

Northeastern Pennsylvania Synod
2020 - 2021 Proposed Spending Plan

SPENDING PLAN

Account Number	Account Description	Approved Budget	2018 Actual Revenue Expenditures	Budget Balance	2019 Approved Budget	2020 Proposed Budget
REVENUE						
50100	Interest Earnings	0	6,449	6,449	200	4,000
51000	Rental Income	0	2,339	2,339	2,400	2,400
52000	Events Income	0	27,142	27,142	6,285	36,000
54000	Mission Support	2,200,000	2,025,735	-174,265	2,000,000	1,850,000
54600	Candidacy Operations	0	2,000	2,000	0	2,000
55100	Estate Donations	0	172	172	0	0
55200	Yourh Ministry	0	1,502	1,502	0	0
55410	Resource Center Operations	0	880	880	0	0
59310	Synod Assembly	0	70,270	70,270	0	90,000
59810	Miscellaneous Income	0	23,186	23,186	0	0
	TOTAL REVENUE	2,200,000	2,159,675	-40,325	2,008,885	1,984,400
EXPENDITURES						
I. MISSION SUPPORT						
62000	Events Expenaes	0	5,649	-5,649	0	6,000
64100	ELCA Mission Support	1,034,000	952,118	81,882	940,000	869,500
	Mission Support Total	1,034,000	957,767	76,233	940,000	875,500
I. WORSHIP TEAM						
65000	Worship Team	400	163	237	400	400
	Team I Total	400	163	237	400	400
II. YOUTH, YOUNG ADULT, AND FAMILY TEAM						
65115	Faith Formation Resource Team	200	36	164	200	200
65210	Youth Ministry	1,000	1,502	-502	1,000	1,000
65220	Young Adult Ministry	100	300	-200	100	300
65250	LYF Board	300	300	0	300	300
65290	Youth Events Scholarships/Grants	600	600	0	600	600
	Team II Total	2,200	2,738	-538	2,200	2,400
III. CONNECTION BUILDING TEAM						
65530	Communications	1,100	185	915	1,100	1,000
	Team III Total	1,100	185	915	1,100	1,000
IV. LEADERSHIP DEVELOPMENT TEAM						
65615	Professional Leadership Grants	500	0	500	500	500
65600	Leadership Development Team - Other	0	57	-57	0	100
65815	Leadership Development for Youth	100	870	-770	100	800
	Team IV Total	600	927	-327	600	1,400
V. WITNESS & SERVICE TEAM						
66000	Witness and Service Teams	200	140	60	200	200
66150	Witness and Service Grants	9,000	5,000	4,000	9,000	7,000
66160	Support Intern/Other Leaders	0	2,616	-2,616	0	3,000
66400	Multicultural Ministry	12,000	9,000	3,000	12,000	12,000
66800	Campus Ministry	20,000	5,531	14,469	20,000	20,000
67110	Leisure Ministry	4,000	2,000	2,000	4,000	4,000
67310	Global Mission	250	0	250	250	250
	Team V Total	45,450	24,287	21,163	45,450	46,450
	ALL TEAM TOTAL	49,750	28,300	21,450	49,750	51,650

VI. INSTITUTION & AGENCY SUPPORT

67500	Institution and Agencies (Diakon, Good Shepherd, Lutheran Congregation)	19,360	18,078	0.9%	1,282	18,000	0.9%	16,650
67505	Soc Min Institution Grants	0	50		-50	0		0
67510	United Seminary	105,600	97,242	4.8%	8,358	96,000	5.0%	92,500
67520	Bear Creek Camp	29,920	27,552	1.4%	2,368	28,000	1.4%	25,900
67530	Region 7	5,280	0	0.2%	5,280	4,000	0.0%	0
67540	Muhlenberg College	7,040	6,483	0.3%	557	6,000	0.3%	5,550
67550	PA Conference of Churches	3,520	3,241	0.2%	279	4,000	0.2%	3,700
67560	LAMPA	5,280	4,862	0.2%	418	4,000	0.2%	3,700
	Institution & Agency Support Total	176,000	157,508	8.0%	18,492	160,000	8.0%	148,000

VII. EXECUTIVE COMMITTEE

68110	Candidacy	10,000	17,262		-7,262	10,000		15,000
68200	Archives	6,000	6,000		0	6,000		6,000
	Executive Committee Total	16,000	23,262		-7,262	16,000		21,000

VIII. ADMINISTRATION

Bishop's Office

69110	Bishops Discretionary Fund	500	72		428	500		500
69120	Consultations-Cong/Professional Ldrs.	2,000	0		2,000	2,000		2,000
69130	Interim Ministry	500	155		345	500		500
69160	Bishop Conference	0	25,852		-25,852	0		26,000
69180	Stewardship	1,300	1,723		-423	1,300		1,800
69195	Assignment Travel Pool	200	0		200	1,500		0
69190	Miscellaneous Expenses	1,500	1,435		65	200		1,500
	Bishop's Office Total	6,000	29,237		-23,237	6,000		32,300

Administrator's Office

69200	Administrator Office Expenses	200	618		-418	200		800
69310	Assembly Expenses	50	82,615		-82,565	50		100,000
69410	Synod Council Expenses	200	182		18	200		200
69430	Legal Services	1,990	0		1,990	1,990		2,000
69450	Contract Services	33,838	33,174		664	33,840		34,520
65410	Synod Resource Center	2,550	1,024		1,526	2,550		2,000
	Administrator's Office Total	38,828	117,613		-78,785	38,830		139,520

Synod Staff

69500	Executive Staff	384,145	422,230		-38,085	371,905		333,930
69560	Travel - Executive Staff	25,000	36,963		-11,963	28,000		28,000
69600	Support Staff	210,279	192,144		18,135	216,900		175,000
69660	Travel - Support Staff	15,000	703		14,297	16,000		16,000
	Synod Staff Total	634,424	652,040		-17,616	632,805		552,930

Building and Office

69700	Building Expenses/Occupancy	50,000	75,497		-25,497	50,000		50,000
69800	Office Expenses	61,000	47,655		13,345	61,000		50,000
69910	Computer Expenses	4,000	11,793		-7,793	6,500		15,000
69920	Auditors	20,000	0		20,000	20,000		20,000
69930	Major Capital Improvements/Maintenance	28,000	99		27,901	0		28,000
6999	Miscellaneous Expenses	0	110		-110	28,000		500
	Building and Office Total	163,000	135,154		27,846	165,500		163,500

VIII. ADMINISTRATIVE TOTAL

842,252	934,044	-91,792	843,135	888,250
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TOTAL PROPOSED SPENDING PLAN

2,118,002	2,100,881	17,121	2,008,885	1,984,400
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PROFIT/(LOSS)

58,794
