, 17980 Marie Rodichok, 201 E. Colliery Avenue, Tower City, 17980
Valley View – Trinity	Joan Klinger, 1405 W. Maple Street, Valley View, 19783 Lillie Morgan, P. O. Box 645, Valley View, 17983

### **Scranton/Wilkes-Barre**

Dallas – St. Paul	Alice Baer, 576 Brace Road, Dallas, 18612 Martin Everhart, 54 Davenport Street, Dallas, 18612
Dushore – Shepherd of the Hills	RoseMarie Ottaviani, 64 Camptown Church Road, Wyalusing, 18853
Mountaintop – St. Paul	Judith Seroska, 119 Forest Road, Mountaintop, 18707 Walt Robbins, 1701 Blythburn Road, Mountaintop, 18707
Nanticoke – St. John	Denise Swithers, 2181 SR29, Hunlock Creek, 18621 Wayne Getz, 126 Meadowcrest Drive, Nanticoke, 18634
Pond Hill – St. Mark	Kevin Kaminski, 527 Mingle Inn Road, Berwick, 18603
Sayre – St. John	Louise Sackett, 106 Chestnut Street, Athens, 18810
Scranton – St. Matthew United	Thomas Neuville, HC1, Box 1A286, Lackawaxen, 18435
Towanda – Trinity	Lois Carrington, 256 Robinson Road, Rome, 18837 Maureen Engelhard, 644 Lovet Hill Road, Rome, 18837
Wilkes-Barre – Good Shepherd	Elizabeth Keator, 203 Hanover Street, Apt. 2C, Warrior Run, 18706 Christopher Casazza, 265A South Main Street, Hanover Twp., 18706
– St. Mark	Bill Harring, 15 Huber Street, Wilkes-Barre, 18702

### **West Berks**

Bern Township – Bern	Christine Gruber, 852 Grange Road, Leesport, 19533 Richard Gruber, 852 Grange Road, Leesport, 19533
Bernville – Friedens	Fred Lewis, 354 Chalet Drive, Bernville, 19506 Michael McCann, 715 New Schaefferstown Road, Bernville, 19506
Jacksonwald – Schwarzwald	Sally Kennedy, 100 Blemker Road, Reading, 19606 Kevin Kennedy, 100 Blemker Road, Reading, 19606
Laureldale – Calvary	Anne Hain, 1760 Ramich Road, Temple, 19560 Kathie Kercher, 1009 Elizabeth Avenue, Laureldale, 11905
Mohnton – Hmong Community	Mark Hang, 249 Kimberly Lane, Ephrata, 17522 Kou Lo, 4 Riverview Drive, Reading, 19606
Mount Penn – Faith	Cathy Hammond, 471 Pathfinder Drive, Birdsboro, 19508 Mark Hammond, 471 Pathfinder Drive, Birdsboro, 19508
Reading – Good Shepherd	Elizabeth Nelson, 646 Ebersole Road, Reading, 19605 Dale Nelson, 646 Ebersole Road, Reading, 19605
– Grace	Barbara Seidel, 3523 Magnolia Avenue, Reading, 19605
– Holy Spirit	Peggy Umbenhauer, 3000 Linda Lane, Sinking Spring, 19608 Donald Umbenhauer, 3000 Linda Lane, Sinking Spring, 19608
Mount Penn – Faith	Cathy Hammond, 471 Pathfinder Drive, Birdsboro, 19508 Mark Hammond, 471 Pathfinder Drive, Birdsboro, 19508
Reading – Good Shepherd	Elizabeth Nelson, 646 Ebersole Road, Reading, 19605 Dale Nelson, 646 Ebersole Road, Reading, 19605
– Grace	Barbara Seidel, 3523 Magnolia Avenue, Reading, 19605
– Holy Spirit	Peggy Umbenhauer, 3000 Linda Lane, Sinking Spring, 19608 Donald Umbenhauer, 3000 Linda Lane, Sinking Spring, 19608
– Hope	Deborah Maley, 1004 Barberry Avenue, Reading, 19605
– Nativity	Marjorie Wolf, 1004 Barberry Avenue, Reading, 19605 Gladys Rentschler, 1326 Linden Street, Reading, 19604
– St. Paul	Geert Ruelens, 400 South Temple Boulevard, Temple, 19560 Judy Stoudt, 2117 Reading Avenue, West Lawn, 19609
– Trinity	Ronald Stoudt, 2117 Reading Avenue, West Lawn, 19606 Nancy Everson, 301 South Tulpehocken Avenue, Reading, 19601
Reiffton – Reformation	Elisha Barnett, 5091 Oley Turnpike Road, Reading, 19606 Steve Barnett, 5091 Oley Turnpike Road, Reading, 19606
Robesonia – St. Daniel	Bonnie Thomas, 19 Brad Drive, Bernville, 19506
Stony Creek Mills – Bethany	Samuel Thomas, 19 Brad Drive, Bernville, 19506 Janet Faust, 1004 Georgetown Drive, Reading, 19605



Wernersville – Trinity	Charlotte Moyer, 129 Berger Lane, Hamburg, 19526
	Robert Bayshore, 950 Charning Forge Road, Robesonia, 19551
West Lawn – Advent	Ray Smith, 2210 Bressler Drive, Wyomissing, 19610
Wyomissing – Atonement	Dan Kimball, 14 Gaelsong Lane, Wyomissing, 19610
– Common Ground	April Mulvey, 10 Schoffers Road, Reading, 19606

## PART II

### CONSTITUTION AND BYLAWS

#### CONTINUING RESOLUTIONS and OTHER RESOLUTIONS OF ONGOING IMPACT

# CONSTITUTION AND BYLAWS

## *Northeastern Pennsylvania Synod,*

### Evangelical Lutheran Church in America

*(including changes adopted by the 2019 Churchwide Assembly)*

\* Items marked with an asterisk are mandated by the ELCA. (See \*S18.11. and \*S18.12. of this constitution.) The constitution is printed in **boldface** type; the bylaws (indicated by the initials BL) are in lightface type.

#### Chapter 1

##### NAME AND INCORPORATION

- \*S1.01. The name of this synod, as determined by the Churchwide Assembly, shall be the Northeastern Pennsylvania Synod of the Evangelical Lutheran Church in America.
- \*S1.02. For the purposes of this constitution and the accompanying bylaws, the Northeastern Pennsylvania Synod of the Evangelical Lutheran Church in America is hereafter designated as “this synod” or “the synod.”
- \*S1.11. This synod shall be incorporated. Amendments to the articles of incorporation of this synod shall be submitted to the Church Council for ratification before filing.
- \*S1.21. The seal of this synod is two concentric circles surrounding the words “Incorporated - 1987.” Within the concentric circles is the legend “Northeastern Pennsylvania Synod - Evangelical Lutheran Church in America.”

#### Chapter 2

##### STATUS

- \*S2.01. This synod possesses the powers conferred upon it, and accepts the duties and responsibilities assigned to it, in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*, which are recognized as having governing force in the life of this synod.
- \*S2.02. The name Evangelical Lutheran Church in America (ELCA or “this church”) as used herein refers in general references to this whole church, including its three expressions: congregations, synods, and the churchwide organization. The name Evangelical Lutheran Church in America is also the name of the corporation of the churchwide organization to which specific references may be made herein.
- \*S2.03. No provision of this constitution shall be inconsistent with the constitution and bylaws of this church.

#### Chapter 3

##### TERRITORY

- \*S3.01. The territory of this synod, as determined by the Churchwide Assembly, shall be the counties of Berks, Bradford, Carbon, Lackawanna, Lehigh, Luzerne, Monroe, Northampton, Pike, Schuylkill, Sullivan, Susquehanna, Wayne, and Wyoming in the Commonwealth of Pennsylvania.
- \*S3.02. “Determined by the Churchwide Assembly,” as stipulated by \*S3.01., is understood to include the reported changes in synod relationship made by any congregation in a border area agreed under ELCA bylaws 10.01.01. and 10.01.03.

## **Chapter 4**

### **CONFESSION OF FAITH**

- \*S4.01.** This synod confesses the Triune God, Father, Son, and Holy Spirit.
- \*S4.02.** This synod confesses Jesus Christ as Lord and Savior and the Gospel as the power of God for the salvation of all who believe.
  - a. Jesus Christ is the Word of God incarnate, through whom everything was made and through whose life, death, and resurrection God fashions a new creation.
  - b. The proclamation of God's message to us as both Law and Gospel is the Word of God, revealing judgment and mercy through word and deed, beginning with the Word in creation, continuing in the history of Israel, and centering in all its fullness in the person and work of Jesus Christ.
  - c. The canonical Scriptures of the Old and New Testaments are the written Word of God. Inspired by God's Spirit speaking through their authors, they record and announce God's revelation centering in Jesus Christ. Through them God's Spirit speaks to us to create and sustain Christian faith and fellowship for service in the world.
- \*S4.03.** This synod accepts the canonical Scriptures of the Old and New Testaments as the inspired Word of God and the authoritative source and norm of its proclamation, faith, and life.
- \*S4.04.** This synod accepts the Apostles', Nicene, and Athanasian Creeds as true declarations of the faith of this synod.
- \*S4.05.** This synod accepts the Unaltered Augsburg Confession as a true witness to the Gospel, acknowledging as one with it in faith and doctrine all churches that likewise accept the teachings of the Unaltered Augsburg Confession.
- \*S4.06.** This synod accepts the other confessional writings in the Book of Concord, namely, the Apology of the Augsburg Confession, the Smalcald Articles and the Treatise, the Small Catechism, the Large Catechism, and the Formula of Concord, as further valid interpretations of the faith of the Church.
- \*S4.07.** This synod confesses the Gospel, recorded in the Holy Scriptures and confessed in the ecumenical creeds and Lutheran confessional writings, as the power of God to create and sustain the Church for God's mission in the world.

## **Chapter 5**

### **NATURE OF THE CHURCH**

- \*S5.01.** All power in the Church belongs to our Lord Jesus Christ, its head. All actions of this synod are to be carried out under his rule and authority.
- \*S5.02.** This church confesses the one, holy, catholic, and apostolic Church and is resolved to serve Christian unity throughout the world.
- \*S5.03.** The Church exists both as an inclusive fellowship and as local congregations gathered for worship and Christian service. Congregations find their fulfillment in the universal community of the Church, and the universal Church exists in and through congregations. This church, therefore, derives its character and powers both from the sanction and representation of its congregations and from its inherent nature as an expression of the broader fellowship of the faithful. In length, it acknowledges itself to be in the historic continuity of the communion of saints; in breadth, it expresses the fellowship of believers and congregations in our day.

- \*S5.04** This church, inspired and led by the Holy Spirit, participates in The Lutheran World Federation as a global communion of churches, engaging in faithful witness to the gospel of Jesus Christ and in service for the sake of God's mission in the world.

## **Chapter 6**

### **STATEMENT OF PURPOSE**

- \*S6.01.** The Church is a people created by God in Christ, empowered by the Holy Spirit, called and sent to bear witness to God's creative, redeeming, and sanctifying activity in the world.

- \*S6.02.** To participate in God's mission, this synod as a part of the Church shall:

- a. Proclaim God's saving Gospel of justification by grace for Christ's sake through faith alone, according to the apostolic witness in the Holy Scriptures, preserving and transmitting the Gospel faithfully to future generations.
- b. Carry out Christ's Great Commission by reaching out to all people to bring them to faith in Christ and by doing all ministry with a global awareness consistent with the understanding of God as Creator, Redeemer, and Sanctifier of all.
- c. Serve in response to God's love to meet human needs, caring for the sick and the aged, advocating dignity and justice for all people, working for peace and reconciliation among the nations, and standing with the poor and powerless, and committing itself to their needs.
- d. Worship God in proclamation of the Word and administration of the sacraments and through lives of prayer, praise, thanksgiving, witness, and service.
- e. Nurture its members in the Word of God so as to grow in faith and hope and love, to see daily life as the primary setting for the exercise of their Christian calling, and to use the gifts of the Spirit for their life together and for their calling in the world.
- f. Manifest the unity given to the people of God by living together in the love of Christ and by joining with other Christians in prayer and action to express and preserve the unity which the Spirit gives.

- \*S6.03.** This synod, in cooperation with the churchwide organization, shall bear primary responsibility for the oversight of the life and mission of this church in its territory. In fulfillment of this role and consistent with policies and procedures of this church, this synod shall:

Provide for pastoral care of congregations and rostered ministers in the synod;

Plan for, facilitate, and nurture the mission of this church through congregations;

Strengthen interdependent relationships among congregations, synods, and the churchwide organization, and foster relationships with agencies and institutions affiliated with or related to this church as well as ecumenical partners.

Interpret the work of this church to congregations and to the public on the territory of the synod.

- \*S6.03.01.** The responsibilities of the synod include the following:

providing for pastoral care of congregations, ministers of Word and Sacrament, and ministers of Word and Service in the synod, including:

- 1) approving candidates for the ministry of Word and Sacrament in cooperation with the appropriate seminaries of this church, which may be done through multi-synod committees;
- 2) authorizing ordinations and ordaining ministers of Word and Sacrament on behalf of this church;
- 3) approving ministers of Word and Service, which may be done through multi-synod committees;
- 4) authorizing ordinations and ordaining ministers of Word and Service on behalf of this church; and
- 5) consulting in the call process for rostered ministers.

BLS6.03.01.a.5) The Candidacy Committee shall examine the qualifications of candidates for ordination, for reception from other Lutheran church bodies, and for consecration as ministers of Word and Service, and shall present recommendations concerning applicants approved by the Committee to the Synod Assembly, or in exceptional circumstances to the Synod Council, for final action.

**b. providing for leadership recruitment, preparation, and support in accordance with churchwide standards and policies, including:**

- 1) nurturing and supporting congregations and lay leaders;**
  - 2) seeking and recruiting qualified candidates for the rostered ministries of this church;**
  - 3) making provision for pastoral care, call review, and guidance;**
  - 4) encouraging and supporting persons on the rosters of this church in stewardship of their abilities, care of self, and pursuit of continuing education to undergird their effectiveness of service; and**
  - 5) supporting recruitment of leaders for this church's colleges, universities, seminaries, and social ministry organizations.**
- c. providing for discipline of congregations, ministers of Word and Sacrament, and ministers of Word and Service; as well as for termination of call, appointment, adjudication, and appeals consistent with Chapter 20 of this church's constitution.**
- d. providing for archives in conjunction with other synods.**

**\*S6.03.02. In planning for, facilitating, and nurturing the mission of this church through congregations, the responsibilities of the synod include the following:**

- a. developing of new ministries, redevelopment of existing ministries, and support and assistance in the conclusion, if necessary, of a particular ministry;**
- b. leading and encouraging of congregations in their evangelism efforts;**
- c. assisting members of its congregations in carrying out their ministries in the world;**
- d. encouraging congregations to respond to human need, work for justice and peace, care for the sick and the suffering, and participate responsibly in society;**
- e. providing resources for congregational life;**
- f. grouping congregations in conferences, clusters, coalitions, or other area subdivisions for mission purposes.**

**\*S6.03.03. In strengthening interdependent relationships among congregations, synods, and the churchwide organization, and in fostering relationships with agencies and institutions affiliated with or related to this church as well as with ecumenical partners, the responsibilities of the synod include the following:**

- a. promoting interdependent relationships among congregations, synods, and the churchwide organization, and entering into relationships with other synods in the region;**
- b. fostering organizations for youth, women, and men, and organizations for language or ethnic communities;**
- c. developing relationships with social ministry organizations and ministries, participating in their mission planning, and providing supportive funding;**
- d. supporting relationships with and providing supportive funding on behalf of colleges, universities, and campus ministries;**

BLS6.03.03.d. Muhlenberg College shall nominate to the Synod Council persons for positions on its Board of Directors. The Synod Council shall elect the requisite number from such nominees as directors.

**maintaining relationships with and providing supportive funding on behalf of seminaries and continuing education centers;**

BLS6.03.03.e. The United Lutheran Seminary shall nominate to the Synod Council persons for each position to be filled on the seminary's governing board. The Synod Council shall elect the requisite number from such nominees as governing board members.

- f. fostering supporting relationships with camps and other outdoor ministries;**

BLS6.03.03.f..The Eastern Pennsylvania Lutheran Camp Corporation shall nominate to the Synod Council persons for positions on the camp's Board of Directors. Election shall be by the Synod Council.

- g. fostering supporting relationships with preschools, elementary schools, and secondary schools operated by congregations of the synod;**
- h. fostering relationships with ecumenical and global companions;**
- i. cooperating with other synods and the churchwide organization in creating, using, and supporting regions to carry out those functions of the synod which can best be done cooperatively with other synods and the churchwide organization.**

**\*S6.03.04. In interpreting the work of this church on the territory of the synod, the responsibilities of the synod include the following:**

- a. encouraging financial support for the work of this church by individuals and congregations;**
- b. participating in churchwide programs;**
- c. interpreting social statements in a manner consistent with the interpretation given by the churchwide unit or office which assisted in the development of the statement, and suggestion of social study issues;**
- d. providing ecumenical guidance and encouragement.**

**\*S6.04. Except as otherwise provided in this constitution and bylaws, the Synod Council shall establish processes that will ensure that at least 60% of the members of the synod assemblies, councils, committees, boards, and other organizational units shall be laypersons; and that at least 45 percent of the lay members of assemblies, councils, committees, boards, or other organizational units shall be women and at least 45 percent shall be men; and that, where possible, the representation of ministers of Word and Sacrament shall include both men and women. This Synod shall establish processes that will enable it to reach a minimum goal that 10 percent of its assemblies, councils, committees, boards, or other organizational units be persons of color and/or persons whose primary language is other than English.**

**\*S6.04.01. It is the goal of this synod that at least 10 percent of the membership of synod assemblies, councils, committees, boards and/or other organizational units of this synod be persons of color and/or persons whose primary language is other than English.**

**\*S6.04.02. It is the goal of this synod that at least 10 percent of the voting members of the Synod Assembly, Synod Council, committees, organizational units of this synod be youth and young adults. The Synod Council shall establish a plan for implementing this goal. For purposes of the constitution, bylaws, and continuing resolutions of this synod, the term "youth" means a voting member of a congregation who has not reached the age of 18 at the time of election or appointment for service. The term "young adult" means a voting member of a congregation between the ages of 18 and 30 at the time of election or appointment for service.**

**\*S6.05. Each assembly, council, committee, board, commission, task force, or other body of this synod or any synod units shall be conclusively presumed to have been properly constituted, and neither the method of selection nor the composition of any such assembly, council, committee, board, commission, task force, or other body may be challenged in a court of law by any person or be used as the basis of a challenge in a court of law to the validity or effect of any action taken or authorized by any such assembly, council, committee, board, commission, task force, or other body.**

**\*S6.06. References herein to the nature of the relationship between the three expressions of this church—congregations, synods, and the churchwide organization—as being interdependent or as being in a partnership relationship describe the mutual responsibility of these expressions in God's mission and the fulfillment of the purposes of this church as described in this chapter, and do not imply or describe the creation of partnerships, co-ventures, agencies, or other legal relationships recognized in civil law.**

## Chapter 7

### SYNOD ASSEMBLY

**\*S7.01.** This synod shall have a Synod Assembly, which shall be its highest legislative authority. The powers of the Synod Assembly are limited only by the provisions in the Articles of Incorporation, this constitution and bylaws, the Assembly's own resolutions, and the constitutions and bylaws of the Evangelical Lutheran Church in America.

**\*S7.11.** A regular meeting of the Synod Assembly shall be held at least triennially.

BLS7.11. A regular meeting of the Synod Assembly shall be held annually.

**S7.11.01.** The time and place of the Northeastern Pennsylvania Synod Assembly shall be determined by the Synod Council. The time and place for the next regular assembly normally shall be announced not less than four weeks prior to the assembly.

**S7.12. a.** Special meetings of the Synod Assembly may be called by the bishop with the consent of the Synod Council, and shall be called by the bishop at the request of one-tenth of the voting members of the Synod Assembly. The notice of each special meeting shall define the purpose for which it is to be held. The scope of actions to be taken at such a special meeting shall be limited to the subject matter(s) described in the notice.

**b.** If the special meeting of the Synod Assembly is required for the purpose of electing a successor bishop because of death, resignation, or inability to serve, the special meeting shall be called by the Synod Council after consultation with the presiding bishop of the ELCA.

**S7.13.** Notice of the time and place of all meetings of the Synod Assembly shall be given by the secretary of this synod.

BLS7.13. Notice for a regular meeting of the Synod Assembly shall be given not less than four weeks preceding the meeting, and for a special meeting of the Synod Assembly not less than two weeks preceding the meeting.

**S7.14.** One-third of the members of the Synod Assembly shall constitute a quorum.

**\*S7.21.** The membership of the Synod Assembly, of which at least 60% of the voting membership shall be composed of laypersons, shall be constituted as follows:

**a.** All ministers of Word and Sacrament under call on the roster of this synod in attendance at the Synod Assembly shall be voting members.

**b.** All ministers of Word and Service, under call, on the roster of this synod shall be voting members in the Synod Assembly.

**c.** A minimum of one lay member elected by each congregation with fewer than 175 baptized members and a minimum of two lay members elected by each congregation with 175 or more baptized members related to this synod, typically one of whom shall be a man and one of whom shall be a woman, shall be voting members. The Synod Council shall establish a formula to provide additional lay representation from congregations on the basis of the number of baptized members in the congregation. The Synod Council shall seek to ensure that at least 45 percent of the lay members of the assembly shall be women and at least 45 percent shall be men.

BLS7.21. **c.** A congregation having more than 1,000 persons who are on the roll of baptized members shall be entitled to an additional lay voting member for each additional 1,000 such members, or major fraction thereof.

**\*S7.21. d.** Voting membership shall include the officers of this synod.



- \*S7.21.01.** Voting members shall begin serving with the opening of a regular Synod Assembly and shall continue serving until voting members are seated at the next regular Synod Assembly.
- \*S7.21.02.** If a special Synod Assembly is called and voting members at the previous assembly are unable to serve as voting members, where permitted by state law, the congregation through the Congregation Council may elect new members who shall continue to serve until the next Synod Assembly.
- S7.22.** This synod may establish processes that permit retired ordained ministers, or those designated as disabled, or on leave from call, on the roster of this synod to serve as voting members of the Synod Assembly, consistent with \*S7.21.c. If the synod does not establish processes to permit the rostered ministers specified above to serve as voting members, they shall have voice but not vote in the meetings of the Synod Assembly.
- a. All retired ministers of Word and Sacrament on the roster of this synod who register for the Synod Assembly, and all retired ministers of Word and Service on the roster of this synod who register for the Synod Assembly shall be voting members of the assembly, consistent with the provision that 60% of the voting membership shall be laypersons.
  - b. All ministers of Word and Sacrament on the roster of this synod who are on leave from call and who register for the Synod Assembly, and all ministers of Word and Service on the lay roster of this synod who are on leave from call and who register for the Synod Assembly shall be voting members of the assembly, consistent with the provision that 60% of the voting membership shall be laypersons.
  - c. All ministers of Word and Sacrament from other denominations that are our full-communion partners and who have been appointed or authorized by the bishop and/or Synod Council to serve congregations of this synod shall have voice and vote in the meetings of the Synod Assembly.
- \*S7.23.** The presiding bishop of the ELCA and such other official representatives of the churchwide organization as may be designated by the presiding bishop, shall have voice but not vote in the meetings of the Synod Assembly. Like privileges shall be accorded to those additional persons whom the Synod Assembly or Synod Council shall from time to time designate.
- S7.24.** Lay members of the Synod Assembly representing congregations shall continue as such until replaced by the election of new members or until they have been disqualified by termination of membership in that congregation. Normally, congregations will hold elections prior to each regular meeting of the Synod Assembly.
- \*S7.25.** Except as otherwise provided in this constitution or in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*, each voting member of the Synod Assembly shall be a voting member of a congregation of this synod.
- S7.26.** This synod may establish processes through the Synod Council that permit representatives of congregations under development and authorized worshipping communities of the synod, under ELCA bylaw 10.02.03., to serve as voting members of the Synod Assembly, consistent with \*S7.21.
- S7.27.** Duly elected voting members of the Synod Council who are not otherwise voting members of the Synod Assembly under \*S7.21, shall be granted the privilege of both voice and vote as members of the Synod Assembly.
- \*S7.31.** Proxy and absentee voting shall not be permitted in the transaction of any business of the Synod Assembly.
- S7.32.** *Robert's Rules of Order*, latest edition, shall govern parliamentary procedure of the Synod Assembly, except as otherwise provided in the constitution or bylaws of the church or the constitution or bylaws of this synod.

- S7.33.** “*Ex officio*” as used herein means membership with full rights of voice and vote unless otherwise expressly limited.
- S7.41.** Holy Communion shall be celebrated at each regular Synod Assembly.
- S7.42.** All appointments for the conduct of general religious services or public meetings shall be made by the bishop.
- S7.43.** The secretary shall send out a Bulletin of Reports to all ordained ministers, and to all associates in ministry, deaconesses of the Evangelical Lutheran Church in America, and diaconal ministers on the lay rosters of this synod, and to the lay voting members of the assembly elected by the congregations at least fifteen days before each regular Synod Assembly.
- S7.44.** The Synod Council shall prepare the proposed agenda and program for each meeting of the Synod Assembly and shall determine the time and place for each meeting of the assembly.
- S7.45.** A special meeting of the Synod Assembly shall transact only such business as is related to the purpose stated in the call.
- S7.51.** There shall be a Committee of Reference and Counsel, whose duties shall be (a) to recommend special orders for the hearing of special representatives or for consideration of items of business; (b) to grant or deny permission to distribute printed or otherwise duplicated material not issuing from the office of the secretary; (c) to consider and present memorials from Mission Districts and congregations and to make recommendation thereon; (d) to receive and present all motions and resolutions of a general character, not germane to any pending question or report, and to make recommendation thereon to the assembly; (e) to give such assistance as may be requested by the bishop in the course of the assembly.
- S7.52.** All reports published in the Bulletin of Reports shall be received by the Synod Assembly without further action.
- S7.61.** The minutes of each Synod Assembly shall be submitted meeting by meeting by the secretary to a Committee on Minutes, which shall examine the same and make recommendations thereon to the Assembly. Approval of the minutes of any meeting of the final day of the assembly shall be the responsibility of the officers of the synod.
- S7.62.** The bishop and the secretary shall, after making any necessary corrections therein, certify two copies of the printed minutes of each Synod Assembly as the official protocol of said assembly and shall submit the same to the next regular assembly for approval and deposit in the archives.

## **Chapter 8**

### **OFFICERS**

- \*S8.01.** The officers of this synod shall be a bishop, a vice president, a secretary, and a treasurer.
- S8.10.** Bishop
- \*S8.11.** The bishop shall be elected by the Synod Assembly. The bishop shall be a minister of Word and Sacrament of the Evangelical Lutheran Church in America.
- \*S8.12.** As this synod's pastor, the bishop shall:

- a. **Preach, teach, and administer the sacraments in accord with the Confession of Faith of this church.**
  - b. **Have primary responsibility for the ministry of Word and Sacrament in this synod and its congregations, providing pastoral care and leadership for this synod, its congregations, its ministers of Word and Sacrament, and its ministers of Word and Service.**
- BLS8.12. b. A fund to be known as the Bishop's Fund shall be administered by the bishop, at whose discretion aid shall be granted to ministers of Word and Sacrament and ministers of Word and Service, and their families in time of special need. The bishop shall submit an accounting annually for audit by the Certified Public Accountant named by the Synod Council to audit the accounts of this Synod
- \*S8.12. c. Exercise solely this church's power to ordain (or provide for the ordination by another synod bishop of) approved candidates who have received and accepted a properly issued, duly attested letter of call for the office of ministry of Word and Sacrament (and as provided in the bylaws of the Evangelical Lutheran Church of America.)**
- d. **Ordain (or provide for the ordination of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as ministers of Word and Service of this church.**
  - e. **Attest letters of call for persons called to serve congregations in this synod, letters of call for persons called by the Synod Council, and letters of call for persons on the rosters of this synod called by the Church Council.**
  - f. **Install (or provide for the installation of) rostered ministers whose calls the bishop has attested.**
  - g. **Exercise leadership in the mission of this church and in so doing:**
    - 1) **Interpret and advocate the mission and theology of the whole church;**
    - 2) **Lead in fostering support for and commitment to the mission of this church within this synod;**
    - 3) **Coordinate the use of the resources available to this synod as it seeks to promote the health of this church's life and witness in the areas served by this synod;**
    - 4) **Submit a report to each regular meeting of the Synod Assembly concerning the synod's life and work; and**
    - 5) **Advise and counsel this synod's related institutions and organizations.**
  - h. **Practice leadership in strengthening the unity of the Church and in so doing:**
    - 1) **Exercise oversight of the preaching, teaching, and administration of the sacraments within this synod in accord with the Confession of Faith of this church;**
    - 2) **Be responsible for administering the constitutionally established processes for the resolution of controversies and for the discipline of rostered ministers and congregations of this synod;**
    - 3) **Be the chief ecumenical officer of this synod;**
    - 4) **Be a member of the Conference of Bishops and consult regularly with other synod bishops;**
    - 5) **Foster awareness of other churches throughout the Lutheran world communion and, where appropriate, engage in contact with leaders of those churches;**
    - 6) **Cultivate communion in faith and mission with appropriate Christian judicatory leaders functioning within the territory of this synod; and**

7) Be *ex officio* a member of the Churchwide Assembly.

i. Oversee and administer the work of this synod and in so doing:

- 1) Serve as the president of the synod corporation and be the chief executive and administrative officer of this synod, who is authorized and empowered, in the name of this synod, to sign deeds or other instruments and to affix the seal of this synod;
- 2) Preside at all meetings of the Synod Assembly and provide for the preparation of the agenda for the Synod Assembly, Synod Council, and the council's Executive Committee;
- 3) Ensure that the constitution and bylaws of the synod and of the churchwide organization are duly observed within this synod, and that the actions of the synod in conformity therewith are carried into effect;
- 4) Exercise supervision over the work of the other officers;
- 5) Coordinate the work of all synod staff members;
- 6) Appoint all committees for which provision is not otherwise made;
- 7) Be a member of all committees and any other organizational units of the synod, except as otherwise provided in this constitution;
- 8) Provide for preparation and maintenance of synod rosters containing the names and addresses of all rostered ministers of this synod and a record of the calls under which they are serving or the date on which their retired or disability status took effect;
- 9) Annually bring to the attention of the Synod Council the names of all rostered ministers on leave from call or engaged in approved graduate study in conformity with the constitution, bylaws and continuing resolutions of this church and pursuant to prior action of this synod through the Synod Council;
- 10) Provide for prompt reporting to the secretary of this church of:
  - a) additions to and subtractions from the rosters of this synod;
  - b) the issuance of certificates of transfer for rostered ministers in good standing who have received and accepted a properly issued, duly attested, regular letter of call under the jurisdiction of another synod; and
  - c) the entrance of the names of such persons for whom proper certificates of transfer have been received;
- 11) Provide for preparation and maintenance of a roster of the congregations of this synod and the names of the laypersons who have been elected to represent them; and
- 12) Appoint a statistician of the synod, who shall secure the parochial reports of the congregations and make the reports available to the secretary of this church for collation, analysis, and distribution of the statistical summaries to this synod and the other synods of this church.

**\*S8.13.** The synod bishop may appoint an attorney, admitted to the bar within the territory of the synod or the state where the synod is located, to be Synod Attorney. The appointment must be approved by the Synod Council and reported to the Synod Assembly and to the secretary of this church. The appointment continues until resignation or until a successor is appointed. The Synod Attorney provides legal advice and counsel to the synod officers and the Synod Council. The Synod Attorney is expected to be familiar with the governing documents and policies of the synod and, as necessary, to attend meetings of the Synod Council. The Synod Attorney serves with-

out salary but may be retained and compensated for specific legal services requested by the synod.

**S8.14.** The bishop may have such assistants as this synod shall from time to time authorize.

**\*S8.15.** The presiding bishop of this church, or the appointee of the presiding bishop, shall install into office, in accord with the policy and approved rite of this church, each newly elected synod bishop.

**\*S8.16** **Conflicts of Interest**

**\*S8.16.01** The following procedures shall govern matters of potential conflicts of interest for synod bishops:

- a. Whenever a synod bishop determines that a matter of the kind described in \*S8.16.01.b may require his or her determination or action with respect to a related individual as defined in \*S8.16.01.c., the synod bishop shall withdraw from personal involvement in such matter and shall so notify the presiding bishop. The presiding bishop shall then appoint another synod bishop from the same region to handle the matter to conclusion. In dealing with such matter, the appointed bishop shall exercise all of the functions and authority to the same extent as if the appointed bishop were the elected bishop of the withdrawing bishop's synod.
- b. Matters include any proceedings under Chapter 20, proceedings under provision 7.46. of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* (\*S14.18.), candidacy, reinstatement, and similar matters where determinations or actions by the synod bishop could change, limit, restrict, approve, authorize, or deny the related individual's ministry on one of the official rosters of the church.
- c. A related individual is one who, with respect to the synod bishop, is a spouse, parent, son, daughter, sibling, uncle, aunt, niece, nephew, grandparent, grandchild, including corresponding members of blended families and in-laws (parent, son, daughter, or sibling of a spouse, spouse of a sibling, or the parent or sibling of the spouse of a sibling.)

**S8.20.** Vice President

**\*S8.21.** The vice president shall be elected by the Synod Assembly. The vice president shall be a layperson. The vice president shall be a voting member of a congregation of this synod. The vice president shall not receive a salary for the performance of the duties of the office.

**S8.22.** The vice president shall chair the Synod Council.

**\*S8.23.** In the event of the death, resignation, or disability of the bishop, the vice president, after consultation with the presiding bishop of the Evangelical Lutheran Church in America, shall convene the Synod Council to arrange for the conduct of the duties of the bishop until a new bishop shall be elected or, in the case of temporary disability, until the bishop resumes full performance of the duties of the office.

**S8.24.** The vice president shall be *ex officio* a member of all Ministry Teams and committees of this synod.

**S8.25. The vice president shall be ex-officio a member of the Churchwide Assembly.**

**S8.30. Secretary**

**\*S8.31. The secretary shall be elected by the Synod Assembly. The secretary shall be a voting member of a congregation of this synod. The secretary may be either a layperson or a rostered minister.**

**\*S8.32. The secretary shall:**

- a. Keep the minutes of all meetings of the Synod Assembly and Synod Council, be responsible for the printing and distribution of such minutes, and perform such other duties as this synod may from time to time direct.**
- b. Be authorized and empowered, in the name of this synod, to attest all instruments which require the same, and which are signed and sealed by the bishop.**
- c. In consultation with the bishop, classify and arrange all important papers and documents and deposit them in the archives of this synod.**
- d. Submit to the secretary of this church at least nine months before each regular Churchwide Assembly a certified list of the voting members elected by the Synod Assembly.**

**S8.40. Treasurer**

**\*S8.41. The treasurer may be elected by the Synod Assembly or may be appointed by the Synod Council. The treasurer shall be a voting member of a congregation of this synod. The treasurer may be either a layperson or a rostered minister.**

**S8.42. The treasurer shall provide and be accountable for:**

- a. Management of the monies and accounts of this synod, its deeds, mortgages, contracts, evidences of claims and revenues, and trust funds, holding the same at all times subject to the order of this synod.**

**BLS8.42.** Whenever it becomes necessary to satisfy of record any mortgage or mortgages, any judgment or judgments, owned or held by this Synod, the Treasurer shall be the attorney-in-fact thereof, and is duly authorized and empowered as such attorney-in-fact in the name of this Synod to satisfy of record such mortgages or judgments upon receiving full payment of the amounts due upon the same, or such compromise thereof as may have been approved by the Synod Council. The Treasurer is further empowered to assign and transfer any policies of insurance or other collateral that may be held by this Synod for such other loans or judgments.

**S8.42. b. Investment of funds upon the authorization of the Synod Council.**

**BLS8.42. b.** All investments or funds belonging to this Synod shall be held or registered as to principal in the name of this Synod, or in a nominee registration, and shall be made only by and with the consent of the Synod Council or its Finance Committee. All investments may be sold, assigned, transferred, and changed upon the direction of the Synod Council or its Finance Committee, duly evidenced by written order, and authority is hereby given to the Bishop or Treasurer to execute and deliver any and all assignments, powers of attorney, transfers, and other assurances in the law necessary to make effective the sale and assignment of such securities.

**S8.42. c. Receipt and acknowledgment of offerings, contributions, and bequests made to this synod, collecting interest and income from its invested funds, and paying regular appropriations and orders on the several accounts as approved and directed by the Synod Council. The**

treasurer shall transmit each month to the treasurer of the ELCA the funds received by this synod for the general work of this church.

- d. Maintenance of a regular account with each congregation of this synod and informing the congregation, at least quarterly, of the status of this account.
- e. Rendering at each regular meeting of the Synod Assembly a full, detailed, and duly audited report of receipts and disbursements in the several accounts of this synod for the preceding fiscal year, together with the tabulations, for record and publication in the *Minutes*, of the contributions from the congregations.
- f. Obtaining a fidelity bond in the amount determined by the Synod Council for persons handling synod funds, which bond shall be in the custody of the secretary. The premium for the bond shall be paid by the synod. Fidelity coverage provided by the Evangelical Lutheran Church in America shall be deemed a fulfillment of this requirement.

#### **S8.50. General Provisions**

**\*S8.51. The terms of office of the officers of this synod shall be as follows:**

- a. The bishop of this synod shall be elected to a term of six years and may be re-elected.
- b. The vice president and secretary of this synod shall be elected to a term of four years and may be re-elected. The officer shall serve until his or her successor takes office.
- c. The treasurer of this synod shall be elected or appointed to a four-year term and may be reelected or reappointed. The treasurer shall serve until his or her successor takes office.

BLS8.51. The vice president may be elected for a maximum of two consecutive terms.

**S8.52. The terms of the officers shall begin on the first day of the third month following election or, in special circumstances, at a time designated by the Synod Council.**

**\*S8.53. Each officer shall be a voting member in a congregation of this synod, except that the bishop need not be a member of a congregation of this synod at the time of election.**

**\*S8.54. Should the bishop die, resign, or be unable to serve, the vice president, after consultation with the presiding bishop of the Evangelical Lutheran Church in America, shall convene the Synod Council to arrange for the appropriate care of the responsibilities of the bishop until an election of a new bishop can be held or, in the case of temporary disability, until the bishop is able to serve again. Such arrangements may include the appointment by the Synod Council of an interim bishop, who during the vacancy or period of disability shall possess all of the powers and authority of a regularly elected bishop. The term of the successor bishop, elected by the next Synod Assembly or a special meeting of the Synod Assembly called for the purpose of election, shall be six years with the subsequent election to take place at the Synod Assembly closest to the expiration of such a term and with the starting date of a successor term to be governed by constitutional provision S8.52.**

**S8.55. Should the vice president, the secretary, or the treasurer die, resign, or be unable to serve, the bishop, with the approval of the Executive Committee of the Synod Council, shall arrange for the appropriate care of the responsibilities of the officer until an election of a new officer can be held or, in the case of temporary disability, until the officer is able to serve again. The term of the successor officer, elected by the next Synod Assembly, shall be four years.**

- \*S8.56.** The Executive Committee of the Synod Council shall determine whether an officer is unable to serve; the officer may appeal the decision of the Executive Committee by requesting a hearing before the Synod Council. A meeting to determine the ability of an officer to serve shall be called upon the request of at least three members of the Executive Committee and prior written notice of the meeting shall be given to the officer in question at least ten calendar days prior to the meeting.
- \*S8.57.** The recall or dismissal of an officer and the vacating of office may be effected for willful disregard or violation of the constitutions, bylaws, and continuing resolutions of this church; for such physical or mental disability as renders the officer incapable of performing the duties of office; or for such conduct as would subject the officer to disciplinary action as a rostered minister or as a member of a congregation of this church.
- a. Proceedings for the recall or dismissal of a synod bishop shall be instituted by written petition by:
    - 1) the Synod Council on an affirmative vote of at least two-thirds of its elected members present and voting;
    - 2) the Synod Assembly on an affirmative vote of at least two-thirds of its members present and voting;
    - 3) at least 10 synod bishops; or
    - 4) the presiding bishop of this church.
  - b. Proceedings for the recall or dismissal of an officer of a synod, other than the synod bishop, shall be instituted by written petition by:
    - 1) the Synod Council on an affirmative vote of at least two-thirds of its elected members present and voting;
    - 2) the Synod Assembly on an affirmative vote of at least two-thirds of its members present and voting; or
    - 3) the synod bishop.
  - c. The petition shall be filed with the chair of the Committee on Appeals (in care of the secretary of the Evangelical Lutheran Church in America, 8765 West Higgins Road, Chicago, Illinois 60631) and shall set forth the specific charge or charges.
  - d. Upon the filing of a written petition, the Executive Committee of the Synod Council may temporarily suspend the officer from service in the synod without prejudice, but with continuation of compensation, including benefits, if the officer is a salaried employee of the synod.
  - e. In the case of alleged physical or mental incapacity of an officer of the synod, the procedures outlined in †S8.56. shall be followed, and such officer shall comply with the decision of the Synod Council. If such officer fails or refuses to comply, the Synod Council may proceed to petition for recall or dismissal as follows:
    - 1) the Synod Council will submit a written report of their findings and the basis of their decision to the Committee on Appeals.
    - 2) the Committee on Appeals, other than those who are disqualified, shall review the findings and decision of the Synod Council and by an affirmative vote of at least two-thirds of those present and voting may adopt the findings and grant the petition.
  - f. If the synod officer is a minister of Word and Sacrament, grounds for recall or dismissal include those set forth in ELCA bylaw 20.22.01. and as defined under the process described in ELCA constitutional provisions 20.21. and 20.22. as grounds for discipline. If the officer is a minister of Word and Service, grounds for recall or dismissal include those set forth in ELCA bylaw 20.23.01. and as defined under the process described in ELCA constitutional provisions 20.21. and 20.22. as grounds for discipline.
  - g. If the officer is a layperson, grounds for recall or dismissal include those set forth in ELCA bylaw 20.41.01. as grounds for discipline.
  - h. If the case of alleged willful disregard or violation of the constitutions, bylaws, and continuing resolutions or of alleged conduct as would subject the officer to disciplinary action, the following procedures shall apply:
    - 1) the petition shall be referred to the Committee on Appeals, which shall function as the discipline hearing committee that shall conduct a hearing in accordance with the rules



provided for in ELCA bylaw 20.22.14. except to the extent that those rules are in conflict with the provisions of this bylaw; and

2) the members of the Committee on Appeals, other than those who are disqualified, may grant the petition by an affirmative vote of at least two-thirds of those present and voting.

i. Written notice of a decision by the Committee on Appeals that the charges have been sustained shall be given to the affected officer and to the Synod Council, and the office shall be vacated.

**\*S8.58.** If the bishop is to be temporarily absent from the synod for an extended period, the bishop, with the consent of the Synod Council, may appoint as acting bishop for such period a minister of Word and Sacrament of this church. Except as limited by action of the Synod Council, an acting bishop shall possess all of the powers and authority of a regularly elected bishop other than authority to ordain or to authorize the ordination of properly approved candidates for ordination.

## **Chapter 9**

### **NOMINATIONS AND ELECTIONS**

**\*S9.01.** The Synod Assembly shall elect such officers of this synod and such other persons as the constitution and bylaws may require, according to procedures set forth in the bylaws. The Synod Assembly shall elect members of the Churchwide Assembly in accordance with bylaw 12.41.11. of the constitution and bylaws of the Evangelical Lutheran Church in America.

**S9.01.A08.** The Synod Council Executive Committee shall provide for background checks for persons nominated for synodical office prior to the Synod Assembly at which the election will take place or as soon as possible after the Synod Assembly for newly elected officers nominated from the floor who were not identified as nominees prior to the assembly. The process shall be as follows:

- a. Prior to the Synod Assembly appropriate notice of the background check requirement and protocol will be provided to voting members, potential nominees, and others as directed by the Synod Council.
- b. Nominees and newly elected officers are required to provide written consent to a background check and all information necessary to complete a background check, which should be completed prior to the Synod Assembly with respect to nominees and prior to installation for newly elected officers, if possible.
- c. The Synod Council's Executive Committee shall designate one Executive Committee or Synod Council member to obtain the background checks.
- d. All background checks for nominees and newly elected officers will entail a criminal background check. A financial background check will be completed for nominees for treasurer. The Executive Committee shall decide whether additional types of background checks are appropriate for each officer position.
- e. The background check results shall be provided to that nominee or elected officer and to the Synod Council's Executive Committee, which shall then take action as deemed appropriate. Further disclosure of the results may be determined by the Executive Committee.
- f. The Executive Committee may adopt other procedures or protocols as are necessary to provide for background checks for nominees and newly elected synodical officers and shall report such actions to the Synod Council.

**\*S9.02.** In all elections by the Synod Assembly, other than for the bishop, a majority of the legal votes cast shall be necessary for election.

**BLS9.02.** Voting members to the Churchwide Assembly shall be elected in three groups as follows:

- a. Group A shall consist of the bishop and a number of voting members equal to the number of Mission Districts of this Synod. Each Mission District shall nominate for election in this group an ordained minister or a layperson according to an appropriate pattern established by the Synod Council. The persons so nominated and the bishop shall be elected en bloc as voting members.
- b. Group B shall consist of voting members who are persons of color or whose primary language is other than English, nominated by the Synod Council in an appropriate number to conform to the goals of this synod as set forth in a continuing resolution.
- c. Group C shall consist of the rest of the total number of voting members allocated to this synod by the ELCA in appropriate categories. Nominations for each category may be made by the Nominating Committee, or by any ordained minister of this synod, or by any congregation acting through its lay voting members, or from the assembly floor. The secretary shall mail nominating forms no later than 15 weeks before the Synod Assembly. The forms must be returned no later than 8 weeks before the first day of the Synod Assembly. The Nominating Committee shall nominate at least twice the number of voting members assigned to each category of this group. Nominees who have previously served as voting members to a Churchwide Assembly shall be identified by an asterisk.
- d. If a voting member elected in any of the groups cannot serve, then that voting member shall be replaced by an alternate voting member from the same category. The bishop of this synod, at any time prior to the closing of the Churchwide Assembly roll, shall be empowered to appoint a substitute in the event no alternates are available. All voting members shall be members of this synod.

**S9.03. There shall be a Nominating Committee appointed by the Synod Council for each regular meeting of the Synod Assembly. Additional nominations may be made from the floor for all elections for which nominations are made by the Nominating Committee.**

**S9.04. The bishop shall be elected by the Synod Assembly by ecclesiastical ballot. Three-fourths of the legal votes cast shall be necessary for election on the first ballot. If no one is elected, the first ballot shall be considered the nominating ballot. Three-fourths of the legal votes cast on the second ballot shall be necessary for election. The third ballot shall be limited to the seven persons (plus ties) who receive the greatest number of legal votes on the second ballot who are willing to serve, and two-thirds of the legal votes cast shall be necessary for election. The fourth ballot shall be limited to the three persons (plus ties) who receive the greatest number of legal votes on the third ballot, and 60 percent of the legal votes cast shall be necessary for election. On subsequent ballots a majority of the legal votes cast shall be necessary for election. These ballots shall be limited to the two persons (plus ties) who receive the greatest number of legal votes on the previous ballot.**

*(See also Continuing Resolution 33)*

**S9.05. The Nominating Committee shall nominate at least one person for vice president; additional nominations may be made from the floor.**

**S9.06. The Synod Council shall nominate at least one person for secretary; additional nominations may be made from the floor.**

**S9.07. If the treasurer is elected, the Synod Council shall nominate at least one person for treasurer; additional nominations may be made from the floor.**

**S9.08. In all elections, except for the bishop, the persons receiving the highest number of votes, but not**

elected by a majority of the legal votes cast on a preceding ballot, shall be entered on the next ballot to the number of two (plus ties) for each vacancy unfilled. No ballot for an ineligible person shall be counted as a vote cast in any election. On any ballot when only two names appear, a majority of the legal votes cast shall be necessary for election.

- S9.09.** The result of each ballot in every election shall be announced in detail to the assembly in the following manner: total number of ballots cast, number of disqualified ballots, number of votes required for election, number of ballots cast for each candidate.
- \*S9.10.** When notified by the secretary of this church, on behalf of the Nominating Committee of the Churchwide Assembly, the Synod Assembly shall nominate two persons in the specified categories for possible election by the Churchwide Assembly to the Church Council.
- S9.11.** The Synod Council shall elect or appoint representatives to the steering committee of its region.
- \*S9.12.** Background checks and screening shall be required and completed for persons nominated as synod officers prior to their election, if possible, or as soon as practical after their election. The specific procedures and timing of background checks and screening shall be determined by the Synod Council.

## **Chapter 10**

### **SYNOD COUNCIL**

- \*S10.01.** The Synod Council consisting of the four officers of this synod, 10 to 24 other members, and at least one youth and at least one young adult, shall be elected by the Synod Assembly.
- a.** Each person elected to the Synod Council shall be a voting member of a congregation of this synod, with the exception of ministers on a roster of this synod who reside outside the territory of this synod. The process for election and the term of office when not otherwise provided shall be specified in the bylaws. A member of the Church Council of the Evangelical Lutheran Church in America, unless otherwise elected as a voting member of the Synod Council, may serve as an advisory member of the Synod Council with voice but not vote.
  - b.** The term of office of members of the Synod Council, with the exception of the officers and the youth member, shall be three years.
- \*S10.02.** The Synod Council shall be the board of directors of this synod and shall serve as its interim legislative authority between meetings of the Synod Assembly. It may make decisions which are not in conflict with actions taken by the Synod Assembly or that are not precluded by provisions of this constitution or the constitution and bylaws of the Evangelical Lutheran Church in America.
- S10.03.** The functions of the Synod Council shall be to:
- a.** Exercise trusteeship responsibilities on behalf of this synod.
  - b.** Recommend program goals and budgets to the regular meetings of the Synod Assembly.
  - c.** Carry out the resolutions of the Synod Assembly.

- d. **Provide for an annual review of the roster of ministers of Word and Sacrament and the roster of ministers of Word and Service, receive and act upon appropriate recommendations regarding those persons whose status is subject to action under the constitution, bylaws, and continuing resolutions of the Evangelical Lutheran Church in America, and make a complete report to the Synod Assembly of the Synod Council's actions in this regard.**
- e. **Issue letters of call to rostered ministers as authorized in Chapter 7 of the constitution and bylaws of the Evangelical Lutheran Church in America.**
- f. **Fill vacancies until the next regular meeting of the Synod Assembly except as may otherwise be provided in the constitution or bylaws of this synod, and determine the fact of the incapacity of an officer of this synod.**
- g. **Report its actions to the regular meeting of the Synod Assembly.**
- h. **Pass upon the propriety of the constitutions of the several congregations of this synod.**
- i. **Perform such other functions as are set forth in the bylaws of this synod, or as may be delegated to it by the Synod Assembly.**

**BLS10.03. The Synod Council shall:**

- a. **Determine the time and place for each meeting of the Synod Assembly and propose its agenda and program.**
- b. **Elect staff officials upon nomination of the bishop.**
- c. **Set the salaries of officers and staff officials of this synod.**
- d. **Institute and oversee a system of personnel practices applicable to all synod officers, staff officials, and other employees.**
- e. **Elect the representatives of this synod who are to serve, in addition to the bishop ex-officio, on the governing bodies of the interchurch agencies to which this synod is related.**
- f. **Select persons from the required category in filling vacancies.**
- g. **Have the power to borrow money on such property as this synod may own or hereafter acquire and to execute mortgages, bonds and warrants, or other instruments of indebtedness for the same.**
- h. **Provide for an annual physical examination of all investments and securities held by this synod.**

**S10.04. Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council shall require a two-thirds vote for adoption.**

**S10.05. No elected member of the Synod Council shall receive compensation for such service, nor shall simultaneously be a Mission District Dean.**

**S10.06. If a member of the Synod Council ceases to meet the requirements of the position to which she or he was elected or is absent without excuse from two successive regular meetings of the Synod Council, the office filled by such member shall at once become vacant.**

**S10.07. The composition of the Synod Council, the number of its members, the manner of their selection, and its additional duties and responsibilities shall be set forth in the bylaws.**

**S10.07.01. To the extent permitted by state law, meetings of the Synod Council and its committees may be held electronically or by telephone conference, and notice of all meetings may be provided elec-**

tronically.

BLS10.07. The Synod Council shall consist of the four officers of this synod, two youth, and twenty other members. The twenty other members of the Synod Council shall be elected to terms of three years, as follows:

(1) one person by each Mission District. These shall be divided into categories of clergy, lay male, and lay female. (2) the remaining members of the Council shall be elected by the Synod Assembly. These shall include categories of clergy, lay male, and lay female. The clergy category shall include a female. At least two elected members shall be persons of color and/or persons whose primary language is other than English. The Nominating Committee shall implement the method of allocation. Council members may serve two consecutive terms. The youth members shall be elected by the Synod Assembly to a two-year term upon nomination by the Nominating Committee, and there shall be one male and one female youth member, elected in alternating years. The terms of the youth members and of the twenty other members of the Synod Council shall begin at the close of the annual Synod Assembly.

## Chapter 11

### COMMITTEES AND MINISTRY TEAMS OF THIS SYNOD

**\*S11.01. There shall be an Executive Committee, a Consultation Committee, a Committee on Discipline, a Mutual Ministry Committee, an Audit Committee, and such other committees as this synod may from time to time determine. The duties and functions of such committees, or any other organizational units created by this synod, and the composition and organizational structure of such units, shall be as set forth in this constitution or in the bylaws or continuing resolutions, and shall be subject to any applicable provisions or requirements of the constitution and bylaws of the Evangelical Lutheran Church in America.**

- BLS11.01.a. The Executive Committee of the Synod Council shall be composed of the four officers of the synod and the chairs of the committees of the Synod Council. The officers of the synod shall likewise serve as the officers of the Executive Committee with the vice president as the presiding officer.
- b. The provisions of the ELCA bylaws 20.21.01 through 20.21.24, inclusive, are incorporated herein by reference with respect to the consultation and discipline procedure of ordained ministers.

S11.01.A13. There shall be seven Ministry Teams: 1) Worship, 2) Spirituality, 3) Witness and Service, 4) Youth, Young Adult and Family, 5) Faith Formation, 6) Connection Building, and 7) Leadership Development.

It shall be the duty of each Ministry Team to oversee the development of programs which will further the achievement of the purposes established by the Synod Council and the Synod Assembly. The Ministry Teams shall also carry out further tasks that may be assigned by the Synod Council.

The Witness and Service Team, in consultation with the Evangelical Lutheran Church in America Congregational and Synodical Mission Unit (CSM), shall be responsible for identification and review of new and renewing ministries in this synod that are supported by CSM grants.

The Ministry Teams may appoint task groups as necessary to carry out programs in their areas of concern and shall assure the necessary coordination and communication among these committees.

Each Ministry Team shall recommend to the Synod Council an annual budget for that team's area of concern. In preparing this budget recommendation, it will consult with its task groups concerning the needs and plans in each area of its concern. It shall also include in its budget request an amount for new programs that the team will identify and fund during the budget year.

- d. The teams shall report regularly and at least annually to the Synod Council and annually to the Synod Assembly.

S11.01.B13.a. There may be support committees to provide for the other ministry functions of this synod and to assure the availability of resources to meet these needs.

- b. With the exception of the Committee of Deans, the Consultation Committee, and the Committee on Discipline, support committees will be appointed by the Synod Council on nomination by the bishop, and their duties shall be determined by the Synod Council.

S11.01.C13..a. There shall be a cabinet composed of the bishop and vice president of the Synod, the chairs of the Ministry Teams and the staff persons relating to the Ministry Teams. The function of the Cabinet shall be to provide coordination and communication among the teams.

- b. The Cabinet shall report to the Synod Council after each Cabinet meeting.

**\*S11.02. The Consultation Committee of this synod shall consist of at least six persons and not more than 12 persons, of whom half shall be ministers of Word and Sacrament and half shall be laypersons, who shall each be elected by the Synod Assembly for a term of six years without consecutive reelection. The functions of the Consultation Committee are set forth in Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* and in Chapter 17 of this constitution. The size of the Consultation Committee, in accord with this provision, shall be defined in this synod's bylaws.**

BLS11.02.01 The Consultation Committee of this synod shall consist of six persons.

**\*S11.03. The Committee on Discipline of this synod shall consist of 12 persons of whom six shall be ministers of Word and Sacrament and six shall be laypersons, who shall each be elected by the Synod Assembly for a term of six years without consecutive reelection.**

**The functions of the Committee on Discipline of this synod are set forth in Chapter 20 of the *Constitution, Bylaws, and Continuing resolutions of the Evangelical Lutheran Church in America*.**

**The Synod Council shall fill vacancies on the Committee on Discipline for any unexpired term.**

**\*S11.04. The Mutual Ministry Committee shall be appointed by the Executive Committee of the Synod Council to provide support and counsel to the bishop.**

**\*S11.05. The Audit Committee of this synod shall consist of three to six persons, none of whom is a member of the synod staff. Up to half of the committee members may be Synod Council members. The Audit Committee members shall be elected by the Synod Council for a term of three years and be eligible for re-election to a second consecutive three-year term. The terms of the Audit Committee members shall be staggered. The Audit Committee shall be responsible for assisting the Synod Council in fulfilling its general oversight of the synod's accounting, financial reporting, internal control systems, and external audit processes as provided in \*S15.31.**

**S11.06. This synod shall have program, support, and coordinating ministry teams, committees, and task forces as designated or provided for in the bylaws or continuing resolutions.**

#### **S11.10. General Provisions**

**S11.11. With the exception of ministers on the rosters of this synod who reside outside the territory of this Synod, each member of a committee of this synod, or any other organizational unit created by this synod, shall be a voting member of a congregation of this synod.**

BLS11.11.If a member of any Ministry Team, task group, committee, or Mission District Council ceases to be a

member in good standing on a roster of this synod, or ceases to be a voting member of a congregation of this synod, if a layperson, or is absent without excuse from two successive regular meetings, the office filled by such a member shall at once become vacant.

## Chapter 12

### MISSION DISTRICTS

**\*S12.01. This synod may establish conferences, clusters, coalitions, area subdivisions, and networks as appropriate within its territory and in collaboration with other synods and entities, as specified in the bylaws and continuing resolutions. The purpose of such groupings shall be to foster interdependent relationships for missional purposes among congregations, synods, the churchwide organization, and other affiliates.**

- BLS12.01.a. This Synod shall be divided into Mission Districts, as follows: Bethlehem-Easton, East Berks, Hazleton-Lehigh, Lehigh, Northern Lehigh Valley, Pocono, Schuylkill, Scranton-Wilkes-Barre, and West Berks.
- b. Mission Districts shall be agents of the Church's mission on their respective territories. They shall study, plan, and implement ministries, challenging all congregations on their territories to participate fully in the life and mission of the Church.
  - c. Requests by individual congregations for assignment to a different Mission District shall be acted upon by the Synod Council.
  - d. Each Mission District shall have an Assembly, which shall meet at least annually.
    - 1) The Mission District Assembly shall consist of all rostered ministers under call to congregations and the same number and category of lay representatives as each congregation has to the Synod Assembly. The executive of each Church-affiliated institution or agency on the District territory shall designate two representatives to the Mission District Assembly, one of whom shall be a layperson. The status of "official visitor" shall be given to rostered ministers living on the territory of the Mission District, who are either retired or are engaged in extra-parish service. The Mission District Assembly shall also consist of those persons of a church body with which a relationship of full communion has been declared and established by a Churchwide Assembly of the Evangelical Lutheran Church in America who serve a congregation on the Mission District territory.
    - 2) The Mission District Assembly shall elect a dean from among the rostered ministers of Word and Sacrament of the Mission District, a secretary, and such other persons as may be assigned by this synod's constitution and bylaws. They shall serve terms of three years, and shall serve no more than two terms consecutively.
    - 3) The dean shall be elected by ecclesiastical ballot, and a majority of the votes cast shall be necessary for election. If no one is elected on the first ballot, it shall be considered the nominating ballot, and the second ballot shall be limited to the five persons (plus ties) who receive the greatest number of votes on the first ballot. If no one is elected on the second ballot, the third ballot shall be limited to the two persons (plus ties) who receive the greatest number of votes on the second ballot.
    - 4) The secretary of the Mission District shall be elected from nominees proposed either by the Mission District's Nominating Committee or from the floor of the Mission District Assembly, and a majority of the votes cast shall be necessary for election. If no one is elected on the first ballot, the second ballot shall be limited to the two persons (plus ties) who receive the greatest number of votes on the first ballot. This same procedure shall be followed for other elections by the Mission District Assembly.

- 5) The terms of the dean and the secretary of the Mission District shall begin at the close of the Mission District Assembly at which they are elected.
  - 6) The Mission District Assembly may adopt an annual program budget for the Mission District. Major alterations from the budget recommended by the Mission District Council shall require approval of the Synod Council.
- e. There shall be a Mission District Council, which shall meet regularly to direct and coordinate the program of the Mission District.
- 1) The Mission District Council shall consist of the dean, the secretary, representatives elected by the Mission District to the Synod Council, plus at least three other persons to be elected by the Mission District Assembly. They shall serve terms of three years, and shall serve no more than two terms consecutively.
  - 2) It shall be the responsibility of the Mission District Council, in consultation with the synod staff person assigned to the Mission District, to coordinate the work of the Mission District, to identify areas of need and concern, to establish priorities for action, and to implement programs approved for action.
  - 3) The Mission District Council shall elect a layperson from among its membership to serve as chair. The chair shall serve a term of one year and may be reelected.
  - 4) The Mission District Council may elect a person to serve as treasurer. The treasurer shall serve a term of one year, and shall serve no more than six consecutive terms.
  - 5) If a vacancy occurs in the office of dean, the Mission District Council, in consultation with the bishop, shall elect an interim dean to serve until the next regular or special Mission District Assembly.
  - 6) The Mission District Council may propose an annual program budget to the Mission District Assembly, after seeking and receiving from the Synod Council approval for the budget.
  - 7) The Mission District Council shall appoint a nominating committee, which shall present nominees to the Mission District Assembly.
  - 8) The Mission District Council may appoint such committees as it deems necessary to carry out the work of the Mission District.
  - 9) The Mission District Council shall report annually to the Synod Council and Synod Assembly on behalf of the Mission District.
  - 10) The secretary of each Mission District shall provide the bishop, and other persons whom the bishop may designate, with copies of all Mission District Assembly and Mission District Council minutes.
- f. The Mission District Council may authorize and oversee such clusters or coalitions of congregations as it deems helpful in carrying out the work of the Mission District.
- 1) Clusters or coalitions are groups of congregations reflecting close ties with each other because of geographic or socioeconomic considerations.
  - 2) The purpose of clusters or coalitions is to carry the work of the Mission District to the local community, to provide mutual support for congregations facing similar challenges, and to bring to the attention of the Mission District unique needs in a local area.
- g. The dean will serve as an advisor to the bishop, and will assist in representing this synod and the Mission District at important events in congregations and communities.



- l) The dean shall preside at the meetings of the Mission District Assembly.
  - 2) The dean will work in conjunction with the synod staff person assigned to the Mission District. The dean may be assigned further responsibilities by the bishop of this synod or by the Synod Council.
  - 3) The dean will report annually to the Mission District Assembly.
- h. Mission Districts, through the Mission District Assembly, may adopt bylaws that are not in conflict with the constitution or bylaws of this synod and/or the Evangelical Lutheran Church in America. Bylaws adopted by the Mission District shall go into effect following approval by the Synod Council.
  - i. Mission Districts may solicit funds from congregations on their territories only with the approval of the Synod Council.

## Chapter 13

### CONGREGATIONS

**\*S13.01.** Each congregation, except those certified as congregations of the Evangelical Lutheran Church in America by the uniting churches, prior to being listed in the roster of congregations of this synod, shall adopt the *Model Constitution for Congregations* or one acceptable to this synod, that is not in contradiction to the constitution and bylaws of the Evangelical Lutheran Church in America.

- a. **New Congregations.** A congregation newly formed by this church and any congregation seeking recognition and reception by this church shall:
  - 1) Accept the criteria for recognition and reception as a congregation of this church, fulfill the functions of the congregation, and accept the governance provisions as provided in Chapter 9 of the constitution and bylaws of this church.
  - 2) Adopt governing documents that include fully and without alterations the Preamble, Chapter 1, where applicable, and all required provisions of Chapters 2, 3, 4, 5, 6, 7, 8, 9, 15, 16, 17, 18, and 19 in the *Model Constitution for Congregations* consistent with requirements of the constitutions, bylaws, and continuing resolutions of this church. Bylaws and continuing resolutions, appropriate for inclusion in these chapters and not in conflict with these required provisions in the *Model Constitution for Congregations*, the constitution of this synod, or the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*, may be adopted as described in Chapters 16 and 18 of the *Model Constitution for Congregations*.
  - 3) Accept the commitments expected of all congregations of this church as stated in \*C6.01., \*C6.02., and \*C6.03. of the *Model Constitution for Congregations*.
- b. **Congregations from another church body.** If a congregation is a member of another church body, the leadership of the congregation first should consult with the appropriate authorities of that church body before taking action to leave its current church body. After such consultation, leaders of the congregation should contact the ELCA synod bishop or staff where the congregation is located. The synod bishop or synod staff where the transferring or independent congregation is located shall confer with the congregation to assure its understanding and acceptance of commitment to and affiliation with this church.
- c. **Recognition and reception.** Recognition and reception into this church of transferring or independent congregations by the Evangelical Lutheran Church in America is based on the judgment of the synod and action by the synod through the Synod Council and Synod As-

sembly. The synod bishop shall provide for prompt reporting of such additions to the secretary of this church for addition to the roster of congregations.

- \*S13.02.** It shall be the responsibility of each congregation of this synod to choose from among its voting members laypersons to serve as members of the Synod Assembly as well as persons to represent it at meetings of any conference, cluster, coalition, or other area subdivision of which it is a member. The number of persons to be elected by each congregation and other qualifications shall be as prescribed in guidelines established by this synod.
- S13.11.** When a rostered minister resigns a call, the Congregation Council shall receive the letter of resignation, report it to the congregation, and at once notify the bishop of this synod.
- S13.12.** A congregation under financial obligation to its former rostered minister shall make satisfactory settlement of the obligation before calling a successor.
- \*S13.20.** A congregation considering a relocation shall confer with the bishop of the synod in which it is territorially located and the appropriate unit of the churchwide organization before any steps are taken leading to such action. The approval of the Synod Council shall be received before any such action is effected.
- \*S13.21.** A congregation considering development of an additional site to be used regularly for worship shall confer with the bishop of the synod in which it is territorially located and the appropriate unit of the churchwide organization before any steps are taken leading to such action.
- BLS13.21.** The term "pastoral charge" shall mean the basic unit of pastoral care in charge of at least one pastor. The word "congregation" shall mean the basic unit into which are organized persons baptized in the faith confessed in the laws of the church. A pastoral charge may include one or more congregations. When a pastoral charge contains only one congregation it may be referred to interchangeably by either term.
- \*S13.22.** Each congregation of the Evangelical Lutheran Church in America within the territory of this synod, except those which are in partnership with the Slovak Zion Synod, shall establish and maintain a relationship with this synod.
- \*S13.23.** Provision 9.71. of the constitution of this church shall govern the relationship of this synod and a congregation of this synod regarding the property of the congregation. This synod may transfer or convey property to a congregation of the synod, subject to restrictions accepted by the congregation, including provision that if the Synod Council, in its sole and exclusive discretion, determines (1) that the property is not being used to serve the mission and ministry needs of this church, or (2) that the congregation has transferred, encumbered, mortgaged, or in any way burdened or impaired any right, title, or interest in the property without the prior approval of the Synod Council, then title to the property shall revert to the synod, and the congregation, upon written demand, shall reconvey the property to the synod.
- S13.24.** The Synod Council, itself or through trustees appointed by it, may take charge and control of the property of a congregation of this synod to hold, manage, and convey the same on behalf of this synod, if any of the following apply:
- The congregation has disbanded, ceased to worship, or otherwise ceased to exist as a congregation.
  - The congregation has abandoned its property.
  - The remaining members of the congregation decide that it is no longer possible to function as a congregation or that they are unable to provide required governance.
  - The Synod Council determines that the membership of a congregation has become so scattered or so diminished in numbers that it cannot provide required governance or that it has become impractical for the congregation to fulfill the purposes for which it was orga-

nized.

The Synod Council determines that it is necessary for this synod to protect and preserve the congregation's property from waste and deterioration.

The congregation shall have the right to appeal any such decision to the next Synod Assembly.

**S13.25.** This synod may temporarily assume administration of a congregation upon its request or with its concurrence.

**S13.30.** Discipline

**\*S13.31.** Congregations and members of congregations are subject to discipline in accordance with the provisions of Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*. The synod's involvement in and responsibility for such disciplinary processes shall be as set forth in that chapter.

**BLS13.31.** The provisions of the ELCA constitution 20.11. through 20.16., inclusive, and of the ELCA bylaws 20.31.01. through 20.31.05., inclusive, with respect to congregations are incorporated herein by reference. The provisions of the ELCA constitution 20.11. through 20.16., inclusive, and of the ELCA bylaws 20.41.01. through 20.41.05., inclusive, with respect to members of the congregations are incorporated herein by reference.

**S13.40.** Synodically Authorized Worshiping Communities

**S13.41.** Authorized worshiping communities, acknowledged under criteria and procedures of the ELCA Division for Outreach and the Church Council of the Evangelical Lutheran Church in America, shall accept and adhere to the Confession of Faith and Statement of Purpose of this church, shall be served by leadership under the criteria of this church, and shall be subject to the discipline of this church.

## Chapter 14

### ROSTERED MINISTERS

**\*S14.10.** Ministers of Word and Sacrament

**\*S14.11.** The time and place of the ordination of those persons properly called to ministry in this synod shall be authorized by the bishop of this synod.

**\*S14.12.** Consistent with the faith and practice of the Evangelical Lutheran Church in America,

a. Every minister of Word and Sacrament shall:

- 1) preach the Word;
- 2) administer the Sacraments;
- 3) conduct public worship;
- 4) provide pastoral care;
- 5) seek out and encourage qualified persons to prepare for the ministry of the Gospel;
- 6) impart knowledge of this church and its wider ministry through available channels of effective communication;
- 7) witness to the Kingdom of God in the community, in the nation and abroad; and
- 8) speak publicly to the world in solidarity with the poor and oppressed, calling for justice and proclaiming God's love for the world.

**b. Each pastor with a congregational call shall, within the congregation:**

- 1) offer instruction, confirm, solemnize marriages, visit the sick and distressed, and bury the dead;**
- 2) relate to all schools and organizations of the congregation;**
- 3) install regularly elected members of the Congregation Council;**
- 4) with the council, administer discipline;**
- 5) endeavor to increase the support given by the congregation to the work of the church-wide organization and of this synod; and**
- 6) encourage adherence to covenantal relationship with this church as expressed in the *Constitutions, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.**

**S14.13. The pastor (a) shall keep accurate parochial records of all baptisms, confirmations, marriages, burials, communicants, members received, and members dismissed or members excluded from the congregation, (b) shall submit a summary of such statistics annually to this synod, and (c) shall become a member of the congregation that has extended the letter of call. In a pastoral charge of multiple congregations, the pastor shall hold membership in one of the congregations.**

**S14.14. Whenever members of a congregation move to such a distance that regular attendance at its services becomes impractical, it shall be the duty of the pastor to commend them, upon their consent, to the pastoral care of a Lutheran congregation nearer to their place of residence.**

**S14.15. Each minister of Word and Sacrament on the roster of this synod shall submit a report of his or her ministry to the bishop of the synod at least 90 days prior to each regular meeting of the Synod Assembly.**

**\*S14.16. When a congregation of this church desires to call a pastor or a candidate for the ministry of Word and Sacrament of this church:**

- a. Each congregation of this synod shall consult the bishop of this synod before taking any steps leading to the extending of a call to a prospective pastor.**
- b. For issuance of a letter of call to a pastor or candidate by a congregation of this synod in accord with ELCA constitutional provision 7.41, a two-thirds vote shall be required of voting members of the congregation present and voting at a meeting regularly called for the purpose of issuing such a call.**
- c. When the congregation has voted to issue a call to a prospective pastor, the letter of call shall be submitted to the bishop of this synod for the bishop's signature.**

**BLS14.16.a. At the time of pastoral vacancy, an interim pastor shall be appointed by the bishop with the consent of the Congregation Council or councils of the vacant pastoral charge.**

- b. When a pastoral vacancy occurs, each Congregation Council affected shall immediately notify in writing the bishop of this synod and the dean of the Mission District. The bishop shall call a conference to be attended by the bishop or an appointed deputy, the dean of the Mission District, and the Congregation Council.**
- c. Nominations for the filling of pastoral vacancies must be made to the pastoral call committee of the pastoral charge through and with the approval of the bishop, and without that approval no nominee shall at any time be considered. In the consideration of candidates for the vacancy, names may be suggested to the bishop by the Congregation Council or by the dean of the Mission District.**

- d. When the Congregation Council has decided to recommend to the pastoral charge for its call as pastor a particular nominee, duly suggested and approved, an election shall be conducted under the supervision of the bishop or a deputy appointed for the purpose. Balloting shall be limited at any Congregation Meeting to a single nomination, presented by the Congregation Council with at least two-thirds of its members concurring. In multiple-congregation pastoral charges a majority vote in each congregation and a two-thirds majority of the total shall be sufficient to elect.

**S14.17. No minister of Word and Sacrament shall accept a call without first conferring with the bishop of this synod. A minister of Word and Sacrament shall respond with a letter of acceptance or declination to a letter of call within thirty days of receipt of such call. In exceptional circumstances with the approval of the bishop of this synod and the chair of the Congregation Council of the congregation issuing the call, additional time may be granted to respond to a letter of call.**

**\*S14.18. The provisions for termination of the mutual relationship between a minister of Word and Sacrament and a congregation shall be as follows:**

- a. The call of a congregation, when accepted by a pastor, shall constitute a continuing mutual relationship and commitment which shall be terminated only by the pastor's death or, following consultation with the synod bishop and for the following reasons:

- 1) mutual agreement to terminate the call or the completion of a call for a specific term;
- 2) resignation of the pastor, which shall become effective, unless otherwise agreed, no later than 30 days after the date on which it was submitted;
- 3) inability to conduct the pastoral office effectively in that congregation in view of local conditions;
- 4) physical disability or mental incapacity of the pastor;
- 5) suspension of the pastor through discipline for more than three months;
- 6) resignation or removal of the pastor from the roster of ministers of Word and Sacrament of this church;
- 7) termination of the relationship between this church and the congregation;
- 8) dissolution of the congregation or the termination of a parish arrangement; or
- 9) suspension of the congregation through discipline for more than six months.

**When allegations of physical disability or mental incapacity of the pastor under paragraph a.4) above, or ineffective conduct of the pastoral office under paragraph a.3) above, have come to the attention of the bishop of this synod,**

**the bishop in his or her sole discretion may investigate such conditions personally together with a committee of two rostered ministers and one layperson, or**

**when such allegations have been brought to the synod's attention by an official recital of allegations by the congregation council or by a petition signed by at least one-third of the voting members of the congregation, the bishop personally shall investigate such conditions together with a committee of two rostered ministers and one layperson.**

- c. In case of alleged physical disability or mental incapacity under paragraph a.4) above, the bishop's committee shall obtain and document competent medical opinion concerning the pastor's condition. When a disability or incapacity is evident to the committee, the bishop of this synod may declare the pastorate vacant. When the pastorate is declared vacant, the Synod Council shall list the pastor on the roster of Ministers of Word and Sacrament with disability status. Upon removal of the disability and restoration of the pastor to health, the bishop shall take steps to enable the pastor to resume the ministry, either in the congregation last served or in another appropriate call.

- d. In the case of alleged local difficulties that imperil the effective functioning of the congregation under paragraph a.3) above, the bishop's committee shall endeavor to hear from all concerned persons, after which the bishop together with the committee shall present their recommendations first to the pastor and then to the congregation. The recommendations of the bishop's committee must address whether the pastor's call should come to an end and, if so, may suggest appropriate severance arrangements. The committee may also propose other actions that should be undertaken by the congregation and by the pastor, if appropriate. If the pastor and congregation agree to carry out such recommendations, no further action need be taken by the synod.
  - e. If either party fails to assent to the recommendations of the bishop's committee concerning the pastor's call, the congregation may dismiss the pastor only at a legally called meeting after consultation with the bishop, either (a) by a two-thirds vote of the voting members present and voting where the bishop and the committee did not recommend termination of the call, or (b) by a majority vote of the voting members present and voting where the bishop and the committee recommended termination of the call.
  - f. If, in the course of proceedings described in paragraph c. or paragraph d. above, the bishop's committee concludes that there may be grounds for disciplinary action, the committee shall make recommendations concerning disciplinary action in accordance with the provisions of this church's constitution, bylaws, and continuing resolutions.
- \*S14.19.** Ministers of Word and Sacrament shall respect the integrity of the ministry of congregations which they do not serve and shall not exercise ministerial functions therein unless invited to do so by the pastor, or, if there is no duly called pastor, then by the interim pastor in consultation with the Congregation Council.
- \*S14.21.** The parochial records of all baptisms, confirmations, marriages, burials, communicants, members received, members transferred or dismissed, members who have become inactive, or members excluded from the congregation shall be kept accurately and permanently. They shall remain the property of each congregation. At the time of the closure of a congregation, such records shall be sent to the regional archives. The secretary of the congregation shall attest to the bishop of this synod that such records have been placed in his/her hands in good order by the departing pastor before:
- a. installation in another call, or
  - b. approval of a request for change in roster status.
- \*S14.22.** The pastor shall make satisfactory settlement of all financial obligations to a former congregation before:
- a. installation in another call, or
  - b. approval of a request for change in roster status.
- \*S14.23.** During service to a congregation, an interim pastor shall have the rights and duties in the congregation of a regularly called pastor. The interim pastor may delegate the same in part to an interim supply pastor with the consent of the bishop of this synod. The interim pastor and any rostered minister who may assist shall refrain from exerting influence in the selection of a pastor. Upon completion of service, the interim pastor shall certify to the bishop of this synod that the parochial records, for the period for which the interim pastor was responsible, are in order.
- \*S14.24.** With the approval of the synod bishop expressed in writing, which sets forth a clear statement of the purpose to be served by such a departure from the normal rule of permanency of the call as expressed in \*S14.18., a congregation may call a pastor for a specific term. Details of such calls shall be in writing setting forth the purpose and conditions involved. Prior to the completion of a term, the bishop of this synod or a representative of the bishop shall meet with the pastor and representatives of the congregation for a review of the call. Such call may also be terminated before its expiration in accordance with the provisions of \*S14.18.

**S14.25.** All ministers of Word and Sacrament under a call shall attend meetings of the Synod Assembly, and pastors of congregations shall also attend meetings of the Mission District to which the congregation belongs.

**\*S14.30. Ministers of Word and Service**

**\*S14.31.** The time and place of the ordination of those persons properly called to ministry in this synod shall be authorized by the bishop of this synod.

**\*S14.32.** Consistent with the faith and practice of the Evangelical Lutheran Church in America, every Minister of Word and Service shall:

- a. Be rooted in the Word of God, for proclamation and service;
- b. Advocate a prophetic diakonia that commits itself to risk-taking and innovative service on the frontiers of the Church's outreach, giving particular attention to the suffering places in God's world;
- c. Speak publicly to the world in solidarity with the poor and oppressed, calling for justice and proclaiming God's love for the world, witnessing to the realm of God in the community, the nation, and abroad;
- d. Equip the baptized for ministry in God's world that affirms the gifts of all people;
- e. Encourage mutual relationships that invite participation and accompaniment of others in God's mission;
- f. Practice stewardship that respects God's gift of time, talents, and resources;
- g. Be grounded in a gathered community for ongoing diaconal formation;
- h. Share knowledge of this church and its wider ministry of the gospel, and advocate for the work of all expressions of this church; and
- i. Identify and encourage qualified persons to prepare for ministry of the gospel.

**S14.33.** The minister of Word and Service shall become a member of the congregation upon receipt and acceptance of the letter of call. In a parish of multiple congregations, the minister of Word and Service shall hold membership in one of the congregations.

**S14.34.** Each minister of Word and Service on the roster of this synod shall submit a report of his or her ministry to the bishop of the synod at least 90 days prior to each regular meeting of the Synod Assembly.

**\*S14.41.** When a congregation of this church desires to call a minister of Word and Service or a candidate for the ministry of Word and Service of this church:

- a. Each congregation of this synod shall consult the bishop of this synod before taking any steps leading to the extending of a call to a prospective minister of Word and Service.
- b. For issuance of a letter of call to a minister of Word and Service or candidate by a congregation of this synod in accord with ELCA constitutional provision 7.71., a two-thirds vote shall be required of members of the congregation present and voting at a meeting regularly called for the purpose of issuing such a call.
- c. When the congregation has voted to issue a call to a prospective minister of Word and Service, the letter of call shall be submitted to the bishop of this synod for the bishop's signature.

**S14.42.** No minister of Word and Service shall accept a call without first conferring with the bishop of this synod. A minister of Word and Service shall respond with an answer of acceptance or declination to a letter of call within 30 days of receipt of such call. In exceptional circumstances with the approval of the bishop of this synod and the chair of the Congregation Council of the congregation issuing the call, an additional 15 days may be granted to respond to a letter of call.

**\*S14.43.** The provisions for termination of the mutual relationship between a minister of Word and Service and a congregation shall be as follows:

- a. The call of a congregation, when accepted by a minister of Word and Service, shall constitute a continuing mutual relationship and commitment which shall be terminated only by the deacon's death or, following consultation with the synod bishop, for the following reasons:
  - 1) mutual agreement to terminate the call or the completion of a call for a specific term;
  - 2) resignation of the minister of Word and Service, which shall become effective, unless otherwise agreed, no later than 30 days after the date on which it was submitted;
  - 3) inability to conduct the office effectively in that congregation in view of local conditions;
  - 4) physical disability or mental incapacity of the minister of Word and Service;
  - 5) suspension of the minister of Word and Service through discipline for more than three months;
  - 6) resignation or removal of the minister of Word and Service from the roster of Ministers of Word and Service of this church;
  - 7) termination of the relationship between this church and the congregation;
  - 8) dissolution of the congregation or the termination of a parish arrangement; or
  - 9) suspension of the congregation through discipline for more than six months.
- b. When allegations of physical disability or mental incapacity of the minister of Word and Service under paragraph a.4) above, or ineffective conduct of the ministry of Word and Service under paragraph a.3) above, have come to the attention of the bishop of this synod,
  - 1) the bishop in his or her sole discretion may investigate such conditions personally together with a committee of two rostered ministers and one layperson, or
  - 2) when such allegations have been brought to the synod's attention by an official recital of allegations by the Congregation Council or by a petition signed by at least one-third of the voting members of the congregation, the bishop personally shall investigate such conditions together with a committee of two rostered ministers and one layperson.
- c. In case of alleged physical disability or mental incapacity under paragraph a.4) above, the bishop's committee shall obtain and document competent medical opinion concerning the minister of Word and Service's condition. When a disability or incapacity is evident to the committee, the bishop of this synod may declare the position vacant. When the position is declared vacant, the Synod Council shall list the deacon on the roster of Ministers of Word and Service with disability status. Upon removal of the disability and restoration of the minister of Word and Service to health, the bishop shall take steps to enable the minister of Word and Service to resume the ministry, either in the congregation last served or in another appropriate call.
- d. In the case of alleged local difficulties that imperil the effective functioning of the congregation under paragraph a.3) above, the bishop's committee shall endeavor to hear from all concerned persons, after which the bishop together with the committee shall present their recommendations first to the minister of Word and Service and then to the congregation. The recommendations of the bishop's committee address whether the minister of Word and Service's call should come to an end and, if so, may suggest appropriate severance arrangements. The committee may also propose other actions that should be undertaken by the congregation and by the minister of Word and Service, if appropriate. If the minister of Word and Service and congregation agree to carry out such recommendations, no further action need be taken by the synod.
- e. If either party fails to assent to the recommendations of the bishop's committee concerning the minister of Word and Service's call, the congregation may dismiss the minister of Word and Service only at a legally called meeting after consultation with the bishop, either (a) by a two-thirds vote of the voting members present and voting where the bishop and the committee did not recommend termination of the call, or (b) by a majority vote of the voting members present and voting where the bishop and the committee recommended termination of the call.
- f. If, in the course of proceedings described in paragraph c. or paragraph d. above, the bishop's committee concludes that there may be grounds for disciplinary action, the committee shall make recommendations concerning disciplinary action in accordance with the provisions of this church's constitution, bylaws, and continuing resolutions.



- \* S14.44. Ministers of Word and Service shall respect the integrity of the ministry of congregations which they do not serve and shall not exercise ministerial functions therein unless invited to do so by the Congregation Council.
- \*S14.45. The minister of Word and Service shall make satisfactory settlement of all financial obligations to a former congregation before:
  - a. installation in another call, or
  - b. approval of a request for change in roster status.
- \*S14.46. With the approval of the synod bishop expressed in writing, which sets forth a clear statement of the purpose to be served by such a departure from the normal rule of permanency of the call as expressed in \*S14.43., a congregation may call a minister of Word and Service for a specific term. Details of such calls shall be in writing setting forth the purpose and conditions involved. Prior to the completion of a term, the bishop of this synod or a representative of the bishop shall meet with the minister of Word and Service and representatives of the congregation for a review of the call. Such call may also be terminated before its expiration in accordance with the provisions of \*S14.43.
- S14.47. All ministers of Word and Service under a call shall attend meetings of the Synod Assembly, and the ministers of Word and Service of congregations shall also attend the meetings of the conference, cluster, coalition, or other area subdivision to which the congregation belongs.

## Chapter 15

### FINANCIAL MATTERS

- \*S15.01. The fiscal year of this synod shall be February 1 through January 31.
- \*S15.11. Since the congregations, synods, and churchwide organization are interdependent expressions that share in God's mission, all share in the responsibility to develop, implement, and strengthen the financial support of the whole church. The gifts and offerings of the members of the Evangelical Lutheran Church in America are given to support all parts of this church, the unity of this church should be evidenced in determining each part's share of the gifts and offerings. Therefore:
  - a. The mission of this church beyond the congregation is to be supported by such a proportionate share of each congregation's annual budget as each congregation determines. This synod shall develop guidelines for determining "proportionate share," and shall consult with congregational leaders to assist each congregation in making its determination.
  - b. This synod shall receive the proportionate share of the mission support from its congregations, and shall transmit that percentage or amount of each congregation's mission support as determined in consultation with the churchwide organization and approved by the Synod Assembly as part of its budget consideration.
  - c. Should the Synod Assembly not approve the proportionate share of mission support determined in consultation with the churchwide organization, a new consultation with the churchwide organization shall take place. The Synod Council is authorized to amend the budget adopted by the Synod Assembly to reflect the results of this consultation.
- \*S15.12. The annual budget of this synod shall reflect the entire range of its own activities and its commitment to supportive funding with other synods and the churchwide organization.
- S15.13. On the basis of estimated income, the Synod Council shall authorize expenditures within the budget for the fiscal year. Expenditure authorizations shall be subject to revision, in light of

changing conditions, by the Synod Council.

- S15.14.** Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16% of the sum of the amounts scheduled in the next year's budget for regular distribution to synod causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to such causes. The exact number of dollars to be held in reserve shall be determined by the Synod Council.
- S15.21.** No appeal to congregations of this or any other synod of the Evangelical Lutheran Church in America for the raising of funds shall be conducted by congregations or organizations related to or affiliated with this synod without the consent of the Synod Assembly or the Synod Council.
- \*S15.31.** This synod shall arrange to have an annual audit of its financial records conducted by a certified public accountant firm recommended by the synod Audit Committee and approved by the Synod Council. The audited annual financial report shall be submitted by this synod to the churchwide Office of the Treasurer and to the congregations of this synod. The financial reports shall be in the format approved from time to time by the churchwide Office of the Treasurer.
- \*S15.32.** This synod shall maintain adequate, continuous insurance coverage in accordance with standards recommended by the churchwide organization. Insurance programs offered or endorsed by the churchwide organization shall be deemed to fulfill this obligation.

## **Chapter 16**

### **INDEMNIFICATION**

- \*S16.01.** Subject to the limitations and duties imposed by law, each person who is or was made or threatened to be made a party to any proceeding by reason of the present or former capacity of that person as a Synod Council member, officer, employee, or committee member of this synod shall be indemnified against all costs and expenses incurred by that person in connection with the proceeding. Indemnification of any person by reason of that person's capacity as a director, officer, employee, or committee member of any other organization, regardless of its form or relationship to this synod, is subject to the provisions of section \*S16.02.
- a. The term "proceeding" means a threatened, pending, or completed lawsuit, whether civil or criminal, an administrative or investigative matter, arbitration, mediation, alternative dispute resolution, or any other similar legal or governmental action. Except as otherwise required by law, the term "proceeding" does not include (a) any action by this synod against the individual seeking indemnification, or (b) subject to \*16.04., a disciplinary hearing or related process described in Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.
- b. The term "indemnification" includes reimbursement and advances of costs and expenses for judgments, penalties, fines, settlements, excise taxes, reasonable attorneys' fees, disbursements, and similar required expenditures.
- \*S16.02.** Whenever a person who, while a Synod Council member, officer, committee member, or employee of this synod, is or was serving at the request of this synod as (or whose duties in that position involve or involved service in the capacity of) a director, officer, partner, trustee, employee, or agent of another organization, is or was made or threatened to be made a party to a proceeding by reason of such capacity, then such person shall be entitled to indemnification only if (a) the Synod Council has established a process for determining whether a person serving in the capacity described in this section shall be entitled to indemnification in any specific case, and (b) that process has been applied in making a specific determination that such person is entitled to indemnification.

- \*S16.03.** This synod may purchase and maintain insurance on behalf of itself or any person entitled to indemnification pursuant to this chapter against any liability asserted against and incurred by this synod or by such other person in or arising from a capacity described in section \*S16.01. or section \*S16.02.
- \*S16.04.** When written charges against a rostered minister of this church are made in disciplinary proceedings under Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* by the synod bishop or when written charges against a congregation are made in disciplinary proceedings by the Synod Council or the synod bishop, and the discipline hearing committee determines that no discipline shall be imposed, then if such determination is not reversed or set aside on appeal, indemnification shall be made by the synod to the accused for reasonable attorney's fees and other reasonable expenses related to the defense of the charges. The determination of the reasonableness of such fees and expenses shall be decided by the Synod Council.

## Chapter 17

### CONSULTATION AND ADJUDICATION

- \*S17.01.** The synod bishop and the Executive Committee of the Synod Council shall be available to give counsel when disputes arise within this synod.
- \*S17.02.** The synod bishop and the Executive Committee of the Synod Council shall receive expressions of concern from rostered ministers of this church, congregations, and organizations within this synod; provide a forum in which the parties concerned can seek to work out matters causing distress or conflict; and make appropriate recommendations for their resolution. When a concern relates directly to the synod bishop, the synod vice president will lead the Executive Committee's efforts at resolving the matter. When the matter at issue cannot be resolved in this manner, applicable procedures for investigation, decision, appeal, and adjudication shall be followed. Allegations or charges that could lead to the discipline of a rostered minister of this church shall not be addressed by the Executive Committee but shall be resolved through the disciplinary process set forth in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.
- \*S17.03.** When there is disagreement between or among congregations of this synod on a substantive issue that cannot be resolved by the parties, the council of an affected congregation may petition the synod bishop for a consultation after informing the other affected congregation(s) of its intent to do so. If this consultation fails to resolve the issue, the bishop shall refer the matter to the Consultation Committee of the synod, which shall undertake efforts to find an appropriate solution. If the Consultation Committee's efforts fail to resolve the issue(s), the entire matter shall be referred to the Synod Council for adjudication by whatever process the council deems necessary. The decision of the Synod Council shall be final.
- \*S17.04.** When conferences, clusters, coalitions, or area subdivisions of this synod have a disagreement on a substantive issue that they cannot resolve, the aggrieved party or parties may petition the synod bishop and the Executive Committee of the Synod Council requesting a consultation after informing the other affected parties of their intent to do so. In this case the decision of the Executive Committee shall prevail, except that, upon the motion of a member of the Synod Council, the decision shall be referred to the Synod Council for final action.
- \*S17.10.** Adjudication in a Congregation
- \*S17.11.** When there is disagreement between or among factions within a congregation on a substantive issue which cannot be resolved by the parties, members of the congregation may petition the synod bishop for consultation after informing the president of the Congregation Council of their intent to do so. The synod bishop shall seek a timely resolution of the dispute. If the issue relates directly to the pastor, the bishop may begin the process in \*S14.18.d. In all other matters, if the bishop's consultation fails to resolve the issue, the bishop shall refer the matter to the Consultation Committee of the synod, which shall undertake efforts to find an appropriate solution. If the Consultation Committee's efforts fail to resolve the dispute, the entire matter shall be referred to the Synod Council for adjudication by whatever process the council deems necessary. The Synod Council's decision shall be final.

## Chapter 18

### AMENDMENTS, BYLAWS, AND CONTINUING RESOLUTIONS

#### **\*S18.10. Amendments to Constitution**

**\*S18.11.** Certain sections of this constitution incorporate and record therein required provisions of the constitution and bylaws of this church. If such provisions are amended by the Churchwide Assembly, corresponding amendments shall be introduced at once into this constitution by the secretary of this synod upon receipt of formal certification thereof from the secretary of the Evangelical Lutheran Church in America.

**\*S18.12.** Whenever the secretary of the Evangelical Lutheran Church in America officially informs this Synod that the Churchwide Assembly has amended the *Constitution for Synods*, this constitution may be amended to reflect any such amendment by a majority vote at any subsequent meeting of the Synod Assembly without presentation at a prior Synod Assembly. An amendment that is identical to a provision of the *Constitution for Synods* shall be deemed to have been ratified upon its adoption by this synod. The Church Council, through the secretary of this church, shall be given prompt notification of its adoption.

**\*S18.13.** Other amendments to this constitution may be adopted by this synod through either of the following procedures:

- a. Introduced with the support of at least 25 voting members and having been approved by a two-thirds vote of the voting members present and voting at a regular meeting of the Synod Assembly, an amendment may be adopted unchanged by a two-thirds vote at the next regular meeting of the Synod Assembly.
- b. The Synod Council may propose an amendment, with notice to be sent to the congregations of this synod at least six months prior to the next regular meeting of the Synod Assembly. Such an amendment shall require for adoption a two-thirds vote of the voting members present and voting at such a regular meeting of the Synod Assembly.

All such amendments shall become effective upon ratification by the Churchwide Assembly or by the Church Council.

#### **\*S18.20. Amendments to Bylaws**

**\*S18.21.** This synod may adopt Bylaws not in conflict with this constitution nor with the constitution and bylaws of the churchwide organization. This synod may amend its bylaws at any meeting of the Synod Assembly by a two-thirds vote of voting members of the assembly present and voting. Newly adopted bylaws and amendments to existing bylaws shall be reported to the secretary of this church.

#### **\*S18.30. Amendments to Continuing Resolutions**

**\*S18.31.** This synod may adopt continuing resolutions not in conflict with this constitution or its bylaws or the constitution, bylaws, and continuing resolutions of the churchwide organization. Such continuing resolutions may be adopted or amended by a majority vote of the Synod Assembly or by a two-thirds vote of the Synod Council. Newly adopted continuing resolutions and amendments to existing continuing resolutions shall be reported to the secretary of this church.



**CONTINUING RESOLUTIONS and  
OTHER RESOLUTIONS OF ONGOING IMPACT  
*Northeastern Pennsylvania Synod, ELCA***

**CONTINUING RESOLUTIONS**

S9.01.A08. The Synod Council Executive Committee shall provide for background checks for persons nominated for synodical office prior to the Synod Assembly at which the election will take place or as soon as possible after the Synod Assembly for newly elected officers nominated from the floor who were not identified as nominees prior to the assembly. The process shall be as follows:

- a. Prior to the Synod Assembly appropriate notice of the background check requirement and protocol will be provided to voting members, potential nominees, and others as directed by the Synod Council.
- b. Nominees and newly elected officers are required to provide written consent to a background check and all information necessary to complete a background check, which should be completed prior to the Synod Assembly with respect to nominees and prior to installation for newly elected officers, if possible.
- c. The Synod Council's Executive Committee shall designate one Executive Committee or Synod Council member to obtain the background checks.
- d. All background checks for nominees and newly elected officers will entail a criminal background check. A financial background check will be completed for nominees for treasurer. The Executive Committee shall decide whether additional types of background checks are appropriate for each officer position.
- e. The background check results shall be provided to that nominee or elected officer and to the Synod Council's Executive Committee, which shall then take action as deemed appropriate. Further disclosure of the results may be determined by the Executive Committee.
- f. The Executive Committee may adopt other procedures or protocols as are necessary to provide for background checks for nominees and newly elected synodical officers and shall report such actions to the Synod Council.

S11.01.A13. **There shall be seven Ministry Teams: 1) Worship, 2) Spirituality, 3) Witness and Service, 4) Youth, Young Adult, and Family, 5) Faith Formation, 6) Connection Building, and 7) Leadership Development.**

- a. It shall be the duty of each Ministry Team to oversee the development of programs which will further the achievement of the purposes established by the Synod Council and the Synod Assembly. The Ministry Teams shall also carry out further tasks that may be assigned by the Synod Council.
  1. The Witness and Service Team, in consultation with the Evangelical Lutheran Church in America Congregational and Synodical Mission Unit (CSM), shall be responsible for identification and review of new and renewing ministries in this Synod that are supported by CSM grants.
- b. The Ministry Teams may appoint task groups as necessary to carry out programs in their areas of concern and shall assure the necessary coordination and communication among these committees.
- c. Each Ministry Team shall recommend to the Synod Council an annual budget for that Team's area of concern. In preparing this budget recommendation, it will consult with its task groups concerning the needs and plans in each area of its concern. It shall also

include in its budget request an amount for new programs that the Team will identify and fund during the budget year.

- d. The Teams shall report regularly and at least annually to the Synod Council and annually to the Synod Assembly.**

S11.01.B13.a. There may be support committees to provide for the other ministry functions of this Synod and to assure the availability of resources to meet these needs.

- b. With the exception of the Committee of Deans, the Consultation Committee, and the Committee on Discipline, support committees will be appointed by the Synod Council on nomination by the Bishop, and their duties shall be determined by the Synod Council.**

S11.01.C13.a. There shall be a Cabinet composed of the Bishop and Vice President of the Synod, the chairs of the Ministry Teams and the staff persons relating to the Ministry Teams. The function of the Cabinet shall be to provide coordination and communication among the Teams.

- b. The Cabinet shall report to the Synod Council after each Cabinet meeting.

## **OTHER RESOLUTIONS OF ONGOING IMPACT**

### **CHAPTER I – Synod Policy, Officers, Elections, Leadership**

1. This synod may adopt continuing resolutions by action of the Synod Assembly or by action of the Synod Council (S18.31). The assembly or council may also adopt other resolutions that have an ongoing impact on the life of the synod. All of these resolutions shall be included in the synod's list of Continuing Resolutions and Other Resolutions with Ongoing Impact until action is taken to rescind them.
2. All Continuing Resolutions and Other Resolutions with Ongoing Impact then in force shall be published immediately following the Constitution and Bylaws as part of the minutes of each annual Synod Assembly. Included with each continuing resolution and other resolution with ongoing impact shall be notice of the year in which it was adopted and by which governing authority.
3. The responses of the ELCA Churchwide Assembly or of the Church Council of the ELCA to memorials initiated in this synod shall be reported to the next Synod Assembly through the report of the Synod Council.
4. In keeping with Chapter 6 of its constitution, this synod is committed to encountering and sharing God's word of love given in Jesus Christ and to encouraging all people to engage in lives of service. To accomplish these goals, the synod's strategic directions are as follows:
  - Deepen the spiritual lives of people to help them see God at work and help others see that too.
  - Build a network that uses our gifts, skills, and resources to maximize what we can do together and strengthen congregations in their ministry.
  - Develop leaders, both lay and ordained, who are equipped and engaged in God's mission in daily life.
  - Enhance lives of service to deal with social needs and issues that arise in local communities or across the synod.
  - Strengthen the work being done with children, youth, and families to support ministries as they engage their communities.
5. Those who serve on the bishop's executive staff shall be required to complete the Child Abuse History Check and the PA State Police Criminal Record Check every 36 months, as

required by law; and the Criminal Record Check shall be required of support staff as well, with the synod paying the cost.

6. Prior to the assembly at which a bishop of the synod is to be elected, the Synod Council shall appoint a task force to ascertain and define the needs, concerns, and priorities of the synod. The report of the Synod Council or appointed task force shall be disseminated prior to the spring mission district assemblies. Following the report of the second ballot for the office of bishop, a period of not less than three (3) hours shall be set aside for the purpose of the discussion of issues, mission district caucuses, presentations by the nominees, and prayer.
7. Service of an unexpired term, or a partial term, of two years or more in duration, shall count as a full term in determining eligibility for any election or appointment which is subject to limitation of terms.
8. At least one youth below the age of 21 shall be included in each of the lay male and lay female categories on the ballot for voting members of the ELCA churchwide assemblies.
9. Voting members, congregations, mission districts, and ministry teams presenting issues to the Committee of Reference and Counsel shall be urged to submit these issues in writing at least 45 days prior to the assembly. The Committee of Reference and Counsel is urged to mail a report of its recommended actions on those issues to voting members at least 30 days prior to the assembly.
10. Resolutions received by the Committee of Reference and Counsel less than two weeks before the opening of the Synod Assembly will be brought before the assembly to decide whether or not they should be considered. Such resolutions will be considered only if the assembly votes by a simple majority to consider them.
11. A missionary serving under a call from the Global Missions Program Unit who is unable to attend assemblies of the synod shall be regarded by the Committee on Registration and Excuse as excused.
12. It is the policy of this synod that display space and forum time at synod assemblies are available only to
  - a. congregations, mission districts, ministry teams, committees, task forces and teams of the synod;
  - b. those agencies and institutions which are a direct outreach ministry of the ELCA and/or the Northeastern Pennsylvania Synod, ELCA educational institutions or those of our full communion partners, and the Pennsylvania Council of Churches;
  - c. Lutheran fraternal benefit societies; and
  - d. 1517 Media, which is the only group with permission to sell goods or services.

Other church-related groups and individuals may apply to the Synod Council for a one-time exception to the policy on displays or forums at an assembly. The decision of the council is final.

13. The following guidelines will apply to all displays and forums:
  - a. Displays and forums are to be related to the ELCA and the Northeastern Pennsylvania Synod or their ministries.
  - b. Personal attacks and defamation are prohibited. In presenting a point of view, civil and respectful language must be used.
  - c. Displays and forums are not to promote ideas or activities in opposition to provisions of the ELCA, Northeastern Pennsylvania Synod, or congregational constitutions.



14. The synod calls upon each member of the synod to exercise his or her own political responsibility, as his or her own faith and conscience demand, including learning how to be involved in the political decision-making process
15. The synodical bishop may, at his or her discretion, provide legal assistance and/or bail for pastors and members of congregations who, for reason of Christian concern for human rights and eschewing violence, are subject to arrest and/or incarceration.
16. Recognizing the variety of opinions within this synod with regard to matters of human sexuality and same-gender relationships, the synod asks its rostered leaders, congregations, and social ministry organizations to commit themselves to the action of the 2009 ELCA Church-wide Assembly “to bear one another’s burdens, love the neighbor, and respect the bound consciences of all” for the sake of the unity of this church.
17. The synod asks its rostered leaders, congregations, and social ministry organizations to commit themselves to live in ways that preserve and protect God’s creation, utilizing the information and assistance that is available through ELCA ministries that support the care of creation.
18. The synod encourages its rostered leaders, congregations, and social ministry organizations to enter into partnerships to address the prevention of bullying, harassment, and related forms of violence.

## **CHAPTER II – Financial Matters**

1. The Synod Council shall seek at least two bids for any project costing more than \$5,000.
2. The investment philosophy of the Northeastern Pennsylvania Synod shall be follows:
  - a. Investment in the ELCA Mission Investment Fund shall be continued. The amount of the commitment shall be reviewed annually by the Finance Committee of the Synod Council.
  - b. Pennsylvania’s Prudent Investor Rule shall apply. Exceptions may be authorized by the Synod Council.
  - c. Investment decisions shall reflect the social concerns and policy statements of the synod and the ELCA.
3. The "Declaration of Trust" here following shall be the synod's *Church Loan Development Fund*. All assets currently held in the Church Loan Development Fund, including income earned on these assets, will be used to provide loans to congregations and to assist in the purchase or improvement or capital repair of real estate and to assist mission congregations. A representative of the Synod's Witness and Service Ministry Team shall meet with the congregation to discuss their needs and appropriateness of a loan from these funds and to recommend terms to be reviewed and approved by the Finance Committee before submission to Synod Council for authorization. The amount of any loan should not exceed 15% of the assets of the fund, including principal balances on other outstanding loans, as determined at the time of the loan. The interest rate shall be zero for new mission congregations up to 1% below the Federal Reserve prime rate for all other loans. Each loan is to be secured by a judgment note or real estate mortgage maturing in not more than seven years.
4. Any bequest to the synod, to any of its program units, or to any cause administered by the synod, shall be applied to a synod endowment fund unless otherwise designated by the terms of the bequest.
5. Except where the donor specifies otherwise, a bequest naming the Eastern Pennsylvania Synod or the Lutheran Ministerium of Pennsylvania shall be allocated to the Southeastern Penn-

sylvania Synod, ELCA, or the Northeastern Pennsylvania Synod, ELCA, according to the place of probate of the person's will, subject to these further rules:

- a. Should the decedent be a resident of neither synod, the allocation shall be made to the synod in which the person last resided.
  - b. Should a case arise which is not covered by the foregoing rules or in which their literal application would frustrate the probable intent of the decedent, the officers of the two synods shall resolve the matter according to their best judgment of the probable intent.
6. The treasurer shall be authorized to place earned income that has not otherwise been designated for spending into a common fund (currently the Prosser, Pahse, Mission Fund) to be used for special projects or for synod budget items as designated from time to time by the Synod Council. Should an emergency arise between meetings of the Synod Council, the treasurer shall be authorized to expend up to \$5,000 from the fund upon unanimous consent of the other officers and the chairperson of the Finance Committee.
  7. The assets from dissolving congregations, including the proceeds from selling their real estate holdings, shall be added to the Prosser, Pahse, Mission Fund with the exception that the Synod Council may entertain requests by the congregation councils of dissolving congregations that a portion of their assets be directed to other specific benevolent causes related to the ministries of the Synod and the ELCA.
  8. The Synod Council shall set an annual spending policy for the Prosser, Pahse, Mission Fund, the Student Education Fund, the Leadership Development Fund, and the Social Ministry Fund based on the percentages of the funds' average asset values over the previous five-year period.
  9. All income and appreciation from the Clyde Kelchner II Fund (the corpus of which represents the original bequest) shall be deposited in the Clyde Kelchner I Fund. The Finance Committee shall establish a spending proposal each year based on a percentage of the three-year rolling average of the sum of the two funds. The Lutheran Theological Seminary at Philadelphia or its successor shall be advised each year after the audit what amount will be available for scholarships in the forthcoming year.
  10. To ensure the participation of the synod bishop in the annual ELCA Bishop's Academy, each year the bishop shall contribute up to \$500 from his or her continuing education funds toward the Academy expenses. Any expense above \$500 will be charged to the staff travel budget line in the synod's spending plan.
  11. When studies are requested in this synod, the request shall be accompanied by an estimate of the cost and a recommendation regarding the source of the funds needed to conduct the study.

### **CHAPTER III – ELCA/Synod Related Organizations, Committees, Ministry Teams**

1. The Constitution Committee shall review annually the Continuing Resolutions and Other Resolutions with Ongoing Impact and recommend to the Synod Assembly the repeal or replacement of any resolutions that the committee deems no longer applicable to the life of the synod.
2. The Leadership Development Ministry Team shall annually determine and publish guidelines for minimum base salaries for clergy and other rostered leaders.
3. It is the goal of this synod that at least 10% of the membership of the Synod Assembly, councils, ministry teams, and other organizational units be persons of color and/or persons whose primary language is other than English.

4. The leaders of the synod shall promote youth activity in synodical functions, including membership in the synod's ministry teams and organizations.
5. The following expectations shall inform the synod's ongoing relationship with the ELCA's social ministry organizations on its territory:
  - a. The synod shall provide moral and financial support to the ELCA agencies and institutions on its territory.
  - b. The social ministry organizations shall seek to coordinate their programs and ministry with the total ministry of the church on this territory.
  - c. The social ministry organizations shall report annually to the Synod Assembly.
  - d. The social ministry organizations shall seek the approval of the synod prior to any financial appeals among the congregations of the synod.
  - e. The social ministry organizations shall consult with the bishop of the synod concerning the employment of any rostered person whose call shall be issued by the Synod Council.
6. This synod shall be a member of the Pennsylvania Council of Churches. The bishop shall be authorized to appoint the required representatives.
7. The Northeastern Pennsylvania Synod of the ELCA recognizes Muhlenberg College as an ELCA church-related educational institution and affirms and supports its ministry as integral to the ministry of this synod. Further, the Northeastern Pennsylvania Synod calls upon its members to support Muhlenberg College with their prayers and gifts.
8. The Northeastern Pennsylvania Synod recognizes the Good Shepherd Home Rehabilitation Network, Diakon Lutheran Social Ministries, and Lutheran Congregational Services as social ministry organizations affiliated with the ELCA. Further, the Northeastern Pennsylvania Synod affirms the caring ministry of these agencies and institutions and calls upon its members to support that ministry through their prayers and gifts.
9. The Northeastern Pennsylvania Synod of the ELCA authorizes its participation as the corporate member of the Good Shepherd Rehabilitation Network.
10. Specialized ministries of the synod, the ELCA, or its partners that request to do so shall be given the opportunity to share their stories with the Synod Assembly in a brief manner.
11. The synod, its members, congregations, and related institutions are urged to consider 1517 Media resources as a source for worship, educational, and other church supplies.
12. The Lutheran Archives Center in Philadelphia shall be allowed to contact potential donors (congregations and individuals) for donations. All such contacts shall be in the form of a targeted appeal for assistance, not a general solicitation.
13. A special offering to benefit the ELCA's World Hunger Appeal shall be received at the annual Synod Assembly.

#### **CHAPTER IV – Judicatories and Ecumenical Partners**

1. The synod is committed to working together with judicatories and congregations of the ELCA's ecumenical partners, wherever possible, in order to avoid unnecessary duplication, gain strength in shared resources, provide more effective ministry, and gain visible expression

to the unity we have in Christ, and to that end we will strive faithfully to

- a. engage in mutual prayer for the life and ministry of our respective judicatories and to encourage our congregations in every community to pray for each other;
- b. encourage and support congregations in like spirit to form covenant relationships on a local level by which they commit themselves to common worship, study, and mission;
- c. provide opportunities on judicatory levels for God's people to worship, study and do mission together, deepening our understanding of historical and theological traditions;
- d. encourage committees, task forces, agencies, and institutions of our judicatories with similar ministry concerns to provide for liaisons from the respective denominations and to share with these people all committee or task force communications;
- e. invite official observers to all the conventions, assemblies, and meetings of our governing boards;
- f. encourage a continued close working relationship between the bishops, executives, staff, and ecumenical committees of our judicatories;
- g. consider joint use of physical facilities; and
- h. review periodically our commitments to one another.

## **CHAPTER V – Congregations, Mission Districts, Clusters**

1. The synod is a “Book of Faith” synod, committing us to live in and from the Word of God in all our meetings, assemblies, and events. To do so, we regularly and increasingly hear, read, study, share, and are engaged by God’s Word. The bishop of our synod, who “as its pastor, shall be a teacher of the faith of this church and shall provide leadership for the life and witness of this church,” shall lead this initiative personally and through collaborative programmatic work with congregations of the synod. We celebrate and continue to support and strengthen those places where Scripture is already taught and engaged. We encourage all congregations to explore new opportunities for engaging the Bible, send members to synodical events for training as Bible study leaders, and include biblical study as an integral part of all meetings and groups in order to become more fluent in the first language of faith – the language of scripture – that we might live into our calling as a people renewed, enlivened, empowered, and sent by the Word.
2. Each congregation on the roster of the Northeastern Pennsylvania Synod is urged to adopt a constitution based on the latest edition of the ELCA’s Model Constitution for Congregations.
3. Congregations of the Northeastern Pennsylvania Synod are urged to commit themselves to the following:
  - Pray for the renewal of this church.
  - Prepare and renew evangelical leaders.
  - Teach discipleship.
  - Start and renew congregations.
4. Congregations of this synod are called upon to
  - lift up in prayer all those living in poverty and struggling for dignity;
  - use ELCA study resources pertaining to these issues, including relevant social statements and messages; and
  - exercise responsible consumerism as a way to live out our commitment to justice

5. The synod urges its congregations and rostered leaders to affiliate with and actively support their local ministeriums and regional or county conferences of churches.
6. Each congregation council shall submit a report annually to the bishop regarding compensation of rostered leaders, paying particular attention to the section related to steps that will be taken to raise compensation to minimum levels if they are not currently being met. The bishop and his/her associates shall consult with congregation councils where minimums are not being met. Consultation will automatically occur after the filing of the annual "Report for Ordained Minister Under Call From A Congregation" or the "Report for Associate in Ministry Under Call From A Congregation." All consultation shall be handled through the Office of the Bishop. With the goal of developing a process to achieve just and equitable compensation, the bishop may appoint, or the congregation council or rostered leader may request, specially trained consultants to facilitate continuing discussion. The bishop or his/her designee shall remind congregation councils of the importance of the housing equity allowance as a benefit to pastors in parsonages.
7. In accordance with S14.05. of the Synod Constitution, all rostered leaders shall complete the annual report for the bishop. This report lists compensation.
8. Congregation councils and rostered leaders shall develop an annual covenant of mutual goals, expectations, and responsibilities. The Mutual Ministry/Staff Support Committee will have, among its duties, the responsibility to review and evaluate the implementation of the covenant and to recommend appropriate compensation for rostered leaders. [Note: the synod council acted on January 18, 2017, to amend this item so that the second sentence will be replaced by "Appropriate processes will be developed to review and evaluate the implementation of the covenant." In future printings of this document, the synod council's wording will be shown as the adopted wording.]
9. Every candidate considering a call to a congregation in this synod shall be given a copy of the last annual meeting report of that congregation.
10. The Synod Council, through the appropriate synod committee, shall enter annually into consultations between the synod and its congregations to determine congregational mission support commitment goals for support of the synod's spending plan in the coming fiscal year.
11. Congregations of this synod considering a major capital expenditure are advised to consult with the bishop's designated representative before starting a major project involving capital expenditures.
12. Congregational leaders are encouraged to educate members as to how mission support funds are used, employing print and media resources created by the synod and the ELCA.
13. The bishop and his/her associates shall raise the issue of compensation publicly (at Synod Assemblies, mission district meetings, etc.) and give testimony to it as a matter of economic justice for those who serve the church.
14. The bishop or his/her designee shall provide an opportunity for education and discussion about compensation packages with new rostered leaders, emphasizing the leader's role in the process of compensation negotiation.
15. In arriving at a salary and benefits package, additional consideration shall be given to (a) prior work experience, especially in the case of "second career" leaders; (b) size and complexity of the employing congregation; (c) cost of living in different areas of the synod; and (d)

performance and achievement factors.

16. Congregations of the synod are urged to review annually the wages and benefits provided to lay employees, seeking to ensure that

wages are commensurate with skills, expectations and responsibilities;  
the possibility of offering health benefits is explored when needed and possible;  
opportunities to gain new skills are provided; and  
a forum for addressing concerns or grievances is made available.

Congregations are also urged to provide unemployment insurance for their lay employees.

17. Recognizing that we are all “blessed to be a blessing,” congregations of the synod are urged to make the ministry of stewardship a high priority. Especially in times of pastoral transition, congregations are urged to review their current stewardship ministries, develop stewardship plans, and draw upon the resources offered by the ELCA and the synod to grow in the theology and practice of stewardship.
18. For a congregation in which the pastor(s) live in church-owned housing, the congregation council should review periodically the residential facilities to determine their safety and adequacy for the achievement of the purpose of the congregation in the community.
19. The synod encourages all congregations that enter a dissolution process to set aside an amount at least equal to the contribution requested by the Lutheran Archives Center at Philadelphia, the interest of which will be utilized to provide perpetual care for these records. If the assets of said congregations and agencies should come to the treasury of the synod without a grant to the Lutheran Archives Center having been made, the synod will forward the appropriate amount to the Lutheran Archives Center provided that the congregation’s assets are sufficient to cover such a grant.
20. The synod calls upon all pastors and members of our congregations to support open occupancy in housing in their neighborhoods and to assist every sound and reasonable effort to end the exclusion of any person from equal opportunity to rent, lease, or purchase living accommodations with all facilities and services at equitable cost. Further, we call upon all members as well as pastors of our congregations to visit in Christian love all newcomers to their neighborhoods and to invite them into full participation in community affairs. Further, we call upon all members of our congregations, when selling real estate, to make it available for sale to all qualifying purchasers, and to this end to exercise great care in the selection of real estate agents who will handle such transactions in accordance with the wishes of the seller. And further, the synod extends to all its pastors and congregations the assurance of its continuing approval and support in the implementation of these principles.
21. The synod calls upon its congregations to include in their evangelism visitations all persons in their communities without distinction as to nationality race, color, language, sexual orientation, age, or religious experience in order to invite all people to experience God's grace through the ministries of the congregation. Further, the synod calls upon its members, congregations, and institutions to continue to be led by faith, the Scriptures, and church resources in order to address the racial barriers that have made the vision of a more multicultural church so difficult to achieve, while also recommitting to seek out, raise up, and support young people from all races, ethnic groups, and cultures for public leadership in the church.
22. Functions and events of this synod, its mission districts, and congregations shall be planned in such a manner and conducted in such places that physically, mentally, and sensory challenged persons can be included.
23. Congregations of this synod shall be safe environments for all children and their families and caregivers by  
  
building Christ-centered, positive trusting relationships that nurture the healthy growth of children and strengthen families;

using our resources to provide a sanctuary for children;  
 creating a Gospel-centered, faith-based teaching and learning environment of hospitality that welcomes all children with their families and caregivers;  
 developing programs and places that help children to flourish;  
 collaborating with other faith communities, agencies, and service organizations that work for the well-being of children in our community;  
 working with the government for more public measures that support the well-being of children;  
 supporting the efforts of the ELCA to meet the basic needs of children through Lutheran social ministry organizations as they provide caring services for children, and through the ELCA World Hunger Program, which carries our concerns for children through the world; and  
 encouraging all congregations to have adults working with children to undergo appropriate background checks.

24. Congregations of this synod are encouraged to engage in education and conversations to discern where God is leading them regarding the welcoming of and providing pastoral care for LGBT people and their families.
25. Congregations of this synod are encouraged to allow same-gender marriages within their facilities, providing the same resources and following the same criteria they use for different-gender marriages.

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In addition to the above resolutions, the following policies approved by the Synod Assembly or Synod Council are in effect until revised, replaced, or withdrawn:

- Policy on Sexual Misconduct (Synod Council 2018.10.14, revised 2019.01.09)
- Procedure for Congregations Considering Withdrawal from the ELCA (Synod Council 2007.6.9)
- *Personnel Manual*
- *Call Process (PT03)*
- *Procedures for Congregations that are Closing or Merging*
- *Policy on Synodical Administration*





## PART III

### **CONGREGATIONAL STATISTICS, 2018**

Names and Addresses Summary Report, with Membership Figures

*CONF MBRS* - Confirmed Members

*COMM CONF* - Confirmed member who communed

*COMM UNCF* - Unconfirmed members who communed

Congregational Information Summary Report with Financial Figures

### **TREASURER'S ACKNOWLEDGMENTS**

Bethlehem-Easton, Mission District

East Berks Mission District

Hazleton-Lehigh Mission District

Lehigh Mission District

Northern Lehigh Valley Mission District

Pocono Mission District

Schuylkill Mission District

Scranton, Wilkes Barre Mission District

West Berks Mission District

### **SYNODICAL STATISTICS, 2017 & 2018**

Summary and Analysis of Membership

Summary and Detail of Financial Reporting

Summary of Congregational Statistics

Summary of Education Ministry

Congregations Not Filing Report in 2018



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7E Northeastern Pennsylvania Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
<b>Conference: 01 Bethlehem-Easton</b>									
00386 *	Holy Cross	EN	2700 Jacksonville Rd	Bethlehem, PA	David L. Brown	1957	283	229	94
31257	Light Of Christ	EN	2020 Worthington Ave	Bethlehem, PA		2017	416	294	110
00407	New Jerusalem	EN	3233 Apples Church Rd	Bethlehem, PA	Lauren M. Applegate	1783	443	400	100
00389 *	Rosemont	EN	1705 W Broad St	Bethlehem, PA	Jack A. Steltzer	1920	302	250	73
00390	St John Windish	EN	617 E 4th St	Bethlehem, PA	Suzanne M. Trump	1910	324	324	67
00391	St Mark	EN	3771 Easton Ave	Bethlehem, PA	Brandon M. Heavner	1888	271	216	67
00394 *	St Peter's Evangelical	EN	474 Vine St	Bethlehem, PA	Gerald S. Kulp	1863	420	295	97
00395 *	St Stephen	EN	67 W Washington Ave	Bethlehem, PA	Werner M. Koch	1897	621	432	90
31277	Star of Bethlehem Evangelical	EN	514 3rd Ave	Bethlehem, PA	Jennifer C. Heavner	2018	233	198	80
00482	Arndts	EN	1851 Arndt Rd	Easton, PA	Jean L. Huber	1826	484	345	75
00472	Good Shepherd	EN	2115 Washington Blvd	Easton, PA		1902	474	197	63
00474	St John	EN	330 Ferry St	Easton, PA	Susan D. Ruggles	1740	250	250	70
00492	St John	EN	2745 Morgan Hill Rd	Easton, PA		1844	258	185	48
00477	St Paul	EN	610 W Berwick St	Easton, PA	Rebecca E. Middeke-Conlin	1862	220	186	44
00476	St Pauls Third	EN	2561 Newburg Rd	Easton, PA	Daniel W. Brettell	1868	302	275	63
00473	St. Andrew	EN	3900 Freemansburg Ave	Easton, PA		1954	985	823	123
00393	St Paul Evangelical	EN	1059 Delaware Ave	Fountain Hill, PA		1888	302	274	47
00405 *	Christ	EN	69 Main St	Hellertown, PA	Philip C. Spohn	1870	792	699	0
00406 *	St Luke	EN	20 Church Rd	Hellertown, PA		1728	222	143	42
00490	Good Shepherd	EN	2904 Church Rd	Martins Creek, PA		1860	150	150	15
00348	Hope	EN	240 S 8th St	Tatamy, PA	Herbert C. Dolich	1970	453	410	72
<b>Conference Totals:</b>							<b>8,205</b>	<b>6,575</b>	<b>1,440</b>
<b>Conference: 02 East Berks</b>									
00555	Huffs	EN	540 Conrad Rd	Alburtis, PA		1760	800	640	132
00828	Trinity Evangelical	EN	1749 S Main St	Bechtelsville, PA	Eugene C. Zaiser	1886	479	376	98
00554 *	Maidencreek Church	EN	261 Main St	Blandon, PA		1860	676	542	145
07200	Hope	EN	550 Fleetwood Rd	Bowers, PA		1969	110	103	50
00829	St John	EN	45 N Reading Ave	Boyertown, PA	Robert D. Machamer	1811	882	781	223
00562 *	St Joseph (Hill)	EN	244 Koch Rd	Boyertown, PA	Jeffrey W. Odgren	1731	524	398	104
00553	St Paul	EN	548 Old Swede Rd	Douglasville, PA	Gregory W. Frey Joy V. Gerhart	1753	813	555	211
00558	Christ	EN	16 Fleetwood Rd	Fleetwood, PA	Cheryl Meinschein Hausman	1747	552	464	127
00556	New Jerusalem	EN	27 Lyons Rd	Fleetwood, PA	Ruth E. Doty	1840	188	173	28
00575	Salem Shalter's	EN	2032 Mount Laurel Rd	Fleetwood, PA	Lesley J. Hand	1860	507	360	45
00559	St Paul's Evangelical	EN	117 E Arch St	Fleetwood, PA	Thomas M. Lang	1841	652	543	161
00573	St Peter	EN	265 Maidencreek Rd	Fleetwood, PA		1866	117	108	20
00859	St John's Evangelical	EN	99 Church St	Hamburg, PA	Mark D. Jensen	1790	901	815	118
00860 *	St Michael	EN	529 Saint Michaels Rd	Hamburg, PA	Paul E. Buzzard	1769	561	442	107
00862 *	St Paul	EN	2613 Old Rt 22	Hamburg, PA	Elma M. Stratton	1756	111	108	42

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Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
00565 *	Friedens	EN	9727 Red Rd	Kempton, PA	Althea D. Albright	1770	211	191	40
00569 *	Jerusalem (Red)	EN	15 Red Church Rd	Kempton, PA		1747	50	49	32
00564 *	New Bethel	EN	135 New Bethel Church Rd	Kempton, PA		1750	280	233	67
00560	Mount Zion	EN	1343 Long Lane Rd	Kutztown, PA		1761	386	306	75
00566	St John	EN	201 E Main St	Kutztown, PA	MaryAnn Hamm	1752	403	348	79
00567 *	Trinity	EN	357 W Main St	Kutztown, PA	Christophar DeForest	1876	755	777	103
00570	Zion	EN	329 Church Rd	Kutztown, PA	Jeffrey J. Butz	1826	498	422	146
00572	Zion Mosalem	EN	340 Mosalem Church Rd	Kutztown, PA		1734	286	282	31
30272	Holy Trinity	EN	102 Apple St	Leesport, PA		1865	184	166	46
00874 *	St John Garnants	EN	13 Garnants Church Rd	Leesport, PA		1794	137	93	40
00568	St Paul	EN	50 Luther Dr	Martztown, PA	Jeremiah A. Sassaman	1963	345	298	80
00856	Salem-Belleman's	EN	3540 Bellemans Church Rd	Mohrsville, PA	David W. Blitch	1746	368	333	126
00577	Christ	EN	325 Covered Bridge Rd	Oley, PA		1820	624	624	35
01562	Friedens	EN	1076 Memorial Hwy	Oley, PA	Donna M. House Kathleen M. Schaeffer	1831	492	382	100
00563	St Paul	EN	Lobachaville Rd	Oley, PA		1833	282	100	30
00578 *	Zion Spies Evangelical	EN	310 Spies Church Rd	Reading, PA		1774	303	292	80
00871	Friedens	EN	28 Wolf Creek Rd	Shartlesville, PA	Inge M. Williams	1870	526	422	82
00873	St Luke	EN	5th & Franklin Sts	Shoenakersville, PA		1853	244	244	64
00863	Zion's Evangelical Lutheran Church Of Perry Township	EN GE	354 Zions Church Rd	Shoenakersville, PA	Bruce G. Oesterhout	1759	474	382	110
00580	Grace	EN	The Lutheran Home	Topton, PA		1897	38	38	60
00579 *	Trinity	EN	121 S. Home Ave.	Topton, PA		1872	654	501	83
						Conference Totals: 15,413 12,891 3,120			
Conference: 03 Hazleton-Lehighton									
00584	Dinke Memorial Evangelical	EN	1742 Dinkey Rd	Ashfield, PA	Anthony P. Pagotto	1851	465	330	77
00506 *	St Paul	EN	19-23 2nd St	Beaver Meadows, PA		1896	59	47	30
00583 *	Trinity	EN	500 Ore St	Bowmantown, PA		1895	370	265	42
00751	St John	EN SI	15 W Park Ave	Brandonville, PA	Joseph A. Serafin	1929	218	150	42
00507	Christ	EN	470 Main St	Corryham, PA		1818	833	619	160
00508 *	St Luke	EN	627 Main St	Freeland, PA		1874	421	274	45
00510	Christ	EN	210 W Green St	Hazleton, PA	Wayne T. Lupole	1862	454	399	115
00505	Salem	EN	101 W Church St	Hazleton, PA		1891	25	24	9
00524	Trinity	EN	100 N Church St	Hazleton, PA		1874	187	165	43
00585	Christ	EN	189 Church Rd	Jim Thorpe, PA	John P. Hassler	1883	319	273	95
00586	St John	EN	611 North St	Jim Thorpe, PA		1878	315	305	45
00587	St John Lutheran Church in the Heights	EN	319 South Ave	Jim Thorpe, PA		1857	284	218	34
00588	Trinity	EN	104 E Abbott St	Lansford, PA		1894	35	35	13

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00589 *	Grace	EN	115 E 4th St	Lehigh, PA		1903	80	70	29
00592 *	St John's	EN	826 Mahoning Dr W	Lehigh, PA	Lauren A. Blatt	1850	503	503	61
00605 *	St Matthew	EN	222 Church St	Lehigh, PA		1878	570	297	68
00582 *	St Paul	EN	414 Old Mill Rd.	Lehigh, PA		1841	120	97	37
00590 *	Trinity Evangelical	EN	175 S 3rd St	Lehigh, PA	Nancy L. Moore	1872	1,094	759	104
00595 *	Zion	EN	34 Pine St	Lehigh, PA		1900	123	96	29
00739 *	Christ	EN	Main & Mahanoy Sts	Mahanoy City, PA		1863	313	220	40
00596 *	Zion	EN	2 E Catawissa St	Nesquehoning, PA		1912	28	28	10
00743 *	Friedens	EN	525 Church St.	New Ringgold, PA	Kenneth T. Welber	1756	100	88	59
00594 *	Zion's Stone Church Of West Penn Twp	EN	45 Cemetery Rd	New Ringgold, PA		1790	525	425	145
00515 *	Emmanuel	EN	260 Mahanoy St	Nurenbarg, PA	Philip K. Smith	1876	164	164	33
00597 *	Holy Trinity	EN	502 Lafayette Ave	Palmerton, PA	Michael A. Frost	1911	220	142	46
00603 *	Jerusalem Evangelical	EN	500 Church Rd	Palmerton, PA	Brian R. Holben	1848	759	567	68
00604 *	St John	EN	2915 Fireline Rd	Palmerton, PA	Jody L. Neifert	1798	820	324	112
00750 *	St John	EN SI	106 W. Main St.	Ringtown, PA	Joseph A. Sarafin	1810	499	362	77
00518 *	Christ	EN	2M1 E Barnesville Route 54	Rush Township, PA		1809	168	154	40
00521 *	St John Evangelical	EN	772 St Johns Rd	Saint Johns, PA		1791	202	202	45
00754 *	St John	EN	115 W Cherry St	Shenandoah, PA		1870	76	65	35
00602 *	St Paul	EN	123 W White St	Summit Hill, PA		1849	70	70	34
00755 *	St John	EN	200 Mauch Chunk St	Tamaqua, PA	Phyllis J. Wolford	1835	487	395	92
00593 *	St Peter's Lutheran Church Of Mantville	EN	184 Saint Peters Rd	Tamaqua, PA		1845	485	364	120
00744 *	Zion	EN	101 N Greenwood St	Tamaqua, PA	Cindy L. White	1876	706	361	112
00741 *	Advent	EN	209 Seneca St	Tuscarora, PA	Kenneth T. Welber	1909	17	17	7
00522 *	St Matthew	EN	3153 Quakake Rd.	Weatherly, PA		1811	40	40	16
00523 *	Zions	EN	335 3rd St	Weatherly, PA		1866	282	170	30
00511 *	Trinity	EN	2 Jackson Ave	West Hazleton, PA		1892	543	394	35
00525 *	St Paul	EN	418 Berwick St	White Haven, PA	Jamell D. Wigan	1864	218	218	56
00757 *	Mount Zion	EN	Faux Hill Rd	Zion Grove, PA	Philip K. Smith	1865	218	143	40
Conference Totals:						13,415	9,839	2,330	

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Conference: 04 Lehigh									
00349	Zion Lehigh	EN	8269 Spring Creek Rd	Alburtis, PA		1745	406	406	40
00370 *	Cedar	EN	3419 Broadway	Allentown, PA		1855	478	385	100
00351	Christ Evangelical	EN SP	1245 W Hamilton St	Allentown, PA	William S. Maxon Maritza T. Dolich	1903	492	490	110
00354	Evangelical Lutheran Church Of The Redeemer	EN	802 N 19th St	Allentown, PA	Donna L. Deal	1925	386	268	86
00352 *	Grace Evangelical	EN	729 Saint John St	Allentown, PA		1894	216	134	30
00399	Jerusalem Evangelical	EN	1707 Church Rd	Allentown, PA		1759	548	301	41
00371	Jerusalem Western	EN	3441 Devonshire Rd	Allentown, PA		1741	258	217	100
00377	Salisbury Church	EN	37 S 5th St	Allentown, PA	Bradley T. Carroll	1855	394	359	71
00358 *	St Luke's	EN SP	417 N 7th St	Allentown, PA	John E. Lamb	1888	284	250	40
00359 *	St Mark	EN	201 E Juniata St	Allentown, PA		1885	470	366	76
00360 *	St Matthew Evangelical	EN	26 S 10th St	Allentown, PA		1890	401	180	40
30827	St Michael Evangelical Lutheran Church of the Nativity	EN	4004 W Tiighman St	Allentown, PA	John P. Minnich	2009	955	689	254
00363	St Peter (Hanover)	EN	1933 Hanover Ave	Allentown, PA	Elizabeth Langenstapan	1842	882	659	103
00364 *	St Peter (Ridge)	CE EN	114 N 10th St	Allentown, PA		1866	1,023	730	133
00366	St Timothy	EN	140 S Ott St	Allentown, PA	Janet A. Stump	1953	147	137	65
00380	St. Andrew	EN	1024 S Pike Ave	Allentown, PA		1935	62	62	31
00367 *	Trinity Memorial	EN	535 W Emaus Ave	Allentown, PA		1921	919	817	84
00350	St Paul	EN	8227 Hamilton Blvd	Breignsville, PA	Carey L. Miller	1784	345	265	84
00398	St James	EN	Rt 309 & Oxford St	Coopersburg, PA	John A. Hart	1890	480	342	107
00397	St Paul	EN	5900 Applebutter Hill Rd	Coopersburg, PA	James R. Hammond	1739	342	277	53
00373	Lutheran Church Of The Holy Spirit	EN	3461 S Cedar Crest Blvd	Emaus, PA	Richard H. Elliott Spencer D. Steele Jane R. Elliott	1961	1,117	1,117	414
00372	St John	CE EN	501 Chestnut St	Emaus, PA	Jeffrey S. Carstens	1882	1,207	701	111
00613	St John	EN	1028 Church St	Fogelsville, PA	Nelson Quinones	1835	275	217	77
00402 *	Friedens	EN	3 W E of Bethlehem Route 378	Friedensville, PA	Lisa K. Borrell	1793	129	115	45
00376	Grace	EN	28 W Main St	Macungie, PA	Samantha L. Drennan	1841	586	477	120
00381	St Peter's Union Church	EN	7863 Saint Peters Rd	Macungie, PA	Jorel W. Gade	1844	282	104	38
00378 *	Zion	EN	5901 King's Hwy S	Old Zionsville, PA	Martin A. Milne	1758	734	553	103
Conference Totals:							13,818	10,618	2,556

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Name and Address Summary Report as of December 31, 2018

CD150 Report

7E Northeastern Pennsylvania Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
Conference: 05 Northern Lehigh Valley									
00620	Emmanuel	EN	3175 Valley View Dr	Bath, PA		1723	1,027	804	208
00607	St John	EN	206 E Main St	Bath, PA	Terrence M. Walsh George W. Grubb	1833	621	414	92
00403	Trinity	EN	323 Nazareth Pike	Bethlehem, PA	Christian D. Richborn	1763	694	639	145
00615	Ziegels	EN	9990 Ziegels Church Rd	Breinigsville, PA		1749	661	654	92
00368	Holy Trinity	EN	604 4th St	Catawauqua, PA	Brian S. Riedy	1873	455	446	80
00369	St Paul	EN	417 Howartown Rd	Catawauqua, PA	Scott J. Paradise	1852	452	318	61
07386	* Hope	EN	4131 Lehigh Dr	Cherryville, PA	Jani L. Possinger	1973	1,230	974	222
00608	* St John's	EN	18 S 3rd St	Coplay, PA	Timothy D. Boyer	1873	374	296	103
00466	Grace	EN	5907 Sullivan Trl	Nazareth, PA	Deborah J. Taylor	1828	286	286	57
00626	St John	EN	200 S Broad St	Nazareth, PA	Franklin S. Stinner Thomas D. Clayborne	1859	1,935	1,050	288
30078	* New Life	EN	6804 Weiss Rd	New Tripoli, PA		1991	612	611	225
00614	Weisenberg	EN	7645 Weisenberg Church Rd	New Tripoli, PA	Raymond J. Hand	1749	660	525	163
00803	Good Shepherd	EN	1335 Old Carriage Rd	Northampton, PA	Gary L. Walbert	1771	394	375	93
00632	Holy Trinity	EN	1235 Main St	Northampton, PA		1897	381	381	27
05549	Holy Trinity Slovak	EN	1372 Washington Ave.	Northampton, PA		1905	35	33	17
00633	Zion	EN	1904 Main St	Northampton, PA		1896	211	192	32
00636	Jordan	EN	5103 Snowdrift Rd	Orefield, PA	Dody S. Siegfried	1734	665	565	145
30927	Morgenland Union Church	EN	3120 Weidaville Rd	Orefield, PA		2010	274	242	55
00627	Union	EN	5500 Route 873	Schnecksville, PA	Gordon A. Camp	1795	1,094	894	185
00617	Holy Trinity	EN	4118 Main St	Slatedale, PA		1888	145	109	24
00616	Heidelberg	EN	5187 Irvin Rd	Slatington, PA		1740	178	178	30
00634	* St John	EN	40 2nd St	Slatington, PA	Russell F. Haab	1868	1,010	664	102
00356	Faith Evangelical	EN	3355 Macarthur Rd	Whitehall, PA	Michael J. Bodnyk	1849	1,412	685	163
00609	Shepherd Of The Hills	EN	4331 Main St	Whitehall, PA	James W. Schlegel	1759	600	384	126
00374	St John	EN	835 3rd St	Whitehall, PA	Martha S. Sipe	1902	338	272	90
Conference Totals:						15,744	11,991	2,825	

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Evangelical Lutheran Church in America  
Name and Address Summary Report as of December 31, 2018

CD150 Report

7E Northeastern Pennsylvania Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
Conference: 06 Pocomo									
00581 *	St Paul	EN	Old Stage Rd	Albrightsville, PA		1883	178	178	39
00888	Prince Of Peace	EN	2445 Lake Minsi Dr	Bangor, PA	Michael J. Scholtes	1971	395	335	112
00465 *	Trinity	EN	404 Broadway	Bangor, PA	Larry D. Laina	1878	519	405	102
07632	Faith	EN	Route 940	Blakeslee, PA	Debra A. North	1983	189	163	71
00486	Zion United	EN	Route 209 1.5 Mi N of Route Brodheadsville, PA	Brookheadsville, PA	Elizabeth A. Maiot	1972	345	294	75
16029	Holy Trinity	EN	115	Dingmans Ferry, PA	Niels H. Nielsen	1974	881	535	151
00468	St Paul Lutheran Church of Smithfield	EN	103 Delaware Crest Dr 139 Craigs Meadow Rd	East Stroudsburg, PA		1854	561	561	101
00599	St John	EN	164 Marwinsburg Rd	Effort, PA		1872	190	190	35
00798 *	Grace	EN	515 Main St.	Coudsboro, PA		1875	105	72	18
00800 *	St Luke	EN	Route 590	Creeley, PA		1917	91	91	35
00801	St Paul	EN	405 Church St	Hawley, PA	Colleen E. Cox	1857	223	223	60
00806	St John	EN	107 7th St	Honesdale, PA		1846	357	160	60
00601	Salem-St Paul	EN	138 Trach Rd	Kreagsville, PA	Deborah K. Schaffey	1870	332	287	76
00488	St Mark	EN	104 Academy Dr	Minisink Hills, PA		1892	71	60	25
00499	Christ Evangelical	EN	703 E Delaware Dr	Mount Bethel, PA		1774	211	134	45
00494	St John	EN	12 N Westbrook Ave	Pen Argyl, PA		1884	93	78	24
00496	St Peter	EN	1422 Church Rd	Pen Argyl, PA	Chris A. Druckenmiller	1805	1,331	980	165
00502	St John	EN	367 Scotrun Ave	Scotrun, PA		1927	95	95	26
00819 *	St Jacob	EN	1 Glen Dr	Shohola, PA		1856	121	87	25
00483	Christ Hamilton United	EN	419 Bossardville Rd	Stroudsburg, PA		1755	1,276	1,276	132
00500	St John	EN	9 N 9th St	Stroudsburg, PA	Eric R. Moser	1866	255	702	65
00501	St Mark Community	EN	242 Miller Rd	Stroudsburg, PA		1830	200	187	46
00503	St Paul	EN	158 Fish Hill Rd	Tannersville, PA	Carl W. Piller	1834	352	352	55
Conference Totals:							8,371	7,445	1,543



7E Northeastern Pennsylvania Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
Conference: 07 Schuylkill									
00551 *	Christ's United	EN	437 Airport Rd	Ashland, PA	Kim L. Lengert Laura A. Cseillak	1969	612	440	100
07521	Good Shepherd	EN	35 N 9th St	Ashland, PA	Dana D. Heckman-Boil	1857	428	428	95
00734	St John	EN	2nd and Pearson St	Auburn, PA	Walter W. Breiner	1845	115	84	38
00737	St Paul	EN SI	1185 Summer Hill Rd	Auburn, PA	Kathleen A. Ash-Flashner	1784	531	433	89
00735	Shankweiler	EN	48 S Nice St	Frackville, PA		1873	263	157	37
00736	St John	EN	24 Church Rd	Friedensburg, PA	Peggy S. Pfeiffer	1791	512	404	87
00529	Friedens Evangelical	EN	510 E Main St	Hegins, PA	Mark E. Swanson	1816	326	326	50
00534 *	Friedens	EN	54 Church Rd	Llewellyn, PA		1856	215	174	53
00747 *	St Paul	EN	Shade & Willow Sts	Middleport, PA		1858	26	24	11
00539	Zion	EN	4th and Lewis Sts	Minersville, PA		1841	183	183	39
00745 *	St Paul	EN	215 N Warren St	Orwigsburg, PA	Michael T. Petresky	1844	644	490	116
00738 *	Zion's Red Church	EN	1287 Centre Tpke	Orwigsburg, PA		1755	143	142	24
00543 *	Jacobs	EN	316 Suedberg Rd	Pine Grove, PA	Barry L. Spatz	1780	293	235	46
00544 *	Outwood	EN	934 Oak Grove Rd.	Pine Grove, PA	Barry L. Spatz	1902	314	185	35
00542 *	Salem-Hetzels	EN	233 Hetzels Church Rd	Pine Grove, PA		1780	495	1	47
00540 *	St John	EN	222 S Tulpehocken St	Pine Grove, PA		1845	228	117	32
00536 *	St Matthew	EN	221 Tremont Rd	Pine Grove, PA		1891	86	86	21
00541	St Peter	EN	312 S Tulpehocken St	Pine Grove, PA		1815	1,181	728	100
00530	St James	EN	153 Main Rd	Pitman, PA	Mark E. Swanson	1803	150	121	40
00746	St Paul's Evangelical	EN	223 Pike St	Port Carbon, PA		1840	204	202	10
00538 *	Trinity	EN	71 Upper Beechwood Rd	Pottsville, PA		1902	81	76	27
00749	Trinity	SI EN	300 W Arch St	Pottsville, PA	Chris A. Rothharpt	1834	3,753	2,479	230
30196 *	Jerusalem	EN	252 Dock St	Schuylkill Haven, PA	David R. Rowe	1821	693	632	114
00546 *	St Paul	EN	415 E. Grand Ave.	Tower City, PA		1888	229	202	65
00545	St Peter	EN	1931 Wisconsin St	Tower City, PA		1857	122	122	32
00547 *	St John	EN	6 W Main St	Tremont, PA		1853	392	298	29
00550	Trinity	EN	1220 W Maple St	Valley View, PA	Brian E. Beissel	1907	413	385	72
Conference Totals:							12,632	9,154	1,639

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Evangelical Lutheran Church in America  
Name and Address Summary Report as of December 31, 2018

CD150 Report

72 Northeastern Pennsylvania Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
Conference: 08 Scranton-Wilkes-Barre									
00792 *	St Luke	EN	435 N Main St	Archbald, PA		1848	66	71	25
00794 *	Trinity	EN	205 W Grove St	Clarks Summit, PA	Jeffrey C. Bohan	1926	303	270	68
00818	St Paul's	EN	474 Yalick Rd	Dallas, PA	Charles H. Grube	1925	600	478	87
07385	Shepherd of the Hills	EN	116 Carpenter St.	Dushore, PA		1973	98	98	55
00812	St Peter	EN	100 Rock St	Hughestown, PA	David A. Newman	1863	182	130	30
00807	Holy Trinity	EN	813 Wyoming Ave	Kingston, PA	Paul W. Metzloff	1921	277	240	80
00826 *	St Paul	EN	316 S Mountain Blvd	Mountain Top, PA	Michelle D. Kaufman	1912	597	460	129
00809 *	St John	EN	231 State St	Nanticoke, PA		1882	220	178	60
30610	Faith United Evangelical	EN	801 3rd St	Nanticoke, PA	Jessica A. Kingsborough	2003	242	192	55
00513 *	St James	EN	1488 Zenith Rd	Nescopeck, PA		1861	313	228	80
00811 *	St Luke Reformation	EN	196 Main St	Noxen, PA		1894	20	20	15
00813	St John	EN	207 S Hopkins St	Sayre, PA		1890	352	303	52
30654 *	St Matthew United Evangelical	EN	425 Jefferson Ave	Scranton, PA	Mary K. Owens	2005	271	242	55
00817 *	St Peter's	EN	1000 Taylor Ave	Scranton, PA	David A. Searing	1868	189	183	60
00820	Trinity Evangelical	EN	908 S Main St	Towanda, PA	Jira A. Albers	1956	218	178	35
00804 *	St James	EN	827 E County Rd	Wapwallopen, PA	Oliver E. Brown	1826	335	234	40
00805 *	St Mark	EN	285 Pond Hill Mountain Rd	Wapwallopen, PA		1892	41	32	15
00890 *	Good Shepherd	EN	190 S Main St	Wilkes Barre, PA		1972	609	367	94
00823	St John	EN	410 S River St	Wilkes Barre, PA		1872	297	297	15
00824	St Mark	EN	56 S Hancock St	Wilkes Barre, PA	Mary E. Laufer	1891	40	38	9
Conference Totals:							5,270	4,239	1,059
Conference: 09 West Berks									
00864 *	Evangelical Lutheran Friedmans Church	EN	537 N Main St	Barnville, PA		1730	256	236	42
00867 *	Salen	EN	Lancaster Ave	Bethel, PA		1852	153	153	31
00760 *	St Mark	EN	5 Brooke Mnr	Birdsboro, PA	James T. Farnsworth	1873	390	294	78
00761	St James	EN	1337 Gaigertown Rd	Gaigertown, PA	Beverly K. Wenrich	1850	408	239	40
00764 *	Calvary	EN	1009 Elizabeth Ave	Laureldale, PA	Drew J. Neidig	1921	705	560	124
00854	Bern	EN	820 W Leasport Rd	Leasport, PA	Phyllis M. Wolkenbauer	1836	264	264	67
00758	Allegheny	EN	1327 Alleghenyville Rd	Mohnton, PA	Robert E. Labagh	1767	569	524	124
31288 *	Hmong Community Evangelical	HM	1327 Alleghenyville Rd	Mohnton, PA	Shongchai Hang				
00766	Robeson	EN	3520 Plow Rd	Mohnton, PA	Michael W. Ware	1770	635	394	70
00861	St John	EN	35 S. Church St.	Mohnton, PA	Rachael C. Dietz	1900	338	325	76
00765 *	Faith	EN	210 N 25th St	Mount Penn, PA	Thomas F. Irwin	1887	515	375	45
00787	Bethany	EN	1375 Friedensburg Rd	Reading, PA		1914	161	161	40
00759 *	Christ	EN	840 Philadelphia Ave	Reading, PA		1823	136	136	38
00768 *	Christ	EN SP	1301 Luzerne St	Reading, PA	Katie E. Lyon	1915	244	183	57
00788	Good Shepherd	EN	4201 Stoudts Ferry Bridge Rd	Reading, PA	Denise E. Keltz	1845	549	428	83

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Evangelical Lutheran Church in America  
Name and Address Summary Report as of December 31, 2018

CD150 Report

7E Northeastern Pennsylvania Synod, ELCA

Cong ID	Congregation Name	Lang Codes	Location Address	City, State	Ministers	Year Orgn	Bapt Mbrs	Conf Mbrs	Avg Atnd
00769	Grace	EN	33 S 11th St	Reading, PA		1878	161	130	32
00771	Holy Spirit	EN	421 Windsor St	Reading, PA	Robert G. Argot	1911	252	238	50
00772	Hope	EN	601 N Front St	Reading, PA	Mary E. Wolfe	1887	102	90	62
00703	Incarnation	EN	1101 Lancaster Ave	Reading, PA		1969	22	21	12
00773	Nativity	EN	1501 N 13th St	Reading, PA		1927	335	307	40
00782	Peace	EN	1728 Centre Ave	Reading, PA	Timothy R. Garman	1890	146	116	42
00781	Reformation	EN	3670 Perkiomen Ave	Reading, PA	Steven C. Claycomb	1948	654	619	161
00763	Schwarzwald	EN	250 Church Lane Rd	Reading, PA	Scott A. Staub	1737	1,092	560	137
00775	St John	EN GE	521 Walnut St	Reading, PA	Sonja Ware Kathleen A. Yenser	1860	107	97	43
00776	St Luke	EN	449 N 9th St	Reading, PA		1871	244	173	25
00777	St Mark	EN	1015 Windsor St	Reading, PA		1890	135	135	30
00779	St Paul	EN	1559 Perkiomen Ave	Reading, PA	Carol B. Kohler	1900	183	127	60
00780	Trinity	EN SI	527 Washington St	Reading, PA	Alan J. Wolkenhauer Deborah C. Graf	1751	356	317	112
00858	Trinity	EN	19 Vermont Rd	Reading, PA		1850	178	147	27
00866	Altalaha	EN	Airport Rd	Rehobersburg, PA		1757	204	168	27
00868	St Daniel	EN	480 Big Spring Rd	Robeson, PA		1751	227	215	102
00869	Trinity	EN	108 S Robeson St	Robeson, PA	Jennifer Dea William H. Weiser	1917	1,240	897	453
00784	Grace Evangelical	EN	30 Liberty St	Shillington, PA		1900	450	371	176
00785	St John	EN	4125 Penn Ave	Sinking Spring, PA	Richard L. Moore Diana K. Pelletier	1812	746	746	198
00878	Trinity	EN	130 S Walnut St	Wernersville, PA	Julie A. Osterhout Carol A. Koch	1895	327	213	80
00789	Advent	EN	16 Telford Ave	West Lawn, PA	Mark R. Riggs	1925	615	501	132
00790	Bethany	EN	336 Franklin St	West Reading, PA		1897	172	121	25
00875	Christ	EN	27 Longs Church Ln	Womelsdorf, PA		1743	104	102	36
00879	Zion	EN	300 W High St	Womelsdorf, PA	Jane E. Bair	1792	350	262	79
00791	Atonement	EN	5 Wyomissing Blvd	Wyomissing, PA	Ryan M. Harsch Julie P. Harsch Thomas R. Yenser	1910	1,218	950	280

Conference Totals: 14,943 11,895 3,336  
Synod Totals: 107,811 84,647 19,848

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Evangelical Lutheran Church in America  
Name and Address Summary Report as of December 31, 2018

CD150 Report

Language Codes:

Amharic [AM]	Cherokee [CK]	German [GE]	Korean [KO]	Norwegian [NO]	Swahili [SA]
Anyuak [AN]	Creole [CL]	Haitian [HA]	Lakotah [LK]	Nuer [NU]	Swedish [SW]
Arabic [AB]	Danish [DA]	Emong [EM]	Lao [LS]	Oromo [OR]	Tagalog [TA]
Batak [BA]	Dinka [DI]	Indonesian [ID]	Latvian [LA]	Portuguese [PR]	Taiwanese [TI]
Burmese [BU]	English [EN]	Inupiat [IP]	Maban [MB]	Sign [SI]	Tamil [TM]
Cambodian [CA]	Finnish [FI]	Japanese [JA]	Mandarin [MA]	Slovak [SL]	Thai [TH]
Cantonese [CH]	French [FR]	Kiswahili [KI]	Navajo [NV]	Spanish [SP]	Tigrinya [TG]
					Vietnamese [VI]

Evangelical Lutheran Church in America  
Form A - Congregation Finances as of December 31, 2018

CD160 Report

7B Northeastern Pennsylvania Synod, ELCA

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
Conference: 01 Bethlehem-Easton								
00386*	Holy Cross, Bethlehem	183,326	365,189	0	180,962	1,500	61,565	293,643
31257	Light Of Christ, Bethlehem	285,782	794,344	0	217,394	15,000	30,969	276,044
00407	New Jerusalem, Bethlehem	171,919	193,470	0	146,836	4,000	3,443	154,279
00389*	Rosemont, Bethlehem	95,861	168,862	0	211,181	1,835	9,061	243,896
00390	St John Windish, Bethlehem	96,955	128,587	128,587	208,371	9,000	2,200	219,571
00391	St Mark, Bethlehem	142,972	170,983	0	167,579	8,250	5,023	182,069
00394*	St Peter's Evangelical, Bethlehem	223,007	329,464	0	268,504	11,319	6,251	305,357
00395*	St Stephen, Bethlehem	152,841	260,635	107,075	205,457	3,000	4,621	289,239
31277	Star Of Bethlehem Evangelical, Bethlehem	125,296	287,296	0	160,947	12,635	2,738	251,426
00482	Arndts, Easton	126,799	160,358	0	146,585	3,000	6,537	156,122
00472	Good Shepherd, Easton	94,976	217,635	0	157,071	7,922	4,705	230,656
00474	St John, Easton	112,550	326,098	21,132	273,014	15,000	7,033	314,830
00492	St John, Easton	85,655	102,168	0	72,054	2,000	2,201	76,255
00477	St Paul, Easton	68,323	109,587	0	141,724	3,000	0	144,724
00476	St Pauls Third, Easton	117,649	134,071	0	104,367	8,057	6,198	125,599
00473	St Andrew, Easton	219,657	225,345	0	179,218	21,500	7,657	212,160
00393	St Paul Evangelical, Fountain Hill	114,268	133,012	29,000	119,593	1,998	1,465	128,671
00405*	Christ, Hallertown	390,223	986,420	0	948,541	18,000	0	966,541
00406*	St Luke, Hallertown	62,823	68,313	0	59,665	3,320	126	63,111
00490	Good Shepherd, Martins Creek	36,508	37,133	0	36,064	625	0	36,689
00348	Hopa, Tatamy	99,482	284,784	0	103,059	7,370	8,039	2,274,532
	Conference Totals	\$3,006,872	\$5,483,754	\$285,794	\$4,108,186	\$158,331	\$169,832	\$6,945,414
Conference: 02 East Berks								
00555	Huffs, Alburts	208,711	242,896	0	267,258	12,400	17,015	306,319
00828	Trinity Evangelical, Bechtelsville	193,326	240,222	0	264,923	7,908	4,409	277,240
00554*	Maidencreek Church, Blandon	169,921	267,469	0	215,037	4,250	33,122	264,628
07200	Hopa, Bowers	93,277	103,356	0	82,242	1,676	498	86,559
00829	St John, Boyertown	271,181	297,890	387,051	1,112,267	30,000	80,147	2,226,621
00562*	St Joseph (Hill), Boyertown	198,931	376,892	57,954	180,989	15,450	5,893	367,302
00553	St Paul, Douglassville	458,440	1,316,809	0	1,175,459	46,200	7,172	1,457,322
00558	Christ, Fleetwood	478,748	488,072	0	270,854	15,000	5,755	1,045,799
00556	New Jerusalem, Fleetwood	55,824	100,199	0	105,871	2,088	2,651	110,610
00575	Salem Shaltar's, Fleetwood	98,365	128,136	0	157,634	3,614	0	161,248
00559	St Paul's Evangelical, Fleetwood	374,832	409,506	0	348,665	19,008	14,591	387,641

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Evangelical Lutheran Church in America  
Form A - Congregation Finances as of December 31, 2018

CD160 Report

7B Northeastern Pennsylvania Synod, ELCA

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
00573	St Peter, Fleetwood	51,608	96,510	0	50,474	1,800	1,385	94,914
00859	St John's Evangelical, Hamburg	258,274	627,461	0	279,950	20,230	6,840	307,700
00860	St Michael, Hamburg	122,448	122,448	0	141,187	0	0	141,187
00862	St Paul, Hamburg	58,292	92,990	0	66,847	3,600	5,011	78,341
00565	Friedens, Kempton	70,363	80,132	0	71,512	5,200	5,413	82,125
00569	Jerusalem (Red), Kempton	11,986	24,441	0	18,648	2,363	975	21,986
00564	New Bethel, Kempton	93,526	106,275	0	106,559	15,000	250	121,809
00560	Mount Zion, Kutztown	127,819	150,029	0	122,561	1,590	13,247	154,758
00566	St John, Kutztown	161,984	470,285	9,500	246,506	7,625	1,500	501,749
00567	Trinity, Kutztown	290,273	307,937	0	242,389	22,000	14,733	279,122
00570	Zion, Kutztown	189,104	201,221	0	176,922	20,409	2,352	199,683
00572	Zion Mosalem, Kutztown	50,896	100,640	0	77,784	0	1,202	78,986
30272	Holy Trinity, Leesport	114,070	170,013	0	137,560	6,000	3,145	181,971
00874	St John Gernants, Leesport	11,000	11,100	0	10,500	650	0	15,650
00568	Salem-Belleman's, Mohrsville	202,217	202,217	0	200,989	0	0	200,989
00577	Christ, Oley	180,263	255,384	157,194	246,409	3,451	10,914	358,377
01562	Friedens, Oley	64,858	96,535	80,975	88,701	7,780	1,000	98,320
00563	St Paul, Oley	318,603	1,160,370	326,666	286,932	20,901	42,253	1,189,737
00578	Zion Spies Evangelical, Reading	33,439	59,161	0	51,265	580	1,048	58,096
00871	Friedens, Shartlesville	183,017	186,475	113,237	192,950	9,500	3,929	230,379
00873	St Luke, Shoemaker'sville	162,990	243,793	133,573	220,010	4,262	2,548	275,777
00863	Zion's Evangelical Lutheran Church Of Perry Township, Shoemaker'sville	84,749	84,749	0	164,280	0	0	164,280
00580	Grace, Topton	170,242	224,901	0	231,910	16,000	3,855	251,765
00579	Trinity, Topton	23,469	39,331	0	37,980	8,000	10,800	65,433
	Conference Totals	146,744	176,538	0	184,934	2,139	3,726	191,231
		\$5,783,790	\$9,262,383	\$1,266,150	\$7,836,958	\$336,674	\$307,379	\$12,035,654
Conference: 03 Hazleton-Lehigh								
00584	Dinkley Memorial Evangelical, Ashfield	134,791	168,955	0	154,999	2,800	10,908	213,751
00506	St Paul, Beaver Meadows	9,642	13,392	0	9,862	2,911	0	16,523
00583	Trinity, Bowmanstown	66,800	91,758	0	83,528	3,658	1,375	88,561
00751	St John, Brandonville	26,854	34,624	0	34,528	6,834	0	41,362
00507	Christ, Conyngham	320,332	375,748	128,580	239,836	54,635	32,729	370,909
00508	St Luke, Freeland	85,645	96,021	0	77,127	3,000	0	82,762
00510	Christ, Hazleton	156,650	315,508	0	300,907	20,376	7,653	328,936
00505	Salem, Hazleton	4,018	15,378	0	11,071	1,179	1,134	13,384
00524	Trinity, Hazleton	53,016	246,623	0	176,623	0	0	246,623

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Evangelical Lutheran Church in America  
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CD160 Report

72 Northeastern Pennsylvania Synod, ELCA

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
00585	Christ, Jim Thorpe	116,200	134,107	0	129,223	3,500	13,059	153,392
00586	St John, Jim Thorpe	55,724	101,609	0	122,975	5,772	4,474	133,221
00587	St John Lutheran Church in the Heights, Jim Thorpe	134,615	153,321	0	148,421	7,608	1,253	184,535
00588	Trinity, Lansford	4,979	139,246	0	71,154	2,000	10,362	91,552
00589*	Grace, Lehigh	26,537	30,010	0	24,410	2,254	2,146	28,810
00592*	St John's, Lehigh	82,614	152,299	0	177,681	8,843	1,228	187,752
00605	St Matthew, Lehigh	96,562	104,757	0	105,149	4,114	189	111,982
00582*	St Paul, Lehigh	12,720	14,811	0	14,035	3,000	0	18,485
00590	Trinity Evangelical, Lehigh	141,371	363,285	0	295,186	12,522	51,729	359,437
00595*	Zion, Lehigh	31,145	43,225	0	21,386	4,706	977	31,976
00739	Christ, Mahanoy City	46,214	110,180	0	104,261	2,506	1,261	108,028
00596	Zion, Nequehoning	19,827	22,337	0	21,291	873	140	22,304
00743	Friedens, New Ringgold	70,300	104,300	0	89,091	3,000	1,000	93,091
00594	Zion's Stone Church Of West Penn Twp, New Ringgold	195,822	268,419	0	204,893	3,000	8,948	316,912
00515	Emmanuel, Nuremberg	38,611	100,679	0	68,609	6,000	1,819	93,474
00597	Holy Trinity, Palmerton	129,636	158,646	0	149,711	2,630	3,373	157,844
00603	Jerusalem Evangelical, Palmerton	110,673	123,177	0	129,200	2,100	963	146,921
00604	St John, Palmerton	230,817	230,817	0	204,932	0	0	204,932
00750	St John, Ringtown	122,424	155,152	0	117,117	8,850	3,400	129,367
00518*	Christ, Rush Township	23,695	23,695	0	24,454	500	0	24,954
00521	St John Evangelical, Saint Johns	94,527	106,919	0	106,915	5,500	17,593	135,950
00754*	St John, Shenandoah	25,890	33,359	0	30,060	3,500	0	34,888
00602*	St Paul, Summit Hill	29,447	36,709	0	47,693	1,919	183	49,795
00755	St John, Tamaqua	142,226	192,696	0	165,992	10,519	2,096	217,172
00593	St Peter's Lutheran Church Of Mantville, Tamaqua	59,158	59,158	0	88,990	0	0	88,990
00744*	Zion, Tamaqua	139,408	365,033	0	139,071	6,438	2,784	188,706
00741	Advent, Tuscarora	11,322	12,307	0	22,000	0	0	41,831
00522	St Matthew, Westbury	17,801	19,325	14,760	12,762	1,000	200	14,760
00523*	Zions, Westbury	62,868	117,226	0	108,926	1,200	0	110,126
00511*	Trinity, West Hazleton	61,490	342,732	0	69,717	0	7,208	76,925
00525	St Paul, White Haven	99,809	99,809	0	92,035	5,500	300	97,835
00757	Mount Zion, Zion Grove	39,484	39,484	0	59,723	0	0	59,723
	Conference Totals	\$3,331,664	\$5,315,876	\$143,340	\$4,255,544	\$214,747	\$190,484	\$5,118,481

Conference: 04 Lehigh

00349	Zion Lehigh, Alburtis	101,476	101,476	0	102,413	0	0	102,413
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CD160 Report

7B Northeastern Pennsylvania Synod, ELCA

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
00370 *	Cedar, Allentown	143,714	182,166	0	165,139	14,804	5,971	207,261
00351	Christ Evangelical, Allentown	271,629	730,883	0	741,756	45,000	6,730	793,486
00354	Evangelical Lutheran Church Of The Redeemer, Allentown	221,705	312,539	0	274,703	5,000	9,995	363,221
00352 *	Grace Evangelical, Allentown	71,066	95,166	0	101,385	5,000	2,250	119,948
00399	Jerusalem Evangelical, Allentown	75,807	78,347	0	68,853	500	1,040	75,473
00371	Jerusalem Western Salisbury Church, Allentown	129,375	143,944	0	130,817	6,000	12,831	149,648
00377	St John, Allentown	140,785	481,229	0	462,532	17,983	1,795	482,310
00358 *	St Luke's, Allentown	69,613	77,981	0	226,673	8,800	7,064	242,537
00359 *	St Mark, Allentown	75,061	87,061	0	113,145	700	0	145,129
00360 *	St Matthew Evangelical, Allentown	40,214	61,098	0	52,268	5,000	0	62,013
30827	St Michael Evangelical Lutheran Church of the Nativity, Allentown	380,067	609,968	0	476,224	42,657	23,165	869,272
00363	St Peter (Hanover), Allentown	114,560	219,488	0	247,716	10,800	2,987	356,462
00364 *	St Peter (Ridge), Allentown	127,673	644,470	493,875	126,643	25,600	0	673,117
00366	St Timothy, Allentown	137,433	157,502	0	192,897	5,500	8,928	244,300
00380	St. Andrew, Allentown	45,013	65,699	0	55,778	1,446	0	67,817
00367 *	Trinity Memorial, Allentown	129,300	292,001	13,000	174,786	1,000	72	193,857
00350	St Paul, Breinigsville	173,168	329,895	0	184,321	20,100	5,426	271,728
00398	St James, Coopersburg	312,836	521,458	0	289,376	19,670	86,701	494,254
00397	St Paul, Coopersburg	89,656	99,728	0	160,532	5,000	1,985	167,517
00373	Lutheran Church Of The Holy Spirit, Emmaus	869,310	1,047,026	170,465	803,000	33,000	30,000	1,036,465
00372	St John, Emmaus	245,091	321,298	0	250,899	13,627	12,609	280,464
00613	St John, Fogelsville	175,622	207,822	25,179	178,882	8,101	7,053	203,229
00402 *	Friedens, Friedensville	85,527	127,226	0	117,934	2,490	2,620	126,714
00376	Grace, Macungie	192,518	217,440	124,376	158,581	12,000	5,325	207,614
00381	St Peter's Union Church, Macungie	59,709	131,641	0	130,535	500	1,927	132,962
00378 *	Zion, Old Zionville	163,858	169,265	0	171,205	17,283	75	188,563
	Conference Totals	\$4,641,786	\$7,513,817	\$826,895	\$6,158,993	\$327,561	\$236,549	\$8,257,774
Conference: 05 Northern Lehigh Valley								
00620	Emmanuel, Bath	341,181	435,760	499,005	354,880	37,000	12,130	448,580
00607	St John, Bath	164,840	272,011	18,491	224,332	3,681	897	272,011
00403	Trinity, Bethlehem	258,303	258,303	0	210,130	0	0	210,130
00615	Ziegals, Breinigsville	190,906	215,408	0	220,367	17,000	9,614	246,981
00368	Holy Trinity, Catasauqua	130,049	161,759	0	157,502	7,200	2,747	170,449

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CD160 Report

7E Northeastern Pennsylvania Synod, ELCA

Cong ID	Congregation Name and City	Regular Giving	Total Receipts	Total Indebtedness	Current Operating Expenses	Mission Support	Non-Mission Support	Total Disbursements
00369	St Paul, Catsaqua	85,247	85,247	0	241,920	0	0	241,920
07386*	Hope, Cherryville	431,273	533,449	0	382,112	35,375	8,540	484,434
00608*	St John's, Coplay	139,114	261,174	0	241,460	12,500	3,101	262,049
00466	Grace, Nazareth	81,642	186,520	187,393	103,358	4,600	3,041	186,520
00626	St John, Nazareth	370,072	2,003,577	0	395,834	30,000	16,300	1,902,332
30078*	New Life, New Tripoli	0	0	0	220,616	0	0	220,616
00614	Weisenberg, New Tripoli	257,054	275,172	0	193,037	23,280	18,367	268,199
00803	Good Shepherd, Northampton	143,578	222,201	2,290	173,636	7,000	421	183,159
00632	Holy Trinity, Northampton	28,171	73,669	0	51,800	100	0	74,498
05549	Holy Trinity Slovak, Northampton	19,589	22,256	0	23,738	1,200	828	25,766
00633	Zion, Northampton	79,758	108,925	0	70,343	11,400	4,784	86,527
00636	Jordan, Orefield	357,600	485,111	0	391,934	20,000	31,290	470,384
30927	Morgenland Union Church, Orefield	55,965	173,834	0	159,053	2,000	0	176,729
00627	Union, Schneekaville	310,869	445,139	139,905	328,901	10,000	5,179	414,126
00617	Holy Trinity, Slatedale	45,967	90,480	0	43,086	3,500	200	46,786
00616	Heidelberg, Slatington	52,213	57,281	141,640	58,027	1,000	2,178	62,745
00634*	St John, Slatington	155,200	313,713	0	164,000	1,156	7,535	172,691
00356	Faith Evangelical, Whitehall	241,387	345,021	0	300,802	22,800	2,696	354,551
00609	Shepherd Of The Hills, Whitehall	189,601	218,543	0	206,841	13,425	4,275	224,541
00374	St John, Whitehall	169,855	217,471	0	165,415	19,562	9,507	194,484
Conference Totals		\$4,299,434	\$7,462,024	\$988,724	\$5,083,124	\$283,779	\$143,630	\$7,401,208
Conference: 06 Pocono								
00581*	St Paul, Albrightsville	78,846	82,214	0	74,374	5,380	1,395	97,149
00888	Prince Of Peace, Bangor	226,401	266,774	0	216,841	18,550	9,305	295,159
00465*	Trinity, Bangor	117,352	157,247	0	153,838	5,870	2,248	181,956
07632	Faith, Blakeslee	182,704	192,863	67,500	172,805	11,400	1,709	227,614
00486	Zion United, Brodheadsville	195,010	248,276	150,804	176,355	6,200	5,573	246,067
16029	Holy Trinity, Dingmans Ferry	217,487	366,791	0	212,202	3,500	50,000	417,702
00468	St Paul Lutheran Church of Smithfield, East Stroudsburg	143,391	244,465	212,080	101,840	7,000	10,666	133,593
00599	St John, Effort	41,523	78,811	0	71,230	1,000	1,930	74,160
00798*	Grace, Gouldsboro	28,914	48,383	0	39,725	2,950	2,055	44,730
00800*	St Luke, Greeley	30,000	30,000	0	29,000	0	0	29,000
00801	St Paul, Hawley	135,669	136,478	0	135,136	3,000	809	138,995
00806	St John, Honesdale	87,388	251,207	0	115,770	4,500	126	123,846
00601	Salem-St Paul, Kresgeville	119,215	145,841	0	147,692	6,224	6,105	184,896
00488	St Mark, Minisink Hills	14,300	39,100	0	20,550	1,200	900	22,650

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00499	Christ Evangelical, Mount Bethel	39,266	95,492	0	65,406	1,000	693	75,643
00494	St John, Pen Argyll	27,557	75,578	0	71,788	1,800	1,990	75,578
00496	St Peter, Pen Argyll	202,757	295,181	0	195,422	15,000	10,309	277,999
00502	St John, Scotrun	30,371	39,487	0	36,333	2,600	1,522	52,815
00819*	St Jacobi, Shohola	30,992	30,992	0	35,592	747	0	39,876
00483	Christ Hamilton United, Stroudsburg	292,248	321,784	0	301,128	0	28,128	329,256
00500	St John, Stroudsburg	139,266	305,184	0	209,737	8,600	5,369	313,281
00501	St Mark Community, Stroudsburg	71,183	88,231	0	75,073	3,563	2,894	81,530
00503	St Paul, Tannersville	182,035	220,997	0	180,847	2,100	75	183,022
	Conference Totals	\$2,633,875	\$3,763,376	\$430,384	\$2,838,684	\$112,184	\$143,801	\$3,646,527
Conference: 07 Schuylkill								
00551*	Christ's United, Ashland	157,929	186,338	62,255	153,641	11,698	3,556	185,699
00521	Good Shepherd, Ashland	173,267	175,837	0	164,664	1,999	0	166,663
00734	St John, Auburn	49,751	50,757	0	108,534	1,009	4,517	115,685
00737	St Paul, Auburn	132,276	202,625	0	173,148	6,219	21,568	200,935
00735	Shankweiler, Frackville	57,254	89,336	0	63,339	5,255	2,750	76,849
00736	St John, Friedensburg	174,957	247,503	0	145,615	5,313	8,789	227,627
00529	Friedens Evangelical, Hegins	71,002	121,405	0	77,880	7,805	14,130	113,570
00534*	Friedens, Llewellyn	29,697	29,877	0	37,780	1,058	0	40,762
00747*	St Paul, Middleport	10,472	21,366	0	18,845	480	0	35,039
00539	Zion, Minersville	24,626	55,603	0	56,524	0	3,364	59,888
00745*	St Paul, Orwigsburg	184,397	303,236	0	213,858	10,221	14,493	319,722
00738*	Zion's Red Church, Orwigsburg	33,754	38,703	0	84,037	500	1,315	104,675
00543*	Jacobs, Pine Grove	56,533	153,001	0	61,145	2,240	2,769	146,624
00544*	Outwood, Pine Grove	40,809	90,069	0	47,922	1,850	2,538	70,783
00542*	Salem-Hetzels, Pine Grove	52,606	58,682	0	56,498	4,000	468	70,833
00540*	St John, Pine Grove	66,370	95,127	0	58,701	2,136	1,266	91,366
00536*	St Matthew, Pine Grove	33,770	33,770	0	23,122	4,122	2,497	29,741
00541	St Peter, Pine Grove	151,584	183,861	0	155,900	5,053	8,695	169,648
00530	St James, Pitman	71,002	121,405	0	77,880	7,805	14,130	113,570
00746	St Paul's Evangelical, Port Carbon	16,211	16,211	0	18,431	1,000	235	19,666
00538*	Trinity, Pottsville	22,925	35,173	0	22,806	1,500	0	24,808
00749	Trinity, Pottsville	256,079	256,079	0	339,973	0	0	339,973
30196*	Jerusalem, Schuylkill Haven	178,682	815,830	0	277,836	13,922	13,694	809,075
00546*	St Paul, Tower City	113,446	121,734	0	125,373	0	3,323	129,096
00545	St Peter, Tower City	46,730	74,572	0	59,312	1,060	250	69,122

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00547*	St John, Tremont	49,322	72,183	0	64,430	800	2,815	75,730
00550	Trinity, Valley View	175,000	213,000	0	212,000	3,000	3,600	218,600
	Conference Totals	\$2,430,451	\$3,863,283	\$62,255	\$2,899,194	\$100,045	\$130,762	\$4,025,749
Conference: 08 Scranton-Wilkes-Barre								
00792*	St Luke, Archbald	14,174	40,384	0	30,261	725	0	30,986
00794*	Trinity, Clarks Summit	151,718	195,443	0	199,198	4,096	2,708	206,002
00818	St Paul's, Dallas	226,413	347,879	23,188	277,166	17,994	6,194	328,381
07385	Shepherd of the Hills, Dushore	97,916	107,878	0	72,390	8,583	981	93,240
00812	St Peter, Hughestown	20,265	25,265	0	51,392	1,877	0	53,269
00807	Holy Trinity, Kingston	132,351	151,117	0	145,620	1,500	0	147,120
00826*	St Paul, Mountain Top	182,385	209,636	0	168,000	7,000	20,997	221,837
00809*	St John, Nanticoke	88,644	109,196	0	118,650	4,507	2,107	125,264
30610	Faith United Evangelical,	75,971	136,338	0	103,335	5,752	5,530	191,813
	Nesquebeck							
00513*	St James, Nesquebeck	68,232	76,419	0	73,349	5,500	0	85,391
00811*	St Luke Reformation, Noxen	6,284	6,943	0	13,918	200	0	14,118
00813	St John, Sayre	75,016	323,812	0	154,273	3,095	25,753	325,147
30654*	St Matthew United Evangelical,	62,354	188,256	0	200,522	8,000	827	209,349
	Scranton							
00817*	St Peter's, Scranton	65,000	107,500	0	87,373	6,500	0	168,136
00820	Trinity Evangelical, Towanda	86,629	187,925	189,689	162,640	4,075	700	177,135
00804*	St James, Wapwallopen	58,455	98,114	0	78,467	4,587	6,109	97,955
00805*	St Mark, Wapwallopen	13,281	48,346	0	40,816	3,650	4,172	48,638
00890*	Good Shepherd, Wilkes Barre	0	0	0	195,065	0	0	195,065
00823	St John, Wilkes Barre	20,584	26,047	0	84,000	2,200	0	86,200
00824	St Mark, Wilkes Barre	17,200	26,441	0	24,897	0	750	37,172
	Conference Totals	\$1,462,972	\$2,412,939	\$212,877	\$2,281,332	\$89,841	\$76,828	\$2,842,218
Conference: 09 West Berks								
00864*	Evangelical Lutheran Friedens	72,839	178,511	0	154,523	1,200	2,343	209,887
	Church, Bernville							
00867*	Salem, Bethel	29,361	45,878	0	44,389	5,155	0	49,544
00760*	St Mark, Birdsboro	113,479	211,983	0	176,080	7,238	14,019	197,687
00761	St James, Coigertown	112,231	156,728	0	141,853	4,852	10,027	156,732
00764*	Calvary, Laureldale	253,099	551,560	0	335,577	12,300	42,886	499,860
00854	Barn, Leesport	192,082	220,656	0	147,688	4,000	6,817	163,444
00758	Allegheny, Mohnton	275,244	300,294	147,073	238,314	15,300	12,254	327,445
31288*	Imong Community Evangelical,						0	0
	Mohnton							
00766	Robeson, Mohnton	240,792	313,457	0	265,608	6,000	16,226	287,834

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00861	St John, Mohnton	151,782	202,919	147,137	208,104	2,980	4,622	233,410
00765*	Faith, Mount Penn	125,552	150,472	0	85,202	13,500	5,833	121,127
00787	Bethany, Reading	56,687	66,126	0	63,343	870	1,897	66,110
00759*	Christ, Reading	52,870	63,817	0	59,731	600	400	60,731
00768*	Christ, Reading	2,042	137,411	0	110,654	5,000	1,150	116,804
00788	Good Shepherd, Reading	235,794	250,183	210,148	210,148	4,800	1,952	291,301
00769	Grace, Reading	64,670	64,670	0	142,556	0	0	142,556
00771	Holy Spirit, Reading	131,971	178,509	5,295	192,055	2,400	16,671	215,548
00772	Hope, Reading	89,836	139,297	0	137,935	3,589	1,813	143,337
07203	Incarnation, Reading	20,465	27,590	0	26,005	1,100	250	27,355
00773*	Nativity, Reading	151,087	205,229	140,783	134,788	5,264	4,578	183,930
00782	Peace, Reading	55,800	84,163	0	79,533	2,000	444	81,977
00781*	Reformation, Reading	308,121	336,907	60,975	206,481	30,047	50,476	324,084
00763	Schwarzwald, Reading	214,187	304,611	0	263,463	10,868	13,563	287,894
00775*	St John, Reading	49,585	338,169	0	276,243	25,000	20,712	324,237
00776	St Luke, Reading	42,352	42,352	0	211,611	0	0	211,611
00777	St Mark, Reading	31,270	88,943	0	84,168	3,557	194	87,919
00779*	St Paul, Reading	118,491	152,565	0	151,230	4,940	3,312	159,482
00780	Trinity, Reading	413,565	780,096	71,802	741,620	62,400	44,396	955,790
00858	Trinity, Reading	49,239	103,562	31,508	83,622	500	373	97,849
00866*	Altalaha, Rehrsburg	33,944	42,335	0	45,141	500	0	46,644
00868	St Daniel, Robesonia	207,246	359,910	138,946	248,778	15,600	13,312	357,844
00869	Trinity, Robesonia	718,184	791,558	0	663,785	60,000	21,425	754,815
00784	Grace Evangelical, Shillington	281,482	350,588	0	310,911	11,300	8,894	331,105
00785*	St John, Sinking Spring	333,417	505,618	0	354,829	14,650	15,759	655,782
00878	Trinity, Wernersville	174,553	215,270	6,284	140,621	14,554	23,484	205,427
00789	Advent, West Lawn	445,088	510,635	911,099	352,309	25,189	19,130	583,288
00790*	Bethany, West Reading	56,058	116,129	0	111,736	1,500	3,900	123,474
00875*	Christ, Womelsdorf	61,486	78,264	18,096	72,370	700	5,037	111,713
00879*	Zion, Womelsdorf	114,080	201,470	396,255	123,448	4,900	2,200	199,622
00791	Atonement, Wyomissing	879,444	911,595	0	1,047,458	51,520	26,856	1,496,438
	Conference Totals	\$6,959,475	\$9,780,030	\$2,285,401	\$8,443,910	\$435,873	\$417,205	\$10,891,637
	Synod Totals	\$34,550,219	\$54,856,482	\$6,501,820	\$43,911,925	\$2,059,035	\$1,816,470	\$61,164,662



## BETHLEHEM-EASTON MISSION DISTRICT TREASURER'S ACKNOWLEDGEMENTS 2018

Location, Congregation	World	Homes &	Other	2018	2018	2019
	Hunger	Agencies	Desig.	Commit	Response	Commit
	2018	2018	2018			
BETHLEHEM, HOLY CROSS-2002	0.00	1,500.00	0.00	0.00	0.00	
BETHLEHEM, HOLY TRINITY-2003	215.00	1,597.75	0.00	4,000.00	1,360.00	0.00
BETHLEHEM, ROSEMONT-2005	471.00	120.00	0.00	1,200.00	1,200.00	
BETHLEHEM, SALEM-2006	0.00	0.00	0.00	0.00	0.00	0.00
BETHLEHEM, ST. JOHN WINDISH-2007	500.00	0.00	0.00	9,000.00	9,000.00	6,000.00
BETHLEHEM, ST. MARK-2008	0.00	1,100.04	0.00	8,250.00	8,250.00	8,250.00
BETHLEHEM, ST. PAUL-2010	580.00	0.00	640.00	4,000.00	1,998.00	4,000.00
BETHLEHEM, ST. PETER-2011	920.68	976.00	0.00	14,707.39	14,707.39	16,020.00
BETHLEHEM, ST. STEPHEN-2012	1,046.00	0.00	0.00	3,000.00	3,000.00	3,000.00
BETHLEHEM, ZION/HUNGARIAN-2013	0.00	0.00	0.00	0.00	0.00	0.00
EASTON, ARNDTS (FORKS TWP)-2015	0.00	0.00	0.00	3,000.00	3,622.99	3,000.00
EASTON, GOOD SHEPHERD-2017	23.25	850.02	0.00	10,200.00	3,662.70	9,000.00
EASTON, ST. ANDREW-2018	0.00	0.00	500.00	21,500.00	19,708.37	19,000.00
EASTON, ST. JOHN-2019	485.00	480.00	0.00	15,000.00	15,000.00	16,500.00
EASTON, ST. PAUL-2020	188.00	292.00	154.00	3,000.00	3,000.00	3,000.00
EASTON, ST. PAUL THIRD-2021	550.00	705.00	0.00	9,000.00	10,060.56	9,000.00
HELLERTOWN, CHRIST-2025	0.00	0.00	0.00	10,000.00	9,999.96	
LOWER SAUCON, CHRIST-2026	0.00	0.00	0.00	0.00	90.00	0.00
MARTINS CREEK, GOOD SHEPHERD-2027	0.00	0.00	85.00	0.00	266.00	0.00
WILLIAMS TOWNSHIP, ST. JOHN-2028	0.00	0.00	0.00	2,000.00	2,000.01	1,500.00
SAUCON VALLEY, NEW JERUSALEM-2030	500.00	2,000.00	0.00	4,000.00	1,500.00	4,000.00
TATAMY, HOPE-2031	4,314.00	1,200.00	400.00	0.00	5,770.01	0.00
WILLIAMS TOWNSHIP, ST. LUKE.-2032	0.00	226.00	0.00	2,000.00	3,571.00	
BETHLEHEM, LIGHT OF CHRIST-2033	6,891.60	7,259.50	1,307.50	15,000.00	15,000.00	
BETHLEHEM, STAR OF BETHLEHEM-2034	40.00	295.00	0.00	0.00	6,640.00	8,000.00
BETHLEHEM-EASTON DIST. MISC.	0.00	0.00	0.00	0.00	0.00	0.00
DISTRICT TOTALS	16,724.53	18,601.31	3,086.50	138,857.39	139,406.99	110,270.00

Total churches responding

23

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Note: Amounts above do not include benevolences sent directly to agencies.



# EAST BERKS MISSION DISTRICT TREASURER'S ACKNOWLEDGEMENTS 2018

Location, Congregation	World	Homes &	Other	2018	2018	2019
	Hunger	Agencies	Desig.	Commit	Response	Commit
	2018	2018	2018			
BECHTELSVILLE, TRINITY-3001	3,809.00	200.00	0.00	4,000.00	7,908.00	4,000.00
BLANDON, MAIDENCREEK-3002	1,938.00	1,185.00	0.00	4,500.00	4,500.00	
BOWERS, HOPE-3003	145.00	0.00	0.00	2,500.00	1,206.00	2,000.00
BOYERTOWN, ST. JOHN-3004	1,550.11	12,216.00	500.00	24,000.00	29,999.92	
MOHRSVILLE, (SALEM) BELLEMAN'S-3005	0.00	0.00	0.00	3,000.00	3,386.00	3,000.00
DOUGLASSVILLE, ST. PAUL-3007	4,483.00	580.00	0.00	46,200.00	46,200.00	46,200.00
DRYVILLE, CHRIST-3008	3,375.00	0.00	0.00	16,500.00	18,025.34	17,500.00
FLEETWOOD, ST. PAUL-3009	1,570.00	0.00	0.00	19,008.00	19,008.00	12,000.00
HAMBURG, ST. JOHN.-3010	1,337.36	0.00	0.00	20,000.00	20,230.00	20,000.00
HAMBURG, ST. MICHAEL-3011	39.00	281.00	0.00	2,500.00	491.00	2,000.00
HAMBURG, ST. PAUL-3012	20.00	0.00	0.00	3,600.00	3,600.00	2,400.00
BOYERTOWN, ST. JOSEPH (HILL) - 3013	1,249.43	5.00	31.00	0.00	12,156.00	
ALBURTIS, HUFFS, - 3014	176.00	283.00	0.00	12,250.00	12,250.00	11,000.00
FLEETWOOD, NEW JERUSALEM-3015	11.00	10.00	0.00	2,000.00	2,088.00	2,000.00
KEMPTON, JERUSALEM (RED)-3016	0.00	600.00	0.00	2,400.00	2,400.00	2,400.00
KEMPTON, NEW BETHEL-3017	0.00	0.00	0.00	0.00	0.00	0.00
STONY RUN, FRIEDENS-3018	857.00	0.00	0.00	0.00	5,000.00	5,200.00
KRUMSVILLE, MT. ZION-3019	648.00	0.00	0.00	2,500.00	1,465.00	1,200.00
KUTZTOWN, ST. JOHN-3020	0.00	20.00	0.00	7,625.00	7,625.04	7,625.00
KUTZTOWN, TRINITY-3021	3,504.65	0.00	0.00	0.00	22,000.00	
OLEY, ST. PAUL (LOBACHSVILLE)-3023	0.00	0.00	0.00	0.00	580.00	902.00
FLEETWOOD, SALEM.(SHALTERS)-3024	0.00	0.00	0.00	3,000.00	3,032.00	3,250.00
MAXATAWNY, ZION-3025	0.00	100.00	0.00	10,000.00	10,204.75	10,000.00
MERTZTOWN, ST. PAUL-3026	0.00	46.00	0.00	0.00	282.00	
KUTZTOWN, ZION MOSELEM-3027	0.00	0.00	0.00	0.00	0.00	0.00
FLEETWOOD, ST. PETER (BECKERS)-3028	0.00	250.00	0.00	1,800.00	1,800.00	2,040.00
OLEY, FRIEDENS-3029	2,840.00	215.00	3,050.00	25,000.00	23,583.15	21,000.00
PERRY TOWNSHIP, ZION -3030	3,555.00	790.00	0.00	0.00	16,000.00	16,000.00
SHOEMAKERSVILLE, ST. LUKE-3031	0.00	0.00	0.00	0.00	150.00	
LEESPORT, ST. JOHN. (GERNANTS)-3032	0.00	0.00	0.00	1,000.00	999.96	1,000.00
OLEY, CHRIST (SPANGSVILLE)-3033	0.00	0.00	0.00	1,800.00	1,800.00	1,800.00
READING, ZION SPIES-3034	554.00	440.00	0.00	9,500.00	7,977.86	7,000.00
TOPTON, TRINITY-3035	0.00	0.00	0.00	0.00	987.00	500.00
TOPTON HOME, GRACE-3036	825.00	1,000.00	0.00	8,000.00	8,475.00	8,000.00
LEESPORT, HOLY TRINITY-3037	270.00	0.00	0.00	0.00	4,000.00	
SHARTLESVILLE, FRIEDENS-3038	0.00	0.00	0.00	7,000.00	6,147.19	6,000.00
EAST BERKS DISTRICT	0.00	0.00	0.00	0.00	0.00	0.00
DISTRICT TOTALS	32,756.55	18,221.00	3,581.00	239,683.00	305,557.21	216,017.00

Total churches responding

37

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Note: Amounts above do not include benevolences sent directly to agenices.

# HAZLETON-LEHIGHTON MISSION DISTRICT TREASURER'S ACKNOWLEDGEMENTS 2018

Location, Congregation	World Hunger 2018	Homes & Agencies 2018	Other Desig. 2018	2018 Commit	2018 Response	2019 Commit
ASHFIELD, DINKEY MEMORIAL-4001	1,318.00	0.00	0.00	2,800.00	2,800.00	2,800.00
BIG CREEK, ST. PAUL-4002	0.00	0.00	0.00	0.00	500.00	0.00
AUDENRIED, SALEM-4003	518.00	0.00	0.00	1,000.00	1,008.00	1,000.00
BEAVER MEADOWS, ST. PAUL-4004	115.00	0.00	0.00	3,000.00	2,646.00	
BOWMANSTOWN, TRINITY-4005	395.00	48.29	0.00	0.00	1,231.00	3,800.00
PENN FOREST. TWP, CHRIST-4006	0.00	0.00	0.00	3,500.00	3,500.00	3,000.00
CONYNGHAM, CHRIST-4007	10,412.00	648.00	0.00	52,000.00	54,634.50	52,000.00
MAHONING, ST. JOHN-4008	0.00	85.00	0.00	0.00	9,000.00	8,107.00
FREELAND, ST. LUKE-4009	100.00	0.00	0.00	0.00	0.00	0.00
HAZLETON, CHRIST-4011	2,144.00	2493.00	0.00	20,500.00	16,980.00	20,500.00
HAZLETON, TRINITY-4012	0.00	0.00	0.00	0.00	1,721.70	0.00
JIM THORPE EAST, ST. JOHN-4013	1,260.00	0.00	0.00	5,000.00	5,510.00	5,000.00
JIM THORPE HGHTS, ST. JOHN-4014	1,253.00	0.00	0.00	7,608.00	7,608.00	7,608.00
LANSFORD, TRINITY-4015	146.00	0.00	0.00	2,000.00	1,218.00	2,000.00
LEHIGHTON, TRINITY-4016	4,395.00	0.00	0.00	0.00	12,521.61	12,000.00
LEHIGHTON, GRACE-4017	993.00	0.00	0.00	3,600.00	1,740.50	3,600.00
PACKERTON, ZION-4018	0.00	0.00	0.00	3,500.00	3,608.50	
MAHANOEY CITY, CHRIST-4019	318.00	186.00	0.00	2,500.00	2,056.00	10,000.00
NEW RINGGOLD, ADVENT-4021	0.00	0.00	0.00	0.00	0.00	0.00
NEW RINGGOLD, FRIEDENS-4022	1,042.00	1,000.00	0.00	3,100.00	2,343.00	1,800.00
N WEISSPORT, ST. MATTHEW-4023	427.00	308.00	0.00	4,554.00	3,021.00	4,554.00
NUREMBERG, EMMANUEL-4024	0.00	488.00	131.20	6,000.00	6,000.00	6,000.00
ZION GROVE, MT ZION-4025	0.00	0.00	0.00	8,200.00	7,516.63	8,200.00
PALMERTON, HOLY TRINITY-4026	782.88	0.00	0.00	2,000.00	2,000.04	
BARNESVILLE, CHRIST-4028	0.00	0.00	0.00	0.00	0.00	0.00
RINGTOWN, ST. JOHN-4029	1,510.00	1,015.00	22.50	8,600.00	8,850.00	8,700.00
BRANDONVILLE, ST. JOHN-4030	94.00	0.00	100.00	6,600.00	6,640.00	6,600.00
SAINT JOHNS, ST. JOHN-4031	2,628.00	0.00	0.00	5,500.00	5,050.00	5,500.00
SHENANDOAH, ST. JOHN-4032	0.00	0.00	0.00	0.00	0.00	0.00
SUMMIT HILL, ST. PAUL-4033	175.00	0.00	0.00	5,000.00	2,174.00	3,500.00
NESQUEHONING, ZION-4034	0.00	105.00	0.00	2,600.00	873.00	1,040.00
TAMAQUA, ST. JOHN-4035	473.00	870.00	0.00	8,500.00	11,180.40	8,500.00
TAMAQUA, ZION-4036	1,378.00	0.00	0.00	0.00	6,252.00	0.00
TOWAMENSING, ST. JOHN-4037	151.00	0.00	0.00	5,000.00	5,000.00	
TRACHSVILLE, JERUSALEM-4038	0.00	0.00	0.00	3,600.00	3,600.00	3,600.00
WEATHERLY, ST. MATTHEW-4039	75.00	0.00	75.00	1,000.00	1,000.00	1,000.00
WEATHERLY, ZION-4040	0.00	0.00	0.00	1,200.00	1,200.00	0.00
WEST HAZLETON, TRINITY-4042	332.98	0.00	0.00	0.00	4,995.00	
MANTZVILLE, ST. PETER-4043	0.00	237.00	0.00	7,500.00	8,085.00	7,500.00
WEST PENN, ZION STONE-4044	750.00	1,500.00	0.00	750.00	750.00	750.00
WHITE HAVEN, ST. PAUL-4045	125.00	0.00	0.00	0.00	5,500.00	5,500.00
HAZLETON-LEHIGHTON MISC	0.00	0.00	0.00	0.00	0.00	0.00
DISTRICT TOTALS	33,310.86	8,983.29	328.70	186,712.00	220,313.88	204,159.00

Total churches responding

42

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Note: Amounts above do not include benevolences sent directly to agencies.



# LEHIGH MISSION DISTRICT TREASURER'S ACKNOWLEDGEMENTS 2018

Location, Congregation	World	Homes &	Other	2018	2018	2019
	Hunger	Agencies	Desig.	Commit	Response	Commit
	2018	2018	2018			
ALBURTIS, ZION LEHIGH-1001	0.00	0.00	0.00	0.00	1,248.00	
ALLENTOWN, CHRIST-1002	1,230.00	2,000.00	0.00	45,000.00	45,000.00	45,000.00
ALLENTOWN, GRACE-1003	0.00	500.00	0.00	5,000.00	4,421.37	
ALLENTOWN, REDEEMER-1005	1,196.00	4,547.00	310.00	5,000.00	5,100.00	
ALLENTOWN, ST. JOHN-1007	446.00	20.00	0.00	0.00	17,500.00	28,000.00
ALLENTOWN, ST. LUKE-1009	0.00	125.00	0.00	6,000.00	1,500.00	250.00
ALLENTOWN, ST. MARK-1010	513.10	5.00	0.00	0.00	1,375.00	
ALLENTOWN, ST. MATTHEW-1011	0.00	0.00	0.00	0.00	0.00	0.00
ALLENTOWN, ST. PAUL-1013	0.00	0.00	0.00	0.00	8,190.00	0.00
ALLENTOWN, ST. PETER/HANOVER-1014	10.00	640.00	0.00	1.00	10,800.00	0.00
ALLENTOWN, ST. PETER/TENTH-1015	0.00	0.00	0.00	0.00	0.00	0.00
ALLENTOWN, ST. TIMOTHY-1017	475.00	1,550.00	0.00	0.00	5,500.00	6,000.00
ALLENTOWN, TRINITY MEMORIAL-1018	0.00	0.00	0.00	0.00	0.00	0.00
CETRONIA, CEDAR-1019	766.45	0.00	0.00	0.00	14,539.12	14,795.00
COOPERSBURG, ST. JAMES-1020	941.00	1,401.25	0.00	21,000.00	19,670.00	
COOPERSBURG, ST. PAUL-1021	0.00	0.00	0.00	0.00	2,500.00	5,000.00
EMMAUS, HOLY SPIRIT-1022	4,286.00	4,400.00	200.00	33,000.00	33,000.00	33,000.00
EMMAUS, ST. JOHN-1023	4,703.64	1,005.00	0.00	0.00	12,082.69	14,555.00
FOGELSVILLE, ST. JOHN-1024	422.00	4,299.73	0.00	6,500.00	8,100.72	6,500.00
FRIEDENSVILLE, FRIEDENS-1025	485.00	365.00	0.00	0.00	1,760.00	2,020.00
MACUNGIE, GRACE-1027	511.00	1,250.00	0.00	12,000.00	12,000.00	10,000.00
OLD ZIONSVILLE, ZION-1028	80.00	0.00	0.00	16,165.00	18,233.13	17,000.00
EAST SALISBURY, JERUSALEM-1030	0.00	0.00	0.00	0.00	500.00	500.00
SUMMIT LAWN, ST. ANDREW-1031	0.00	0.00	0.00	1,200.00	1,446.00	
BREINIGSVILLE, ST. PAUL-1032	0.00	2,165.00	0.00	20,100.00	20,100.00	20,100.00
MACUNGIE R. D., ST. PETER-1033	0.00	0.00	0.00	0.00	500.00	500.00
WEST SALISBURY, JERUSALEM-1034	138.30	5,025.27	0.00	6,000.00	6,000.00	6,000.00
ALTWN, SAN MARTIN DE PORRES-1036	0.00	0.00	0.00	115.00	0.00	0.00
ALLENTOWN, ST. MICHAEL/NATIVITY-1037	3,652.00	180.00	0.00	42,925.00	37,095.81	44,188.00
LEHIGH DISTRICT, MISC.	0.00	0.00	0.00	0.00	0.00	0.00
DISTRICT TOTALS	20,089.04	29,478.25	510.00	220,006.00	288,161.84	253,408.00

Total churches responding

30

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Note: Amounts above do not include benevolences sent directly to agencies.

# NORTHERN LEHIGH MISSION DISTRICT TREASURER'S ACKNOWLEDGEMENTS 2018

Location, Congregation	World	Homes &	Other	2018	2018	2019
	Hunger	Agencies	Desig.	Commit	Response	Commit
	2018	2018	2018			
BATH, ST. JOHN-5001	270.00	0.00	0.00	5,000.00	2,999.50	3,500.00
CATASAUQUA, HOLY TRINITY-5002	0.00	100.00	0.00	7,200.00	7,200.00	7,500.00
CATASAUQUA, ST. PAUL-5003	402.00	0.00	0.00	9,500.00	8,695.68	
CHERRYVILLE, HOPE-5004	1,463.90	1,060.00	0.00	36,085.00	36,085.00	37,170.00
COPLAY, ST. JOHN-5005	894.00	2,291.52	0.00	10,700.00	9,808.37	10,700.00
EMANUELSVILLE, EMMANUEL-5006	3,636.00	824.00	0.00	37,000.00	37,000.00	37,000.00
HEIDELBERG, HEIDELBERG-5007	247.00	349.00	0.00	500.00	1,000.00	
SLATEDALE, HOLY TRINITY-5008	0.00	200.00	0.00	0.00	3,500.00	3,000.00
KREIDERSVILLE, GOOD SHEPHERD-5010	0.00	5,000.00	0.00	4,000.00	1,999.98	4,500.00
LOWHILL TWNSP, MORGENLAND-5011	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00
NAZARETH, ST. JOHN-5013	0.00	0.00	0.00	30,000.00	30,000.00	
SCHNECKSVILLE, UNION-5014	1,008.00	1,267.00	0.00	10,000.00	10,000.00	10,000.00
NEW TRIPOLI, NEW LIFE-5015	0.00	0.00	0.00	30,000.00	27,971.00	0.00
NORTHAMPTON, HOLY TRINITY-5016	20.00	100.00	0.00	0.00	0.00	0.00
NORTHAMPTON, ZION-5017	3,608.50	0.00	0.00	11,400.00	11,400.00	
NORTHAMP HOLY TRINITY SLOVAK-5018	148.00	0.00	0.00	1,200.00	1,200.00	1,200.00
SLATINGTON, ST. JOHN-5019	185.00	440.00	0.00	0.00	1,015.65	
OREFIELD, JORDAN-5020	3,238.30	1,800.00	0.00	0.00	20,000.04	20,000.00
WEISENBERG TWP, WEISENBERG-5021	1,119.00	7,080.00	0.00	0.00	21,250.12	
WEISENBERG TWP, ZIEGELS-5022	1,814.00	4,400.00	0.00	0.00	17,000.00	17,000.00
WHITEHALL, FAITH-5023	1,105.00	2,100.00	0.00	22,800.00	20,900.00	22,800.00
WHITEHALL, SHEPHERD OF THE HILLS-5024	4,388.00	180.00	4,915.00	13,425.00	16,988.25	14,455.00
BELFAST, GRACE-5026	995.00	756.00	0.00	0.00	4,600.00	4,600.00
WHITEHALL, ST. JOHN-5027	1,766.99	425.00	0.00	0.00	19,562.04	19,064.00
HECKTOWN, TRINITY-5028	210.00	652.84	0.00	0.00	10,889.64	10,800.00
NORTHERN LEHIGH VALLEY MISC.-5099	0.00	600.00	0.00	0.00	0.00	0.00
DISTRICT TOTALS	26,518.69	29,625.36	4,915.00	229,810.00	322,065.27	224,289.00

Total churches responding

26

20

Note: Amounts above do not include benevolences sent directly to agenices.

# POCONO MISSION DISTRICT TREASURER'S ACKNOWLEDGEMENTS 2018

Location, Congregation	World	Homes &	Other	2018	2018	2019
	Hunger	Agencies	Desig.	Commit	Response	Commit
	2018	2018	2018			
ALBRIGHTSVILLE, ST. PAUL-6001	407.75	900.00	0.00	0.00	5,208.00	0.00
APPENZELL, ST. MARK-6002	0.00	857.00	0.00	4,000.00	2,687.00	4,000.00
BANGOR, TRINITY-6003	558.00	990.00	0.00	6,000.00	4,794.00	6,000.00
BLAKESLEE, FAITH-6005	1,222.00	0.00	0.00	11,400.00	11,400.00	11,700.00
BRODHEADSVILLE, ZION UNITED-6006	755.02	118.71	213.04	6,200.00	6,200.00	6,200.00
SMITHFIELD, ST. PAUL-6007	65.36	0.00	0.00	7,000.00	7,000.00	7,000.00
DINGMANS FERRY, HOLY TRINITY-6008	0.00	0.00	0.00	3,600.00	3,300.00	
EFFORT, ST. JOHN-6010	0.00	0.00	0.00	1,200.00	1,200.00	1,200.00
GOULDSBORO, GRACE-6011	0.00	0.00	0.00	2,900.00	2,900.00	2,900.00
GREELEY, ST. LUKE-6012	0.00	0.00	0.00	0.00	160.00	
HAMILTON SQUARE, CHRIST-6013	0.00	1,852.25	0.00	0.00	0.00	
HAWLEY, ST. PAUL-6014	345.00	26.00	0.00	0.00	2,000.00	0.00
HONESDALE, ST. JOHN-6015	126.23	100.00	0.00	0.00	4,125.00	4,500.00
JOHNSONVILLE/PRINCE OF PEACE-6016	1,586.00	3,200.00	0.00	18,000.00	18,549.96	18,500.00
KRESGEVILLE, SALEM-ST. PAUL-6017	1,180.78	595.00	0.00	8,500.00	5,547.00	7,500.00
MINISINK HILLS, ST. MARK-6019	0.00	0.00	0.00	0.00	600.00	1,200.00
PEN ARGYL, ST. JOHN-6020	0.00	0.00	0.00	1,800.00	1,800.00	1,200.00
PLAINFIELD, ST. PETER-6021	2,509.28	368.63	0.00	0.00	15,000.00	16,000.00
SCOTRUN, ST. JOHN-6023	761.25	0.00	0.00	2,600.00	2,600.00	
SHOHOLA, ST. JACOBI-6024	188.74	0.00	0.00	1,020.00	1,020.00	1,020.00
STONE CHURCH, CHRIST-6025	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00
STROUDSBURG, ST. JOHN-6026	2,903.00	7,216.50	400.00	7,600.00	1,900.00	7,600.00
TANNERSVILLE, ST. PAUL-6027	0.00	0.00	0.00	2,100.00	2,100.00	2,400.00
POCONO DISTRICT	0.00	0.00	0.00	0.00	0.00	0.00
DISTRICT TOTALS	12,608.41	16,224.09	613.04	84,920.00	101,090.96	99,920.00

Total churches responding

24

20

Note: Amounts above do not include benevolences sent directly to agenices.

## SCHUYLKILL MISSION DISTRICT TREASURER'S ACKNOWLEDGEMENTS 2018

Location, Congregation	World	Homes &	Other	2018	2018	2019
	Hunger	Agencies	Desig.	Commit	Response	Commit
	2018	2018	2018			
ASHLAND, GOOD SHEPHERD-7001	0.00	0.00	0.00	3,500.00	2,089.00	3,500.00
AUBURN, ST. JOHN-7002	0.00	0.00	0.00	1,600.00	1,009.00	1,009.00
FRACKVILLE, ZION-7003	100.00	0.00	0.00	3,500.00	5,154.50	4,500.00
FRIEDENSBURG, ST. JOHN-7004	85.00	399.00	1,032.00	0.00	3,797.00	5,000.00
ASHLAND, CHRIST. UNITED-7005	344.00	0.00	0.00	0.00	12,718.00	
HEGINS, FRIEDENS-7006	0.00	0.00	0.00	0.00	1,500.00	1,500.00
PITMAN, ST. JAMES-7007	5,700.00	0.00	0.00	8,000.00	7,742.26	8,000.00
LLEWELLYN, FRIEDENS-7009	10.00	0.00	0.00	800.00	499.00	800.00
MINERSVILLE, ZION-7010	1,557.00	0.00	0.00	0.00	1,628.75	
MINERSVILLE, ENGLISH-7011	0.00	0.00	0.00	0.00	145.00	
BUCK RUN, TRINITY-7012	0.00	0.00	0.00	600.00	600.00	1,200.00
ORWIGSBURG, ST. PAUL-7013	1,025.00	318.81	0.00	8,500.00	10,206.50	10,000.00
ORWIGSBURG RD, ZION-7014	0.00	0.00	0.00	500.00	500.00	500.00
PINE GROVE, ST. JOHN-7015	420.00	200.00	0.00	0.00	1,095.00	
PINE GROVE, ST. PETER-7016	2,190.00	0.00	0.00	3,600.00	3,418.00	3,800.00
PINE GROVE RD 1, JACOBS-7017	0.00	0.00	0.00	2,420.00	2,420.00	
PINE GROVE RD 1, OUTWOOD-7018	0.00	0.00	0.00	1,815.00	1,815.00	1,815.00
PINE GROVE, SALEM-HETZELS-7019	0.00	0.00	0.00	4,000.00	0.00	4,000.00
PORT CARBON, ST. PAUL-7020	230.00	0.00	0.00	1,000.00	1,200.00	1,000.00
MIDDLEPORT, ST. PAUL-7021	0.00	0.00	0.00	0.00	480.00	
POTTSVILLE, TRINITY-7022	90.00	0.00	0.00	20,000.00	13,403.30	15,000.00
RAVINE, ST. MATTHEW-7023	1,652.00	0.00	0.00	2,489.00	2,835.00	2,858.00
REINERTON, ST. PETER-7024	710.00	95.00	0.00	1,200.00	1,735.00	
SUMMER HILL, ST. PAUL-7027		0.00	0.00	0.00	6,219.28	5,000.00
TOWER CITY, ST. PAUL-7028	456.00	0.00	0.00	5,000.00	429.00	500.00
TREMONT, ST. JOHN-7029	300.00	0.00	0.00	800.00	1,000.00	800.00
VALLEY VIEW, TRINITY-7030	1,584.00	214.00	0.00	0.00	3,807.00	3,500.00
SCHUYLKILL HAVEN, JERUSALEM-7033	1,607.00	172.00	0.00	14,000.00	13,739.00	14,000.00
SCHUYLKILL DISTRICT MISC.	0.00	0.00	0.00	0.00	0.00	0.00
DISTRICT TOTALS	18,060.00	1,398.81	1,032.00	83,324.00	101,184.59	88,282.00

Total churches responding

29

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Note: Amounts above do not include benevolences sent directly to agencies.

# **SCRANTON-WILKES BARRE MISSION DISTRICT TREASURER'S ACKNOWLEDGEMENTS 2018**

Location, Congregation	World	Homes &	Other	2018	2018	2019
	Hunger	Agencies	Desig.	Commit	Response	Commit
	2018	2018	2018			
ARCHBALD, ST. LUKE-8001	0.00	0.00	0.00	0.00	0.00	0.00
CLARKS SUMMIT, TRINITY-8002	450.00	1,240.00	0.00	4,096.00	4,344.96	4,096.00
DUSHORE, SHEPHERD OF HILLS-8003	796.00	577.00	0.00	8,582.00	7,866.76	9,246.00
HOBBIE, ST. JAMES-8004	930.00	0.00	0.00	0.00	4,342.00	3,000.00
POND HILL, ST. MARK-8005	0.00	0.00	0.00	3,650.00	3,650.04	
KINGSTON, HOLY TRINITY-8006	0.00	0.00	0.00	1,500.00	1,500.00	1,800.00
MOUNTAINTOP, ST. PAUL-8007	300.00	212.49	0.00	5,500.00	3,137.46	6,500.00
NANTICOKE, ST. JOHN-8008	0.00	0.00	0.00	4,300.00	4,300.00	4,300.00
ZENITH, ST. JAMES-8011	0.00	0.00	0.00	1,500.00	0.00	1,500.00
HUGHESTOWN, ST. PETER-8012	0.00	0.00	0.00	1,000.00	1,865.00	1,000.00
SAYRE, ST. JOHN-8013	1,962.00	100.00	0.00	0.00	3,095.00	3,000.00
NESCOPECK, FAITH UNITED-8016	1,428.50	2,000.00	0.00	5,000.00	5,752.00	5,000.00
SCRANTON, ST. PETER-8017	0.00	0.00	0.00	0.00	5,000.00	
DALLAS, ST. PAUL-8018	1,585.76	3,659.68	200.00	17,994.00	17,994.00	17,639.00
TOWANDA, TRINITY-8019	41.00	0.00	0.00	0.00	4,075.00	
WILKES-BARRE, GOOD SHEPHERD-8020	151.00	228.00	0.00	11,000.00	11,000.00	
WILKES-BARRE, ST. JOHN-8022	0.00	0.00	0.00	2,200.00	2,200.00	
WILKES-BARRE HGTS, ST. MARK-8023	200.00	250.00	300.00	0.00	0.00	
NOXEN, ST. LUKE-8024	0.00	20.00	0.00	400.00	0.00	
SCRANTON, ST. MATTHEW UNITED-8025	139.00	2.00	0.00	8,200.00	7,380.00	
SCRANTON/WILKES-BARRE MISC.	0.00	0.00	0.00	0.00	0.00	0.00
DISTRICT TOTALS	7,983.26	8,289.17	500.00	74,922.00	87,502.22	57,081.00

Total churches responding

20

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Note: Amounts above do not include benevolences sent directly to agenices.

# WEST BERKS MISSION DISTRICT TREASURER'S ACKNOWLEDGEMENTS 2018

Location, Congregation	World	Homes &	Other	2018	2018	2019
	Hunger	Agencies	Desig.	Commit	Response	Commit
	2018	2018	2018			
KNAUERS, ALLEGHENY-9001	1,170.00	0.00	0.00	15,300.00	15,300.00	15,300.00
BERN TOWNSHIP, BERN-9002	2,397.25	1,968.25	0.00	4,000.00	4,000.00	3,500.00
BERNVILLE, FRIEDENS-9003	1,218.00	0.00	0.00	1,200.00	1,200.00	1,200.00
BIRDSBORO, ST. MARK-9004	1,732.00	0.00	0.00	5,500.00	6,282.50	5,000.00
GEIGERTOWN, ST. JAMES-9005	4,738.00	1,446.53	0.00	5,000.00	4,851.90	5,000.00
GIBRALTER, ST. JOHN-9006	0.00	0.00	0.00	0.00	0.00	0.00
GOUGLERSVILLE, TRINITY-9007	0.00	0.00	0.00	600.00	500.00	600.00
GRILL, CHRIST-9008	0.00	0.00	0.00	0.00	0.00	700.00
JACKSONWALD, SCHWARZWALD-9009	2,096.00	5.00	0.00	10,868.00	10,868.00	10,868.00
LAURELDALE, CALVARY-9010	381.25	3,744.00	0.00	9,250.00	6,166.64	9,500.00
MOHNTON, ST. JOHN-9011	0.00	0.00	0.00	8,100.00	2,980.00	8,300.00
MT PENN, FAITH-9012	108.00	750.00	0.00	10,000.00	10,000.00	10,000.00
PLOWVILLE, ROBESON-9013	3,547.00	1,171.11	0.00	6,000.00	6,000.00	6,000.00
READING, CHRIST-9015	299.00	0.00	0.00	5,000.00	4,583.37	5,000.00
READING, GOOD SHEPHERD-9016	530.52	363.37	0.00	4,800.00	4,800.00	4,800.00
READING, GRACE-9017	0.00	0.00	0.00	3,200.00	0.00	3,200.00
READING, HOLY SPIRIT-9018	0.00	30.00	0.00	2,400.00	2,400.00	2,400.00
READING, HOPE-9019	1,652.72	0.00	0.00	5,000.00	3,588.70	4,000.00
READING, INCARNATION-9020	0.00	0.00	0.00	0.00	1,100.00	1,100.00
READING, NATIVITY-9021	330.00	1,200.00	0.00	3,500.00	3,024.00	3,500.00
READING, PEACE-9022	0.00	0.00	0.00	3,300.00	1,500.00	1,200.00
READING, ST. JOHN-9024	308.50	1,000.00	260.00	25,000.00	25,000.00	25,000.00
READING, ST. LUKE-9025	206.00	205.00	0.00	2,500.00	3,425.00	750.00
READING, ST. MARK-9026	301.00	100.00	0.00	3,500.00	3,450.00	3,500.00
READING, ST. PAUL-9027	0.00	0.00	0.00	2,520.00	2,520.00	2,540.00
READING, TRINITY-9028	500.00	2,475.00	600.00	62,400.00	79,275.00	59,000.00
REHRERSBURG, ALTALAH-9029	0.00	0.00	0.00	0.00	0.00	
BETHEL, SALEM-9030	0.00	0.00	0.00	550.00	2,087.00	550.00
REIFFTON, REFORMATION-9031	2,987.00	1,275.00	0.00	22,796.00	22,040.80	22,156.00
ROBESONIA, ST. DANIEL-9032	1,644.17	1,286.73	290.00	0.00	15,500.00	15,600.00
ROBESONIA, TRINITY-9033	1,675.00	3,000.00	0.00	60,000.00	60,000.00	61,000.00
SHILLINGTON, GRACE-9035	688.00	790.00	0.00	9,680.00	13,721.00	8,000.00
SINKING SPRING, ST. JOHN-9036	0.00	0.00	0.00	7,551.36	7,551.36	7,551.36
STONY CREEK MILLS, BETHANY-9037	0.00	120.00	0.00	875.00	929.00	750.00
STOUCHSBURG, CHRIST-9038	1,073.00	92.02	0.00	0.00	800.00	
STOUCHSBURG, ZION-ST. JOHN-9039	0.00	0.00	0.00	0.00	1,874.97	
WERNERSVILLE, TRINITY-9042	926.25	0.00	0.00	24,500.00	13,181.38	17,597.00
WEST LAWN, ADVENT-9043	9,994.00	0.00	0.00	25,250.00	25,250.00	25,250.00
WEST READING, BETHANY-9044	250.00	0.00	0.00	1,500.00	1,500.00	1,500.00
WOMELSDORF, ZION-9045	1,143.82	0.00	0.00	3,700.00	5,906.00	3,700.00
WYOMISSING, ATONEMENT-9046	2,139.45	1,877.00	0.00	54,000.00	53,976.00	54,000.00
WYOMISSING, COMMON GROUND MINISTRIES-9047	0.00	0.00	0.00	1,000.00	500.00	
READING, HOPE'S TABLE - 9050	0.00	0.00	0.00	100.00	0.00	
READING, COMMON GROUND RECOVERY MINISTRIES-9051	0.00	0.00	0.00	50.00	1,000.00	
READING, HMONG COMMUNITY	0.00	0.00	0.00	0.00	0.00	
WEST. BERKS MISC	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL WEST. BERKS	44,035.93	22,899.01	1,150.00	410,490.36	428,632.62	409,612.36

Total churches responding

46

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Note: Amounts above do not include benevolences sent directly to agenices.



7E Northeastern Pennsylvania Synod, ELCA

Summary of Membership Statistics				Statistical Analysis	
Totals -- End of Year				Averages per Congregation Reporting	
Congregations	265	260	-5	-1.89	
Congregations - Organized	265	260	-5	-1.89	
Congregations - Under Development	0	0	0	----	
Congregations - Filled Form A	189	170	-19	-10.05	
Baptized Members	112,078	107,811	-4,267	-3.81	Baptized Members (/259) 416
Confirmed Members	86,256	84,647	-1,609	-1.87	Confirmed Members (/259) 327
Vitality - Congregation Description (Averages) *					
Worship Nurtures People's Faith 4.47					
Clear Sense of Mission 3.85					
Excitement About the Future 3.64					
Positive Force in the Community 4.14					
Ready to Try Something New 3.42					
Works for Social Justice/Advocacy 3.06					
Helps Deepen Relationship with God 4.11					
Vitality - Congregation Strengths (Averages) *					
Building Member Relationships 4.04					
Incorporating Newcomers 3.70					
Seeking/Using Member Gifts 3.74					
Equipping Members to Share Faith 3.26					
Addressing Social Concerns 4.18					
Managing Disagreements 3.66					
Interacting with Local Community 3.98					
Live Out Faith in Their Daily Lives 3.90					
Analysis of Membership Gains and Losses					
Baptized Members -- Received					
By Baptism - Children Under Age 16	1,026	937	-89	-8.67	
By Baptism - Adults Age 16 and Older	55	41	-14	-25.45	
By Affirmation of Faith	674	766	92	13.65	
By Transfer	474	485	11	2.32	
From Other Sources and Stat Adj's	416	487	71	17.07	
Baptized Members -- Total Received	2,645	2,716	71	2.68	
Baptized Members -- Removed					
By Death	1,615	1,469	-146	-9.04	
By Transfer	482	439	-43	-8.92	
For Other Reasons and Stat Adj's	2,934	4,916	1,982	67.55	
Baptized Members -- Total Removed	5,031	6,824	1,792	35.61	
Baptized Members Confirmed	665	577	-88	-13.23	
Active Participants	50,565	48,099	-2,466	-4.88	
Analysis of Attendance					
Total Weekly Worship Attendance	20,645	19,848	-797	-3.86	
Avg Attendance per Cong	78	76	-2	-2.56	
PCT Bapt Mbrs Attending Worship	18.42	18.41	-0.01	-0.05	

\* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)



## 7E Northeastern Pennsylvania Synod, ELCA

Summary of Financial Statistics				Statistical Analysis	
Totals -- End of Year	2017	2018	Change	Percent	Averages per Congregation Reporting
Total Receipts	59,513,840	54,856,482	-4,657,358	-7.83	Total Receipts (/257) 213,449.35
Total Disbursements	60,223,896	61,164,662	940,766	1.56	Total Disburse (/259) 236,157.00
Total Indebtedness on Dec 31	9,206,113	6,501,820	-2,704,293	-29.37	Total Indebtedness (/44) 147,768.64
Projected Mission Support	2,273,506	2,147,290	-126,216	-5.55	
Average Total Giving / Bapt Member	367.04	358.07	-8.97	-2.44	Percent Congs With No Debt 83.01
Average Total Giving / Conf Member	476.92	456.06	-20.86	-4.37	
Detail of Financial Statistics - Receipts					
Regular Giving by Members	36,331,934	34,550,219	-1,781,715	-4.90	
Designated Giving by Members	4,805,094	4,053,691	-751,403	-15.64	
Earned Income (any source)	9,671,735	7,407,827	-2,263,898	-23.41	
Grants (any source)	266,954	391,874	124,920	46.79	
All Other Receipts	8,438,133	8,452,871	14,738	0.17	
Detail of Financial Statistics - Disbursements					
Current Operating Expenses	43,415,735	43,911,925	496,190	1.14	Current Operating Expenses 71.83
Capital Improvements	6,554,484	5,877,317	-777,167	-11.68	Capital Improvements 9.61
Payments on Debts	2,847,957	3,285,458	437,501	15.36	Payments on Debts 5.37
Mission Support	2,133,892	2,059,035	-74,857	-3.51	Mission Support 3.37
Other Synod Benevolence	620,712	396,484	-224,228	-36.12	Other Synod Benevolence 0.65
Other CWO Benevolence	168,913	116,964	-51,949	-30.75	Other CWO Benevolence 0.19
Benevolence - Another Country	210,874	205,676	-5,198	-2.46	Benevolence - Another Country 0.34
Benevolence - Camps	44,667	40,958	-3,709	-8.30	Benevolence - Camps 0.07
Benevolence - Colleges	4,500	3,332	-1,168	-25.96	Benevolence - Colleges 0.01
Benevolence - Seminaries	20,269	27,630	7,361	36.32	Benevolence - Seminaries 0.05
Benevolence - Social Service	166,605	291,369	124,764	74.89	Benevolence - Social Service 0.48
Benevolence - Campus Ministry	6,269	29,327	23,058	367.81	Benevolence - Campus Ministry 0.05
Benevolence - Other Direct Recipient	728,134	704,730	-23,404	-3.21	Benevolence - Direct Recipient 1.15
Subtotal Non-Mission Supt Benev	1,970,943	1,816,470	-154,473	-7.84	Subtotal Non-Mission Supt Benev 2.97
Other Expenses & Realized Losses	3,143,630	4,181,360	1,037,730	33.01	Other Expenses & Realized Losses 6.84

7th Northeastern Pennsylvania Synod, ELCA

Congregations Reporting Ethnic Active Participants	2017	2018	Change	Percent	Percent of Congregations Reporting Ethnic Active Participants
African American/Black	69	69	0	0.00	26.54
African National/African-Caribbean	14	14	0	0.00	5.38
American Indian/Alaska Native	11	12	1	9.09	4.62
Arab/Middle Eastern	8	7	-1	-12.50	2.69
Asian/Pacific Islander	64	65	1	1.56	25.00
Latino/Hispanic	68	71	3	4.41	27.31
Multi-racial	58	62	4	6.90	23.85
White/Caucasian	234	245	11	4.70	94.23
Other	12	11	-1	-8.33	4.23

Total Ethnic Active Participants	2017	2018	Change	Percent	Percent Ethnic Active Participants
African American/Black	332	467	135	40.66	0.92
African National/African-Caribbean	52	53	1	1.92	0.10
American Indian/Alaska Native	22	26	4	18.18	0.05
Arab/Middle Eastern	16	17	1	6.25	0.03
Asian/Pacific Islander	152	159	7	4.61	0.31
Latino/Hispanic	487	533	46	9.45	1.05
Multi-racial	548	483	-65	-11.86	0.95
White/Caucasian	51,023	48,295	-2,728	-5.35	95.17
Other	657	711	54	8.22	1.40

Evangelical Lutheran Church in America  
Form C - Summary of Congregational Information as of 12/31/2018

CD180 Report

Form C - Summary of Congregational Information as of 12/31/2018

7E Northeastern Pennsylvania Synod, ELCA  
(162 Congs Filed)

C30 Educational Ministry Provided

Christian Education		Yes		No		No Resp	
Yes	149	No	11	No Resp	2		
Students	4,832						

Vacation Bible School

Yes		No		No Resp	
Yes	93	No	64	No Resp	5
Students	3,673				

C32 Disability Assistance Provided

Building Wheelchair Access	138				
Braille Worship Materials	3				
Large Print Worship Materials	107				
Assistive Hearing Devices	71				
Sign Language Interpreters	6				
Mental Health Ministries	4				
Developmental Disabilities	7				
No Assistance Provided	6				
No Response to Any	0				

C31 Languages in which Liturgies are Regularly Conducted

Amharic	0	English	162	Lakotah	0	Slovak	0
Anyak	0	Finnish	0	Leao	0	Spanish	2
Arabic	0	French	1	Latvian	0	Swahili	0
Batak	0	German	2	Maban	0	Swedish	0
Burmese	0	Haitian	0	Mandarin	0	Tagalog	0
Cambodian	0	Hmong	0	Navajo	0	Taiwanese	0
Cantonese	0	Indonesian	0	Norwegian	0	Tamil	0
Cherokee	0	Irupiat	0	Ruer	0	Thai	0
Creole	0	Japanese	0	Oromo	0	Tigrinya	0
Danish	0	Kiswahili	0	Portuguese	0	Vietnamese	0
Dinka	0	Korean	0	Sign	5		

7E Northeastern Pennsylvania Synod, ELCA

Last Year Filed	Cong ID	Cong Status	Baptized Members	Congregation Name	City, State	Minister	Phone
1991	00364	Org	1,023	St Peter (Ridge)	Allentown, PA		(610) 437-5064
1997	00754	Org	76	St John	Shenandoah, PA		(570) 462-0332
2000	00538	Org	81	Trinity	Pottsville, PA		(570) 544-5240
2001	00360	Org	401	St Matthew Evangelical	Allentown, PA		(610) 435-8134
2002	00518	Org	168	Christ	Rush Township, PA		(570) 467-2842
2003	00506	Org	59	St Paul	Beaver Meadows, PA		(570) 455-5782
2003	00866	Org	204	Altalaba	Behrensburg, PA		(610) 488-7173
2004	00817	Org	189	St Peter's	Scranton, PA	David A. Searing	(570) 344-2701
2005	00747	Org	26	St Paul	Middleport, PA		
2006	00359	Org	470	St Mark	Allentown, PA		(610) 797-6440
2006	00819	Org	121	St Jacob's	Shohola, PA		(570) 559-7676
2007	00508	Org	421	St Luke	Freeland, PA		(570) 636-1241
2007	00582	Org	120	St Paul	Lehighton, PA		(610) 377-0382
2008	00513	Org	313	St James	Nescopeck, PA		(570) 379-2662
2008	00534	Org	215	Friedens	Llewellyn, PA		(570) 294-6802
2009	00583	Org	370	Trinity	Kowarsstown, PA		(610) 852-2202
2011	00860	Org	561	St Michael	Hamburg, PA	Paul E. Buzard	(610) 488-1783
2012	00465	Org	519	Trinity	Bangor, PA	Larry D. Laine	(610) 588-2023
2012	00536	Org	86	St Matthew	Pine Grove, PA		(570) 345-4319
2012	00569	Org	50	Jerusalem (Red)	Kempton, PA		(610) 756-6478
2012	00745	Org	644	St Paul	Czwigsburg, PA	Michael T. Petresky	(570) 366-2316
2012	00875	Org	104	Christ	Womelsdorf, PA		(610) 589-2202
2013	00389	Org	302	Rosemont	Bethlehem, PA	Jack A. Steltzer	(610) 867-3705
2013	00540	Org	228	St John	Pine Grove, PA		(570) 345-2300
2013	00562	Org	524	St Joseph (Hill)	Bovertown, PA	Jeffrey W. Odgren	(610) 369-0990
2013	00867	Org	153	Salem	Bethel, PA		(717) 933-5451
2013	00874	Org	137	St John Gernants	Leesport, PA		(610) 926-3491
2014	00602	Org	70	St Paul	Summit Hill, PA		(570) 645-3469
2014	00826	Org	597	St Paul	Mountain Top, PA	Michele D. Kaufman	(570) 474-6616
2015	00542	Org	495	Salem-Hetsels	Pine Grove, PA		(570) 345-8774
2015	00546	Org	229	St Paul	Tower City, PA		(717) 647-4700
2015	00759	Org	136	Christ	Reading, PA		(610) 777-5792
2015	00785	Org	746	St John	Sinking Spring, PA	Richard L. Moore	(610) 678-1088
2015	00800	Org	91	St Luke	Greeley, PA		(570) 685-4221
2015	00879	Org	350	Zion	Womelsdorf, PA	June E. Bair	(610) 589-4130
2015	30654	Org	271	St Matthew United Evangelical	Scranton, PA	Mary K. Owens	(570) 342-1000
2016	00358	Org	284	St Luke's	Allentown, PA	John E. Lamb	(610) 434-3943
2016	00367	Org	919	Trinity Memorial	Allentown, PA		(610) 797-4774
2016	00395	Org	621	St Stephen	Bethlehem, PA	Werner M. Koch	(610) 865-0601

Congregation Status Key: Org = Organized, CUD = Congregation Under Development (filing optional)



Evangelical Lutheran Church in America  
Summary of Congregations That Did Not File 2018 Report Form A

CD950 Report

7th Northeastern Pennsylvania Synod, ELCA

Last Year Filed	Cong ID	Cong Status	Cong Baptized Members	Congregation Name	City, State	Minister	Phone
2016	00565	Org	211	Friedens	Kempton, PA	Althea D. Albright	(610) 756-6875
2016	00608	Org	374	St John's	Coplay, PA	Timothy D. Boyer	(610) 262-6171
2016	00765	Org	515	Faith	Mount Penn, PA	Thomas P. Irwin	(610) 779-2889
2017	00352	Org	216	Grace Evangelical	Allentown, PA		(610) 434-7014
2017	00370	Org	478	Cedar	Allentown, PA		(610) 395-6332
2017	00378	Org	734	Zion	Old Kionsville, PA	Martin A. Milne	(610) 966-3834
2017	00386	Org	283	Holy Cross	Bethlehem, PA	David L. Brown	(610) 867-6231
2017	00394	Org	420	St Peter's Evangelical	Bethlehem, PA	Gerald S. Rulp	(610) 867-0519
2017	00402	Org	129	Friedens	Friedensville, PA	Idea K. Borrell	(610) 865-4144
2017	00405	Org	792	Christ	Hallertown, PA	Phillip C. Spohn	(610) 838-0400
2017	00406	Org	222	St Luke	Hallertown, PA		(610) 838-0897
2017	00511	Org	543	Trinity	West Hazleton, PA		(570) 455-3411
2017	00523	Org	282	Zions	Weatherly, PA		(570) 427-4113
2017	00543	Org	293	Jacobs	Pine Grove, PA	Barry L. Spatz	(570) 345-8216
2017	00544	Org	314	Outwood	Pine Grove, PA	Barry L. Spatz	(570) 345-4654
2017	00547	Org	392	St John	Tremont, PA		(570) 695-2414
2017	00551	Org	612	Christ's United	Ashland, PA	Kim L. Lengert	(570) 875-1591
2017	00554	Org	676	Maidencreek Church	Blandon, PA		(610) 926-3907
2017	00564	Org	280	New Bethel	Kempton, PA		(610) 756-6589
2017	00567	Org	755	Trinity	Rutstown, PA	Christopher DeForest	(610) 683-3450
2017	00578	Org	303	Zion Spies Evangelical	Reading, PA		(610) 779-1181
2017	00579	Org	654	Trinity	Topton, PA		(610) 682-7352
2017	00581	Org	178	St Paul	Albrightsville, PA		(570) 722-0964
2017	00589	Org	80	Grace	Lehighton, PA		(610) 377-2115
2017	00592	Org	503	St John's	Lehighton, PA	Lauren A. Blatt	(570) 386-9960
2017	00595	Org	123	Zion	Lehighton, PA		(610) 377-6630
2017	00634	Org	1,010	St John	Slatington, PA	Russell F. Haab	(610) 767-6361
2017	00738	Org	143	Zion's Red Church	Orwigsburg, PA		(570) 366-1178
2017	00744	Org	706	Zion	Tamaqua, PA	Cindy L. White	(570) 668-2180
2017	00760	Org	390	St Mark	Birdsboro, PA	James T. Farnsworth	(610) 582-8167
2017	00764	Org	705	Calvary	Laureldale, PA	Drew J. Neidig	(610) 929-9606
2017	00768	Org	244	Christ	Reading, PA	Katie E. Lyon	(610) 376-0311
2017	00773	Org	335	Nativity	Reading, PA		(610) 374-3230
2017	00775	Org	107	St John	Reading, PA	Sonja Ware	(610) 372-6950
2017	00779	Org	183	St Paul	Reading, PA	Carol B. Kohler	(610) 373-3135
2017	00781	Org	654	Reformation	Reading, PA	Steven C. Claycomb	(610) 779-0534
2017	00790	Org	172	Bethany	West Reading, PA		(610) 375-7163
2017	00792	Org	66	St Luke	Archbald, PA		(570) 876-4612
2017	00794	Org	303	Trinity	Clark's Summit, PA	Jeffrey G. Bohan	(570) 587-1088

Congregation Status Key: Org = Organized, CUD = Congregation Under Development (filing optional)

7E Northeastern Pennsylvania Synod, ELCA

Last Year Filed	Cong ID	Cong Status	Cong Baptized Members	Congregation Name	City, State	Minister	Phone
2017	00798	Org	105	Grace	Gouldsboro, PA		(570) 842-6409
2017	00804	Org	335	St James	Wepwallopen, PA	Oliver E. Brown	(570) 379-3878
2017	00805	Org	41	St Mark	Wepwallopen, PA		(570) 735-8531
2017	00809	Org	220	St John	Nanticoke, PA		(570) 735-8531
2017	00811	Org	20	St Luke Reformation	Noxen, PA		(570) 331-6254
2017	00862	Org	111	St Paul	Hamburg, PA	Elina M. Stratton	(610) 562-3334
2017	00864	Org	256	Evangelical Lutheran Friedens Church	Berryville, PA		(610) 488-6260
2017	00890	Org	609	Good Shepherd	Wilkes Barre, PA		(570) 824-2991
2017	07386	Org	1,230	Hope	Cherryville, PA	Jami L. Possinger	(610) 767-7203
2017	30078	Org	612	New Life	New Tripoli, PA		(610) 298-2710
2017	30196	Org	693	Jerusalem	Schuylkill Haven, PA	David R. Rowe	(570) 385-2657

Synod Total: 89 Congregation(s)



## PART IV

Directories for:

Synod Council

Mission District Councils

Synod Ministry Teams

Synod Support Committees

Boards of Institutions and Agencies

Social Ministry Agencies

Ministers of Word and Sacrament

United Church of Christ Pastors

Full-Communion Partner Denomination Pastors

Ministers of Word and Service

Synodically Authorized Lay Ministers

Slovak-Zion Synod Congregations

Ordained Pastors from Other Synods & Denominations

Congregations, Listed by Location



## SYNOD COUNCIL

### Officers of the Synod

<b>Bishop:</b> The Rev. Dr. Samuel R. Zeiser, 2354 Grove Road, Allentown, PA 18109 .....	2020
<b>Vice President:</b> Kristen Edelman-Weiner, 8142 Meadow Road, Northampton, PA 18067 .....	2023
<b>Secretary:</b> The Rev. Carl Shankweiler, PO Box 744, Valley View, PA 17983 .....	2023
<b>Treasurer:</b> Donald Dillman, 37 S Nice St, Frackville, PA 17931 .....	2021

Drennan, Samantha, 110 Macungie Ave, 2nd Fl, Emmaus, PA 18049 .....	2020
Dubbs, Karrison, 4 Dogwood Road, Schuylkill Haven PA 17972 .....	2020
Fry, Terry, 1509 Limekiln Rd, Douglassville, PA 19518 . .....	2020
Louise McCloughan, 4722 Alisan Rd, Reading, PA 19606 .....	2020
Jeannette Richardson, 138 Shiffer Rd, Stroudsburg, PA 18360 .....	2020
*Victor Unks, 120 N 8th Street, Easton, PA 18042 .....	2020

*The Rev. June Bair, 300 W High St, Womelsdorf, PA 19567.....	2021
Thr Rev. Lauren Wolfe Blatt, 826 Mahoning Dr W, Lehighton, PA 18235 .....	2021
*Donald Boyer, 870 Bunting St, Pottsville, PA 17901 .....	2021
*Linda Eroh, 411 Main St, Wapwallopen, PA 18660.....	2021
Martin Everhart, 54 Davenport Street, Dallas PA 18612 .....	2021
The Rev. Charles Grube, PO Box 802, Dallas, PA 18612.....	2021
Elizabeth Leibenguth, 4705 Fair Dr, Orefield, PA 18069 .....	2021
The Rev. Deborah Scheffy, PO Box 91, Kresgeville, PA 18333 .....	2021

The Rev. Chris Druckenmiller, 361 Adams Lane, Bath, PA 18014 .....	2022
*Thomas Engle, 1648 S Main St, Bechtelsville, PA 19505.....	2022
Harris, Lenna, 55 W 4th St, A-1, Nazareth, PA 18064 .....	2022
Hottenstein, Andrew, 313 Weiss St, Weissport, PA 18235 .....	2022
Ruth Major, PO Box 638, Pocono Pines, PA 18350 .....	2022
The Rev. Cheryl Menischein, 7756 Claussville Rd., Orefield, PA 18069 .....	2022

## COUNCIL COMMITTEES

### Administration

Samantha Drennan (chair), Tom Engle, Martin Everhart, Cheryl Meinschein

### Program

Linda Eroh (chair), Oliver Brown, Chris Druckenmiller Terry Fry, Lena Harris,  
Elizabeth Leibenguth, Victor Unks

### Finance

Donald Boyer (chair), , Donald Dillman, Andy Hottenstein, Louie McCloughan,  
Jeannette Richardson, Carl Shankweiler

### Nominating

Lauren Blatt (chair), June Bair, Charles Grube, Ruth Major, Deborah Scheffey

\*indicates second term

## MISSION DISTRICT COUNCILS

### Bethlehem-Easton

**Dean:** The Rev. Dan Brettell ..... 2021    **Secretary:** \*Sue Doll ..... 2020  
**Chair:** \*James Marra ..... 2020    **Treasurer:** Marlene Werkheiser ..... 2022

The Rev. Brandon Heavner  
The Rev. Jenny Heavner  
The Rev. Becca Middeke-Conlin

Yvonne Osmun  
Mark Stana

Synod Council Liaison: Victor Unks

Staff Liaison: The Rev. Jean Huber

### East Berks

**Dean:** The Rev. MaryAnn Hamm ..... 2020    **Secretary:** \*Laila Sunday ..... 2021  
**Chair:** \*Linda Zawalski ..... 2020    **Treasurer:** The Rev. Dennis Ritter ..... 2020

Gary Stufflet Jr  
The Rev. Inge Williams

Dennis Yoder

Synod Council Liaison: Deacon Marlane Druckenmiller

Synod Staff Liaison: Deacon Marlane Druckenmiller

### Hazleton-Lehighton

**Dean:** The Rev. Anthony Pagotto ..... 2020    **Secretary:** Vacant  
**Chair:** Vacant    **Treasurer:** The Rev. Kenneth Melber ..... 2022

Cindy Derr  
Elizabeth Eckroth  
Julia Kelm

\*Don Wenner  
The Rev. Phyllis Wolford

Synod Council Liaison: Andrew Hottenstein

Synod Staff Liaison: Rev. Fred Crawford III

### Lehigh

**Dean:** \*The Rev. Nelson Quiñones ..... 2022    **Secretary:** Cathy Mordosky ..... 2022  
**Chair:** Elizabeth Leibenguth ..... 2022    **Treasurer:** Richard Skelly\* ..... 2020

Audra Berner  
\*Ron Mordosky

Leslie Talago

Synod Council Liaison: The Rev. Samantha Drennan

Staff Liaison: The Rev. Kurt Garbe

### Northern Lehigh Valley

**Dean:** \*The Rev. Dody Siegfried ..... 2022    **Secretary:** \*Shirley Schleicher ..... 2020  
**Chair:** \*Wayne Weidner ..... 2020    **Treasurer:** \*Kim Lapp ..... 2020  
**Vice Chair:** \*Bruce Schnabel ..... 2020

\*The Rev. Gary Walbert  
The Rev. Deb Taylor

The Rev. Brian Riedy

Synod Council Liaison: \*Dean Wagaman

Synod Staff Liaison: The Rev Peggy Wuertele

\*indicates second term

## Pocono

**Dean:** \*The Rev. Colleen Cox .....2021    **Secretary:** \*The Rev. Michael Scholtes .....2020  
**Chair:** \*Jean Sandberg ..... 2020    **Treasurer:** Kayla Bicskei ..... 2021

The Rev. Debra North  
The Rev. Larry Laine  
The Rev. Ann Melot

Larry Rissmiller  
The Rev. Deborah Scheffey

Synod Council Liaison: The Rev. Chris Druckenmiller

Synod Staff Liaison: The Rev. Niels Nielsen

## Schuylkill

**Dean:** The Rev. David Rowe .....2021    **Secretary:** \*Carol Sterling .....2022  
**Chair:** Dr. Donald Boyer .....2019    **Treasurer:** \*Nancy Reichelt .....2022

Sharon Haffey

Women of the ELCA Liaison: Sharon Haffey

Synod Council Liaison:

Synod Staff Liaison: The Rev. Kathleen Ash-Flashner

## Scranton-Wilkes Barre

**Dean:** \*The Rev. Michelle Kaufman .....2021    **Secretary:** \*Marty Everhart, SALM. .... 2019  
**Chair:** Blake Hammebacker .....2021    **Treasurer:** Wayne Getz ..... 2019

The Rev. Oliver Brown  
Chris Casazza  
William Oehler

The Rev. Phyllis Pellitier  
\*Lynn Muchler Stash

Synod Council Liaison: \*Linda Eroh

Synod Staff Liaison: The Rev. Peter Kuritz

## West Berks

**Dean:** The Rev. Mark Rigg ..... 2021    **Secretary:** The Rev. Rob Argot ..... 2020  
**Chair:** Judy Stoudt ..... 2020    **Treasurer:** Jane McClellan Renner ..... 2023  
**Vice Chair:** Michele Martello Holub .....2020

\*The Rev. June Bair  
The Rev. Rachael Dietz  
\*The Rev. Katie Lyon  
The Rev. Julie Osterhout

Billie Rhinehart  
\*Sally Sassaman  
Wendy Sharp  
Deacon Kathy Yenser

Synod Council Liaison: The Rev. June Bair

Synod Staff Liaison: The Rev. John Richter

## WEST BERKS MISSION DISTRICT OFFICE

1015 Windsor Street, Reading, PA 19604

Phone: 610-375-8303

[dawn@westberksmissiondistrict.org](mailto:dawn@westberksmissiondistrict.org)

[jane@westberksmissiondistrict.org](mailto:jane@westberksmissiondistrict.org)

\*indicates second term

## SYNOD MINISTRY TEAMS

### Leadership Development

The Rev. Rachel Dietz, Convener  
The Rev. Lauren Applegate

The Rev. David Blitch

Synod Staff Liaison: The Rev. Kurt Garbe

### Worship

Deacon Michael Krentz, Convener  
The Rev. Lauren Wolfe Blatt  
The Rev. Charles Grube

Jean Grube  
The Rev. Becca Middeke-Conlin  
Lana Snyder

Synod Staff Liaison: The Rev. Kurt Garbe

### Witness and Service

Linda Maxon, Convener .....	2019	The Rev. Brian Riedy .....	2021
Deacon Linda Zawaski .....	2019	*The Rev. Inge Williams .....	2021
The Rev. Peggy Wuertele .....	2020	Sharon Nash.....	2021
The Rev. Mary Owens .....	2021		

Synod Staff Liaison: The Rev. D. Michael Bennethum

### Youth, Young Adult and Family

Lauren Applegate, Co-Convener .....	2019	Colleen Hall .....	2021
Samantha Johns .....	2019	Becca Middeke-Conlin .....	2021
Rayna Carr .....	2020	Seth Noggle .....	2021
Deacon Deborah Graf, Co-Convener .....	2020	Angie Tobey .....	2021
Ben Manicke .....	2020		

### Faith Formation Resource Team

The Rev. Roger Timm  
\*Deacon Joy Gerhart  
Deacon Marlane Druckenmiller

Tina Johns  
\*Cheryl Statham, Convenor  
\*Marlene Werkheiser

\*Indicates second term

## SUPPORT COMMITTEES

### Candidacy

*The Rev. Paul Metzloff, Chair .....	2020	James Zoller .....	2021
*The Rev. Kathleen Ash-Flashner .....	2021	*Drew Yenser .....	2022
The Rev. Brian E. Biessel .....	2021	The Rev. Brandon Heavner.....	2023
The Rev. Rachel Dietz .....	2021	The Rev. Jennifer Heavner .....	2023
Walter Harrison .....	2021	Joyce Wallace .....	2023
Bonnie Hoffman .....	2021		

The Rev. Dr. Samuel R. Zeiser, Bishop  
 Consultant: Deacon Terry M. Lieb  
 Chaplain: The Rev. Samantha Drennan

ELCA Representative: The Rev. Paul Baglyos,  
 Candidacy and Leadership Manager  
 Seminary Representative: The Rev. Allison deForest

Synod Staff Liaison: The Rev. Peggy Wuertele

### Consultation

The Rev. Jeffrey Butz  
 The Rev. Ruth Doty  
 Molly Dubbs

Dr. Heidi Ramsbottom  
 The Rev. Edith Roberts  
 Atty. Jill Scheidt

Officers:  
 Kristen Edelman-Weiner  
 Bishop Samuel Zeiser

### Discipline

The Rev. Timothy Boyer .....	2024	Jim Siegfried .....	2024
The Rev. David Brown .....	2024	The Rev. Phyllis Wolford .....	2024
Deacon Martin Everhart .....	2024	Deacon Linda Zawaski .....	2024
The Rev. Thomas Irwin .....	2024		
The Rev. Julie Osterhout .....	2024		

Synod Staff Liaison: The Rev. D. Michael Bennethum

### Stewardship and Mission Support Table

Dawn Baxter  
 The Rev. Rachael C. Dietz  
 Stephen Fellman  
 Charlotte Gross  
 The Rev. Brandon Heavner

Regnal Leibensperger, SALM  
 Ronald Mordosky  
 The Rev. Richard H. Stough  
 Georgia Suranofsky  
 The Rev. Michael Ware, Convener

Synod Staff Liaison: The Rev. D. Michael Bennethum

\*Indicates second term

## **OUTDOOR MINISTRIES**

### **Northeastern Pennsylvania Synod**

Matthew Mull, Chair  
Ursula Merriman, Treasurer  
Joni Conrad  
The Rev. Jen Dee

Lara Diorio  
Linda Keck, Secretary  
Megan McCormick

### **Southeastern Pennsylvania Synod**

Marlea McAdoo  
The Rev. Eric Reimer  
Kristin Smeins

John Strobel  
Larry Williams

### **At Large Members**

Emmanuel Small

Stacey Suttong

### **Auxiliary Directors**

**NEPS Liaison:** The Rev. Kurt Garbe

**SEPS Liaison:** The Rev. Regina Goodrich

## **BOARDS OF INSTITUTIONS AND AGENCIES**

### **UNITED LUTHERAN SEMINARY**

Dr. Richard Green, President

#### **Officers of ULS Board of Trustees**

Chairperson: The Rev. Peter Boehringer

Vice Chairperson: Cheryl Williams

Secretary: Karen Arnold

Treasurer: Paul Wangerin

### **MUHLENBERG COLLEGE**

John I. Williams, Jr., President

Richard C. Crist, Jr., Chair of the Board

Richard P. Romeo, Secretary of the Board

Kent Dyer, Treasurer

### **LUTHERAN CONGREGATIONAL SERVICES**

2354 Grove Rd

Allentown, PA 18109

Julia Menzo, Director of Community Outreach

jmenzo@libertylutheran.org

### **DIAKON LUTHERAN SOCIAL MINISTRIES**

Jennifer Goldstein .....	2019	Jennifer Schlegel .....	2020
Michael Lehman .....	2019	Nels Hendricson .....	2021
Bishop Samuel Zeiser .....	2019	Doug Hough .....	2021
Susan Schellenberg .....	2020	Carol Taylor .....	2021

#### **OFFICERS**

Barbara Feege, Chair .....	2021	Barry W. Parks, D.Ed., Secretary.....	2020
The Rev. Dr. A. Donald Main, Vice-Chair .....	2019	The Rev. Chad Hebrink, Treasurer .....	2021

### **DIAKON CHILD, FAMILY & COMMUNITY MINISTRIES**

Jonathan Andrews .....	2021	Kenneth Mertz. ....	2019
Maurice H. Bobst, Jr. ....	2019	Laurie Saltzgiver, Esq. ....	2020
Ronald Dreese .....	2019	The Rev. John Spangler.....	2021

#### **OFFICERS**

Emried D. Cole, Jr., Esq., Chair .....	2019	Rebecca Young, Esq., Secretary .....	2020
Katrina Klettke-Straker, Vice-Chair .....	2020		

### **MINISTRY SUPPORT OFFICE**

One South Home Avenue

Topton, PA 19562

610-682-1262 1-877-DIAKON-7

### **BERKS COUNTY-BASED SERVICES**

#### **The Lutheran Home at Topton**

##### **A Diakon Senior Living Community**

Continuing Care Retirement Community  
One South Home Avenue  
Topton, PA 19562  
610-682-1400

##### **Diakon Adoption & Foster Care**

##### **Diakon Pregnancy Services**

610-682-1504

##### **RSVP**

610-682-1351

##### **SpiriTrust Lutheran Home Care & Hospice (home health, hospice, non-medical in-home support program; joint venture with SpiriTrust Lutheran, York)**

1030 Reed Avenue, Suite 102  
Wyomissing, PA 19610  
1-800-840-9081

### **MONTGOMERY COUNTY-BASED SERVICES**

#### **Manatawny Manor**

##### **A Diakon Lutheran Senior Living Community**

Old Schuylkill Road at Rte. #724  
Pottstown, PA 19465  
Diakon Adult Day Services at Manatawny  
Nursing Care/Personal Care (both with Memory-Enhancement Services)  
All at 610-705-3700

### **LEHIGH VALLEY-BASED SERVICES**

#### **Luther Crest**

##### **A Diakon Lutheran Senior Living Community**

Continuing Care Retirement Community  
800 Hausman Road  
Allentown, PA 18104  
610-398-8011

##### **SpiriTrust Lutheran Home Care & Hospice (home health, hospice, non-medical in-home support program; joint venture with SpiriTrust Lutheran, York)**

402 W Chew St  
Allentown, PA 18102  
1-800-840-9081

### **NORTHEASTERN REGION-BASED SERVICES**

##### **SpiriTrust Lutheran Home Care & Hospice (home health, hospice, non-medical in-home support program; joint venture with SpiriTrust Lutheran, York)**

1710 E Broad St  
Hazleton, PA 18201  
1-800-840-9081

##### **RSVP – Pike & Wayne Counties**

(570) 390-4540

##### **Lutherwood**

##### **A Diakon Lutheran Senior Housing Community Rental-Assistance Housing Complex**

One Lake Scranton Road  
Scranton, PA 18505  
570-346-3009

##### **Columbia and Montour Counties APPRISE**

##### **Columbia-Montour Aging Office**

702 Sawmill Road, Suite 201  
Bloomsburg, PA 17815-7737  
(570) 784-0854, Ext. 3110

##### **Pike County APPRISE**

150 Pike County Blvd.  
Hawley, PA 18428  
(570) 775-5550, Ext. 1313

##### **Luzerne and Wyoming Counties APPRISE**

93 N. State St.  
Wilkes-Barre, PA 18701  
(570) 822-1159

### **SCHUYLKILL COUNTY-BASED SERVICES**

##### **APPRISE and Regional APPRISE**

##### **Meals on Wheels**

##### **PA Health & Wellness**

##### **Senior Centers (5)**

##### **Diakon Living & Learning After 50**

118 S. Centre Street, Suite 1  
Pottsville, PA 17901  
1-800-621-6325

##### **Also serving the region:**

##### **Diakon Youth Services & Diakon Wilderness Center**

At-risk youth programs  
Boiling Springs, PA 17007  
717-960-6700



## GOOD SHEPHERD REHABILITATION NETWORK

### Synod Elected Trustees

Peter Quinn, M.D. ....	2019	Thomas Lynch .....	2020
*Jaan Naktin, D.O. ....	2019	Gary Schmidt .....	2021
Steven Morrison .....	2019	*Sandra Bodnyk .....	2021
*Donald Snyder .....	2019	Alvaro Daz .....	2021
Polly Beste .....	2020	Paul Emrick .....	2021
Pamela DeCampi .....	2020	The Rev. John Richter .....	2021
David Fessler .....	2020	*Jonathan Warner .....	2021

### Board Elected Trustees

*Jan Heller .....	2020	Maura Topper .....	2019
Laurie K. Stewart (last term).....	2020	Tina Richardson .....	2019

### Trustees by Virtue of Position

James Daley, M.D., President of the Medical Staff      Nelvin L. Vos, Ph.D., Trustee Emeritus  
John V. Cooney, Trustee Emeritus

### Officers

Gary Schmidt, Chair of the Board, Interim President & CEO  
Sandra Bodnyk, Vice Chair  
The Rev. John Richter, Secretary  
Laurie Stewart, Treasurer

## GOOD SHEPHERD REHABILITATION NETWORK

Main Campus  
850 South Fifth Street, Allentown, PA 18103  
[www.GoodShepherdRehab.org](http://www.GoodShepherdRehab.org)  
1-888-44-REHAB (73422)

\*indicates second term

### INPATIENT FACILITIES

#### Allentown

Good Shepherd Rehabilitation Hospital  
850 South Fifth Street  
Allentown, PA 18103  
610-776-3100

#### Bethlehem

Good Shepherd Rehabilitation Hospital Pediatric Unit  
2855 Schoenersville Road  
Bethlehem, PA 18017  
610-807-4200

#### Honesdale

Good Shepherd – Wayne Memorial Inpatient Rehabilitation Center  
601 Park Street  
Honesdale, PA 18431  
570-253-8732

#### Stroudsburg

Good Shepherd Rehabilitation at St. Luke's Monroe Campus  
100 St. Luke's Lane  
Stroudsburg, PA 18360  
272-212-4440

### LONG-TERM ACUTE CARE HOSPITAL

#### Bethlehem

Good Shepherd Specialty Hospital  
at Lehigh Valley Hospital – Muhlenberg  
2545 Schoenersville Road  
South Entrance, 3rd & 4th Floors  
Bethlehem, PA 18017  
484-884-5000

## **RESIDENTIAL FACILITIES**

### **Allentown**

Good Shepherd Home – Raker Center  
601 St. John Street  
Allentown, PA 18103  
610-776-3199

Good Shepherd Supported Independent Living Apts.  
909 South Sixth Street  
Allentown, PA 18103  
610-841-4752

### **Bethlehem**

Good Shepherd Home – Bethlehem  
2855 Schoenersville Road  
Bethlehem, PA 18017  
610-807-5600

## **OUTPATIENT CENTERS**

### **Allentown**

Good Shepherd Health & Technology Center  
850 South Fifth Street  
Allentown, PA 18103  
610-778-1000

Good Shepherd Outpatient Rehabilitation – CedarPointe  
1651 North Cedar Crest Boulevard, Suite 100  
Allentown, PA 18104  
484-788-0701

### **Bangor**

Good Shepherd Physical Therapy – Bangor  
422 Blue Valley Drive  
Bangor, PA 18013  
610-863-6966

### **Bethlehem**

Good Shepherd Physical Therapy – Bethlehem/  
Performing Arts Rehabilitation Center  
800 Eaton Avenue  
Bethlehem, PA 18018  
610-868-2805

Bethlehem Rehabilitation Specialists, A Service of Good  
Shepherd Rehabilitation Hospital  
41 East Elizabeth Avenue  
Bethlehem, PA 18018  
610-868-2211

Good Shepherd Physical Therapy – North Bethlehem/  
CORE PT  
3201 Highfield Drive, Suite F  
Bethlehem, PA 18020  
610-882-9611

### **Blandon**

Good Shepherd Physical Therapy – Blandon  
850 Golden Drive  
Suites 13 and 14  
Blandon, PA 19510  
610-944-6504

### **Center Valley**

Good Shepherd Physical Therapy – Center Valley  
4883 Route 309  
Center Valley, PA 18034  
610-797-0999

### **Coopersburg**

Good Shepherd Physical Therapy – Coopersburg  
101 South Main Street  
Coopersburg, PA 18036  
610-282-1385

### **East Greenville**

Good Shepherd Physical Therapy – East Greenville  
622 Gravel Pike, Suite 110  
East Greenville, PA 18041  
215-679-4105

### **Fogelsville**

Good Shepherd Physical Therapy - Fogelsville  
7720 Main Street, Suites 4 & 4A  
Fogelsville, PA 18051  
610-366-1909

### **Hamburg**

Good Shepherd Physical Therapy – Hamburg  
Hamburg Square  
500 Hawk Ridge Drive, Suite 2A  
Hamburg, PA 19526  
610-562-3523

### **Kutztown**

Good Shepherd Physical Therapy – Kutztown  
Weis Plaza  
15260 Kutztown Road, Suite 170  
Kutztown, PA 19530  
610-683-5390

### **Laurys Station**

Good Shepherd Physical Therapy – Laurys Station  
5649 Wynnewood Drive, Suite 103  
Laurys Station, PA 18059  
610-262-6773

### **Macungie**

Good Shepherd Physical Therapy – Macungie  
6465 Village Lane, Suite 5  
Macungie, PA 18062  
484-519-3801

### **Northampton**

Good Shepherd Physical Therapy – Northampton  
1825 Franklin Street, Suites D & E  
Northampton, PA 18067  
610-261-4292

### **Orwigsburg**

Good Shepherd Physical Therapy - Orwigsburg  
1260 Centre Turnpike, Suite 103  
Orwigsburg, PA 17963  
570-366-7329

**Palmer Township**

Good Shepherd Physical Therapy – Palmer Township  
Palmer Town Center  
833 South 25<sup>th</sup> Street  
Palmer Township, PA 18045  
610-250-1966

**Palmerton**

Good Shepherd Physical Therapy – Palmerton  
3295 Forest Inn Road  
Palmerton, PA 18071  
610-824-7440

**Pottsville**

Pottsville Area Physical Therapy, A Service of Good  
Shepherd Rehabilitation Hospital  
2655 Woodglen Road  
Pottsville, PA 17901  
570-622-6648

**Quakertown**

Good Shepherd Physical Therapy – Quakertown  
134 Mill Road, Suite 3  
Quakertown, PA 18951  
215-536-2220

**Schnecksville**

Good Shepherd Physical Therapy – Schnecksville  
4110 Independence Drive (rear), Suite 200  
Schnecksville, PA 18078  
610-769-7299

**Souderton**

Good Shepherd Physical Therapy – Souderton  
4036 Bethlehem Pike  
Telford, PA 18969  
215-721-1871

**Stroudsburg**

Good Shepherd Physical Therapy – Stroudsburg  
1619 North 9<sup>th</sup> Street, Suite 4,  
Stroudsburg, PA 18360  
570-421-6110

**RETAIL SERVICES**

Good Shepherd General Store/Rehability™  
850 South Fifth Street  
Allentown, PA 18103  
610-776-3554  
1-888-873-4224 (toll free)  
RehabilityStores.com

**PASTORAL CARE**

For more information about our pastoral services, please  
contact Kelly Brooks, D.M., Associate Chaplain, at 610-  
776-3526 or visit our website at  
[GoodShepherdRehab.org](http://GoodShepherdRehab.org).

# ROSTER of MINISTERS of WORD and SACRAMENT

Ordained Minister - Spouse Residence Address* Telephone E-MAIL Address Cell phone Parsonage designation / address * addressess are as of Monday, November 2 2020	Ordained Tenure District Pref. Add.:O/H  Conf. Rep. to Bsp.	Position Parish Location, Congregation - ELCA# Office Address* Telephone - FAX E-MAIL Address Pastor's E-MAIL Address at Church Website
<b>Adams, Carl R.</b> c/o M. Adams, 141 S. 3rd ST Hamburg PA 19526  CaJoAdams@yahoo.com 484-877-1837	1961  WB H	Retired 8/31/2001
<b>Albers, Jira A.</b> 2444 Route 220 New Albany PA 18833-9735 570-363-2951 pastorjira@yahoo.com 570-250-8563	2003 2003 SWB O	Pastor <b>Towanda, Trinity - 802-8019</b> 908 S. Main ST Towanda 18848 570-265-5322 570-265-4486 trinluth@epix.net
<b>Albright, Althea D.</b> 1381 Schoffers Road Birdsboro PA 19508 484-345-0399 pastoralthea3@gmail.com	2018 2018 EB O	Pastor <b>Kempton, Friedens - 565-3018</b> 9727 Red Road Kempton 19529 610-756-6875 friedenschurch@verizon.net
<b>Applegate, Lauren M.</b> 1624 9th ST Bethlehem PA 18020-6535  revapplegate15@gmail.com 732-567-6698	2015 2020 NLV O	Pastor <b>New Tripoli, New Life - 30078-5015</b> PO BOX 34 6804 Weiss RD New Tripoli 18066 732-567-6698 info@nlelc.com
<b>Argot, Robert G. Jr.</b> 146 Valley RD Bernville PA 19506 610-488-5149 rev-rob@hotmail.com	1999 2017 WB H	Pastor <b>Reading, Holy Spirit - 771-9018</b> 421 Windsor ST Reading 19601 610-376-0825 holyspiritrdg@gmail.com
<b>Arndt, Gerald C.</b> 3609 Poinciana AVE Reading PA 19605 610-921-3771 JERRYARNDT@aol.com	1975  H	Retired 9/30/2015

<b>Ash-Flashner, Kathleen A.</b> 215 Aspen DR Auburn PA 17922  570-977-4189	1999 2005 S O	Pastor <b>Auburn, St. Paul - 737-7027</b> 1185 Summer Hill RD Auburn 17922 570-754-7350 stpaulsummerhill@gmail.com
<b>Aurand, John M.</b> The Highlands Wyomissing PA 19610 610-736-0662 Wyojo@juno.com	1949   H	Retired 2/1/1991
<b>Bair, June E.</b> 37 S. Front ST Womelsdorf PA 19567 610-621-8982 junebug462@yahoo.com	2006 2011 WB O	Pastor <b>Womelsdorf, Zion - 897-9045</b> 300 W. High ST Womelsdorf 19567 610-589-4130      same as phone zion-info@comcast.net
<b>Bartlett, Paul E.</b> PO BOX 446 731 Cherry ST Bally PA 19503-0446 610-845-8580 prbartlett@pbartlett.com	1975   H	Retired 7/31/2015
<b>Baumann, Richard B.</b> 701 Harrison ST Apt. 204 Allentown PA 18103 610-821-1999 rbaumann@entermail.net	1995 2016 OS H	Synodically Called <b>Bridgeport, Christ Episcopal</b> 740 River Road Bridgeport 19405
<b>Beck, Donald P.</b> 250 Brook RD Honesdale PA 18431 570-253-0242 revdonbeck@verizon.net	1964  P H	Retired 7/1/1995
<b>Beissel, Brian E.</b> 135 W. Mulberry ST Shamokin PA 17872 570-509-2108 brianthepastor@gmail.com 570-205-9520	2008 2020 S O	Pastor <b>PINE GROVE, St. Peter 541-S-7016</b> 312 S. Tulpehocken ST Pine Grove 17963 570-345-3306 stpeters312@verizon.net
<b>Beissel, Brian E.</b> 135 W. Mulberry ST Shamokin PA 17872  570-509-2108 570-205-9520	2008 2020 S  O	Pastor <b>Llewellyn, Friedens 534-S-7009</b> PO Box 248 54 Church RD Llewellyn 17944 570-544-6030

<b>Bennethum, D. Michael</b> 108 Elm ST Reading PA 19606-2838  mike@nepsynod.org 610-781-2583	1979 2005 L O	DEM/Assoc. of Bishop <b>Allentown, Northeastern PA Synod</b> 2354 Grove RD Allentown 18109-3044 610-266-5101          610-266-5106
<b>Billeck, Donald R.</b> 2217 Buck Horn DR East Stroudsburg PA 18302 570-223-9229 djbilleck18@yahoo.com	1970   H	Retired 8/1/2007 <b>Pen Argyl, St. John - 494-6020</b> 12 N. West Brook AVE Pen Argyl 18072-1535 stjohnelc@epix.net
<b>Biniek, Virginia M.</b> 1 Reading DR, Apt. 367 Wernersville PA 19526 610-750-4488 virginiabiniek@gmail.com	1978   H	Retired 12/31/2013
<b>Birchmeier, Sandra W.</b> 1432 Westgate DR Bethlehem PA 18017 610-867-2352 birchmeit@ptd.net	2001   H	Retired 10/1/2011
<b>Blatt, Lauren Wolfe</b> 3318 Marion St. Reading PA 19605 610-568-8397 PastorBlatt@gmail.com	2017 2019 HL O	Pastor <b>Lehighton, St. John - 592-4008</b> 826 Mahoning Drive West Lehighton 18235 570-386-9960 stjohns@ptd.net
<b>Blitch, David W.</b> 174 South View RD Fleetwood PA 19522 610-944-5819 upsygrad@msn.com 484-663-4911	1986 2017 EB O	Pastor <b>Mohrsville, Salem Bellemans - 856-3005</b> 3540 Bellemans Church RD Mohrsville 19541 610-926-0461          610-916-1044 salembellemans@frontiernet.net
<b>Bohn, Harry S. Jr.</b> 895 North Penn Drive Wernersville PA 19565 610-670-1502 bohn46hc@comcast.net	1973   WB H	Retired 12/31/2012
<b>Bonfiglio, Linda L.</b> 870 Bunting ST Pottsville PA 17901 570-399-5675 revl2b2@comcast.net 570-640-9405	1984   S H	Retired 8/31/2016

<b>Borrell, Lisa K.</b> 1020 N. Main ST Allentown PA 18104 610-762-2139 MizLKB@aol.com	1990 2018 L H	Pastor <b>Center Valley, Friedens - 402-1025</b> 2451 Saucon Valley RD Center Valley 18034-9422 610-865-4144      610-865-4645 friedens@ptd.net
<b>Borrell, Lisa K.</b> 1020 N. Main ST Allentown PA 18104 610-762-2139 MizLKB@aol.com	1990 2018 BE H	Pastor <b>Saucon Valley, New Jerusalem - 407-2030</b> 3233 Apples Church RD Bethlehem 18015 610-838-0731      610-838-8573 newjerlc@verizon.net
<b>Boyer, Brenda J.</b> PO BOX 8694 Allentown PA 18105  484-223-5293	1984   H	Retired 1/1/2009 Allentown, Trinity Memorial 535 W. Emmaus AVE Allentown 18103 610-797-4774    610-797-9476
<b>Boyer, Richard R.</b> 901 Centre AVE Reading PA 19601 610-373-2993	1955	Retired 7/31/1999
<b>Boyer, Timothy D.</b> 305 Coplay ST Coplay PA 18037-1318 610-261-2003 crosstrain@ptd.net 610-704-2845	1983 1997 NLV H	Pastor <b>Coplay, St. John - 608-5005</b> 18 S. Third ST Coplay 18037-1032 610-262-6171 stjohnscoplay@rcn.com
<b>Braden, Paul D.</b> 2886 Hope Ridge DR Easton PA 18045-8144 610-253-9055 pbraden@rcn.com	1972	Retired 6/30/2012
<b>Breiner, Walter W. Jr.</b> 348 W. White Bear DR Summit Hill PA 18250 570-645-5212 breiner@ptd.net	2001 2018 S H	Pastor <b>Auburn, St. John - 734-7002</b> PO BOX 103 2nd & Pearson STS Auburn 17922 570-754-7722 officestjohn@verizon.net
<b>Brettell, Daniel W.</b> 2000 Hillcrest DR Easton PA 18045 610-253-7331 pastordanbrettell@ptd.net 610-428-7701	2011 2018 BE H	Pastor <b>Easton, St. Paul Third - 476-2021</b> 2561 Newburg RD Easton 18045 610-866-0135 sp3office@rcn.com

<b>Brown, David L.</b> 518 N. Saint Lucas ST Allentown PA 18104 610-437-2946	2007 2007 BE H	Pastor <b>Bethlehem, Holy Cross - 386-2002</b> 2700 Jacksonville RD Bethlehem 18017-3621 610-867-6231 holycrossoffice@verizon.net
<b>Brown, Oliver E.</b> 592 Zenith RD Nescopeck PA 18635 570-379-2899 bskindeer@aol.com	1985 2014 SWB H	Pastor <b>Hobbie, St. James - 804-8004</b> 827 E. County RD Wapwallopen 18660 570-379-3878 stjames@epix.net
<b>Brown, Oliver E</b> 592 Zenith RD Nescopeck PA 18635 570-379-2899 bskindeer@aol.com	1985 2014 SWB	Pastor <b>Zenith, St. James—513 –8011</b> 1488 Zenith RD Nescopeck 18635
<b>Buckwalter, Kenneth L.</b> 639 Park Street Honesdale PA 18431 570-352-3023 rabbikenb@aol.com 484-695-9950	1990	On Leave from Call
<b>Burdick, Raymond C.</b> PO BOX 532 Flourtown PA 19031-0532 215-836-1242 raybur2@yahoo.com		Retired 10/1/2001
<b>Busteed, Thomas</b> 26 N. 6th St., Apt. 569 Allentown PA 18101  tom@faithlutheranwhitehall.org 570-856-2078	2020 2020 NLV O	Pastor <b>Whitehall, Faith - 356-5023</b> 3355 MacArthur Road Whitehall 18052 610-435-0451 faithlutheranwhitehall@rcn.com
<b>Butz, Jeffrey J.</b> 2208 Fuller ST Whitehall PA 18052 610-266-1413 jeffreyb9000@gmail.com	1996 2014 EB O	Pastor <b>Kutztown, Zion's Union Church - 570-3025</b> 329 Church RD Kutztown 19530 610-683-7485                      same as phone zionsunion@verizon.net



<b>Buzzard, Paul E.</b> 107 Holly RD Orwigsburg PA 17961 484-220-1104 pachieffan@mac.com	1985 2006 EB H	Pastor <b>Hamburg, St. Michael - 860-3011</b> 529 St. Michael's RD Hamburg 19526 610-488-1783 stmichaels529@gmail.com
<b>Camp, Cindy G.</b> 515 N. 27th ST Allentown PA 18104-4716 610-439-1161 gaccamp@gmail.com	1995 2004 L H	Pastor, Church Relations. <b>Allentown, Diakon</b> One South Home AV Topton 19562 610-682-1237
<b>Camp, Gordon A.</b> 515 N. 27th ST Allentown PA 18104-4716 610-439-1161 gaccamp@gmail.com	1995 2018 NLV O	Pastor <b>Schnecksville, Union Evangelical - 627-5014</b> 5500 RT 873 Schnecksville 18078-2105 610-767-6884      610-767-9611 office@ulclv.org
<b>Carroll, Bradley T.</b> 37 S. Fifth Street Allentown PA 18101	1993 2018 L O	Pastor <b>Allentown, St. John - 377-1007</b> 37 S. Fifth Street Allentown 18101 610-435-1587 stjohnslutheran@rcn.com
<b>Carstens, Jeffrey S.</b> 2242 Toursdale DR Easton PA 18045-6114 610-829-0996 jscarstens1@yahoo.com 484-544-9403	2013 2018 L H	Pastor <b>Emmaus, St. John - 372-1023</b> 501 Chestnut Street Emmaus 18049 610-965-9885      610-965-6065 info@stjohnsemmaus.org
<b>Charles, Charles J.</b> 2000 Cambridge AVE Apt. 252 Wyomissing PA 19610 610-775-4484 candlditto@aol.com	1962	Retired 8/1/2000
<b>Chaveas, Richard W.</b> 60 Rim View LA Shillington PA 19607 610-777-2904 chaveas1@verizon.net	1989	Retired 5/1/2010
<b>Christy, Mark C.</b> 1040 Old Mill RD Wyomissing PA 19610 610-478-8281 crozierchristy@yahoo.com	1988	On Leave from Call

<b>Clayborne, T. Daniel</b> 55 S. Main Street, Apt. 10 Nazareth PA 18064  tdclayborne@gmail.com 774-239-6397	2011 2019 NLV O	Pastor—Transitional <b>Bath, Emmanuel - 620-5006</b> 3175 Valley View RD Bath 18014 610-837-1741 emmanuelschurch@gmail.com
<b>Claycomb, Steven C.</b> 505 Edison CT Reading PA 19605  revclay@ptd.net 484-824-9628	1996 2019 P	Pastor <b>Stroudsburg, Christ Hamilton United - 483-6013</b> 419 Bossardsville RD Stroudsburg 18360 570-992-4085 chulc@ptd.net
<b>Cloughen, Edward W.</b> 3 Fallowfield CIR Reading PA 19607 610-775-3030 EWC4PAR@aol.com	1967	Retired 10/1/2004
<b>Coleman, Kathleen G.</b> 3413 Searfoss ST Bethlehem PA 18020 610-419-3343 charlescoleman@rcn.com	1999  BE H	Retired 1/1/2014 <b>Allentown, Jerusalem Church of Eastern Salisbury -</b> 1707 Church RD Allentown 18103 610-797-6933
<b>Covert, James C.</b> 35 Jack & Jill DR Schuylkill Haven PA 17972-9732 570-385-5977 jimm5@comcast.net	1981	Retired 4/1/2011
<b>Cox, Colleen E.</b> 47 Rim View Lane Shillington PA 19607  acre100@aol.com 215-264-5274	2005 2020 WB H	Pastor <b>Shillington, Grace - 784-9035</b> 30 Liberty St. Shillington 19607 610-777-7885 graceshillington@graceshillington
<b>Crawford, Fred T. III</b> 193 Lake DR Nesquehoning PA 18240-2110 570-645-7009 ftc3@ptd.net	1970  HL H	Retired "under contract" 9/1/2006 <b>Mahanoy City, Christ - 739-4019</b> PO BOX 4 Main ST & Mahanoy AVE Mahanoy City 17948 570-773-1981 Christlc@ptd.net
<b>Criste, Patricia B.</b> 51 Eaton AVE Woburn MA 01801 pcris4@aol.com 781-608-2954	1977	Retired 3/1/2015

<b>Csellak, Laura A.</b> P.O. BOX 499 509 E. Main ST Hegins PA 17938 610-838-7682 pastorlaura@rcn.com	1986 2018 S O	Pastor <b>Ashland, Christ's United - 551-7005</b> 437 Airport Road Ashland 17921 570-875-1591 office@christsunited.org
<b>Cvammen, Thomas N.</b> PO BOX 1213 9 Willow ST Conyngham PA 18219 570-788-4584 tcvammen@ptd.net	1977	Retired 9/1/2019
<b>David, Rudolph K.</b> 107 Tower CT Topton PA 19562-1332 610-641-9006	1966	Retired 7/1/2001
<b>Deal, Donna T.</b> PO BOX 339 3202 Main ST Springtown PA 18081 610-346-8314 donnatdeal@yahoo.com	1995	Retired 6/30/2019
<b>Dean, Marjorie A.</b> 1209 Knollbrook DR Lansdale PA 19446 215-205-3161 revexmarge@gmail.com	2009	Retired 5/31/2013
<b>Decker, Aaron</b> 1234 Moselem Springs RD Hamburg PA 19526 610-301-1219	2020 WB O	Pastor <b>Reading, Faith - 765-9012</b> 210 N. 25th ST Reading 19606 610-779-3343 flchurch1@comcast.net
<b>Decker, Aaron</b> 1234 Moselem Springs RD Hamburg PA 19526 610-301-1219	WB O	Pastor <b>Reading, Bethany - 787-9037</b> 1375 Friedensburg RD Reading 19606 610-779-4620 bethanyluthch-scm@comcast.net
<b>Dee, Jennifer</b> 100 S. Robeson ST Robeson PA 19551 610-693-5551 revdee@comcast.net 812-699-2575	2008 2011 WB O	Asst. Pastor <b>Robeson, Trinity - 869-9033</b> 108 S. Robeson ST Robeson 19551-1510 610-693-6062 610-693-6126 trinityoffice@comcast.net

<b>deForest, Allison R.</b> 227 E. Main ST Kutztown PA 19530 610-379-4369 adeforest@uls.edu	2013 2018 EB O	Dir. Of Grad. Sch. <b>United Lutheran Seminary</b> 7301 Germantown AVE Philadelphia 19119-1794 800-286-4616
<b>deForest, Christopher</b> 227 E. Main ST Kutztown PA 19530 610-379-4369 cdeforest@mac.com 563-663-5315	2011 2019 EB O	Pastor <b>Kutztown, Trinity - 567-3021</b> 357 W. Main ST Kutztown 19530 610-683-3450 trinityoffice@hometownnu.com
<b>Deisinger, John J.</b> 800 Hausman RD Apt. 475 Allentown PA 18104-3406 610-706-0168 jdeisinger@ptd.net	1964	Retired 2/1/1999
<b>Delp, Lawrence P.</b> 16 Williamson DR Topton PA 19562 610-641-1136	1951	Retired 12/31/1993
<b>Denton-Borhaug, Kelly</b> 5554 Nina Circle Coopersburg PA 18036 443-386-8077 denton-borhaugk@moravian.edu	1989 2005 BE H	Asst. Prof Rel. Studies <b>Bethlehem, Moravian College</b> 1200 Main ST Bethlehem 18018 610-625-7104          610-625-7919
<b>Dewalt, Marvin E.</b> 2000 Cambridge AVE APT 54 Wyomissing PA 19610-2722 610-777-5366 RevDew27@aol.com	1953	Retired 5/31/1992
<b>Diefenderfer, Lee A.</b> 1295 Reddale RD Orwigsburg PA 17961 610-858-4136	1978 2015 S H	Retired 09/1/2020 <b>Valley View, Trinity</b> PO Box 153 1220 W. Maple ST Tremont 17981
<b>Dietz, Rachael C.</b> 33 S. Church ST Mohnton PA 19540 610-370-7171 rcdiet@yahoo.com	2006 2013 WB O	Pastor <b>Mohnton, St. John - 861-9011</b> PO BOX 5 1 Front Street Plaza Mohnton 19540 610-777-9985          610-777-8725 office@stjohnsmohnton.org

<b>Dolich, Herbert C.</b> 4031 Ettorina DR Walnutport PA 18088-9527 610-767-6604 hcdmari@msn.com 484-201-4072	2002 2007 BE O	Pastor <b>Tatamy, Hope - 348-2031</b> BOX 237 240 S. 8th ST Tatamy 18085-0237 610-252-5181 610-438-0005 hopetatamy@rcn.com
<b>Dolich, Maritza Torres</b> 4031 Ettorina DR Walnutport PA 18088-9527 610-767-6604 maritzatdolich@verizon.net 484-201-4199	2004 2012 L O	Pastor <b>Allentown, Christ - 351-1002</b> 1245 W. Hamilton ST Allentown 18102 610-433-4271 610-433-9832 info@christ-atown.org
<b>Doty, Ruth F.</b> 6164 Shepherd Hills AVE Wescosville PA 18106 610-398-2029 rdmsmdiv@gmail.com 484-553-1162	2015 2015 EB H	Pastor <b>Fleetwood, New Jerusalem - 556-3015</b> 27 Lyons RD Fleetwood 19522 610-682-6064 njelchurch@windstream.net
<b>Drennan, Samantha L.</b> 110 Macungie AVE, 2nd Floor Emmaus PA 18049 610-442-3641 sldrennan1@gmail.com	2011 2016 L O	Pastor <b>Macungie, Grace - 376-1027</b> 28 W. Main ST Macungie 18062-1121 610-966-3325 office@gracemacungie.org
<b>Dresher, Norman E.</b> 140 Valley RD Hamburg PA 19526 610-562-3794 nedresher@gmail.com	1975	Retired 7/1/2013
<b>Dreyman, E. Wayne</b> 2255 Rising Hill RD Whitehall PA 18052-3984 973-590-8307 wdreyman@gmail.com	1978	Retired 5/26/2018
<b>Druckenmiller, Chris A.</b> 361 Adams Lane Bath PA 18014 610-837-2457 cdrucken1@gmail.com 610-331-6717	2012 2018 P O	Pastor <b>Pen Argyl, St. Peter - 496-6021</b> 1422 Church Road Pen Argyl 18072 610-863-6859 same as phone stpetersplainfield@ptd.net
<b>Egebo, Warren I.</b> 3201 S. Webster Avenue Green Bay WI 54301 wiphilly@yahoo.com 215-200-1680	1976	Retired 2/1/2018

<b>Elliott, Richard H.</b> 267 Country Club Drive Telford PA 18969 610-794-6177 Falckner@aol.com	1979 2004 L O	Pastor <b>Emmaus, L C. of the Holy Spirit - 373-1022</b> 3461 Cedar Crest BLVD Emmaus 18049-1599 610-967-2220      610-966-3021 info@holyspirit-emmaus.org
<b>Fairchild, William W.</b> 112 Valley View Drive Sugarloaf PA 18249 570-788-1367 chipfair@ptd.net	1974	Retired 5/31/2013
<b>Farnsworth, James T.</b> 1089 Laurelwood Road Pottstown PA 19465 610-264-4278 pastorjmsmlc@gmail.com	2017 2017 WB O	Pastor <b>Birdsboro, St. Mark - 760-9004</b> 5 Brooke Manor Birdsboro 19508 610-582-8167 secretary@stmarkbirdsboro.org www.stmarkbirdsboro.org
<b>Feinour, Kenneth C. Jr.</b> 369 Beaver Hollow RD Jenkintown PA 19046-3803 215-572-8405 kennethfeinour@gmail.com	1969	Retired 11/30/2006
<b>Filer, Carl W.</b> 2970 Linda LA Sinking Springs PA 19608-1022 610-678-7099 carlwfiler@verizon.net 610-223-7318	1978 2020 EB O	Pastor—Under Contract <b>Leesport, Lutheran Church of Holy Trinity - 30272-EB--3037</b> 102 Apple St. Leesport 19533-0221 610-926-7176      610-926-7273
<b>Fisher, Frederick I.</b> 7 Ursinus DR Wernersville PA 19565 610-927-6624 ffisher7@comcast.net	1966	Retired 11/1/2004
<b>Foerster, Frederick S.</b> 407 Cherokee ST Emmaus PA 18049-1712 610-967-4678	1961	Retired 6/30/2001
<b>Forsman, Allen L.</b> 7 Weber Drive Topton PA 19562 610-682-7028 aforsman@dejazzd.com	1973	Retired 06/01/2018

<b>Fox, Susan F.</b> 1313 Orchard Road Reading PA 19611 610-743-3554 Sue2sun@gmail.com	1992	Retired 8/1/2009
<b>Frey, Gregory W.</b> 121 Russell AVE Douglassville PA 19518 610-385-6074 gregwfrey@aol.com	1995 2000 EB O	Pastor <b>Douglassville, St. Paul - 553-3007</b> 548 Old Swede RD Douglassville 19518 610-385-6616      610-385-6445 info@stpaulsdouglassville.org
<b>Fritch, John P.</b> 454 Grange RD Wescosville PA 18106-9537 610-366-9559 jokafritch@ptd.net	1983	Retired 04/30/2015
<b>Frost, Michael A.</b> 1717 Lower Middle Creek Road Kunkletown PA 18058  frostypastor@yahoo.com 570-620-8189	1982 2017 HL O	Pastor <b>Palmerton, Holy Trinity - 597-4026</b> 502 Lafayette AVE Palmerton 18071 610-826-2524 htlcoppa@ptd.net
<b>Frost, Michael A.</b> 1717 Lower Middle Creek Road Kunkletown PA 18058 frostypastor@yahoo.com 570-620-8189	1982 2017 HL O	Pastor <b>North Weissport, St. Matthew</b> 222 Church ST Lehighton 18235 610-377-2972
<b>Fryer, William B. Jr.</b> 82 Miller DR Sinking Spring PA 19608-1268 610-678-8428 wjfryer@aol.com	1961  WB H	Retired 11/1/2001 <b>Reading, St. Luke's - 776-9025</b> 449 N. 9th ST Reading 19601 610-375-9216 stlukesluthera@comcast.net
<b>Furst, Gilbert B.</b> 2853 Fremont CT Towne Place West Schaumburg IL 60193-5707 847-798-8124 gilfurst@hotmail.com	1966	Retired 7/1/2004
<b>Gade, Jerel W.</b> 2758 Sequoia DR Macungie PA 18062-8439 610-967-5309 JWG111898@aol.com	1981	Retired 7/1/2020

<b>Gade, Mary W.</b> 9 Weber Drive Tipton PA 19562 marywgade@msn.com 610-428-3800	1981	Retired 5/1/2019
<b>Garbe, Kurt E.</b> 555 Vera Circle #A Bethlehem PA 18017 kurt@nepsynod.org 570-401-0122	1984 1996 L O	Assoc. of the Bishop <b>Allentown, Northeastern Pa Synod</b> 2354 Grove RD Allentown 18109-3044 610-266-5101          610-266-5106
<b>Gardner, Richard G.</b> 1320 Russett RD Allentown PA 18104 610-395-0339 prgardner@ptd.net	1972	Retired 6/30/2011
<b>Garman, Timothy R.</b> 15 Kenny DR Mohnton PA 18540-1210  tbrg27@gmail.com 484-794-0418	2011  WB H	Pastor <b>Reading, Peace - 782-9022</b> 1728 Centre AVE Reading 19601 610-374-7911 Peace1251@verizon.net
<b>Geiger, Sterling R.</b> 4446 Grey Wolf LA Orefield PA 18069 610-769-7243 sterling2mp@gmail.com	1967	Retired 3/1/2007
<b>Gifford, Hartland H.</b> 800 Hausman RD, Apt. 129 Allentown PA 18104 610-767-0372 hhgiff@ptd.net	1960	Retired 4/30/1999
<b>Godshall, C. David</b> 800 Hausman RD Apt E302 Allentown PA 18104-9393 610-434-8687 cdavenbarbg@aol.com	1959	Retired 12/31/1999
<b>Goodwin, Virginia A.</b> 7200 Pioneer DR Macungie PA 18062 610-928-3494 vgoodwin@ptd.net	2004	Retired 10/1/2014 <b>Allentown, St. Mark—359-L-1010</b> 201 E. Juniata ST Allentown, 18103 610-797-6440



<b>Goos, Harry J.</b> 920 N. Penn DR Wernersville PA 19565-2036 610-678-5064 rhgoos@comcast.net	1964	Retired 12/31/2004
<b>Gould, Kenneth A.</b> 307 Sunshine RD Reading PA 19601-1021 610-376-6545 kego@comcast.net	1975	Retired 1/1/2014
<b>Grimes, Peter P.</b> 2038 Huntington ST Bethlehem PA 18017-4935 610-868-4874	1957	Retired 10/1/1995
<b>Grubb, George W.</b> 1600 Lehigh Parkway East Apt. 9F Allentown PA 18103 grubbg1018@gmail.com 610-823-0622	1977	Retired 04/01/2019
<b>Grube, Charles H.</b> 6 Orchard ST Trucksville PA 18708 570-696-2688 grubes@epix.net	1988 1997 SWB O	Pastor <b>Dallas, St. Paul - 818-8018</b> 474 Yalick RD, PO BOX 802 Dallas 18612 570-675-3859 stpaul@epix.net
<b>Grube, Guy R.</b> 4055 Rhoads RD Kempton PA 19529 610-285-6335 opagrube1@aol.com	1975	Retired 9/1/2001
<b>Haab, Russell F.</b> 401 Covered Bridge RD Cherry Hill NJ 08034 610-597-0121 russell.haab@gmail.com	1986	Retired 10/1/2019
<b>Hahn, Arthur L. Jr.</b> 15 E. Keller ST Topton PA 19562-1209 610-682-2060 nanart15@aol.com	1964	Retired 8/31/2001

<b>Haines, Elizabeth A.</b> 126 N. 37th ST Allentown PA 18104-5106 610-395-4074 ehaines@rcn.com	2008	On Leave
<b>Hall, Scott A.</b> 220 S. Broad ST Nazareth PA 18064  412-656-6436	1994 2019 NLV H	Pastor <b>Nazareth, St. John - 626-5013</b> 200 S. Broad Street Nazareth 18064 610-759-3090 office@stjohnsnaz.org
<b>Hall, Jennifer</b> 220 S. Broad ST Nazareth, PA 18064	2004 2020 NLV	Pastor <b>Hecktown, Trinity 403-NLV-5028</b> 323 Nazareth PK Bethlehem, 18020 610-759-6377
<b>Hamm, MaryAnn</b> 1810 Lakeside LN Macungie PA 18062 610-841-3479 mahamm@ptd.net 610-216-6089	2005 2014 EB H	Pastor <b>Kutztown, St. John - 566-3020</b> 201 E. Main ST Kutztown 19530 610-683-3140 stjohns@hometownnu.com
<b>Hammel, Phyllis M.</b> 4164 Elizabeth Lane Annandale VA 22003 610-439-3169 phyllishammel@aol.com	1993	Retired 1/1/2009
<b>Hammond, James R.</b> 319 S. 17th ST Allentown PA 18104 610-437-1960 revjim1@gmail.com 610-216-1486	1992 2017 L H	Pastor <b>Coopersburg, St. Paul - 397-1021</b> 5900 Applebutter Hill Road Coopersburg 18036 610-965-9500 bluechch@ptd.net
<b>Hand, Harold L. Jr.</b> 215 McCarter Lane Strasburg PA 17579 570-622-5384 revhhand@aol.com	1978	Retired 12/1/2018
<b>Hand, Lesley J.</b> 1535 Cortland AVE Reading PA 19607 610-777-4834 lesleyjhand@yahoo.com	1985 1994 EB O	Pastor <b>Fleetwood , Salem - 575-3024</b> 2032 Mt. Laurel RD Fleetwood 19522 610-929-8156 shalterschurch@comcast.net

<b>Hand, Raymond J.</b> 4055 Rhoads Road Kempton PA 19529 610-298-2515 rghand@ptd.net 610-533-1856	1978	Retired 3/1/2020
<b>Hang, Shongchai</b> 6506 N. Fairhill ST Philadelphia PA 19126	1996  WB H	Retired 3/1/2012 <b>Mohnton, Hmong Community - 31288-9052</b> 1327 Allegheny Road Mohnton 19540 267-975-2773 hmongcelca@outlook.com
<b>Harding, John W.</b> PO BOX 91 Kresgeville PA 18333 610-681-6691 pastorh@ptd.net	1975	Retired 6/11/2017
<b>Haring, Lynda R.</b> PO BOX 56 9 Tulpehocken CT Womelsdorf PA 19567-0056 610-589-4242 kydharing@aol.com	1981	Retired 7/1/2008
<b>Hart, John A.</b> 175 Hillside DR Coopersburg PA 18036-1324 610-349-1514 pstrhart@gmail.com	1998 2017 L H	Pastor <b>Coopersburg, St. James - 398-1020</b> 333 E. Oxford ST Coopersburg 18036 610-282-3290 stjames@stjamescoopersburg.org
<b>Hassler, John P.</b> 79 Indian Trail Jim Thorpe PA 18229 revjp@ptd.net 570-778-3898	1997 1997 HL O	Pastor <b>Jim Thorpe, Christ - 585-4006</b> 189 Church RD Jim Thorpe 18229 570-325-3757
<b>Hassler, Larry R.</b> 112 Shoreline DR Pine Grove PA 17963 570-345-0305	1965	Retired 5/1/1999
<b>Hayn, Donald W.</b> 3441 S. Second AVE Whitehall PA 18052-3028 610-432-1174 dwhayn1@gmail.com 610-657-8451	1976	Retired 12/1/2012

<b>Hazel, John F. Jr.</b> 495 Briar ST Palmerton PA 18071 610-844-5821 haze73@ptd.net	1981	Retired 8/1/2013
<b>Heavner, Brandon M.</b> 216 N. Oak ST Freemansburg PA 18017  pbandjheavner@gmail.com 484-735-5924	2017 2017 BE O	Pastor <b>Bethlehem, St. Mark - 391-2008</b> 3771 Easton AVE Bethlehem 18020 610-694-0212 stmarksluth@verizon.net
<b>Heavner, Jennifer C.</b> 216 N. Oak Street Freemansburg PA 18017  pbandjheavner@gmail.com 443-608-6680	2015 2018 BE O	Pastor <b>Bethlehem, Star of Bethlehem - 31277-2034</b> 514 Third AVE Bethlehem 18018-5599 610-865-2684                      610-865-1853 holytrinitysalemparish@gmail.com
<b>Heckert, Rodney R.</b> 23 Faith DR Unit 1 Sugarloaf PA 18249	1960	Retired 3/1/2001
<b>Heckman-Beil, Dana D.</b> 1407 Market ST Ashland PA 17921 570-875-0792 dbeil_710@yahoo.com	2004 2004 S H	Pastor <b>Ashland, Good Shepherd - 7521-7001</b> 35 N. 9th ST Ashland 17921-1267 570-875-2581 goodshep@evenlink.com
<b>Heffelfinger, Harry L.</b> 178 Wilttrout RD Kutztown PA 19530 610-683-8482 revheffelfinger@ptd.net	1995	Retired 6/1/2014
<b>Hein, George E. Jr.</b> 650 Poplar ST Lebanon PA 17046-4330 717-389-6087 gehein33@gmail.com	1958	Retired 9/30/1995
<b>Heintzelman, Wayne A.</b> 263 N. Fifth ST Womelsdorf PA 19567 610-589-9538 WAHX@aol.com 610-780-5696	1973	Retired 8/31/2013

<b>Henderschedt, James L. Jr.</b> 3408 Musselman Court Whitehall PA 18052 610-437-6916 jimbet1219@ptd.net	1960	Retired 6/1/1996
<b>Henry, Robin L.</b> 460 Forest Lane Shoemakersville PA 19555 610-562-7772	1986	On Leave from Call
<b>Heppe, Melinda R.</b> 119 W. Cherry ST Shenandoah PA 17976 570-462-0332 prmheppe@yahoo.com	1985 1992 S H	Part-time Pastor <b>Shenandoah, St. John - 754-4032</b> 115 W. Cherry ST Shenandoah 17976 570-462-0332
<b>Hersch, Ryan M.</b> 100 N. Park Road, #1168 Wyomissing PA 19610  623-239-9276	2003 2017 WB O	Sr. Pastor <b>Wyomissing, Atonement - 791-9046</b> 5 Wyomissing BLVD Wyomissing 19610-2081 610-375-3512          610-375-3511 info@atonementwyo.org www.atonementwyo.org
<b>Hess, David L.</b> 666 W. Franklin ST Slatington PA 18080-1609 610-767-9513 pdlhess@gmail.com	1973	Retired 1/1/2016
<b>Hill, David F.</b> 4626 Glasgow ST Center Valley PA 18034-0253 610-797-4960 selhill4626@gmail.com	1968	Retired 12/1/2005
<b>Hinkle, Richard L.</b> 4709 Quakake RD Weatherly PA 18255-3513 570-427-8601 rlhinkle@pa.metrocast.net	1961	Retired 5/28/1999
<b>Hittinger, Raymond C.</b> 1848 Ridgelawn AVE Bethlehem PA 18018-1636 610-866-1931 rchittinger@gmail.com	1968	Retired 10/1/2004

<b>Hoenich, Robert F.</b> 11 Ridge View LA Pine Grove PA 17963 570-345-8706 nhoenich@gmail.com	1973	Retired 2/28/2010
<b>Hoh, Paul J. II</b> 1610 Hampden BLVD Reading PA 19604-1602 610-375-1087 pjmkhoh@aol.com	1959	Retired 7/31/1997
<b>Holben, Brian R.</b> 7685 George RD New Tripoli PA 18066 610-704-1201 lilbroho@ptd.net	2008 2020 L H	Pastor Lehigh Valley Health Network, <b>ALLENTOWN</b> , Cedar Crest Allentown
<b>Holst, E. Frederick</b> PO BOX 67 2902 Old Bethlehem PK Zion Hill PA 18981-0067 215-536-3426 efhbac@ptd.net	1958	Retired 4/30/1999
<b>Horn, William M.</b> 800 Hausman RD Apt 282 Allentown PA 18104-843 610-797-6019 h3027@ptd.net	1970	Retired 2/28/2010
<b>Horst, Susan M.</b> 1040 Dunkels Church RD Kutztown PA 19530  shorst126@gmail.com 717-201-6048	2003 2014 EB H	Chaplain <b>Shoemakersville, Life Choice Hospice</b> 10 Zions Church RD Ste. 204 Shoemakersville 19555
<b>Houck, John E.</b> 712 Sandberg Street Surfside Beach SC 29575 610-451-3082 revhouck@juno.com	1981	Retired 7/1/2017
<b>House, Donna M.</b> 414 E. 4th ST Boyertown PA 19512 610-369-1723 dmhouse@dejazzd.com	2010 2014 EB O	Pastor <b>Oley, Friedens - 1562-3029</b> 1076 Memorial Highway Oley 19547-8778 610-987-6021 484-709-8197 dhouse@friedenslutheran.org

<b>Huber, Jean L.</b> 693 Grand Central RD Pen Argyl PA 18072 610-863-4964 jlhuber@ptd.net	2004 2004 BE O	Pastor <b>Easton, Arndts - 482-2015</b> 1851 Arndt RD Easton 18040-8147 610-253-3732 610-253-6695 arndts.lutheranchurch@rcn.com
<b>Huwiler, Elizabeth F.</b> 14995 Gebhardt RD Elm Grove WI 53122-1516 414-426-1638 ehuwiler@gmail.com	1980	Retired 7/1/2013
<b>Irwin, Thomas F. Jr.</b> 1129 Tuckerton Road Reading PA 19605 610-779-5696 tirwinjr@comcast.net	1979	On Leave from Call <b>West Lawn, Advent—789—9043</b> 16 Telford AVE West Lawn 19609 610-678-4211
<b>Jaskiewicz Sipe, Tricia</b> 704 S. Lynn ST Bethlehem PA 18015 610-419-0599 triciaj223@yahoo.com	1998	On Leave from Call
<b>Jensen, Mark D.</b> 745 Ninth ST Hamburg PA 19526-1005  revjensen@comcast.net 920-318-9593	1989 2017 EB O	Pastor <b>Hamburg, St. John - 859-3010</b> 99 Church Street Hamburg 19526 610-562-3808 secretarydonna@comcast.net www.stjohnshamburg.org
<b>Kaffine, Helmut H.</b> 526 Wood Street Apt. 206 Bethlehem PA 18018 610-867-7931 kaffineh@gmail.com	1956	Retired 2/1/1995
<b>Kaufman, Michele D.</b> 9 S. Woodhaven DR White Haven PA 18661 570-443-0832 kaufman19@verizon.net	1989 2002 SWB H	Pastor <b>Mountain Top, St. Paul - 826-8007</b> 316 S. Mountain BLVD Mountain Top 18707 570-474-6616 stpauls@stpaulsmttop.com

<b>Kaufman, Wayne R.</b> 9 S. Woodhaven DR White Haven PA 18661 570-443-0832 kaufman19@verizon.net	1977  HL H	Retired 1/1/2017 <b>Hazleton, Trinity - 524-4012</b> 100 N. Church ST Hazleton 18201 570-454-3492      570-454-1014 tlchazleton@verizon.net
<b>Keener, Thomas J.</b> 2029 Pennsylvania AVE Allentown PA 18109 610-868-7794 hermenes@ptd.net	1964	Retired 2/1/2003
<b>Kees, Denton R.</b> 2228 Ramegwa Ridge RD Stroudsburg PA 18360 570-424-2485 drkees@ptd.net	1972	Retired 12/31/2003
<b>Kees, Gail H.</b> 2228 Ramegwa Ridge RD Stroudsburg PA 18360 570-424-2485 gailkees@ptd.net	1987	Retired 12/1/2013
<b>Kehler, Carol B.</b> 1532 Perkiomen AVE Reading PA 19602 610-372-0527 pastorkehrler@verizon.net	1997 1997 WB O	Pastor <b>Reading, St. Paul - 779-9027</b> 1559 Perkiomen AVE Reading 19602 610-373-3135      610-373-9572 stpaulcreading@verizon.net
<b>Kehler, Carol B.</b> 1532 Perkiomen AVE Reading PA 19602 610-372-0527 pastorkehrler@verizon.net	1997  WB O	Pastor <b>Reading, Nativity—773-9021</b> 1501 N. 13th ST Reading 19604 610-374-3230      610-374-3882 stpaulcreading@verizon.net
<b>Kehrli, J. Robert</b> 18 Norma LA Richland PA 17087 717-866-6726 revbob18@comcast.net	1963	Retired 8/1/1999
<b>Keltz, Denise E.</b> 521 Oak Hill Lane Wyomissing PA 19610 610-750-6432 denise.keltz@gmail.com	2014 2017 WB O	Pastor <b>Reading, Good Shepherd - 788-9016</b> 4201 Stoudts Ferry Bridge Road Reading 19605 610-926-4201      610-926-5338



<b>Kennett, Cynthia S.</b> 613 Stoney Run RD Pottsville PA 17901 570-385-2378 waltk1@aol.com	1997	Retired 1/31/2008
<b>Kidd, David P.</b> 1330 Stones Throw RD Bethlehem PA 18015 610-867-1330 capdavekidd@yahoo.com	1973	Retired 7/1/2012
<b>Kinney, George G.</b> P.O. Box 185 Mt. Gretna PA 17064 610-987-9389 geokinney@yahoo.com 610-568-0407	1968	Retired 4/1/2005
<b>Kistler, David N.</b> 45 Tower Drive Topton PA 19562 717-933-8802 davedeek@gmail.com	1957	Retired 7/6/1996
<b>Klick, Laura L.</b> 800 Hausman RD Apt. 128 Allentown PA 18104 610-821-0262 llklick@verizon.net	1987  H	Retired 9/1/2004
<b>Knox, Rebecca W.</b> 900 Bedford AVE Reading PA 19607 610-775-0154 revknox@comcast.net 610-823-7343	2000 2019 EB H	Pastor <b>Reading, Zion Spies Evangelical - 578-3034</b> 310 Spies Church RD Reading 19606 610-779-1181 zionspies@comcast.net
<b>Koch, Werner M.</b> 400 Bridle Path RD APT C-4 Bethlehem PA 18017-3145 610-866-7166 =	1978 1987 BE O	Pastor <b>Bethlehem, St. Stephen - 395-2012</b> 67 W. Washington AVE Bethlehem 18018-2433 610-865-0601      610-865-0883 ststephens.office@rcn.com
<b>Koehler, Roy H. Jr.</b> 3368 Crestview LN Walnutport PA 18088 610-760-1006 twobytwo@ptd.net	1979  HL H	Retired 10/1/2005 <b>Lansford, Trinity - 588-4015</b> PO BOX 58 Lansford 18232 570-645-4930

<b>Kramp, Paul F. Jr.</b> 800 Hausman RD Apt. 330 Allentown PA 18104 610-481-9866 pkramp176@aol.com	1950	Retired 6/30/1992
<b>Krause, Rodger A.</b> 2152 Mayo DR Reading PA 19601-1018 610-373-1401 krauserodg@aol.com	1958	Retired 9/1/1998
<b>Kringle, Roxanne M.</b> 1120 Elm ST Bethlehem PA 18018 roxikringle@gmail.com 610-442-6857	1988 2015 OS H	Chaplain—Manatawny Manor <b>Pottstown, Diakon</b> 30 Old Schuylkill RD Pottstown 19465 610-705-3766
<b>Kroninger, Victor A. Jr.</b> 100 Independence CT Blandon PA 19510-9674 610-926-0841 tremba@ptd.net	1956   H	Retired 8/31/1994
<b>Kulp, Gerald S.</b> 635 Springhouse RD Apt. 5 Allentown PA 18104 484-333-0433 pastor.jerry.kulp@comcast.net	2003 2014 BE H	Pastor <b>Bethlehem, St. Peter— 394-2011</b> 474 Vine ST Bethlehem 18015-1692 610-867-0519      610-867-1249 church@stpetersbethlehem.org
<b>Kulp, Gerald S.</b> 635 Springhouse RD Apt. 5 Allentown PA 18104 484-333-0433 pastor.jerry.kulp@comcast.net	2003 2014 BE H	Pastor <b>Bethlehem, Light of Christ—31257-2033</b> 2020 Worthington AVE Bethlehem 18017 610-691-2321 lightofchrist@rcn.com
<b>Kuntz, Clark W. II</b> 14 Jennings Run Northampton PA 18067-9066 610-262-1331 cwkuntz@gmail.com	1971   H	Retired 9/1/2008
<b>Kuritz, Peter D.</b> 144 Hillcrest AVE Shavertown PA 18708 570-696-0299 pkuritz@comcast.net	1982   H	Retired 9/1/2018

<b>Kuschel, John R.</b> 7926 Woodsbluff Run Fogelsville PA 18051 610-366-8389	1979   H	Retired 1/1/2019
<b>Labagh, R. Zachary</b> 507 Sycamore Road Mohnton PA 19540 484-525-5220 pastorzach@aelc.org 484-525-5220	2007 2018 WB O	Pastor <b>Mohnton, Allegheny - 758-9001</b> 1327 Alleghenyville Road Mohnton 19540 610-777-2520 office@aelc.org
<b>LaFauci, Diane M.</b> 1321 Pineland RD Birdsboro PA 19508-8666 610-404-0672 dilafauci@comcast.net	1993  EB H	Retired 9/30/2015 Perry Township, Zion—863-3030 354 Zion Church RD Shoemakersville 19555 610-562-3112
<b>Laine, Larry D.</b> 1030 Upper Pennsylvania AVE Bangor PA 18013  laineparallel@gmail.com 757-613-7126	1973 2015 P O	Pastor <b>Bangor, Trinity - 465-6003</b> 404 Broadway Bangor 18013 610-588-2023                      610-588-8904 telcbangor@frontier.com
<b>Lang, Thomas M.</b> 1720 Lakeshore Drive Pennsburg PA 18073 215-527-4213 pastor@spelcfleetwood.com	1980 2017 EB O	Pastor <b>Fleetwood, St. Paul - 559-3009</b> 117 East Arch Street Fleetwood 19522 610-944-8388 office@SPELCfleetwood.com
<b>Langensiepen, Elizabeth C.</b> 4113 Pine Hurst DR Northampton PA 18067-9794 610-262-6189 ec_langensiepen@yahoo.com 610-360-9271	1994	Retired 9/1/2020
<b>Langensiepen, Gary J.</b> 4113 Pine Hurst DR Northampton PA 18067-9794 610-262-6189 gary_langensiepen@yahoo.com	1974	Retired 1/1/2013
<b>Langkamer, Lyn L.</b> 431 W. Walnut ST Allentown PA 18102 610-782-9691 lynmarti@enter.net	1973	Retired 12/31/2009

<b>Latshaw, Burlington B. III</b> 1664 Chestnut Hill RD Pottstown PA 19465 610-718-8546 ryehillfarms@comcast.net	<b>1969</b>	Retired 12/31/2009 <b>Grace, Reading</b> 33 S. 11th ST Reading 19602 610-375-3961
<b>Laubach, Harry M. Jr.</b> 3124 S. Wheeling Way #407 Aurora CO 80014 ashen@ptd.net 570-350-0847	<b>1988</b>	Retired 3/1/2017
<b>Laufer, Mary E.</b> 161 N. Gates AVE Kingston PA 18704 570-288-7764 laufer@juno.com	<b>1987</b>	Retired 10/1/2020
<b>Lichner, F. Thomas</b> 6210 Sauterne DR Macungie PA 18062-8800 tclichner@rcn.com 610-533-9362	<b>1977</b>	Retired 2/1/2012
<b>Lingenfelter, Scott W.</b> 6974 Lochland RD New Tripoli PA 18066 610-973-4048 slingenfelter@hotmail.com	<b>1993</b> <b>2020</b> EB H	Pastor <b>Topton, Trinity - 579-3035</b> 121 S. Home Ave. Topton 19562 610-682-7352 trinitypop@aol.com
<b>Lupole, Wayne T.</b> 5 Endwood CIR Sugarloaf PA 18249 570-708-1690 lupole2@ptd.net	<b>1982</b> <b>2006</b> HL H	Pastor <b>Hazleton, Christ - 510-4011</b> 210 W. Green ST Hazleton 18201-5806 570-454-3542      570-454-5158 cloffice@ptd.net
<b>Lyon, Katie E.</b> 1202 Dogwood Drive Reading PA 19609  katielyon@comcast.net 610-858-6239	<b>2004</b> <b>2016</b> WB H	Pastor <b>Reading, Christ - 768-9015</b> 1301 Luzerne ST Reading 19601 610-376-0311      610-685-0873 christglenPB@aol.com
<b>Machamer, Robert D. Jr.</b> 2001 Kingsview RD Macungie PA 18062 610-395-3884 bobmachamer@gmail.com 610-334-3295	<b>1987</b> <b>2015</b> EB H	Pastor <b>Boyertown, St. John - 829-3004</b> 45 N. Reading AVE Boyertown 19512-1039 610-369-1024      610-369-1463 parishadmin@stjohnsboyertown.org

<b>MacLaughlin, Bruce D.</b> 4243 Main ST Egypt Whitehall PA 18052-1627 610-349-3050 prbrucedml@rcn.com	1981	Retired 1/1/2016
<b>Matthy, Christian P.</b> 105 Dietrich Lane Cresco PA 18326-8001 570-730-4130 cmatthy@ptd.net	1979	Retired 5/1/2016
<b>Maxon, William S.</b> 6357 Larch Lane Macungie PA 18062 610-965-5439 trimax6200@aol.com	1984 2009 L O	Sr. Pastor <b>Allentown, Christ - 351-1002</b> 1245 W. Hamilton ST Allentown 18102-4373 610-433-4271      610-433-9832 info@christ-atown.org
<b>Meinschein, Cheryl F.</b> 7756 Claussville RD Orefield PA 18069 610-395-2777 cheryl.meinschein@gmail.com	1981	Retired 7/1/2020
<b>Melber, Kenneth T. Jr.</b> 21 Mill Mountain RD New Ringgold PA 17960 570-943-2835 pastorken86@gmail.com 484-629-2812	2013 2013 HL O	Pastor <b>New Ringgold, Friedens - 743-4022</b> c/o 21 Mill Mountain RD New Ringgold 17960 570-943- onewringgold@netzero.com
<b>Melber, Kenneth T. Jr.</b> 21 Mill Mountain RD New Ringgold PA 17960 570-943-2835 pastorken86@gmail.com 484-629-2812	2013 2013 S O	Pastor <b>Orwigsburg, Zion's Red Church - 738-7014</b> 1287 Centre Turnpike Orwigsburg 17961 570-366-1178 zionsredchurch@localnet.com
<b>Melot, Elizabeth Ann</b> 1929 Route 209 Brodheadsville PA 18322 570-402-3980 amelot@ptd.net	2000 2004 P O	Pastor <b>Brodheadsville, Zion United - 486-6006</b> 1919 Route 209 Brodheadsville 18322 570-992-6988      570-992-6988 zionulc@ptd.net
<b>Metzloff, Paul W.</b> 26 Saddle Ridge DR Dallas PA 18612-8716 570-706-1330 pwmetzloff@gmail.com 614-214-0033	2009 2009 SWB H	Pastor <b>Kingston, Holy Trinity - 807-8006</b> 813 Wyoming AVE Kingston 18704-3904 570-287-9067      570-287-5187 htlcofficeonline@verizon.net

<b>Middeke-Conlin, Rebecca E.</b> 346 N. 8th ST Allentown PA 18102  beccamc617@gmail.com 203-915-7303	2009 2016 BE H	Pastor <b>Easton, St. Paul - 477-2020</b> 610 W. Berwick ST Easton 18042 610-258-2612 stpauls2799@aol.com
<b>Middeke-Conlin, Rebecca E.</b> 346 N. 8th ST Allentown PA 18102  beccamc617@gmail.com 203-915-7303	2009 2016 BE H	Pastor <b>Easton, Good Shepherd—472—2017</b> 2115 Washington BLVD Easton 18042 610-258-0081 goodshepherd@rcn.com
<b>Miller, Carey L.</b> 2025 W. Tilghman ST Allentown PA 18104 610-351-1070 cnsjk@rcn.com	1982 2017 L H	Pastor <b>Breinigsville, St. Paul - 350-1032</b> 8227 Hamilton BLVD Breinigsville 18031 610-398-7000 office@stpaulsbville.org
<b>Miller, James B.</b> 200 B North Ridge RD Reinholds PA 17569-9504 717-336-3188	1949	Retired 7/1/1996
<b>Miller, Richard A.</b> 8 Weber DR Topton PA 19562-1610 610-641-9245 camram@gmail.com 718-612-4333	1962	Retired 7/1/2003
<b>Milne, Martin A.</b> 339 W. Second ST Alburtis PA 18011  mamilne@gmail.com 484-505-0987	1992 2020 EB O	Pastor <b>Dryville, Christ—558—3008</b> 16 Fleetwood DR Fleetwood 19522 610-682-7664 christ@christmertz.org
<b>Minnich, John P.</b> 523 Hillside CT Hamburg PA 19526 610-562-0131 jminnich1@verizon.net	1974	Retired 2/9/2020
<b>Mitchell, Barry L.</b> 4135 Primrose Drive Allentown PA 18104 bmitchell4135@gmail.com 610-972-0942	1980	Retired 5/1/2019

<b>Mitchell, Elizabeth M.</b> 4135 Primrose Drive Allentown PA 18104 emitchell445@gmail.com 610-972-0946	1980	Retired 5/1/2019
<b>Moore, Dennis W.</b> PO BOX 1271 853 Old Stage RD Albrightsville PA 18210 610-533-5479 dwmsr@ptd.net	1977	Retired 7/31/2016
<b>Moore, Nancy L.</b> 82 Forest Lake DR Jim Thorpe PA 18229 570-325-8666 nlmoore91157@gmail.com	2006 2015 HL H	Pastor <b>Lehighton, Trinity - 590-4016</b> 175 S. Third ST Lehighton 18235 610-377-4303          610-377-0706 telc1872@ptd.net
<b>Moore, Richard L.</b> 113 Ivy Hill Circle Reading PA 19606 610-401-5602 revrichm@gmail.com	2001 2014 WB O	Pastor <b>Sinking Spring, St. John - 785-9036</b> 4125 Penn AVE Sinking Spring 19608 610-678-1088          610-678-3484 stjohndluth@verizon.net
<b>Mowery, Richard A.</b> 37 Colonel Lindbergh Lane Moscow PA 18444 570-689-2191  716-913-7771	1968  P H	Retired 11/1/2014 <b>Gouldsboro, Grace - 798-6011</b> PO BOX 105 Gouldsboro 18424 570-842-6409 glchurch@ptd.net
<b>Mraz, Jerry</b> 1370 Washington AVE Northampton PA 18067 farar@ptd.net 610-442-3435	1960	Retired 10/1/1998
<b>Muhr, F. Peter</b> 1035 N. Cedar Crest BLVD Allentown PA 18104 610-432-5111 samfpm@aol.com	1967  HL H	Retired 2/9/2006 <b>Jim Thorpe, St. John (HGTS) - 587-4014</b> 319 South AVE Jim Thorpe 18229 570-325-4255
<b>Neel, Thomas A.</b> 6 Nottingham Lane Easton PA 18045-2173 610-829-0474 thomasneel@gmail.com	1984 2020 BE H	Pastor <b>Easton, St. Andrew - 473-2018</b> 3900 Freemansburg AVE Easton 18045 610-225-2258 standrews@rcn.com

<b>Neidig, Drew J.</b> 2074 Mount Laurel RD Fleetwood PA 19522  drew.neidig@gmail.com	2018	On Leave from Call
<b>Neifert, Jody L.</b> 34 Penn ST Lehighton PA 18235 610-377-9181 revjody@ptd.net	1983 1983 HL H	Pastor <b>Palmerton, St. John - 604-4037</b> 2915 Fireline RD Palmerton 18071 610-826-7766 godtalk@ptd.net
<b>Newhart, David C.</b> 2823 Sequoia DR Macungie PA 18062 610-966-0504 dnewhart44@gmail.com	1970    H	Retired 2/28/2010
<b>Newman, David A.</b> 136 Park AVE Wilkes Barre PA 18702-4927 484-788-2626 pugnewman@hotmail.com	2001   H	On Leave from Call
<b>Nielsen, Niels H.</b> 15 Trinity CT Dingmans Ferry PA 18328 570-828-7127	1982 1982 P O	Pastor <b>Dingmans Ferry, Holy Trinity - 16029-6008</b> 103 Delaware Crest Dingmans Ferry 18328 570-828-7411      570-828-2346 htlc@ptd.net
<b>North, Debra A.</b> 132 Legion Drive Cresco PA 18326 570-481-4474 debn615@yahoo.com 973-600-7191	2011 2018 P O	Pastor <b>Blakeslee, Faith - 7632-6005</b> 550 RT 940, PO BOX 228 Blakeslee 18610 570-646-0309 faithlut@epix.net
<b>Obrecht, Paulette K.</b> 8488 Airport RD Northampton PA 18067 610-837-9256 pkobrecht@gmail.com	2009	Retired 7/1/2016



<b>Odgren, Jeffrey W.</b> 407 E. 2nd ST Boyertown PA 19512 610-367-2661 jd9576@gmail.com	1995  SWB H	Pastor <b>Nescopeck, Faith United - 30610-8016</b> 801 E. Third ST Nescopeck 18635 570-759-2469 fuelchurch@verizon.net
<b>Oldland, Charles H. III</b> 539 West RD Millersburg PA 17061-8784 717-497-2582 chold@epix.net	1974	Retired 7/1/2015
<b>Olson, Curtis L.</b> 10 Devon DR Easton PA 18045-2502 610-250-6450 olsons.mc@gmail.com	1961	Retired 1/31/1998
<b>Olson, Grace C.</b> 800 Hausman RD Apt. 197 Allentown PA 18104 gracecameronolson@gmail.com 610-533-3527	1984	Retired 7/1/2005 Allentown, Redeemer—354—1005 802 N. 19th ST Allentown 18104 610-434-1291
<b>Olson, Royal L.</b> 800 Hausman RD Apt. 197 Allentown PA 18104 gracecameronolson@gmail.com 610-703-3681	1962	Retired 2/1/1993
<b>Opalinski, Fred S.</b> 1506 Eckert AVE Reading PA 19602-1401 610-374-3210 fsopal@gmail.com	1974	Retired 7/31/2014
<b>Orem, Charles J.</b> 1020 Cornwallis DR Easton PA 18040 610-258-5031	1963	Retired 12/31/2004
<b>Osterhout, Bruce G.</b> 131 E. Gaul Street Wernersville PA 19565-2109 610-396-5106 bgosterhout@gmail.com	1986	On Leave from Call

<b>Osterhout, Julie G.</b> 131 E. Gaul Street Wernersville PA 19565-2109 610-396-5106 k25music@aol.com 717-687-8682	2015 2015 WB H	Pastor <b>Wernersville, Trinity - 878-9042</b> 130 S. Walnut ST Wernersville 19565 610-678-1782 610-678-0120 tlcworship@aol.com
<b>Owens, Mary K.</b> HC 1 Box 1A-286 Lackawaxen PA 18435 570-470-7908 maryowens903@yahoo.com	1996 2017 SWB H	Pastor <b>Scranton, St. Matthew United - 30654-8025</b> 425 Jefferson Avenue Scranton 18510 570-342-1000 lutherangels@comcast.net
<b>Pagotto, Anthony P.</b> 1825 Dinkey RD Lehighton PA 18235  apagotto14@hotmail.com 570-778-3491	2004 2008 HL O	Pastor <b>Ashfield, Dinkey Memorial - 584-4001</b> PO BOX 250 1742 Dinkey RD Ashfield 18212-0250 610-377-4242 610-377-3758 prdinklc@ptd.net
<b>Pagotto, Anthony P.</b> 1825 Dinkey RD Lehighton PA 18235  apagotto14@hotmail.com 570-778-3491	2004 2019 HL O	Pastor <b>Bowmanstown, Trinity—583—4005</b> PO BOX 8 500 Ore ST Bowmanstown 18030 610-852-2202 trinluth@ptd.net
<b>Papada, James C.</b> 155 Castleton DR Shillington PA 19607-3257 610-775-4815	1964	Retired 10/1/2003
<b>Parker, Gene A.</b> 5112 Church DR Coplay PA 18037 darev@localnet.com 484-553-0625	1976	Retired 1/1/2014
<b>Pelletier, Phyllis A.</b> 7642 Route 487 Mildred PA 18362  pastorpa@ptd.net 570-814-2283	1993	Retired 5/1/2009

<b>Petresky, Michael T.</b> 100 N. Warren ST Orwigsburg PA 17961  mpetresky@hotmail.com	1994 2019 S O	Pastor <b>Orwigsburg, St. Paul - 745-7013</b> PO BOX 156 215 N. Warren ST Orwigsburg 17961 570-366-2316 justin@stpauls-orwigsburg.org
<b>Pfeffer, Peggy Sue</b> 109B Josephine ST Minersville PA 17954  pfefferps128@outlook.com 570-582-3635	1983 2015 S H	Pastor <b>Friedensburg, St. John - 736-7004</b> PO BOX 86 24 Church RD Friedensburg 17933-0086 570-739-4787 <FAX call first
<b>Poole, Patrick Wesley</b> 60 Church ST Kingston PA 18704	<b>1997</b> 2020 SWB H	Pastor <b>Wilkes-Barre, Good Shepherd - 890-8020</b> 190 S. Main ST Wilkes-Barre 18701 570-824-2991 570-825-3508 churchoffice@goodshepherdwb.org
<b>Possinger, Jami L.</b> 109 Manor Woods Court Pawpack PA 18451 610-799-2449 jamipossinger@yahoo.com 610-216-9951	2002 2010 NLV O	Sr. Pastor <b>Cherryville, Hope - 7386-5004</b> PO BOX 1030 4131 Lehigh DR Cherryville 18035-1030 610-767-7203 same as phone office@hopecherryville.org
<b>Potteiger, Bruce W.</b> 38 Schweitz RD Fleetwood PA 19522 610-987-9127 brucepotteiger@gmail.com	1975	Retired 4/30/2015
<b>Quinoñes, Nelson</b> 1331 Adams ST Northampton PA 18067-8716  nlsqns@gmail.com 610-653-5858	2002 2013 L O	Pastor <b>Fogelsville, St. John - 613-1024</b> PO BOX 966 1028 Church ST Fogelsville 18051 610-395-5535 610-395-7191 stjohns.lutheran@verizon.net
<b>Recher, Julie P.</b> 2413 Bressler DR West Lawn PA 19610 610-985-0515 jrecher@atonementwyo.org 484-280-1046	2014 2014 WB O	Associate Pastor <b>Wyomissing, Atonement - 791-9046</b> 5 Wyomissing BLVD Wyomissing 19610-2081 610-375-3512 610-375-3511 info@atonementwyo.org www.atonementwyo.org

<b>Reichley, Tami</b> 5486 Glen RD Coopersburg PA 18036 267-718-0851 tami@reichleylaw.com	2020 2020 L O	Associate Pastor <b>Emmaus, L C. of the Holy Spirit - 373-1022</b> 3461 S. Cedar Crest BLVD Emmaus 18049 610-967-2220 info@holyspirit-emmaus.org
<b>Reier, Robert C.</b> 10 Crestview DR Pottsville PA 17901 570-617-3679 reiersml@comcast.net	1981	Retired 9/12/2017
<b>Reinhart, Adam</b> 200 Hollow RD East Stroudsburg PA 18302 570-460-8420 adamcreinhardt@gmail.com	2019 2019 P O	Pastor <b>Honesdale, St. John - 806-6015</b> 107 Seventh ST Honesdale 18431 570-253-1444 honedalelutherans.org
<b>Reinhold, Valerie K.</b> PO BOX 204 Limeport PA 18060 4revmomm@gmail.com 484-634-2985	1980	Retired 4/1/2006
<b>Reinsel, Thomas H.</b> 3101 Pine Tree Lane Wyomissing PA 19610 610-670-1505 reinselta@comcast.net	1964	Retired 2/1/2007
<b>Richards, Elton P.</b> 2000 Cambridge AVE APT 116 Wyomissing PA 19610 610-775-3924 eltonanne@aol.com	1959	Retired 12/31/1997
<b>Richards, Thomas E. Jr.</b> Box 274 Tannersville PA 18372 570-629-1773 masterpastor@verizon.net	1975	Retired 1/1/2017
<b>Richter, John C.</b> 5 Lark LA Sinking Spring PA 19608 johnrichter929@gmail.com 610-781-5455	1975	Retired 5/31/2014

<b>Riedy, Brian S.</b> 115 S. 9th ST Coopersburg PA 18036-1922 610-844-8924 brianriedy70@gmail.com	2017 2017 NLV O	Pastor <b>Catasauqua, Holy Trinity - 368-5002</b> 604 Fourth ST Catasauqua 18032 610-264-2641 Robin.holytrinity@verizon.net
<b>Ritter, Dennis S.</b> PO BOX 133 117 S. Main ST Lyons PA 19536-0133 610-682-1875 dsritter@ptd.net 484-529-7801	1977	Retired 10/1/2013
<b>Rivera Garcia, Nelson</b> 246 W. Upsal St., Apt. F403 Philadelphia PA 19119-3250  professor.n.rivera@gmail.com 215-248-6376	1987 2017 BE O	Assoc. Prof. of Theology <b>Bethlehem, Moravian Theological Seminary-</b> 1200 Main Street Bethlehem 18018 610-625-7868
<b>Roberts, Edith B.</b> 1829 Markham DR Bethlehem PA 18017-2721 610-882-0418 Ebr50@aol.com	1979	Retired 6/30/2012
<b>Rohrbach, Keith K.</b> PO BOX 69 Bowers PA 19511 610-682-2090 prkroh@dejazzd.com	1984	Retired 6/30/2017
<b>Roper, David L.</b> 605 S. Temple Blvd. Temple PA 19560-1934 610-929-4755 roperd1517@icloud.com	1975  H	Retired 8/31/2015
<b>Rothharpt, Chris A.</b> 2403 Village Rd. Orwigsburg PA 17961 610-207-7806 chharpt@tclpottsville.onmicrosoft.c	2015 2018 S O	Sr. Pastor <b>Pottsville, Trinity-</b> 300 West Arch ST Pottsville 17901 570-622-9910

<b>Rothrock, Lynn H.</b> 231 Overbrook RD Dallas PA 18612 570-310-1171 wilroc@comcast.net	1968	Retired 4/1/2000
<b>Route', Luther H.</b> 9 Cherrywood RD Wyomissing PA 19610-1911 610-207-3574	1988	Retired 1/7/2007
<b>Rowe, David R.</b> 29 Wagon Way Oley PA 19547 610-987-9798 mary.david.ro@gmail.com	1981 2013 S H	Pastor <b>Schuylkill Haven, Jerusalem - 30196-7033</b> 252 Dock ST Schuylkill Haven 17972 570-385-2657      570-385-3420 mail@jerusalemlutheran.com
<b>Ruggiero, Alfred A.</b> 3056-A West Boulevard Bethlehem PA 18017 610-419-4755 zuniman@rcn.com	1998	Retired 5/1/2008
<b>Ruggles, Susan D.</b> 1160 W. Lafayette ST Easton PA 18042 610-253-7878 suerugs@gmail.com	2002 2006 BE H	Pastor <b>Easton, St. John - 474-2019</b> 330 Ferry ST Easton 18042 610-258-6119      610-258-9258 stjohnseaston@gmail.com
<b>Sandstrom, Dale E.</b> 211 Teedyuskung Turn Hawley PA 18428-7814 570-994-4742 sandstromdale@yahoo.com	1959	Retired 1/1/1998
<b>Santiago, Rashion V.</b> 142 N. 9th ST Apt. 1 Allentown PA 18102 woodynug@aol.com 484-735-9838	2012 2019 NLV H	Pastor <b>Heidelberg, Heidelberg - 616-5007</b> 5187 Irvin Rd Slatington 18080 luthruthk@gmail.com
<b>Sassaman, Jeremiah A.</b> 9635 Longswamp RD Mertztown PA 19539 610-657-0269 revjr3@ptd.net	2002 2006 EB O	Pastor <b>Mertztown, St. Paul - 568-3026</b> PO BOX 117 50 Luther DR Mertztown 19539 610-682-6229      same as phone stpaulslutheranpastor@dejazzd.com

<b>Sauers, Robert F.</b> 50 E. Saylor AVE Plains TWP Wilkes-Barre PA 18702 570-829-2288	1954	Retired 5/1/1992
<b>Saylor, Rodney H.</b> 112 Pelfair Place Athens GA 30606 706-521-5751 rhsaylor119@yahoo.com	1975	Retired 8/1/2010
<b>Scheffey, Deborah K.</b> PO BOX 91 Kresgeville PA 18333 610-681-6691 scheffey@ptd.net	1986 1995 P H	Pastor <b>Kresgeville, Salem-St. Paul - 601-6017</b> BOX 168 Trach DR Kresgeville 18333 610-681-5191      610-681-8526 ssplc@ptd.net
<b>Schlack, Theodore C.</b> 1940 W. Turner ST. Apt. 407 Allentown PA 18104-5566 610-794-6120 mjstcs@rcn.com	1953	Retired 6/30/1993
<b>Schlegel, James W.</b> 727 Seem DR Kutztown PA 19530 610-894-9891 pastorschlegel@me.com	1995 1999 NLV O	Pastor <b>Whitehall, Shepherd of the Hills - 609-5024</b> 4331 Main ST Egypt Whitehall 18052 610-262-1600      610-262-1610 shepegypt@sothlc-egypt.org
<b>Schmoyer, Carl R.</b> 53 Reinert DR Luther Haven Topton PA 19562-1609 610-641-0672 crschmoyer@juno.com	1958  EB H	Retired 5/19/1998 <b>Topton, Grace - 580-3036</b> 1 S. Home AVE Topton 19562 610-641-0672      610-682-1581
<b>Schoenleber, Richard W.</b> 29 Loring ST Hudson MA 01749 schoenleberr@yahoo.com	1983	Retired 3/1/2019
<b>Schoffstall, Paul L.</b> 5329 Bluebird DR New Tripoli PA 18066 610-767-0599 paulschoffstall1950@gmail.com	1977  H	Retired 8/31/2014

<b>Scholtes , Joseph J. Jr.</b> 680 Whitemarsh DR Easton PA 18040 570-640-9433 eaglejoe48@live.com	1974	Retired 12/1/2013
<b>Scholtes, Michael J.</b> 2397 Lake Minsi DR Bangor PA 18013 610-588-2314 pastormjs@gmail.com	2007 2012 P O	Pastor <b>Bangor, Prince of Peace - 888-6016</b> 2445 Lake Minsi DR Bangor 18013 610-588-2355                      610-588-9150 poplcbangor@gmail.com www.popbangor.org
<b>Schwartz, Donald J.</b> 6770 Pioneer DR Macungie PA 18062 610-967-2729 =	1979  L H	Retired 8/1/2012 <b>Allentown, St. Andrew - 380-1031</b> 1024 S. Pike AVE Allentown 18103 610-797-9575 standrewssummit@aol.com
<b>Scornavacchi, Thomas J.</b> 125 Ege CT Robeson PA 19551-9620 610-207-4889 pastortom@cgrcommunity.org	2013 2013 WB O	Pastor <b>Wyomissing, Common Ground Ministry - 31024-9047</b> 5 Wyomissing BLVD Wyomissing 19610 610-375-3512                      610-375-3511 pastortom@cgcommunity.org
<b>Scornavacchi, Thomas J.</b> 125 Ege CT Robeson PA 19551-9620 610-207-4889 pastortom@cgrcommunity.org	2013 2016 WB H	Pastor <b>Reading, Common Ground Recovery Community - 31215-9051</b> 527 Washington ST Reading 19601 610-207-4889 pastortom@cgrcommunity.org
<b>Searing, David A.</b> 1020 Taylor AVE Scranton PA 18510-1350 570-344-9094 mapasearing@hotmail.com	1978 2005 SWB H	Pastor <b>Scranton, St. Peter - 817-8017</b> 1000 Taylor AVE Scranton 18510 570-344-2701 St.peterslutheran1@verizon.net
<b>Segond, Glen T.</b> 2256 Campanile CT E. Stroudsburg PA 18301 570-424-2388 glents@ptd.net	1974  P O	Pastoral Counselor <b>Stroudsburg, Family Treatment Assoc.</b> 117 Broad ST Stroudsburg 18360 570-424-6049                      570-424-0917



<b>Seifert, James W.</b> 1756 Oak CT Orwigsburg PA 17961 570-366-2635 bjseif66@aol.com 610-763-6359	1967	Retired 7/1/2007
<b>Seip, Durrell J.</b> 145 Musmanno St Nesquehoning PA 18240 570-669-9494 dseip81@gmail.com	1957  H	Retired 3/1/1998
<b>Seip, Joyce A.</b> 7 Rosemont AVE Reading PA 19607 610-370-7673	1982	Retired 5/1/2013
<b>Serafin, Joseph A.</b> PO BOX 261 120 W. Main ST Ringtown PA 17967 570-889-3993	1989 1995 HL H	Pastor <b>Ringtown, St. John - 750-4029</b> PO BOX 261 106 W. Main ST Ringtown 17967 570-889-5203 ringtownlutheran@gmail.com
<b>Serafin, Joseph A.</b> PO BOX 261 120 W. Main ST Ringtown PA 17967 570-889-3993	1989 1995 HL H	Pastor <b>Ringtown (Brandonville), St. John - 751-4030</b> PO BOX 261 15 W. Park AVE Ringtown 17967 570-889-5203 ringtownlutheran@gmail.com
<b>Shankweiler, Carl D.</b> PO BOX 744 Valley View PA 17983 570-682-9834 carl@nepsynod.org	1973 2019  H	Pastor <b>Buck Run, Trinity (Chapel) - 538-7012</b> 71 Upper Beechwood RD Pottsville 17901 570-682-9834 cell
<b>Shankweiler, Carl D.</b> PO BOX 744 Valley View PA 17983 570-682-9834 carl@nepsynod.org	1973 2019  H	Pastor <b>Frackville, Zion - 735-7003</b> 48 S. Nice ST Frackville 17931 570-682-9834 cell
<b>Sharkey, Eugene F.</b> 1621 Oakland ST Bethlehem PA 18017-5924 610-691-2371	1977	Retired 8/31/2015

<b>Sherman, Franklin</b> 2224 Kirkland Village Circle Bethlehem PA 18017 610-659-8907 shermanfr@aol.com	1956   H	Retired 8/31/1996
<b>Siegfried, Dody S.</b> 523 Cold Spring Road Andreas PA 18211 570-818-4167 prdody@gmail.com 610-442-6362	2002 2017 NLV H	Pastor <b>Orefield, Jordan - 636-5020</b> 5103 Snowdrift Road Orefield 18069 610-395-5912 jordanlutheran@ptd.net
<b>Simmons, Donald C.</b> 800 Hausman RD, Apt. 129 Allentown PA 18104 484-332-2734 opaps@hotmail.com	1963   H	Retired 2/1/2001
<b>Simmons, Glenn L.</b> 2445 Steeplechase DR Macungie PA 18062-8301 610-928-0125 glsim@ptd.net	1974   H	Retired 12/31/2015
<b>Sipe, Martha S.</b> 704 S. Lynn ST Bethlehem PA 18015 610-419-0599 pastor@stjohn-whitehall.org	1998 2003 NLV O	Pastor <b>Whitehall, St. John - 374-5027</b> 835 3rd ST Fullerton Whitehall 18052-6632 610-264-3762 secretary@stjohn-whitehall.org
<b>Smith, Philip K.</b> PO BOX 33 264 Mahanoy ST Nuremburg PA 18241-0033 570-384-3645 revphilbevsmith@aol.com	1981 2007 HL H	Pastor <b>Nuremburg, Emmanuel - 515-4024</b> BOX 33 260 Mahanoy ST Nuremburg 18241-0033 revphilbevsmith@aol.com
<b>Smith, Philip K.</b> PO BOX 33 264 Mahanoy ST Nuremburg PA 18241-0033 570-384-3645 revphilbevsmith@aol.com	1981 2007 HL H	Pastor <b>Nuremburg, Mt. Zion - 757-4025</b> BOX 33 260 Mahanoy ST Nuremburg 18241-0033 revphilbevsmith@aol.com
<b>Sneed, Sherrie L.</b> 8119 Oak Ridge LN Cresco PA 18326 570-595-2253 sedaka17@gmail.com	1979   P H	Pastor <b>Scotrun, St. John—502-6023</b> PO BOX 177 Scotrun 18355 570-629-3727

**Spatz, Barry L.**  
406 Musselman RD  
Fredericksburg PA 17026  
  
pastorb10@verizon.net  
484-332-0258

2010  
2010  
S  
H

Pastor  
**Pine Grove, Jacobs - 543-7017**  
316 Suedberg RD  
Pine Grove 17963  
570-345-8216  
pastorb10@verizon.net

**Spatz, Barry L.**  
406 Musselman RD  
Fredericksburg PA 17026  
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pastorb10@verizon.net  
484-332-0258

2010  
2010  
S  
O

Pastor  
**Pine Grove, Outwood - 544-7018**  
C/o 706 Oak Grove RD  
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**Spieker, George F.**  
1091 7th ST  
N. Catasauqua PA 18032-2214  
610-266-1310  
woofandtweet@gmail.com

1957

Retired 1/31/1993

**Spohn, Philip C.**  
2317 Silver Creek RD  
Hellertown PA 18055  
610-838-6718  
  
610-349-4616

1992  
1996  
BE  
O

Pastor  
**Hellertown, Christ - 405-2025**  
69 Main ST  
Hellertown 18055  
610-838-0400      610-838-6920  
churchoffice@christlutheranheller  
www.christlutheranhellertown.org

**Stauffer, Andrew J.**  
35 N. Walnut ST, Unite 235  
Boyertown PA 19512  
610-360-2361  
ajstauffer5@comcast.net

1965

Retired 1/31/2002

**Steele, Spencer D.**  
810 Eagle Drive  
Emmaus PA 18049  
949-374-2090  
steelepreacher@gmail.com

2018  
2018  
L  
H

Associate Pastor  
**Emmaus, L C. of the Holy Spirit - 373-1022**  
3461 Cedar Crest Boulevard  
Emmaus 18049  
610-967-2220  
info@holyspirit-emmaus.org

**Steltzer, Jack A.**  
360 Cpmestpga St/ Unit #4  
Bethlehem PA 18018  
267-371-2686

1992  
2003  
BE  
O

Pastor  
**Bethlehem, Rosemont - 389-2005**  
1705 W. Broad ST  
Bethlehem 18018-3399  
610-867-3705  
secretaryatrosemont@yahoo.com

<b>Stephenson, Lester E. Jr.</b> 802 S. 6th AVE Scranton PA 18504 570-346-9001 lesstephenson@comcast.net	1974	Retired 1/1/2016
<b>Stinner, Franklin S.</b> 555 Mountain View AVE Nazareth PA 18064 610-746-9695 fstinner@gmail.com	1985 2019 BE H	Pastor <b>Hellertown, St. Luke - 406-2032</b> 20 Church Road Hellertown 18055 610-838-0897 stlukesoldwllms@hotmail.com
<b>Stivers, Manuel R. Jr.</b> 234 Diamond ST Northampton PA 18067 610-697-1342 mannys234@gmail.com	1985	Retired 9/1/2010
<b>Stoddard, Gregory A.</b> 11 Longview DR Birdsboro PA 19508 610-334-1285 gstoddard1949@gmail.com	1975	Retired 1/1/2013
<b>Stoneback, Laura L.</b> 15 Williamson Drive Topton PA 19562 610-336-0504 llstoneback@gmail.com	1991	Retired 8/1/2017
<b>Stough, Richard H. Sr.</b> 126 N. 37th ST Allentown PA 18104-5106 610-395-4074 stough@rcn.com	1962	Retired 9/24/2007
<b>Stratton, Elna L.</b> 2802 Village RD Orwigsburg PA 17961 570-366-2501 elnastratton@gmail.com	2000	Retired 8/1/2020
<b>Stricker, Donald C.</b> 333 Edgemont AVE Palmerton PA 18071-1339 610-504-7188 dcstricker@hotmail.com 484-294-2530	1972	Retired 9/1/2013

<b>Strobel, David R.</b> PO BOX 21 Bowers PA 19511 610-682-4353 david.strobel@mac.com	1971	Retired 8/1/2008
<b>Stuckenberg, Anja N.</b> 100 Eastman Hill Road Lebanon NH 03766 610-741-6719 astuckenberg@gmail.com	2012 2019	Pastor <b>Global Mission Unit</b> ELCA
<b>Swanson, Mark E.</b> P.O. BOX 499 509 E. Main ST Hegins PA 17938 610-838-7682 prmark@ptd.net	1988 2018 S H	Pastor <b>Pitman, St. James - 530-7007</b> 153 Main Road Pitman 17964
<b>Swanson, Mark E.</b> P.O. BOX 499 509 E. Main ST Hegins PA 17938 610-838-7682 pmark@ptd.net	1988 2018 S H	Pastor <b>Hegins, Friedens - 529-7006</b> PO BOX 375 510 E. Main ST Hegins 17938
<b>Taylor, Deborah J.</b> 1710 Laurel ST Stroudsburg PA 18360-2715 570-350-5115 debttaylor2365@gmail.com	2017 2020 HL O	Pastor <b>Conyngham, Christ - 507-4007</b> 467 Main St. Conyngham 18219 570-788-1572 clccony@ptd.net
<b>Tietbohl, Augustus V.</b> 2218 Southwood Place Lincoln NE 68512 520-208-6060 gods.love.2u@juno.com	1951	Retired 7/1/1990
<b>Timm, Roger E.</b> 800 Hausman Road, Apt. 245 Allentown PA 18104 610-928-8535 rmtemmaus@gmail.com	1971	Retired 12/1/2011
<b>Tomlinson, John W. Jr.</b> 800 Hausman RD APT 445 Allentown PA 18104 610-481-0291 jd445@verizon.net	1971 H	Retired 10/1/1999

<b>Trexler, Kenneth M.</b> 3 Walnut Lane Tunkhannock PA 18657-9589 570-836-7571	1958	Retired 9/1/1996
<b>Trout, Stanley R.</b> 4775 Steeplechase DR Macungie PA 18062-8313 610-398-4496 srtrout@ptd.net	1965   H	Retired 6/30/2004
<b>Truebenbach, Kim A.</b> 2435 Overlook DR Gilbertsville PA 19525 610-621-2140 kymi94@comcast.net	2001 2020 EB H	Pastor Hill Church, <b>St. Joseph</b> 244 Koch RD Boyertown, 19512 610-369-0990
<b>Trump, Suzanne M.</b> 8339 Countryside LA Fogelsville PA 18051 610-217-1375 strump@ptd.net 610-217-1375	2007 2014 BE O	Pastor <b>Bethlehem, St. John Windish - 390-2007</b> 617 E. Fourth ST Bethlehem 18015-1805 610-868-3282      610-868-7324 office@stjohnswindish.org
<b>Uhler, Willard J. Jr.</b> 1180 Ben Franklin Hey. East Apt. 210 Douglassville PA 19518 610-562-2622	1974	Retired 3/31/2014
<b>Veres, Joseph A.</b> 186 Mulberry Drive Milford PA 18337 jveres53@gmail.com 724-255-3323	2007	Retired 10/1/2018
<b>vonFrisch, Robert A.</b> 666 E. Main ST Weatherly PA 18255 570-427-8516 revvon@hotmail.com	1974	Retired 9/1/2012
<b>Wagner, Deborah M.</b> 1802 Snyder ST Bethlehem PA 18017-5328 610-974-8242 debwagner@rcn.com	1996	Retired 7/31/2001

<b>Wagner, Walter H.</b> 1802 Snyder ST Bethlehem PA 18017-5328 610-974-8242 walterwagn@gmail.com	1960	Retired 7/31/2001
<b>Walbert, Gary L.</b> 12 N. 9th ST Coplay PA 18037 610-261-1944 pastorgary81@gmail.com	1981 2016 NLV H	Pastor <b>Northampton, Good Shepherd - 803-5010</b> 1335 Old Carriage RD Northampton 18067 610-262-9517          610-262-19966 goodshepherd@rcn.com
<b>Walsh, Terrence M.</b> PO Box 4 Bath PA 18014 484-282-0699 pastorterrywalsh@outlook.com 580-284-2951	1987 2019 NLV O	Pastor <b>Bath, St. John - 607-5001</b> 206 E. Main ST Bath 18014 610-837-1061 secretary.stjohns2@gmail.com
<b>Ware, Michael W.</b> 3516 Plow RD Mohnton PA 19540 610-875-0015 revmikeware@gmail.com	2003 2010 WB H	Pastor <b>Mohnton, Robeson - 766-9013</b> 3520 Plow RD Mohnton 19540-8289 610-856-7242          610-856-1176 ddemarch@dejazzd.com
<b>Ware, Sonja</b> 3516 Plow RD Mohnton PA 19540 610-875-0015 pastorsonjaware@gmail.com	2005 2014 WB H	Pastor <b>Reading, St. John - 775-9024</b> 521 Walnut ST Reading 19601 610-372-6950 stjohnrdg@verizon.net
<b>Weiser, William H.</b> 118 Steeple DR Robeson PA 19551 610-693-4049 revweiser@comcast.net	1986 1995 WB O	Sr. Pastor <b>Robeson, Trinity - 869-9033</b> 108 S. Robeson ST Robeson 19551-1510 610-693-6062          610-693-6126 trinityoffice@comcast.net
<b>Weisser, Stephen J.</b> 100 North Park Road Apt. 1404 Wyomissing PA 19610 sweisser@comcast.net 215-901-1309	1988	On Leave from Call

<b>Wenrich, Beverly K.</b> PO BOX 157 Geigertown PA 19523-0157 610-286-7017 bkwenrich@aol.com	1992 1993 WB H	Pastor <b>Geigertown, St. James - 761-9005</b> PO BOX 5 Geigertown RD Geigertown 19523-0005 610-286-6271
<b>Wenzel, Carl A.</b> 122 Eisenhower DR Boyertown PA 19512-2221 610-367-9387 wenzellc@dejazzd.com 610-223-6555	1983	Retired 9/1/2020
<b>Werley, David M.</b> Camelot East 5631 Seven Oaks DR Sarasota FL 34241  davelinwerley@aol.com 484-638-2177	1970   H	Retired 2/1/2012
<b>Werley, Jimmy Lee</b> 8480 Waterbury Court Breinigsville PA 18031 werley556@aol.com	1978	Retired 12/1/2015
<b>Wetzel, Jay R.</b> 2557 Woods Edge RD Bath PA 18014-1419 610-837-0283 pastorjrwetzel@gmail.com	1978   H	Retired 7/31/2017
<b>White, Cindy L.</b> 109 N. Greenwood ST Tamaqua PA 18252-1740  Loupastor4@gmail.com 610-674-2072	2017 2017 HL O	Pastor <b>Tamaqua, Zions - 744-4036</b> 101 N. Greenwood Street Tamaqua 18252 570-668-2180 zionlcof@verizon.net
<b>Wickert, Grant A.</b> 609 Elmer Circle Reading PA 19605 484-671-2579 grant.a.wickert@live.com	1970	Retired 1/1/2009
<b>Wigen, Janell D.</b> 144 Hillcrest AVE Shavertown PA 18708 570-696-0299 jdwwigen@comcast.net 570-498-8684	1989 2018 HL H	Pastor <b>White Haven, St. Paul - 525-4045</b> 418 Berwick ST White Haven 18661 570-443-9424



<b>Wigen, Janell D.</b> 144 Hillcrest AVE Shavertown PA 18708 570-696-0299 jdwwigen@comcast.net 570-498-8684	1989 2018 HL H	Purchase of Service: <b>Weatherly, Zions - 523-4040</b> 335 Third ST Weatherly 18255 570-427-4113 zions2@pa.metrocast.net
<b>Williams, Inge M.</b> 501 Franklin ST Shoemakersville PA 19555 610-415-8386 ingemwilliams@gmail.com 989-255-4944	2014 2014 EB O	Pastor <b>Shartlesville, Friedens - 871-3038</b> PO BOX 366 Shartlesville 19554 610-488-7325 friedensfolks@comcast.net
<b>Williams, Louise E.</b> 563 Columbia AVE Bangor PA 18013 610-588-9866 lewwil12@frontier.com	1994  BE H	Retired-2/1/2012 <b>Martins Creek, Good Shepherd - 490-2027</b> c/o PO BOX 128 Martins Creek 18063 610-250-9352
<b>Wimmer, Mark A.</b> 2836 Winding Way Bethlehem PA 18017 610-762-5952	1980 2014 L H	V.P. for Church Relations <b>Topton, Diakoh</b> One South Home Avenue Topton 19562 610-682-1265
<b>Wolfe, Mary E.</b> 8 W. 34th ST Reading PA 19606 610-370-0423 mwolfe1012@aol.com	2001 2006 WB O	Pastor <b>Reading, Hope - 772-9019</b> 601 N. Front ST Reading 19601 610-374-2071                      610-374-4881 hopelutheranreading@gmail.com
<b>Wolfe, Mary E.</b> 8 W. 34th ST Reading PA 19606 610-370-0423 mwolfe1012@aol.com	2001 2014 WB O	Pastor <b>Reading, Hope's Table - 31107-9050</b> 601 N. Front ST Reading 19601 610-374-2071                      610-374-4881 hopelutheranreading@gmail.com
<b>Wolford, Phyllis J.</b> PO BOX 133 503 W. Broad ST Tamaqua PA 18252 570-668-3436 pphyllis@ptd.net	1996 2008 HL H	Pastor <b>Tamaqua, St. John - 755-4035</b> 200 E. Mauch Chunk ST Tamaqua 18252-1407 570-668-4570 stjohnlctam@verizon.net

<b>Wolkenhauer, Alan J.</b> 819 Broadcasting Road Wyomissing PA 19610 727-543-3531 wolkena@gmail.com	1986 2015 WB O	Sr. Pastor <b>Reading, Trinity - 780-9028</b> 527 Washington ST Reading 19601 610-374-4861      610-371-0712 awolkenhauer@trinityreading.org
<b>Wolkenhauer, Phyllis M.</b> 819 Broadcasting Road Wyomissing PA 19610 727-543-3537 wolkenp@gmail.com	1986 2016 WB H	Pastor <b>Leesport, Bern - 854-9002</b> 820 W. Leesport RD Leesport 19533 610-374-4343      640-374-1014 bernlutheranchurch@gmail.com
<b>Wuertele, Peggy M.</b> 2404 Highland ST Allentown PA 18104 917-434-2904 pmwuertele@gmail.com	1999   H	Associate of the Bishop
<b>Wyse, Arthur B.</b> 2015 Reservoir RD Reading PA 19604 610-921-1038 arthurbwyse@yahoo.com	1971	Retired 3/1/2006
<b>Zacharda, George P.</b> 824 Bridge ST Catasauqua PA 18032 610-628-1015 zacharda@verizon.net	1966	Retired 5/1/2006
<b>Zaiser, Eugene C.</b> 28 Franklin ST Bechtelsville PA 19505 610-322-0901 eugenezaiser1@comcast.net	1994 1999 EB O	Pastor <b>Bechtelsville, Trinity - 828-3001</b> 1749 S. Main ST Bechtelsville 19505 610-369-1281      610-473-0281 trinitybech@windstream.net www.trinitybech.com
<b>Zeiser, Samuel R.</b> 842 N. 23rd ST Allentown PA 18104  484-788-8435	1979 2008 L O	Bishop of Northeastern PA Synod <b>Allentown,</b> 2354 Grove RD Allentown 18109-3044 610-266-5101      610-266-5106
<b>Ziel, Catherine A.</b> 1537 Mercury ST Bethlehem PA 18018 610-865-5522 cziel@verizon.net	1981   H	Retired 7/31/2014

**Zimmerman, William E.**  
PO BOX 92  
Nuremberg PA 18241-0092  
570-384-2920  
wzimmermann@comcast.net

1984

Retired 7/22/2019

# ROSTER of UCC PASTORS

## Ordained Minister - Spouse

Residence Address\*

Telephone - FAX

E-MAIL Address

Cell phone

Parsonage designation / address

\* addressess are as of Monday, October 12, 2020

Ordained

Tenure

District

Pref. Add.:O/H

Conf. Rep. to Bsp.

Position

Parish Location, Congregation - ELCA#

Office Address\*

Telephone - FAX

E-MAIL Address

Pastor's E-MAIL Address at Church

Website

### Campbell, A. Russell

UCC Pastor

2821 W. Linington ST

Allentown PA 18104

revarc@ptd.net

570-737-2634

2017

HL

H

### New Ringgold, Zion's Stone Church of

45 Cemetery Road

New Ringgold 17960

570-386-5111

zscof@ptd.net

zionstch@ptd.net

### Gifford, Deborah K.

PO BOX 223

Intercourse PA 17534

717-768-7695

giffordk@aol.com

WB

H

Interim

### Sinking Spring, Trinity - 858-9007

19 Vermont RD

Sinking Spring 19608

610-775-4076

trinitygouglersville@verizon.net

trinitygouglersville@verizon.net

### Hertzog, Sara A.

131 Knittle ST

Kutztown PA 19530

610-683-5386

pastorsarahertzog@gmail.com

EB

H

UCC Pastor

### Blandon, Maiden Creek - 554-3002

261 Main ST

Blandon 19510

610-926-3907

maiden creek church@frontier.com

maiden creek church@frontier.com

### Merkel, Frances

420 Miriam AVE

Leesport PA 19533

610-390-1419

EB

H

UCC Pastor

### Leesport, St. John - 874-3032

13 Gernant's Church RD

Leesport 19533

610-926-2384

### Pifer-Foote, William Allen

1018 Cathy Drive

Leesport PA 18533

pastorbill83@comcast.net

484-818-1722

2018

S

UCC Pastor

### Orwigsburg, Zion - 738-7014

PO BOX 1287 Centre Turnpike

Orwigsburg 17961

570-366-1178

zionsredchurch@localnet.com

zionsredchurch@localnet.com

### Zelker, Sally

2680 Terrwood DR W.

Macungie PA 18062

szelker@ptd.net

610-597-7746

NLV

O

UCC Pastor

### Orefield, Morgenland United - 30927-

3120 Weidasville RD

Orefield 18069

610-395-0067

# ROSTER of FULL COMMUNION PARTNERS

<b>Ordained Minister - Spouse</b>	<b>Ordained</b>	<b>Position</b>
<b>Residence Address*</b>	<b>Tenure</b>	<b>Parish Location, Congregation - ELCA#</b>
<b>Telephone - FAX</b>	<b>District</b>	<b>Office Address*</b>
<b>E-MAIL Address</b>	<b>Pref. Add.:O/H</b>	<b>Telephone - FAX</b>
<b>Cell phone</b>		<b>E-MAIL Address</b>
<b>Parsonage designation / address</b>	<b>Conf. Rep. to Bsp.</b>	<b>Pastor's E-MAIL Address at Church</b>
<b>* addressess are as of</b>		<b>Website</b>

Monday, November 2, 2020

## Artman, Melinda

PO BOX 97  
Sayre PA 18840  
703-927-6159  
artmanzone@me.com

2017  
SWB  
O

Episcopal Pastor  
**Sayre, St. John - 813-8013**  
207 S. Hopkins ST  
Sayre 18840  
570-888-2412  
secretary@sjlcsayerpa.org  
secretary@sjlcsayerpa.org

## Brown, Donald E.

4305 Crackersport Road  
Allentown PA 18104  
862-571-4443  
donbrownsemail@gmail.com

2017  
L  
O

Interim Pastor  
**Allentown, Jerusalem Western**  
3441 Devonshire Road  
Allentown 18103  
610-797-4242  
jlws3441@ptd.net  
JUCC

## Heimer, Virginia

HL

**Tamaqua, St. Peter - 593-4043**  
184 St. Peters RD  
Tamaqua 18252  
570-386-4388  
spuc@ptd.net  
spuc@ptd.net

## Meckstroth, Andy

575 Brighton ST  
Bethlehem PA 18015  
610-625-5021 610-285-2647  
mldawmc@verizon.net

NLV  
O

Moravian Pr. Transitional  
**Breignsville, Ziegels - 615-5022**  
9990 Ziegels Church RD  
Breignsville 18031  
610-285-6157 610-285-2647  
lori1962@verizon.net  
ziegelschurch@gmail.com

## Ohl, Susan

EB

Pastor  
**Shoemakersville, St. Luke - 873-3031**  
PO BOX 337 5th & Franklin STS  
Shoemakersville 19555  
610-562-4152  
stlukesunionchurch@verizon.net  
stlukeunionchurch@verizon.net

## Sausser Rebecca

EB

**Kempton, New Bethel - 564-3017**  
135 New Bethel Church RD  
Kempton 19529  
610-756-6589  
hbckempton@gmail.com

**Shussett, Steven**  
147 Susquehanna Trail  
Allentown PA 18104  
610-295-2930  
sshussett25@gmail.com

2019  
WB  
O

Presbyterian Pastor  
**Reading, Schwarzwald - 763-9009**  
250 Church Lane RD  
Reading 19606  
610-779-3480  
adminisrator@schwarzwaldluther

# ROSTER of MINISTERS OF WORD AND SERVICE

NAME Residence Address* Telephone - FAX E-MAIL Address Cell phone	Consecrated Tenure District Pref. Add.:O/H	Position Congregation - ELCA# Office Address* Telephone - FAX Office E-MAIL Address E-MAIL Address at Church Website
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\* addressess are as of Monday, November 2, 2020

**Binner, Doris K.**  
419 Arbella loop  
The Villages FL 32162  
dkbinner419@gmail.com  
610-737-7436

1967

Retired 12/31/2009

H

**Blew, Hannelore F.**  
3868 Mahchester RD  
Allentown PA 18104-2116  
610-395-5563  
[hannefb@aol.com](mailto:hannefb@aol.com)

1981

Retired 06/30/1998

H

**Bonina Pamela R.**  
507 Mulligan DT  
New Bern NC 28562  
[panrb@ptd.net](mailto:panrb@ptd.net)

2007

Retired 06/21/2012

**Brooks, Kelly L.**  
1337 Montrose Ave  
Bethlehem PA 18018  
610-867-0647  
[Kel4u@earthlink.net](mailto:Kel4u@earthlink.net)  
484-264-3049

2007

2007

L

H

Chaplain  
**Good Shepherd Rehab Network-16-1065**  
850 S. 5<sup>th</sup> ST  
Allentown 18103  
610-776-3528 610-776-8336  
[kbrooks@gsrh.org](mailto:kbrooks@gsrh.org)

**Byers, Sarah Jane**  
30 Old Schuylkill RD Rm. 113  
Pottstown PA 19465  
484-949-5516

1962

Retired 07/1/1999

H

**Cloughen, Ethel Mae L.**  
3 Fallowfield DIR  
Reading PA 19607  
610-775-3030  
[Ethelcloughen33@aol.com](mailto:Ethelcloughen33@aol.com)

1985

Retired 07/01/2004

H

**Drake, Millicent J.**  
19 College ST  
Boyertown PA 19512  
610-367-9185  
[sistern@dejazzd.com](mailto:sistern@dejazzd.com)

1958

etired 10/1/2015

H

<b>Druckenmiller, Marlane E.</b> 45 Home Road, Apt. 407 Tipton PA 19562 610-641-1254 <a href="mailto:marlane@nepsynod.org">marlane@nepsynod.org</a> 484-949-1682	1976	Retired 07/01/2016
<b>Elliot, Jane R.M.</b> 267 Country Club DR Telford PA 28969 610-304-7926 <a href="mailto:Jane.elliott.aim@gmail.com">Jane.elliott.aim@gmail.com</a>	1978	Retired 07/01/2020
<b>Elterich, Elizabeth McKee M.Ed.</b> 2705 Lafayette Ave Bethlehem PA 18017 610-691-3130 <a href="mailto:elterich@ptd.net">elterich@ptd.net</a>	1987	Retired 06/30/2011
<b>Gerhart, Joy V.</b> 34 Thymebrook DR Reading PA 19606 610-370-1683 <a href="mailto:joygerhart@gmail.com">joygerhart@gmail.com</a>	1981 2017 EB H	Director of Youth and Family Ministry <b>St. Paul, DOUGLASSVILLE</b> – 553-3007 548 Old Swede RD Douglassville 19518 610-385-6616 610-385-6445
<b>Graf, Deborah Matern</b> 1527 N. 14 <sup>th</sup> ST Reading PA 19604 610-372-3475 <a href="mailto:pdkdgraf@comcast.net">pdkdgraf@comcast.net</a>	1990 1999 WB O	Associate for ED & Y. Min Trinity, READING-780-9028 527 Washington ST Reading 19601 610-374-4861 610-371-0712 <a href="mailto:dgraf@trinityreading.org">dgraf@trinityreading.org</a>
<b>Grael, Jacqueline M.</b> 126 W. Summit ST Mohnton PA 19540 610-777-8450	2009   H	On leave from Call
<b>Hill, Diana J.</b> 5 St. Peter Circle Lititz PA 17543 717-626-6192 <a href="mailto:hillsideacres7@gmail.com">hillsideacres7@gmail.com</a> 484-330-9169	1994   H	Retired 06/01/2000
<b>Kidd, Patrice</b> 1330 Stones Throw RD Bethlehem PA 18015 610-867-1330	1987	On Leave from Call



<b>Koch, Carol A.</b> 439 Epsilon DR Wernersville PA 19565 610-670-1436 <a href="mailto:Cammie63@aol.com">Cammie63@aol.com</a>	2010 2010  WB ,	Director Christina Education & Administrative Assistant <b>Trinity, WERNERSVILLE</b> -878-9042 130 S. Walnut ST Wernersville 19565 610-678-1782 <a href="mailto:tlcworship@aol.com">tlcworship@aol.com</a>
<b>Krapf, Gwendolyn S.</b> 709 Chestnut LN Easton PA 18045 610-253-8354 <a href="mailto:Gwen.krapf@gmail.com">Gwen.krapf@gmail.com</a>	1989   H	Retired 06/30/1994
<b>Krentz, Michael E. D.M.</b> 2014 Amherst DR Bethlehem PA 18015 610-861-7669 mekrentz@gmail.com	1981   H	Retired 09/01/2018
<b>Kriner, Beverly Eiche</b> 625 Willow RD Deer Lake Orwigsburg PA 17961 570-366-0277 Supermom_6@hotmail.com	1993	Retired 01/01/2019
<b>Lieb, Terry M.</b> 205 Forrest RD Mertztown PA 19539 610-858-6745	1982	Retired 01/06/2012
<b>Maule, Linda M.</b> 417 Stones Crossing RD Easton PA 18045 610-258-5006 <a href="mailto:maule@ptd.net">maule@ptd.net</a>	2002 2002 BE H	Organist/choir Director <b>Light of Christ, Bethlehem</b> 2020 Worthington AVE Bethlehem, 18017 610-691-2321 610-691-1506 <a href="mailto:messiahlutheranchurch@rcn.com">messiahlutheranchurch@rcn.com</a>
<b>Meckes, Verna E.</b> Miller 102-Phoebe Allentown PA 18104 610-794-4112 <a href="mailto:vernm7@yahoo.com">vernm7@yahoo.com</a>	1975   H	Retired 12/31/1990
<b>Miller, Ruth T.</b> 800 Hausman RD Apt. 426 Allentown PA 18104 610-841-7514 <a href="mailto:Ruthtmiller62@gmail.com">Ruthtmiller62@gmail.com</a>	1980   H	Retired 08/01/2005
<b>Pelletier, Diane K.</b> 5050 Hill Road Mohnton PA 19540	2009 2018 WB	Dir. Of Children and Youth Faith Formation <b>St. John, Sinking Spring</b> -785-9036 4125 Penn AVE Sinking Spring 19608 610-678-1088 <a href="mailto:stjohnsinkingspring@verizon.net">stjohnsinkingspring@verizon.net</a>

<b>Rade, Tammy L.</b> 101 Overlook Lane Roaring Brook Twp. PA 18444 570-842-9162 <a href="mailto:tammy_rade@hotmail.com">tammy_rade@hotmail.com</a> 570-905-7883	2010 2018 SWB H	Mental Health Therapist <b>Thaxton Hol. Wellness Cen. &amp; Counc. Sol.</b> -150-3064 2324 Boulevard AVE Scranton 18509 570-904-7363 tanny.thwe@gmail.com
<b>Saylor, Bruce</b> 805 Swallow Tail Lane Breinigsville PA 18031 610-762-7001 brsaylor@ptd.net	2006	Retired 6/1/2018
<b>Schaeffer, Kathleen M.</b> 130 Beacon Hill RD Temple PA 19560 610-929-0911 <a href="mailto:kathyms@comcast.net">kathyms@comcast.net</a> 484-529-3210	1987 2002 EB O	Director, Learning Ministries <b>Friedens, OLEY</b> -1562-3029 1076 Memorial Highway Oley 19547 610-987-6021 610-987-0142 <a href="mailto:kschaeffer@friedenslutheran.org">kschaeffer@friedenslutheran.org</a>
<b>Steltz, Nancy L.</b> 7727 Main St Fogelsville PA 18051 610-398-2079 <a href="mailto:steltz62@verizon.net">steltz62@verizon.net</a>	1982	Retired 01/01/2008
<b>Stump, Janet A.</b> 404 Benner RD Apt. 202 Allentown PA 18104  sjspax@gmail.com 570-401-5251	1995 2017 L H	Pastoral Care Provider <b>St. Timothy, Allentown - 366-1017</b> 140 S. Ott ST Allentown 18104-6512 610-435-6512 office@sttimothyhc.org
<b>Taylor, Barbara-Anne</b> 3218 Garrett RD Bethlehem PA 18017 610-867-1579 610-867-1249 <a href="mailto:Bgtaylor1@rcn.com">Bgtaylor1@rcn.com</a>	1991  H	Retired 12/31/2012
<b>Werley, Melanie E. M.A.R.</b> 8480 Waterbury CT Breinigsville PA 18031 <a href="mailto:kupamom@aol.com">kupamom@aol.com</a>	1983  H	Retired 11/01/2014
<b>Yenser, Kathleen A.</b> 805 Evergreen DR Wyomissing PA 19610-1517 610-927-2563	1998 2017 WB H	Office Administrator <b>St. John, READING</b> -775-9024 521 Walnut ST Reading 19601 610-372-6950 <a href="mailto:stjohnrdg@verizon.net">stjohnrdg@verizon.net</a>

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1987  
1999  
WB  
H

Director, Christian Education & Music  
**Atonement, WYOMISSING**-791-9046  
5 Wyomissing BLVD  
Wyomissing 19610  
610-375-3512 610-375-3511  
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**Zawaski, Linda S.**  
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2007  
2010  
EB  
H

Counselor  
**Concern Counseling Services**-300-3064  
1 W. Main ST  
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2007  
2013  
EB

PT Pastoral Care Provider  
**St. Peter, Beckers**-573-3028  
265 Maidencreek RD  
Fleetwood 19522  
610-944-8733  
[BeckersSec@aol.com](mailto:BeckersSec@aol.com)

# ROSTER of Pastor Care Providers

NAME Residence Address* Telephone - FAX E-MAIL Address Cell phone	Consecrated Tenure District Pref. Add.:O/H	Position Congregation - ELCA# Office Address* Telephone - FAX Office E-MAIL Address E-MAIL Address at Church Website
---	---	--

\* addressess are as of Monday, October 12, 2020

**Althouse, Karen L.**

423 Funston AVE  
Reading PA 19607  
610-781-1200  
Kunstlerisch@comcast.net

2017  
WB  
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**Friedens, Bernville - 864-9003**  
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610-488-6260  
friedens\_bernville@verizon.net

**Billig, Robert J. Jr.**

3090 Sechler Ct.  
Kutztown PA 19530  
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2003  
NLV  
H

SALM

**Jerusalem (Red), Kempton - 569-5029**  
15 Red Chrch RD  
Kempton 19529  
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**Didyoung, Douglas F. Sr.**

27 Mellowbrook DR  
Sinking Spring PA 19608  
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WB  
H

SALM

**St. Mark, Reading - 777-9026**  
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Reading 19604  
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**Dimmich, William H.**

4849 Yorkshire RD  
Walnutport PA 18088  
  
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2018  
  
H

SALM

**Holy Trinity Slovak, Northampton 5549—5018**  
PO Box 236, 1372 Washington Ave  
Northampton 18067  
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**Everhart, Martin L.**

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2003  
SWB  
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**Heydt, Jeremiah**

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2017  
3019  
O

Vicar/Pastoral Care Provider

**Mt. Zion, Kutztown—560—3019**  
1343 Long Lane RD  
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**Leibensperger, Regnal**  
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S  
H

SALM  
**Zion, Minersville - 539-7010**  
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**Mast, Larry W.**  
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WB  
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Chaplain  
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Leesport 19533

**Scharadin, Charles I.**  
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SALM  
**St. Paul, Oley - 563-3023**  
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**Weaver, Emma L.**  
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HL  
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SALM  
**Zion, Lehighton - 595-4018**  
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**Weaver, Emma L.**  
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**Grace, Lehighton - 589-4017**  
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church01@ptd.net

**Ziegler, John H.**  
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H

SALM  
**St. John, Pine Grove - 540-7015**  
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570-345-2300

# ROSTER of SLOVAK ZION CONGREGATIONS

<b>Ordained Minister - Spouse</b>	<b>Ordained</b>	<b>Position</b>
<b>Residence Address*</b>	<b>Tenure</b>	<b>Parish Location, Congregation - ELCA#</b>
<b>Telephone - FAX</b>	<b>District</b>	<b>Office Address*</b>
<b>E-MAIL Address</b>	<b>Pref. Add.:O/H</b>	<b>Telephone - FAX</b>
<b>Cell phone</b>		<b>E-MAIL Address</b>
<b>Parsonage designation / address</b>	<b>Conf. Rep. to Bsp.</b>	<b>Pastor's E-MAIL Address at Church</b>
<b>* addressess are as of</b> Monday, October 12, 2020		<b>Website</b>

**Keiter, Marjorie H.**  
 23 W. Center ST  
 Nesquehoning PA 18240  
 570-645-8541

HL  
 H

Slovak-Zion Pastor  
**Nesquehoning,**  
 2 E. Catawissa ST  
 Nesquehoning 18240  
 570-645-3469

# ROSTER of CONGREGATIONS

Parish name

Congregation Name - ELCA# - NEP# - Parsonage

Office Address \*

Telephone / FAX / Website

E-MAIL

Pastor, AIM or Deaconess

Parsonage / Parsonage Address

\* addressess are as of Monday, November 2, 2020

## **ALBRIGHTSVILLE, St. Paul 581-P-6001**

PO BOX 200 Old Stage RD

Albrightsville 18210

570-722-0964

stpaul02@ptd.net

## **ALBURTIS, Zion Lehigh 349-L-1001**

8269 Spring Creek RD

Alburtis 18011

610-395-1215

churchoffice@zionlehigh.org

## **ALLENTOWN, Christ 351-L-1002**

1245 W. Hamilton ST

Allentown 18102

610-433-4271 610-433-9832

info@christ-atown.org

PP The Rev. Maritza Torres Dolich

PP The Rev. William S. Maxon

## **ALLENTOWN, Redeemer 354-L-1005**

802 N. 19th ST

Allentown 18104-4019

610-434-1291

redeemer1@rcn.com

Grace Olson, Trans.

## **ALLENTOWN, St. Peter (10th) 364-L-1015**

114 N. 10th ST

Allentown 18102-3906

610-437-5064

## **ALLENTOWN, St. Peter (Hanover) 363-L-1014**

1933 Hanover AVE

Allentown 18109

610-432-8762 610-432-5281

churchoffice@stpetersallento

## **ALLENTOWN, St. John 377-L-1007**

37 S. Fifth ST

Allentown 18101-1607

610-435-1587 610-821-6929

office@stjohnsallentown.org

PP The Rev., Bradley T. Carroll

## **ALLENTOWN, St. Luke 358-L-1009**

417 N. 7th ST

Allentown 18102

610-434-3943 610-434-2372

stluke@enter.net

Ted Zimmerman Trans.

## **ALLENTOWN, St. Mark 359-L-1010**

201 E. Juniata ST

Allentown 18103

610-797-6440 FAX same at telephone

stmarkallentown@rcn.com

PR The Rev. Virginia Goodwin

## **ALLENTOWN, St. Michael EV LC of the Nativity 30827-L-1037**

4004 Tilghman ST

Allentown 18104

610-395-5062 610-395-6491

nativity4004@ptd.net

PR Barry Mitchell, Trans.

## **ARCHBALD, St. Luke 792-SWB-8001**

PO BOX 74 435 N. Main ST

Archbald 18403

570-876-4612

stlukesarchbald@gmail.com

## **ASHFIELD, Dinkey Memorial 584-HL-4001**

PO BOX 250 1742 Dinkey RD

Ashfield 18212-0250

610-377-4242 610-377-3758

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PP The Rev. Anthony P. Pagotto

**ALLENTOWN, St. Timothy 366-L-1017**

140 S. Ott ST  
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Deacon Janet A. Stump

**ALLENTOWN, Trinity Memorial 367-L-1018**

535 W. Emmaus AVE  
Allentown 18103  
610-797-4774 610-797-9478  
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The Rev. Brenda Boyer, Trans.

**APPENZELL, St. Mark Community 501-P-6002**

PO BOX 146  
Reeders 18352-0146  
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stmarkscmmmluth@gmail.com

**AUDENRIED, Salem 505-HL-4003**

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Audenried 18201  
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**BANGOR, Trinity 465-P-6003**

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286 Fairview Street  
Tamaqua 18252-4715  
570-467-2842

**BATH, St. John 607-NLV-5001**

206 E. Main ST  
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secretary.stjohns2@gmail.com  
PP The Rev. Terrence M. Walsh

**ASHLAND, Christ's United 551-S-7005**

437 Airport RD  
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**ASHLAND, Good Shepherd 7521-S-7001**

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goodshep@evenlink.com  
PP The Rev. Dana D. Heckman-Beil

**AUBURN, St. John 734-S-7002**

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Auburn 17922  
570-754-7722 www.stjohnsunionchurch.org  
officestjohn@verizon.net  
PP The Rev. Walter W. Breiner Jr.

**BECHTELSVILLE, Trinity 828-EB-3001**

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**BECKERS, St. Peter 573-EB-3028**

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Fleetwood 19522  
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Deacon Linda S. Zawaski

**BELFAST, Grace 466-NLV-5026**

5907 Sullivan Trail  
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**BERN TWP, Bern 854-WB-9002**

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Leesport 19533  
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PP The Rev. Phyllis M. Wolkenhauer



**BEAVER MEADOWS, St. Paul 506-HL-4004**

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Beaver Meadows 18216  
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**BETHEL, Salem 867-WB-9030**

PO BOX 39 8410 Lancaster AVE  
Bethel 19507  
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**BETHLEHEM, Holy Cross 386-BE-2002**

2700 Jacksonville RD  
Bethlehem 18017-3621  
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PP The Rev. David L. Brown

**BETHLEHEM, Light of Christ 31257-BE-2033**

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**BETHLEHEM, Rosemont 389-BE-2005**

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secretaryatrosemont@yahoo.c  
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office@stjohnswindish.org  
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**BIG CREEK, St. Paul (Lehighton) 582-HL-4002**

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**BERNVILLE, Friedens 864-WB-9003**

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**BETHLEHEM, St. Paul 393-BE-2010**

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Marlene Werkheiser PCP

**BETHLEHEM, St. Peter 394-BE-2011**

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**BETHLEHEM, St. Stephen 395-BE-2012**

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**BETHLEHEM, Star of Bethlehem 31277-BE-2034**

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**BLAKESLEE, Faith 7632-P-6005**

PO BOX 228 550 RT 940  
 Blakeslee 18610  
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 faithlut@epix.net  
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**BLANDON, Maidencreek 554-EB-3002**

261 Main ST  
 Blandon 19510  
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 maidencreekchurch@frontier.  
 OPX The Rev. Sara A. Hertzog

**BOWERS, Hope 7200-EB-3003**

BOX 88 550 Fletwood RD  
 Bowers 19511  
 610-682-7236 610-395-9231  
 hopeelc@dejazzd.com

**BUCK RUN, Trinity (Chapel) 538-S-7012**

71 Upper Beechwood RD  
 Pottsville 17901  
  
 PP The Rev. Carl D. Shankweiler

**CATASAUQUA, Holy Trinity 368-NLV-5002**

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 610-264-2641 610-264-2661  
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 PP The Rev. Brian S. Riedy

**CETRONIA, Cedar 370-L-1019**

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 Cedarchurch@ptd.net

**CHERRYVILLE, Hope 7386-NLV-5004**

PO BOX 1030 4131 Lehigh DR  
 Cherryville 18035  
 610-767-7203 <FAX same as telephone  
 office@hopecherryville.org  
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